

**NEW ENGLAND LABORERS'/CRANSTON PUBLIC SCHOOLS
CONSTRUCTION CAREER ACADEMY
BOARD OF DIRECTORS**

February 25, 2014

12:00 P.M. Executive Session

Public Session Immediately Following

4 Sharpe Drive

AGENDA

- 1. Call to Order – 12:00 p.m. – Convene to Executive Session pursuant to:**
 - A. R.I. State Laws PL 42-46-5(a)(1) Personnel**
 - B. PL 42-46-5(a)(2) Collective Bargaining and Litigation**
- 2. Executive Session**
- 3. Call to Order – Public Session**
- 4. Roll Call/Quorum**
- 5. Executive Session Minutes Sealed – February 25, 2014**
- 6. Minutes of Previous Meeting(s) Approved – January 14, February 4, 2014**
- 7. Public Acknowledgements/Communications**
- 8. Chairperson's Communications**
- 9. Board Members Communications**
- 10. Executive Director's Communications**
 - a. Enrollment**
 - b. Monthly Update on Budget**

- c. 2014-2015 Proposed Budget**
- d. Focus Plan Quarterly Report**
- e. NECAP Results**
- f. Charter Renewal**
- 11. Public Hearing**
 - a. Students (agenda/non-agenda matters)**
 - b. Members of the Public (agenda matters only)**
- 12. Consent Calendar/Consent Agenda**
- 13. Action Calendar/Action Agenda**

RESOLUTIONS

PERSONNEL

NO. 2-1-14 - RESOLVED, Whereas, the expiration of the teacher's limited employment contract effective at the end of the 2013-2014 school year, and

Whereas, there is uncertainty of sufficient Federal, State and local funding for general and categorical programs for the 2014-2015 school year, program reductions, and/or reorganization, consolidation of classes, realignment and/or reorganization of staff, and elimination of positions to meet student needs and/or to more efficiently and effectively use the school system's resources and

Whereas, the teacher was hired for a one-year position to fill the position of a teacher who is on leave of absence, and it is anticipated that the teacher will be returning from leave and

Whereas, positions occupied by retirees must be posted each year, and

Whereas, because of these concerns, and in accordance with Title 16 of the General Laws of the State of Rhode Island, the Executive Director has recommended that the employment of certain teachers be terminated at the end of the 2013-2014 school year, and

Whereas, the Executive Director has sent prior notice to said teachers informing them of the specific reasons for their termination, and

Be it RESOLVED that said teachers be terminated at the close of the school year under provisions of Title 16 of the General Laws of the State of Rhode Island, and

Be it further RESOLVED that the Executive Director notify those teachers of the Board's action to terminate their employment.

BUSINESS

No. 2-2-14- RESOLVED, at the recommendation of the Executive Director that the Board of Directors accept the preliminary proposed budget for the school year beginning July 1, 2014. (See attached).

NO. 2-3-14 - RESOLVED, to approve the contract with ePlus Technologies, Inc. to create a wireless classroom solution. The

amount of the contact is \$30,381.85. The funds will be provided through a grant from the Rhode Island Department of Education.

14. Public Hearings on Non-Agenda Items

15. Announcement of Future Meetings

16. Adjournment

Board members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the main office of Cranston Public Schools at 270-8170 seventy-two hours in advance of the meeting date.

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Any changes to the agenda pursuant to RIGL 42-46-6 (e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Avenue, Cranston, RI; and NEL/CPS Construction Career Academy, 4 Sharpe Drive, Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight (48) hours in advance of the meeting.

Notice posted:

Secretary of State Website

Cranston Public Schools, 845 Park Avenue, Cranston, RI

NEL/CPS Construction Career Academy, 4 Sharpe Drive, Cranston, RI

NEL/CPS Webpage

 

NEL/CPS CONSTRUCTION & CAREER ACADEMY

PROPOSED OPERATING BUDGET 2014 - 2015

	ACTUAL	ACTUAL	CURRENT	PROPOSED	\$	%	
REVENUE	2011-2012	2012-2013	2013-2014	2014-2015	VARIANCE	VARIANCE	
STATE							AID
	1,649,333	1,255,888	1,233,644	1,181,760	-51,884	-4.21%	
CRANSTON				CITY			AID
	839,536	623,426	613,204	643,200	29,996	4.89%	
OD			REGULAR				EDUCATION
	485,153	579,210	657,000	578,394	-78,606	-11.96%	
OD SPECIAL EDUCATION			79,675	115,114	0	0	0.00%
ADULT							ED
REVENUE	156,496	164,399	123,000	0	-123,000	-100.00%	
CREDIT RECOVERY	0	0	0	10,000	0	0.00%	
REIMBURSED EXPENSES	105,739	138,836	0	0	0	0.00%	
TOTAL							
REVENUES	3,315,932	2,876,873	2,626,848	2,413,354	-213,494	-8.13	

%

ACTUAL	ACTUAL	CURRENT	PROPOSED	\$		
EXPENDITURES						
2011-2012	2012-2013	2013-2014	2014-2015	VARIANCE	VARIANCE	
EXECUTIVE						
DIRECTOR	85,462	101,000	101,000	102,010	1,010	1.00%
ASSISTANT PRINCIPAL	2,271	75,644	87,411	88,285	874	1.00%
RECR/ASST		TO		EXEC		DIR
40,999	40,000	35,000	0	-35,000	-100.00%	
PROGRAM COORDINATOR	21,952	0	0	0	0	0.00%
FISCAL MANAGER	60,769	60,000	70,000	70,700	700	1.00%
JOB						PLACEMENT
SPECIALIST	73,710	73,710	73,900	75,192	1,292	1.75%
SCIENCE	132,379	110,473	117,984	88,084	-29,900	-25.34%
MATH	160,429	183,718	193,359	176,444	-16,915	-8.75%
SOC STUDIES	113,540	130,554	136,789	74,639	-62,150	-45.43%
NURSE'	30,789	0	0	0	0	0.00%
ENGLISH	157,067	138,089	169,020	150,082	-18,938	-11.20%
ART	48,886	41,650	44,358	59,642	15,284	34.46%
PHYSICAL						
EDUCATION	110,894	99,304	73,931	59,642	-14,289	-19.33%
TECHNOLOGY	55,446	75,698	77,998	77,220	-778	-1.00%
REIMBURSED TRANS/GUID	88,396	83,369	0	0	0	0.00%
INSTRUCTORS						

AM/PM	75,036	25,575	28,200	7,200	20,000	70.92%
PORT PREP COORD	35,000	26,250	21,870	0	-21,870	-100.00%
PROGRAM COORDINATOR	40,000	0	0	0	0	0.00%
JOB PLACEMENT SPECIALIST	22,977	0	0	0	0	0.00%
VIRTUAL LEARN FAC	28,899	0	0	0	0	0.00%
TEACHER SUBSTITUTES	17,755	15,964	18,000	18,000	0	0.00%
CHARTER						
INSTRUCTORS	266,905	235,135	242,190	249,456	7,266	3.00%
TRANSFORMATION SERVICES	0	0	53,750	53,750	0	0.00%
SECRETARY	33,936	39,067	36,836	36,836	0	0.00%
CLERICAL SUPPORT	0	0	18,800	13,300	-5,500	-29.26%
CUSTODIANS	56,709	25,744	34,171	40,508	6,337	18.54%
BENEFITS/PAYROLL						
TAXES	435,577	382,347	483,461	405,675	-77,786	-16.09%
RETIREE HEALTH BENEFITS	3,000	0	3,000	3,000	0	0.00%
EMP ASSIST PROG	160	160	160	160	0	0.00%
RENT	292,605	219,454	219,454	219,454	0	0.00%
PURCHASED						
SERVICES						-
UBIO	34,851	22,685	28,500	26,250	-2,250	-7.89%
PURCHASED						
SERVICES	21,849	21,120	28,100	71,100	43,000	153.02%
FIELD TRIPS	1,916	704	1,500	3,300	1,800	120.00%
VIRTUAL LEARNING	0	4,000	0	0	0	0.00%
UTILITIES:						
ELECTRICITY	40,465	33,394	30,750	33,750	3,000	9.76%
HEAT	12,188	15,935	12,250	13,125	875	7.14%

IMPROVEMENTS 19,440 10,560 12,000 12,000 0 0.00%

CONTRIBUTION TO RESERVE 79,928 0 0 0 0 0.00%

TOTAL

**EXPENDITURES 2,964,762 2,615,538 2,626,848 2,413,354 -172,494 -
6.57%**

BUDGET VARIANCE 351,170 261,335 0 0 (41,000)