



NORTH KINGSTOWN SCHOOL COMMITTEE

June 25, 2012

7:30 PM Business Meeting*

**North Kingstown High School Auditorium
150 Fairway Drive, North Kingstown**

**Revised 6/21/2012 at 12:30 p.m.*

~AGENDA~

6:30 pm Executive Session pursuant to RIGL 42-46-4

- A. Legal Advice/Collective Bargaining pursuant to RIGL 42-46-5(a)(2) for discussion of ESP Negotiations/Arbitration**

7:30 PM-Work Session

I. Meeting Organization

- A. Call to Order**
- B. Pledge of Allegiance**
- C. Roll Call**

II. Citizen's Comments

III. Routine Items

(For Discussion and Possible Action)

A. Executive Session

1. Seal Executive Session Minutes of June 25, 2012
2. Disclosure of Executive Session Votes

IV. Unfinished Business

(For Discussion and Possible Action)

- A. Consideration of and vote on ESP Arbitration Award**
- B. Consideration of and vote on unilateral changes to ESP contract**

1. Increase to health care cost share
2. Elimination of health care for employees who work less than 30 hours per week
3. Elimination of life insurance
4. Establishment of new buyback rates for employees who work 30 hours or more per week and do not take health benefits
5. Hiring of part time paraprofessionals
6. Elimination of one personal day
7. Elimination of three sick days
8. 0% salary increase

C. Consideration of and vote on termination of all custodial positions

1. Consideration of and vote on extension of health insurance

D. Consideration of and vote on award of custodial service contract**V. Adjourn**

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