



**TOWN OF WEST WARWICK
TOWN COUNCIL
CONTINUATION OF THE MAY 28, 2013
SPECIAL SESSION
MONDAY, AUGUST 5, 2013 - 6:00 PM
WEST WARWICK HIGH SCHOOL AUDITORIUM
WEBSTER KNIGHT DRIVE
WEST WARWICK, RHODE ISLAND 02893-4829**

A. MEETING CALLED TO ORDER

B. ROLL CALL:

MEMBERS PRESENT:

MEMBERS ABSENT:

QUORUM ON RECORD

- C. ORDINANCE 2013-9: (FIRST READING)- AN ORDINANCE AMENDING ARTICLE 4 SECTION 4 SECTION 4.01 OF THE WEST WARWICK PENSION PLAN (INCLUDING POLICE AND FIRE)**
- D. ORDINANCE 2013-10: (FIRST READING)-AN ORDINANCE AMENDING THE CAFETERIA PLAN FOR POLICE OFFICERS, FIRE FIGHTERS AND MUNICIPAL EMPLOYEES**
- E. ORDINANCE 2013-11: (FIRST READING)- AN ORDINANCE AMENDING ARTICLE 5 OF THE WEST WARWICK PENSION PLAN (EXCLUDING POLICE AND FIRE)**
- F. ORDINANCE 2013-12: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO PENSIONS.**
- G. ORDINANCE 2013-13: (FIRST READING) – AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO CLOTHING ALLOWANCES.**
- H. ORDINANCE 2013-14: (FIRST READING) – AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF**

WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO VACTION TIME.

- I. ORDINANCE 2013-15:(FIRST READING)– AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO PERSONAL TIME**

- J. ORDINANCE 2013-16: (FIRST READING) – AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO ACCRUAL TIME**

- K. ORDINANCE 2013-17: (FIRST READING) – AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO POST EMPLOYMENT BENEFITS.**

- L. ORDINANCE 2013-18: (FIRST READING)-AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO HOLIDAY TIME.**

- M. ORDINANCE 2013-19: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO HEALTH INSURANCE, DENTAL INSURANCE, ORTHODONTIC INSURANCE AND EYE/VISION INSURANCE.**

- N. ORDINANCE 2013-20: (FIRST READING)- AN ORDINANCE AMENDING THE PENSION PLAN OF THE TOWN OF WEST WARWICK (EXCLUDING POLICE AND FIRE) AND THE PENSION PLAN OF THE TOWN OF WEST WARWICK (INCLUDING POLICE AND FIRE) AND COLLECTIVE BARGAINING AGREEMENTS WITH RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS ALL OTHER POST EMPLOYMENT BENEFITS INCLUDING BUT NOT LIMITED TO HEALTH INSURANCE, DENTAL INSURANCE, ORTHODONTIC INSURANCE, AND EYE/VISION INSURANCE FOR RETIREES AND THOSE WHO ARE RECEIVING PENSION BENEFITS PRESENTLY.**

- O. ORDINANCE 2013-21: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO SICK LEAVE.
- P. ORDINANCE 2013-22: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS MINIMUM MANNING.
- Q. ORDINANCE 2013-23: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO CALL BACK.
- R. ORDINANCE 2013-24: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO COMPENSATORY TIME.
- S. ORDINANCE 2013-25: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO OUT OF RANK PAY.
- T. ORDINANCE 2013-26: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO SHIFT DIFFERENTIALS.
- U. ORDINANCE 2013-27: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO COURT LEAVE.
- V. ORDINANCE 2013-28: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO ANNUAL SALARY

- W. ORDINANCE 2013-29: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO EDUCATION.**
- X. ORDINANCE 2013-30: (FIRST READING)- AN ORDINANCE AMENDING ARTICLE 5 OF THE PENSION PLAN OF THE TOWN OF WEST WARWICK (EXCLUDING POLICE AND FIRE) AND ARTICLE 5 OF THE PENSION PLAN OF THE TOWN OF WEST WARWICK (INCLUDING POLICE AND FIRE) AND COLLECTIVE BARGAINING AGREEMENTS WITH RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312**
- Y. ORDINANCE 2013-31: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO COST-OF-LIVING ADJUSTMENT.**
- Z. ORDINANCE 2013-32: (FIRST READING)- AN ORDINANCE AMENDING ARTICLE 5 OF THE PENSION PLAN OF THE TOWN OF WEST WARWICK (EXCLUDING POLICE AND FIRE) AND ARTICLE 5 OF THE PENSION PLAN OF THE TOWN OF WEST WARWICK (INCLUDING POLICE AND FIRE) AND COLLECTIVE BARGAINING AGREEMENTS WITH RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS COST-OF-LIVING ADJUSTMENT TO RETIREES AND THOSE WHO ARE RECEIVING PENSION BENEFITS PRESENTLY**
- AA. ORDINANCE 2013-33: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO LONGEVITY.**
- BB. ORDINANCE 2013-34: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE TOWN OF WEST WARWICK AND RHODE ISLAND COUNCIL 94, AFSCME, AFL-CIO, LOCAL 2045, LOCAL 1104, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO, AND INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS, LOCAL 312 AS IT PERTAINS TO LIFE INSURANCE.**
- CC. ORDINANCE 2013-35: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS**
- 1. IBPO LOCAL 312**
 - 2. IAFF LOCAL 1104**
 - 3. COUNCIL 94, LOCAL 2045**
- AND AMENDING THE PENSION PLANS (INCLUDING POLICE AND FIRE: AND EXCLUDING POLICE AND FIRE) AS TO PERTAINS TO AGE THAT RETIRED EMPLOYEES CAN COMMENCE COLLECTING THEIR**

PENSION BENEFITS.

DD. ORDINANCE 2013-36: (FIRST READING)- AN ORDINANCE AMENDING ALL COLLECTIVE BARGAINING AGREEMENTS

- 1. IBPO LOCAL 312**
- 2. IAFF LOCAL 1104**
- 3. COUNCIL 94, LOCAL 2045**

AND AMENDING THE PENSION PLANS (INCLUDING POLICE AND FIRE: AND EXCLUDING POLICE AND FIRE) AS TO PERTAINS TO AGE THAT RETIRED EMPLOYEES CAN COMMENCE COLLECTING THEIR PENSION BENEFITS.

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