



NORTH KINGSTOWN SCHOOL COMMITTEE

August 14, 2012

7:00 PM Work Session

**North Kingstown High School
150 Fairway Drive, North Kingstown**

~AGENDA~

6:00 PM- Executive Session Pursuant to RIGL 42-46-4

A. Legal Advice/Litigation pursuant to RIGL 42-46-5(a)(2):

1. R.I. School for the Deaf
2. ESP/NEARI

B. Collective Bargaining pursuant to RIGL 42-46-5(a)(2)

1. Teachers' Contract

I. Meeting Organization

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

D. Calendars

1. Calendars

E. Presentations/Recognitions

1. State Test Scores by Dr. Humbyrd

II. Citizen's Comments

III. Superintendent's Report

A. School Start Times

B. DMS Repairs

- C. S.M.H. Quidnessett Repairs
- D. State Funding for Wireless Services
- E. Block Island Technology Agreement
- F. Greene School Update

IV. Routine Items

(For Discussion and Possible Action)

A. Executive Session

- 1. Seal Executive Session Minutes of June 26, 2012 and August 14, 2012
- 2. Disclosure of Executive Session Votes

Consent Agenda

B. Minutes Approval

- 1. Business Meeting Minutes of June 25, 2012
ATTACHMENTS:
 - MinutesJune25 (PDF)
- 2. Business Meeting Minutes of June 26, 2012
ATTACHMENTS:
 - MinutesJune26 (PDF)
- 3. Executive Session Minutes of June 12, 2012
- 4. Executive Session Minutes of June 25, 2012
- 5. Executive Session Minutes of June 26, 2012

C. Bus Contracts

- 1. Exercise Option to Extend Five (5) Bus Contracts

Recommend approval of the following Bus Contractors request to exercise the five (5) year options in their current contracts:

Joseph Peck
Fenwick Gardiner
Frank Selmanie
Joseph Cox
John V. Gibbons III
ATTACHMENTS:

- Cox-Gibbons-Gardiner-Peck-Selmanie (PDF)

2. Approval of Assumption of Bus Contract

Recommend approval of request by Mr. J. Paquet to assume the remaining three years of bus contract currently held by Mrs. R. Hazard

ATTACHMENTS:

- Hazard Ltr Opt Out of Ctrct (PDF)
- Paquet Ltr Assume 26 Ctrct (PDF)

D. Wickford Middle School Computer Lab

1. Approval of Request to Spend Outside Funding for Computer Lab at WMS

Recommend approval of expenditure of approximately \$6588 in donated funds to establish a computer lab at WMS.

E. Personnel Items

1. Approval of Appointment and Contract of Administrator - Budgeted

a. Kathleen Perry, Assistant Director of Pupil Personnel, annual salary \$91,000, effective August 27, 2012.

Munis# 21002125-51110 UCOA# 21011101-01400-231-20-2130-51110-2125

ATTACHMENTS:

- Approval of Appointment - administrator (PDF)
- Perry - ASS'T DIRECTOR's Contract 2012-14 (PDF)

2. Staffing for 2012 ESY Program (Superintendent was Given Approval for Summer Hiring's at School Committee Meeting of June 26. 2012)

Program runs July 9, 2012 through August 9, 2012 with teachers working 4 hours per day and paras working 3.5 hours per day. Teachers and specialists are paid \$30 per hour; paras are paid \$12.50 per hour.

Specialists and Teachers

Paula Fortin, teacher	3 day program
Louise Burns, nurse	3 day program
Maxine Lopez, teacher	4 day program
Leslie Maymon, teacher	4 day program
Renee Packer, teacher	4 day program
Annmarie Breslin, teacher	4 day program
Jackie Edsall, teacher	4 day program
Cheryl Bootle, teacher	4 day program
Diane Casey, teacher	4 day program
Ashley Longtin, teacher	4 day program
Dianne Dillon, teacher	4 day program
Ashley Smith, teacher	4 day program
Erin Gardner, teacher	4 day program
Jessica Demty, teacher	4 day program
Lindsay Sullivan, teacher	4 day program
Laura Daley, teacher	4 day program
Benjamin Gillett, teacher	4 day program

Myles Point, teacher	4 day program
Alice Hamilton, co-nurse	4 day program
Deb Micheli, co-nurse	4 day program
Jackie Walton, Speech	4 day program
Alyssa Siniec, Speech	4 day program
Heidi Varrecchione, Speech	4 day program
Diane Linnane, co-COTA	4 day program
Cheryl King, co-COTA	4 day program
Lyn DeJesus, PT	4 day program
Kealan Faerber, PT Assistant	4 day program
Donna Noonan, OT	4 day program

Paraprofessionals

Rosemarie Barry	3 day program
Linda Pucino	3 day program
Cassie Corcoran	4 day program
Connie Easdon	4 day program
Deborah Hammersley	2 day program
Erin Sloat	4 day program
Stephani Weber	4 day program
Tracy Still	4 day program
Beth Riccio	4 day program
Jillian Potter	4 day program
Theresa Cavanaugh	4 day program
Carol Weleesko	4 day program
Sharon Tetreault	4 day program
Diane Jolicoeur	4 day program
Betsy Wozniak	4 day program
Marie Lacerda	4 day program
Michelle Spinola	4 day program
Marilyn Morley	4 day program
Debra Hammond	4 day program
Elizabeth Morander	4 day program
Lori Andreozzi	4 day program
Rhonda Barner	4 day program
Dawn Corbin	4 day program
Sandy Furr	4 day program
Casey Hardie	4 day program
Andea Colby	4 day program
Patricia Delbrocco	4 day program
Jillian Preble	4 day program
Barry Martasian	4 day program
Nancy Ferencko	4 day program
Lisa Lepore	4 day program

Munis# 55900199-51338 UCOA# 10000000-25108-111-20-2104-51338-1300 Teachers

Munis# 56602499-51338 UCOA# 10000000-25108-113-20-2104-51338-4602 Para's

- Appointment of RTI Summer Teachers (Superintendent was Given Approval for Summer Hiring's at School Committee Meeting of June 26. 2012)

Summer RTI Program to run July 11 through July 29, 2012, 13 hours per week, teachers to be paid \$30 per hour.

Kelly Houle-Andresen

David Aubin

Christopher Weber

Wendy Marsh-Honold

Munis# 21000909-51110 UCOA# 21011100-03109-111-14-0009-51110-1200

Munis# 21001009-51110 UCOA# 21001100-03109-111-14-0011-51110-1200

4. Appointment of High School Summer School Teachers (Superintendent was Given Approval for Summer Hiring's at School Committee Meeting of June 26, 2012)

High School Summer School Teachers

Shelly McDonald	Geometry	\$1050
Karen Finlan	Biology & Earth Science	\$2100
Allison Bouley	English	\$2100
Clarisse Brooks	English	\$2100
Rhonda Kosiver	Algebra	\$2100
Catherine Gardiner	Algebra	\$1050
Alicia Biros	Algebra	\$1050
Alexandra Miceli	US History I & II	\$2100
Leah Laporte	Spanish I & II	\$2100
Pam Rowland	Media Specialist	\$2100
Beth Reilly	World History	\$1050

Munis# 60062700-51338 UCOA# 60060000-25108-111-62-2702-51338-1200

5. Approval of New Position, Evaluation Service Provider - Budgeted

a. Evaluation Service Provider - Provide professional development and support to teachers and building principals in the Educator Evaluation and Support System. Budgeted through Race To The Top money and also through Professional Development.

Munis# 270702XX-51110 UCOA# 21264102-XXXXX-231-10-0000-51110-1200

Munis# 51700025-53302 UCOA#10000000-01300-221-10-0000-53302-0000

6. Request for Approval of Appointment of Evaluation Service Provider - 1 Year Only

a. Susan Imschweiler, Evaluation Service Provider, for the 2012/2013 school year only, salary \$75,694

General Fund: \$10,000 Race to Top: \$97,915

General Fund: Munis# 51700025-53302 UCOA# 10000000-01300-221-10-0000-53302-0000

Race To Top Munis# 270702XX-51110 UCOA# 21264102-XXXXX-231-10-0000-51110-1200

7. Request for Approval of 1 Year Leave of Absence, Certificated Staff;

a. Susan Imschweiler, 1.0 FTE Grade 3 Teacher @ Hamilton Elementary Teacher, request leave of absence to take the position of Evaluation Service Provider for the 2012/2013 school year.

Salary \$75,694.10 plus benefits

Munis# 50001111-51110 UCOA# 10000000-03111-111-10-0000-51110-1200

8. Approval of Appointment, Non-Certificated Staff - Budgeted

a. Deborah Montanaro, part-time Clerk at Hamilton Elementary School, 3.5 hours per day, 5 days per week, step 1 @ \$13.85 per hour, effective July 13, 2012.

Munis# 55200411-51110 UCOA# 10000000-03111-512-10-0000-51110-4304

b. Christine Skerry, Secretary to Asst. Director of Pupil Personnel, 7 hours per day, 35 hours per week, Step 5 @ \$15.51 per hour plus an hourly stipend of \$2.35, effective July 20, 2012.

Munis# 51700425-51110 UCOA# 10000000-01300-221-10-0000-51110-4201

ATTACHMENTS:

- Approval of Appointment - Deborah Montanaro (DOCX)
- Approval of Appointment - Christy Skerry (DOCX)

9. Resignations, Administrators

a. Jennifer Roy, Assistant Principal of Teaching and Learning at the North Kingstown High School, effective August 11, 2012.

Munis# 55100208-51110 UCOA# 10000000-05108-511-10-0000-51110-2514

b. Ned Draper, Supervisor of Plant and Grounds, effective August 1, 2012.

Munis# 53202225-51110 UCOA# 10000000-02900-321-10-2500-51110-2260

10. Resignation, Certificated Staff

a. Karen Fontes, 1.0 Guidance Counselor at the North Kingstown High School, effective August 8, 2012.

Munis# 51401508-51110 UCOA# 10000000-05108-221-10-0800-51110-1500

11. Approval of Request for Unpaid Leave of Absence, Certificated Staff:

a. Jane George, 1.0 FTE Itinerant ESL Teacher, unpaid leave of absence for 4th quarter of 2012/2013 school year beginning April 5, 2013.

Munis# 50610108-51110 UCOA# 10000000-05108-111-40-0601-51110-1200

12. Retirement, Non-Certificated Staff

a. Carolyn Rietzel, Food Service Worker at Hamilton Elementary School, 5 hours per day, 30 hours per week, effective July 30, 2012.

Munis# 60014600-51110 UCOA# 60010000-02700-10-2500-51110-4623

b. Virginia Buckland, Paraprofessional at Stony Lane Elementary School, 6 hours per day, effective August 23, 2012.

Munis# 55500414-51110 UCOA# 10000000-03114-113-10-0000-51110-4601

c. Sharon Hazard, Food Service Worker at the North Kingstown High School, 4.5 hours per day, effective June 20, 2012.

Munis# 60014600-51110 UCOA# 60010000-02700-10-2500-51110-4623

13. Appointment, Certificated Staff

a. Nicole Dubuc, .5 FTE Pre-School Teacher at Fishing Cove School, Step 1 with an annual salary of \$20,287, effective August 27, 2012.

Munis# 55600109-51110 UCOA# 10000000-03109-111-20-2113-51110-1300

ATTACHMENTS:

- Approval of Appointments - certificated staff Nicole Dubuc (PDF)

14. Approval of Appointment of Certificated Staff:

a. Ashley Murphy, 1.0 FTE Pre-School Teacher at Fishing Cove School, Step 1 with a Masters for a total annual salary of \$43,923, effective August 27, 2012.

Munis# 55600109-51110 UCOA# 10000000-03109-111-20-2113-51110-1300

b. Loriann Santopietro .6 FTE Art Teacher at the North Kingstown High School, Step 1 with an annual salary of \$24,344, effective August 27, 2012.

Munis# 50170108-51110 UCOA# 10000000-05108-111-10-0200-51110-1200

c. Matthew Hughes, 1.0 FTE Social Worker for the North Kingstown School Department, Step 1 plus a Masters for a total annual salary of \$43,923, effective August 27, 2012.

Munis# 565007XX-51110 UCOA# 10000000-XXXXX-232-20-2120-51110-1703

d. Jennifer Griffith, 1.0 FTE Social Worker for the North Kingstown School Department, Step 1 plus a Masters for a total annual salary of \$49,261 effective August 27, 2012.

Munis# 565007XX-51110 UCOA# 10000000-XXXXX-232-20-2120-51110-1703

ATTACHMENTS:

- Approval of Appointments - certificated staff (PDF)

15. Termination, Non-Certificated Staff

ATTACHMENTS:

- Termination Non Certificated Staff (PDF)

End of Consent

V. Unfinished Business

(For Discussion and Possible Action)

A. 2011/2012 School Budget

B. 2012/2013 School Budget

C. CIP/Existing Bond/Future Bond

D. Policies

1. IKE-R Revisions-Promotion and Retention Administration Regulation

ATTACHMENTS:

- IKE-R-Adm Reg Promotion-Retention (Ray)MH revisions (2) (PDF)

2. IKE Revisions-Promotion and Retention of Students

ATTACHMENTS:

- IKE Promotion and retention of students revised MH (PDF)

3. JBA-R-Revisions-Teen Dating and Sexual Harassment-Administration Regulation

ATTACHMENTS:

- JBA-R Admin for Teen Dating-Sexual Harassment 12-8-7 (PDF)

4. JBA-Teen Dating Violence Revisions

ATTACHMENTS:

- JBA Teen Dating Violence 12-8-7 (PDF)

VI. New Business

(For Discussion Only)

A. Discussion of Doug Roth Memorial**B. Discussion of changes to charge of Facilities Sub-Committee**

1. Update of Facilities Subcommittee Charge

Recommend approval of this new charge for the Facilities Subcommittee.

ATTACHMENTS:

- Facilities Man Plan Charge -revised 8 6 12 (PDF)

C. Discussion of School Committee Member Letter to Judge Stern

1. School Committee Member Letter to Judge Stern

ATTACHMENTS:

- Mudge Letter to J. Stern (PDF)

D. Discussion of Composition of School Committee**E. Discussion of New Health Care Task Force****VII. Reports****A. Correspondence****B. Standing/Sub Committee Reports****C. Special Reports****D. Ad hoc Committee Reports****VIII. Adjourn**

Please note: *Executive sessions are closed to the public.* Individuals requesting interpreter services for the hearing impaired must contact the School Department at 268-6402, at least 48 hours in advance of the meeting date. Copies of all backup materials for this agenda are available at the School Department Central Office. Any changes to this agenda will be posted on the School Department's Website at www.nksd.net <<http://www.nksd.net>>, at the Town Hall and NK Free Library, and electronically filed with the Secretary of State at least forty-eight (48) hours prior to the meeting. For further information, please call 268-6402.

All employment opportunities are listed on the North Kingstown School Department website at www.nksd.net
<<http://www.nksd.net>>.