

**NEW ENGLAND LABORERS'/CRANSTON PUBLIC SCHOOLS
CONSTRUCTION CAREER ACADEMY
BOARD OF DIRECTORS**

February 26, 2013

12:00 P.M. Executive Session

Public Session Immediately Following

4 Sharpe Drive

AGENDA

- 1. Call to Order – 12:00 p.m. – Convene to Executive Session pursuant to:**
 - A. R.I. State Laws PL 42-46-5(a)(1) Personnel**
 - B. PL 42-46-5(a)(2) Collective Bargaining and Litigation**
- 2. Executive Session**
- 3. Call to Order – Public Session**
- 4. Roll Call/Quorum**
- 5. Executive Session Minutes Sealed – February 26, 2013**
- 6. Minutes of Previous Meeting(s) Approved – January 22, 2013**
- 7. Public Acknowledgements/Communications**
- 8. Chairperson's Communications**
- 9. Executive Director's Communications**
 - a. Update on Focus School Status/Diagnostic Screening**
 - b. Committees at the school**
 - c. Monthly update on the budget**
- 10. Board Members Communications**

11. Public Hearing

- a. Students (agenda/non-agenda matters)**
- b. Members of the Public (agenda matters only)**

12. Consent Calendar/Consent Agenda

13. Action Calendar/Action Agenda

RESOLUTIONS

PERSONNEL

No. 02-01-13 – Resolved, whereas, there may be more qualified individuals who will apply for current positions, and

Whereas, certain positions became available after the teacher selection of July 18, 2012 and more senior teachers may elect to occupy these positions under Article XVI of the Collective Bargaining Agreement, and

Whereas, funding for certain positions is not assured for the 2013-2014 school year, and as a result, more senior teachers could elect to take a current position, and

Whereas, positions occupied by retirees must be posted each year, and

Whereas, there may be changes in student distribution, and as a result, more senior teachers may take a current position, and

Whereas, positions must now be made available for more senior teachers who are scheduled to return from leave, and

Whereas, because of these concerns, and in accordance with Title 16 of the General Laws of the State of Rhode Island, the Executive Director has recommended that the employment of certain teachers be terminated at the end of the 2012-2013 school year, and

Whereas, there are more qualified individuals available to better meet the needs of the district and

Whereas, the Executive Director has sent prior notice to said teachers informing them of the specific reasons for their termination, and

Whereas, the Board of Directors has provided said teachers with the opportunity to be heard in Executive Session regarding their termination

Be it RESOLVED that said teachers be terminated at the close of the school year under provisions of Title 16 of the General Laws of the State of Rhode Island, and

Be it further RESOLVED that the Executive Director notify those teachers of the Board's action to terminate their employment.

CONFERENCE(S)

No. 02-02-13 – Resolved, that at the recommendation of the Executive Director, the following conference be authorized:

1. Gayle Dzekevich, Director/AEP to travel to New Orleans to attend the COABE Conference (Commission on Adult Basic Education) from March 24, 2013 to March 28, 2013 at no cost the NEL/CPS Construction Career Academy or to Cranston Public Schools. Please see attached conference form.

BUSINESS

No. 02-03-13 – Resolved, at the recommendation of the Executive Director that the Board of Directors accept the preliminary proposed budget for the school year beginning July 1, 2013.

- 14. Public Hearings on Non-Agenda Items**
- 15. Announcement of Future Meetings**
- 16. Adjournment**

Board members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the main office of Cranston Public Schools at 270-8170 seventy-two hours in advance of the meeting date.

Any changes to the agenda pursuant to RIGL 42-46-6 (e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Avenue, Cranston, RI; and NEL/CPS Construction Career Academy, 4 Sharpe Drive, Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight (48) hours in advance of the meeting.

Notice posted: 022213

Secretary of State Website; Cranston Public Schools, 845 Park Avenue, Cranston, RI; NEL/CPS Construction Career Academy, 4 Sharpe Drive, Cranston, RI

PROPOSED	OPERATING	BUDGET	2013	-
2014	ACTUAL	ACTUAL	PROPOSED	

REVENUE	2011-2012	2012-2013	2013-2014	VARIANCE
STATE AID	1,649,333	1,255,888	1,226,472	-2.34%
CRANSTON CITY AID	839,536	689,316	752,046	9.10%
OD REGULAR EDUCATION	485,153	603,500	657,000	8.86%
OD SPECIAL EDUCATION	79,675	80,000	80,000	0.00%
ADULT ED REVENUE	156,496	120,000	120,000	0.00%

CONTRIBUTION RESERVE/OPEB	0	0	30,000	0.00%
REIMBURSED EXPENSES	105,739	105,739	105,739	0.00%
TOTAL REVENUES	3,315,932	2,854,443	2,971,257	4.09%

ACTUAL ACTUAL PROPOSED

EXPENDITURES	2011-2012	2012-2013	2013-2014	VARIANCE
EXECUTIVE DIRECTOR	85,462	101,000	103,020	2.00%
ASSISTANT PRINCIPAL	2,271	87,411	89,159	2.00%
RECR/ASST TO EXEC DIR	40,999	40,000	40,000	0.00%
PROGRAM COORDINATOR	21,952	0	0	0.00%
FISCAL MANAGER	60,769	60,000	61,200	2.00%
JOB PLACEMENT SPECIALIST	73,710	73,900	76,117	3.00%
SCIENCE	132,379	110,969	117,984	6.32%
MATH	160,429	183,718	193,359	5.25%
SOC STUDIES	113,540	130,382	136,789	4.91%
NURSE	30,789	0	0	0.00%
ENGLISH	157,067	140,096	176,462	25.96%
ART	48,886	41,650	55,447	33.13%
PHYSICAL EDUCATION	110,894	102,688	86,509	-15.76%
TECHNOLOGY	55,446	75,698	77,998	3.04%
REIMBURSED TRANS/GUID	88,396	88,396	88,396	0.00%
ADULT ED INSTRUCTORS AM/PM	75,036	53,200	40,000	-24.81%
PORTFOLIO PREP COORDINATOR	35,000	26,250	30,000	14.29%
PROGRAM COORDINATOR	40,000	0	0	0.00%
JOB PLACEMENT SPECIALIST	22,977	0	0	0.00%
VIRTUAL LEARNING FACILITATOR	28,899	2,890	0	-100.00%

TEACHER SUBSTITUTES	17,755	18,000	15,000	-16.67%
CHARTER INSTRUCTORS	266,905	235,136	242,190	3.00%
SECRETARY	33,936	33,936	36,836	8.55%
CUSTODIANS	56,709	33,176	47,909	44.41%
BENEFITS/PAYROLL TAXES	418,234	424,774	453,802	6.83%
Reimbur Trans/Guid Bene	17,343	17,343	17,343	0.00%
RETIREE HEALTH BENEFITS	3,000	3,000	4,000	33.33%
EMPLOYEE ASSISTANCE PROGRAM	160	160	160	0.00%
RENT	292,605	219,454	292,604	33.33%
PURCHASED SERVICES - UBIO	34,851	33,750	40,000	18.52%
PURCHASED SERVICES	21,849	29,432	26,100	-11.32%
FIELD TRIPS	1,916	3,000	1,500	-50.00%
VIRTUAL LEARNING	0	1,500	1,500	0.00%
UTILITIES: ELECTRICITY	40,465	31,696	45,000	41.97%
HEAT	12,188	9,573	14,000	46.24%
TELEPHONE	7,238	5,700	8,000	40.35%
PROP & SEWER TAXES	63,068	49,659	80,428	63.44%
INS: PROPERTY	4,652	3,600	4,000	11.11%
E & O	5,050	5,050	5,555	10.00%
WORKERS COMPENSATION	7,314	7,500	8,250	10.00%
UNEMPLOY COMPENSATION	7,924	15,000	2,000	-86.67%
LEGAL	6,770	6,000	6,000	0.00%
ANNUAL AUDIT	1,000	10,000	5,000	-50.00%
SPECIAL				
ED				
SERVICES				
REIMBURSEMENT	79,675	80,000	80,000	0.00%
REPAIRS & MAINTENANCE	366	1,125	1,500	33.33%

SNOW REMOVAL	0	1,875	2,000	6.67%
FEES & DUES (INTERSCHOLASTIC)	1,789	1,789	2,000	11.79%
SPECIAL PROGRAMS	19,341	30,000	20,000	-33.33%
STUDENT ACTIVITY STIPENDS	14,535	15,000	15,950	6.33%
PROFESSIONAL DEVELOPMENT	5,300	13,000	11,000	-15.38%
CLASSROOM SUPPLIES	7,161	7,500	7,500	0.00%
P.E. SUPPLIES	1,092	825	640	-22.42%
ADULT ED SUPPLIES & GED Testing	17,940	13,500	10,000	-25.93%
CHARTER OFFICE SUPPLIES	6,267	7,800	8,200	5.13%
CUSTODIAL SUPPLIES	782	600	800	33.33%
EQUIPMENT MAINTENANCE	1,446	1,500	1,800	20.00%
CAPITAL		OUTLAY	(GED	Tech
Configuration)	3,867	22,500	35,000	55.56%
WEBSITE UPGRADES	0	250	250	0.00%
CLASSROOM IMPROVEMENTS	19,440	20,000	15,000	-25.00%
ASSET INVENTORY PROTECTION	0	250	0	-100.00%
CONTRIBUTION TO RESERVE	79,928	37,063	30,000	-19.06%
TOTAL EXPENDITURES	2,964,762	2,769,264	2,971,257	7.29%
BUDGET VARIANCE	351,170	85,179	0	