CRANSTON SCHOOL COMMITTEE MEETING
NOVEMBER 9, 2015
WESTERN HILLS MIDDLE SCHOOL
400 PHENIX AVENUE, CRANSTON, RI 02920
EXECUTIVE SESSION – 5:00 P.M.
IMMEDIATELY FOLLOWED BY PUBLIC MEETING

AGENDA

1. Call to order – 5:00 p.m. Convene to Executive Session pursuant to
   RI State Laws –

2. PL 42-46-5(a)(1) Personnel:
   a. Termination Hearing of non-certified employee A
   b. Discussion of Administrator A
   c. Discussion of Administrator B
   d. Discussion of Administrator C

3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:

4. PL 42-46-5(3)
   a. District Safety Plan

5. Executive Session

6. Call to Order - Public Session

7. Roll Call – Quorum
8. Executive Session Minutes Sealed – November 9, 2015
9. Minutes of Previous Meetings Approved – October 14, 2015 (Work Session), October 19, 2015 (Regular Meeting), November 2, 2015 (Work Session), November 4, 2015 (Work Session), November 5, 2015 (Work Session)
10. Public Acknowledgements/Communications
11. Chairperson’s Communications
12. Superintendent’s Communications
13. School Committee Member Communications
14. Public Hearing
   a. Students (Agenda/Non-Agenda Matters)
   b. Members of the Public (Agenda Matters Only)
15. Action Calendar/Action Agenda

RESOLUTIONS

PERSONNEL

Resolution No. 15-11-01 RESOLVED, that the Cranston School Committee accept or reject the recommendation of the Superintendent to terminate non-certified employee “A”. 
Resolution No. 15-11-02 RESOLVED that at the recommendation of the Superintendent the following certified personnel be appointed for the 2015-2016 school year:

Michelle DeFeo, Step 1 + Masters
Education...RIC, BA, MAT
Experience...Warwick Substitute
Certification....Middle School Science
Assignment...Western Hills 1.0 FTE
Effective date...November 2, 2015
Authorization...Replacement
Fiscal Note... 12911610 51110

Julie Gendron, Step 2 + Masters
Education...URI, BA, MLIS
Experience...Cranston Public Schools
Certification...Library Media
Assignment....Itinerant .6 FTE
Effective Date...November 9, 2015
Authorization...Replacement
Fiscal Note....1271603051110

Jodi Brindamour, Step 1
Education...RIC, BA
Experience...Cranston Substitute
Certification....Secondary Social Studies
Assignment…Cranston East 1.0 FTE
Effective date…November 10, 2015
Authorization…Replacement
Fiscal Note… 11312020 51110

Resolution No. 15-11-03 RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section B.3 of the Master Agreement between the Cranston School Committee and the Cranston Teachers’ Alliance:

Thomas Caduto, Teacher
Cranston East
Effective Date…October 29, 2015 to September, 2016

Resolution No. 15-11-04 RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

Natalie Migneault, Teacher
Gladstone
Effective Date…June 30, 2015
Resolution No. 15-11-05
RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Elizabeth Bitgood, Secondary Social Studies

Resolution No. 15-11-06
RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Mark Pechak, Assistant Coach Coed Swim
Cranston East
Class-E
Step-3
Playing Competition-High School & College
Experience- Coach USS Swim Club
Certification-RI Coaches Certification; CPRAEDFirst Aid

Derek Mott, Head Coach Wrestling
Park View
Class-E
Step-1
Playing Competition-High School
Experience- East Volunteer Football Coach
Certification-RI Coaches Certification; CPRAEDFirst Aid
Daniel Burns, Head Coach Wrestling
Western Hills
Class-E
Step-3
Playing Competition-High School
Experience- Park View Wrestling Coach
Certification-RI Coaches Certification; CPRAEDFirst Aid

Xavier Ferland, Assistant Coach Coed Swimming
Cranston West
Class-E
Step-3
Playing Competition-High School
Experience- None
Certification-RI Coaches Certification; CPRAEDFirst Aid

Frank Notarianni, Assistant Coach Boys’ Indoor Track
Cranston West
Class-C
Step-3
Playing Competition-High School
Experience- Warwick Coach Cross Country
Certification-RI Coaches Certification; CPRAEDFirst Aid

Brianna Thomas, Assistant Coach Girls’ Basketball
Resolution No. 15-11-07
RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as an athletic coach:
Cranston High School East

John Smith- Head Boys’ Basketball Coach
Corey Bouchard- Assistant Boys’ Basketball Coach
Lloyd Bochner-Head Girls’ Basketball Coach
Robert Bouchard- Head Boys’ Swimming Coach
Robert LaBanca- Head Girls’ Indoor Track Coach
Carl Bishop, Head Boys’ Indoor Track Coach
Jen Koscho-Competition Cheerleading
Michelle Giardina-Assistant Girls’ Basketball Coach
Glen Castiglia, Head Wrestling Coach

Cranston High School West

John Macera- Head Boys’ Basketball Coach
Isaiah McDaniel-Assistant Boys’ Basketball Coach
Russell Ferri-Head Girls’ Basketball Coach
Tim Almonte- Head Wrestling Coach
Keith Croft- Head Girls’ Indoor Track Coach
Dina Cesana- Assistant Girls’ Indoor Track

Cranston EastWest

Michael Boyajian-Head Boys’ Hockey Coach
Matthew Brannon-Assistant Boys’ Hockey Coach
Paul Bessette-Head Girls’ Hockey Coach
Matt Davis-Assistant Girls’ Hockey Coach

Resolution No. 15-11-08 RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach(es) be accepted:

Jared Zimmer, Head Coach Boys’ Soccer
Cranston West
Effective date…November 9, 2015

Resolution No. 15-11-09 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Sylvia Lopes, Bus Monitor
Transportation
Effective Date…October 16, 2015
Replacement
Fiscal Note…12045090 51110

Luz Urena, Bus Monitor
Transportation
Effective Date…November 2, 2015
Replacement
Fiscal Note…11245090 51110
Charice Cruz, Part Time Custodian
Adult EdECC
Effective Date...November 2, 2015
Replacement
Fiscal Note...20247050 51110

Judegar Bucasas, Part Time Custodian
Cranston West
Effective Date...November 2, 2015
Replacement
Fiscal Note...12647050 51110

Julie Smorol, Title I Math Intervention Coordinators
Barrows
Effective Date...November 3, 2015
New
Fiscal Note...50912011 51110

Colleen Mollicone, Title I Math Intervention Coordinators
Gladstone
Effective Date...November 2, 2015
Replacement
Resolution No. 15-11-10
RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Tara Alviano, Teacher Assistant

Resolution No. 15-11-11
RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation as provided in Article X, Section C of the Master Agreement between the Cranston School Committee and the Cranston Teachers’ Alliance:

Jo Nicholls, Teacher Assistant
Park View
Effective Date...November 2, 2015 to August 31, 2016

Resolution No. 15-11-12
RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Brian Ferri, Custodian
Plant
Effective Date...October 22, 2015
Dawn Vadeboncoeur, Teacher Assistant
Stone Hill
Effective Date...October 30, 2015

Jacqueline Venticinque, Bus Monitor
Transportation
Effective Date....November 6, 2015

Lesly Larosiliere, Bus Driver
Transportation
Effective Date...November 6, 2015

BUSINESS

Resolution No. 15-11-13 RESOLVED, approval of the revised 2015-2016 budget as recommended by the Superintendent.

Resolution No. 15-11-14 RESOLVED, Wireless Classroom Initiative Phase 2 to be completed by RIDE approved vendor Custom Computer Specialists in the projected amount of $272,012.70 (Funding provided through WCI Grant)

Resolution No. 15-11-15 RESOLVED, the following purchase be approved:
Reconditioning of Football Equipment be awarded as follows:

Helmet $22.00 Riddell
Shoulder Pad $8.15 Riddell
Rib Pad $1.99 Riddell
Game Jersey $1.50 Riddell
Game Pant $1.75 Riddell

Number of bids issued 2
Number of bids received 2

Resolution No. 15-11-16 RESOLVED, the following purchase be approved:

Snow Removal Equipment in the amount of no more than $69,047.52 if financed over a 4 year period.
Number of bids issued 5
Number of bids received 1

Resolution No. 15-11-17 RESOLVED, the following purchase be approved:

Lumber in the amount of $5,696.77

Number of bids issued 5
Number of bids received 3
POLICY AND PROGRAM

Resolution No. 15-11-18 Whereas, during the 2015-2016 school year, the Cranston School Department is piloting all day kindergarten in three of its elementary schools, and

Be it resolved, that at the recommendation of the Superintendent, the School Committee approve the implementation of all day kindergarten in all the elementary schools beginning in the 2016-2017 school year.

Resolution No. 15-11-19 Whereas, the Rhode Island General Assembly approved legislation that mandated school districts implement all day kindergarten, and

Whereas, the school district does not have the physical capacity to accommodate the all day kindergarten, and

Whereas, that in the past the sixth grade was part of the district's middle schools, and

Be it resolved that the Cranston School Committee approve the recommendation of the Superintendent to move the sixth grade back into the middle schools, thus changing the model to sixth through eighth grade, and to convert the Hope Highlands Elementary School
to a middle school and renaming it Hope Highlands Middle School.

Resolution No. 15-11-20 RESOLVED, that at the recommendation of the School Committee, the following policy be approved (See attached policy)

Policy No. TBD Dual Enrollment Policy

Resolution No. 15-11-21 RESOLVED, that at the recommendation of the Superintendent, the following Conference/Field Trip of Long Duration be authorized:

Cranston High School West and Cranston High School East Students will be going to Costa Rica, February 13 – 21, 2016. Twelve students along with the two supervising teachers will depart Saturday, February 13, 2016 and return Friday, February 21, 2016. The cost of the trip will be $2,204.00 per student/chaperone. Students and chaperones will be responsible for the cost of the trip. The students will be given ample opportunity to raise monies for the trip through a variety of fund raising activities. The tour company offers on-line payment options. The supervising teachers will be Joel Gluck, Science teacher, CHSW and Carolyn Sczerbinski, Program Supervisor, World Languages.

16. Public Hearing on Non-Agenda Items
17. Announcement of Future Meeting(s) – December 9, 2015 and
December 14, 2015

18. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance. Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda. Individuals requesting interpreter services for the hearing impaired must notify the Superintendent’s Office at 270-8170 72 hours in advance of hearing date. Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district’s website at www.cpsed.net, Cranston Public Schools’ administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: November 6, 2015

Dual Enrollment Policy
The purpose of this policy is to ensure that Cranston Public Schools are in full compliance with the Dual Enrollment Opportunity Act (R.I.G.L. 16-100). It is our intent to give students increased options to take and earn credit in postsecondary coursework, reduce families’ college costs, and encourage students to achieve postsecondary success and earn degrees.
This policy is established for the purpose of adopting a district dual enrollment policy that allows students to enroll in public post-secondary education courses both in the student’s high school and at the post-secondary institution to satisfy academic coursework requirements in high school and earn credits at a public postsecondary institution. This policy is intended to expand student access to postsecondary coursework and is not intended to preempt existing agreements or to prevent future agreements between Cranston Public Schools and Rhode Island’s higher education institutions.

Cranston Public Schools supports existing programs that provide the best opportunity for the most students to fulfill the aims of the policy (e.g. CCRI Operation Running Start, Rhode Island College Early Enrollment Program, Advanced Placement courses). CPS encourages participation of all student populations in this program.

CPS will ensure that students earn both high school and post-secondary credit and these credits are recorded on the student transcript, provided students meet all requirements, including but not limited to those concerning grading, attendance, and conduct.

Dual enrollment courses will count towards a student’s high school coursework graduation requirements if the student complies with the postsecondary institution’s course policies and successfully completes the course. Students must also meet their high school’s requirements, including but not limited to those concerning attendance and conduct.

District assigned staff will work with the assigned staff at the
postsecondary institution to oversee the enrollment of students in
dual and concurrent enrollment courses.
For any concurrent enrollment course, the district is responsible for
providing students with disabilities, the protections, services and
accommodations as prescribed by federal and state law.
In the event the district has an articulation agreement(s) with higher
education institutions outside those covered by state policy, the
district will make that information available to students and families.
CPS will continue programs to prepare and train their teaching staff
to teach concurrent and advanced placement courses.
Legal Reference: R.I.G.L. 16-2-9 – general Powers and Duties of
School Committees; R.I.G.L. 16-100 Dual Enrollment Opportunity Act