

CRANSTON SCHOOL COMMITTEE MEETING

DECEMBER 8, 2014

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE, CRANSTON, RI 02920

EXECUTIVE SESSION – 6:00 P.M.

IMMEDIATELY FOLLOWING - PUBLIC SESSION

AGENDA

1. Call to order- 6:00 p.m. Convene to Executive Session pursuant to RI State Laws -

2. PL 42-46-5(a)(1) Personnel:

A. Discussion of Non-Certified Administrator A

B. Discussion of Non-Certified Employee A

C. Discussion of Certified Administrator A

D. Discussion of Certified Administrator B

E. Discussion of Certified Administrator C

F. Discussion of Certified Administrator D

G. Discussion of Certified Administrator E

H. Discussion of Certified Administrator F

I. Discussion of Certified Administrator G

J. Discussion of Certified Administrator H

K. Discussion of Certified Administrator I

L. Discussion of Certified Administrator J

M. Discussion of Certified Administrator K

N. Discussion of Certified Administrator L

O. Discussion of Certified Administrator M

3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:

A. Contract Negotiations' Update =

B. (Secretaries)

4. PL 42-46-5(3)

A. District Safety Plan

5. Executive Session

6. Call to Order - Public Session

7. Roll Call – Quorum

8. Executive Session Minutes Sealed – December 8, 2014

9. Minutes of Previous Meetings Approved – November 12, 2014 (Work Session), November 17, 2014 (Regular Meeting) and November 25, 2014 (Special School Committee Meeting)

10. Public Acknowledgements/Communications

11. Chairperson's Communications

12. Superintendent's Communications

13. School Committee Member Communications

14. Public Hearing

a. Students (Agenda/Non-Agenda Matters)

b. Members of the Public (Agenda Matters Only)

15. Consent Calendar/Consent Agenda

16. Action Calendar/Action Agenda

RESOLUTIONS

ADMINISTRATION

No. 14-12-01 RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Jared Hopkins, Physical Education K-12

Jennifer Lander, Special Education K-12

Jacquelyn Pereira, Elementary

No. 14-12-02 RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

Mary Tonks, Teacher

Arlington

Effective Date...January 30, 2015

No. 14-12-03 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:

Lisa Reed, Teacher

Leave

Effective...November 21, 2014

No. 14-12-04 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Dina Cesana, Head Coach Girls' Indoor Track

CHSW

Step-7

Class-B

Playing Competition-High School

Experience-Coach East Girls' Track

Certification-RI Coaches Certification; CPR\AED\First Aid

Arianna Colella, Assistant Coach Girls' Indoor Track

CHSW

Step-4

Class-D

Playing Competition-High School\College

Experience-Head Coach Scituate Girls' Cross Country

Certification-RI Coaches Certification; CPR\AED\First Aid

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Carl Bishop, Head Coach Boys' Indoor Track

CHSE

Step-7

Class-B

Playing Competition-High School/College

Experience-Head Coach Cranston East Boys Indoor\Outdoor

Certification-RI Coaches Certification; CPR\AED\First Aid

No. 14-12-05 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as an athletic coach:

Cranston High School East

John Smith- Head Boys' Basketball Coach

Corey Bouchard- Assistant Boys' Basketball Coach

Lloyd Bochner-Head Girls' Basketball Coach

Glen Castiglia-Head Wrestling Coach

Robert Bouchard- Head Co-ed Swim Coach

Robert LaBanca- Head Girls' Indoor Track Coach

Jennifer Koscho-Head Competition Cheerleading Coach

Cranston High School West

Tim Almonte- Head Wrestling Coach

Jaime Ferretti – Head Co-ed Swim Coach

Keith Croft- Head Boys' Indoor Track Coach

Thomas Aronne-Assistant Boys' Indoor Track Football Coach

David Fontes, Girls' Assistant Basketball Coach

Cranston East\Cranston West

Michael Boyajian-Head Boys' Hockey Coach

Matthew Brannon-Assistant Boys' Hockey Coach

No. 14-12-06 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as volunteer athletic coach:

Cranston High School West

Steven Rush-Boys' Basketball

No. 14-12-07 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as a volunteer athletic coach:

Cranston High School East

Amanda Ervin-Cheerleading

Cranston High School West

David D'Amato- Wrestling

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No. 14-12-08 RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:

Daniel Casey, Assistant Wrestling Coach

Cranston East

Effective date...November 17, 2014

No. 14-12-09 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Lisa Scorpio-Vecchio, 3hr Teacher Assistant

Gladstone

Effective...December 1, 2014

New

Fiscal Note...5091919510 51110

Chantel Walls, Assistant Site Coordinator

Bain + 2

Effective....December 1, 2014

Replacement

Fiscal Note....82815151 51308

Juan Gonzalez, 5hr Custodian

Plant

Effective...December 9, 2014

Replacement

Fiscal Note...122477050 51110

James Saccoccio, 6hr Custodian

Plant

Effective...December 9, 2014

Replacement

Fiscal Note...16247050 51110

Laura Barlow, Behavior Tech

Bain

Effective...January 5, 2015

New

Fiscal Note...11546110 51110

No. 14-12-10 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Barbara Harley, Bus Driver

No. 14-12-11 RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

Carol Pacheco, Teacher Assistant

Orchard Farms

Effective Date...January 23, 2015

Manuel Furtado, Bus Driver

Transportation

Effective Date...January 2, 2015

No. 14-12-12 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Isaiah McDaniel, Assistant Site Coordinator

Bain + 2

Effective Date...December 1, 2014

No. 14-12-13 RESOLVED, that at the recommendation of the Superintendent, the School Committee approve salary adjustments for certified and non-certified administrators retroactive to July 1, 2014. (See Fiscal Impact Analysis Attached)

BUSINESS

PURCHASED AND PURCHASED SERVICES

No. 14-12-14 RESOLVED, that the following purchase be approved:

Transportation Management Software & Related Equipment in the amount of \$103,664.

Number of bids issued 2

Number of bids received 2

No. 14-12-15 RESOLVED, the following purchases be approved:

**Fitness Equipment for Bain Middle School in the amount of \$7,600.
Funding provided for by the Feinstein Foundation.**

Number of bids issued 5

Number of bids received 4

POLICY AND PROGRAM

No. 14-12-16 RESOLVED, that the 2014-2015 School Calendar (see attached) be amended as follows:

Dec. 24 to Jan. 5 2, 2015 Holiday Recess (includes Christmas Day/Dec. 25 & New Year's Day/Jan 1.

No. 14-12-17 RESOLVED, that the following policy be amended for first reading (see attached policy)

**Policy No. 5117(b) Permit to Attend Non-Home School Amend
Replaces Policy #5117(a)**

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No. 14-12-18 RESOLVED, that at the recommendation of the School Committee, the following policy be approved for first reading (see attached policy):

Policy No. 5145 - Student Rights and Responsibilities Interrogations and Searches Policy

No. 14-12-19 RESOLVED, that at the recommendation of the School Committee, the following policy be approved for first reading (see attached policy):

Policy No. 5149 - Student Retention Policy

No. 14-12-20 RESOLVED, that at the recommendation of the Superintendent the following field trip(s) of long duration/conference(s) be authorized:

1. Students from Cranston High School West CACTC program will be will be traveling to Orlando, Florida to participate in the DECA

International Career Development Conference departing April 24, 2015 and returning April 30, 2015. The purpose of the trip is for students to compete in National competition and attend leadership/career development sessions. There are twenty-four students attending, accompanied by three chaperones. Group will be staying at the Buena Vista Palace Hotel, 1900 E. Buena Vista Drive, Lake Buena Vista, FL 32830. Each student attending will be responsible for financing his/her airfare, accommodations and food. Chaperones will be funded through the Perkins Grant.

17. Public Hearing on Non-Agenda Items

18. Announcement of Future Meeting(s) – January 5, 2015, January 20, 2015, January 26, 2015 and January 29, 2015

19. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: December 5, 2014

 

CRANSTON PUBLIC SCHOOLS Resolution No. 14-3-23 March 17, 2014

CALENDAR FOR 2014-2015

Passed:

June 16, 2014 Amended Dec. 8, 2014

At the discretion of the Superintendent of Schools, and with School Committee approval, this calendar may be altered during the scheduled recess periods or at the end of the school year, due to emergencies affecting the health and safety of our students and/or operation of our schools.

MONTH M T W T F DAYS MONTH M T W T F DAYS

Aug. 21* 22* Feb.

25 26 27 28 29 (4) 2 3 4 5 6**

9 10 11 12 13

Sept. X 2 3 4 5 X X X X X 8 X 10 11 12 23 24 25 26 27 (15)

15 16 17 18 19

22 23 24 25 26 (20) Mar.

29 30 2 3 4 5 6

Oct. 1 2 3 9 10 11 12 13

6 7 8 9 10 16 17 18 19 20

X 14 15 16 17 23 24 25 26 27 (22)

20 21 22 23 24 30 31

27 28 29 30 31 (22) Apr. 1 2 3

6 7 8 9 10

Nov. 13 14 15 16 17

3 X 5 6 7 X X X X X

10 X 12 13 14 27 28 29 30 (17)

17 18 19 20 21

24 25 26 X X (16) May 1

4 5 6 7 8

Dec. 1 2 3 4 5 11 12 13 14 15

8 9 10 11 12 18 19 20 21 22

15 16 17 18 19 X 26 27 28 29 (20)

22 23 X X X

X X X (17) June 1 2 3 4 5

Jan. X X 8 9 10 (11 12

5 6 7 8 9 15 16 17) 18 19

12 13 14 15 16 22 23 24 25 26 (8)

X 20 21 22 23 82

26 27 28 29 30 (19)

***New Teacher Orientation – August 21 & 22, 2014**

****All**

Professional Staff Orientation – Aug. 25, 2014

First Day of School for Students – Tuesday, August 26, 2014 – ALL

GRADES REPORT

SCHOOLS WILL BE CLOSED (X=no school)

Sept. 1, 2014 Labor Day

Sept. 9, 2014 State Primary Elections

Oct. 13, 2014 Columbus Day Observed

Nov. 4, 2014 General Elections

Nov. 11, 2014 Veterans' Day Observed

Nov. 27 and 28, 2014 Thanksgiving Recess

Dec. 24 to Jan. 2, 2015 Holiday Recess (includes Christmas Day/Dec. 25 & New Year's Day/Jan 1)

Jan. 19, 2015 Martin Luther King, Jr. Day

Feb. 16 to Feb. 20, 2015 Mid-Winter Recess (includes Presidents' Day / Feb. 16)

April 20 to April 24, 2015 Spring Recess

May 25, 2015 Memorial Day Observed

Schools close June 10, 2015 or the 180th day (June 11th to June 17th = make-up days for inclement weather)

First term – Aug. 26 to Oct. 30, 2014 = Inclusive 45 days Second

term – Oct. 31 to Jan. 20, 2015 = Inclusive 45 days

Third term – Jan. 21 to March 31, 2015 = Inclusive 45 days Fourth

term – April 1 to June 10, 2015 = Inclusive 45 days

GRADUATION DATES

Cranston High School West 11:00 a.m. and Cranston High School East 4:00 p.m. – Saturday, June 6, 2015. NEL/CPS Construction Career Academy – Friday, 6:00 p.m. June 5, 2015.

Cranston East, Cranston West, and NEL/CPS Construction Career Academy Seniors' Last Day of Instruction – May 28, 2015.

Gm

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Permit to Attend Non-Home School Policy #5117(b)

Revised policy amendment proposed by School Committee Member: Janice Ruggieri, and Assistant Superintendent Nota-Masse

Effective January 1, 2015 and will replace Policy #5117(a)

General Policy Statement

Over the past several years, requests for permits for children to attend schools not assigned to them by geography, also known as the “home school,” has increased greatly, and is especially prevalent at elementary schools. The Cranston School Department granted yearly permits to students so they may attend a school other than their home school. This practice which started as an exception based on courtesy has grown exponentially and has diverged from the original permit criteria.

Permit Criteria

Permits for a child to attend a school outside of their home school will be granted only under the following conditions:

1. Permit applications must be submitted to the Assistant

Superintendent by JULY 1 for the following school year. There is no guarantee of approval. Parents will be notified of permit decision by AUGUST 1 of that same year. Once approved, students do not have to reapply for a permit each year; however, their permit status is subject to this policy. For just cause shown, late applications may be accepted at the sole discretion of the Assistant Superintendent. However, in no event will an application be accepted after August 1.

2. Documentation must accompany any request for a permit based on a medical condition and may be reviewed by the nursing supervisor for Cranston Public Schools, district physician for Cranston Public Schools and/or appropriate IEP or 504 team for consideration. Any child granted a permit based on medical need, must submit current medical documentation related to the permit request every year to the Assistant Superintendent.

3. The placement is required pursuant to an IEP or 504 Plan.

4. The student is interested in programming not offered in their home school (i.e. JROTC).

5. There are documented legal reasons why a child must attend a school outside of their home district (i.e. restraining orders, safety plans or custody agreements).

6. The student's sibling(s) attend(s) a school outside of his/her home school in the district for special service placements (i.e. ELL or special education) or due to clustering.

7. Permits not approved by the Assistant Superintendent (or his/her designee) may be appealed to the Cranston School Committee for approval. This appeal must be made in writing to the Chairperson of

the Cranston School Committee by AUGUST 15 of that same year, or any appeal rights will be deemed waived.

8. Beginning in the 2014-2015 school year, if allowing a permit student into a classroom would result in a classroom overage (additional stipend for the classroom teacher and financial cost to the district), the permit will be denied and the student must return to his/her home school. If returning the student to his/her home school will cause a further educational/population disruption, placement will then be at the discretion of the Assistant Superintendent.

#5117(b)

Policy Implementation Schedule

Any elementary student who is placed at a school outside of their home school due to lack of space/classroom over population, also known as “clustered” students, will be given the option to return to their home school –if space is available- or they may opt to stay in their current school.

Beginning in the 2013-2014 school year, students entering kindergarten and first grade must meet criteria set forth in Cranston School Committee Policy #5117. Students in grades 2-12 may be

granted a permit to complete the 2013-2014 school year in their permitted school provided they do not have poor attendance, excessive tardiness, disciplinary problems, or for any other reason that may affect the educational process.

Beginning in the 2014-2015 school year, students entering kindergarten through grade 2 must meet criteria set forth in Cranston School Committee Policy #5117. Students in grades 3-12 may be granted a permit to complete the 2014-2015 school year in their permitted school provided they do not have poor attendance, excessive tardiness, disciplinary problems, or for any other reason that may affect the educational process.

Beginning in the 2015-2016 school year, students entering kindergarten through grade 3 must meet criteria set forth in Cranston School Committee Policy #5117(b). Students in grades 4-12 may be granted a permit to complete the 2015-2016 school year in their permitted school provided they do not have poor attendance, excessive tardiness, disciplinary problems, or for any other reason that may affect the educational process.

Beginning in the 2016-2017 school year, students entering kindergarten through grade 4 must meet criteria set forth in Cranston School Committee Policy #5117(b). Students in grades 5-12 may be granted a permit to complete the 2016-2017 school year in their permitted school provided they do not have poor attendance,

excessive tardiness, disciplinary problems, or for any other reason that may affect the educational process.

Beginning in the 2017-2018 school year, students entering kindergarten through grade 5 must meet criteria set forth in Cranston School Committee Policy #5117(b). Students in grades 6-12 may be granted a permit to complete the 2017-2018 school year in their permitted school provided they do not have poor attendance, excessive tardiness, disciplinary problems, or for any other reason that may affect the educational process.

Beginning in the 2018-2019 school year, every permit application for grades K-12 must meet the criteria in Policy #5117(b).

**First Reading: December 8, 2014 CRANSTON PUBLIC SCHOOLS
Resolution No. 14-12-17 CRANSTON, RHODE ISLAND**

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Application for non-home school PERMIT

This application must be submitted to the Assistant Superintendent of Cranston Public Schools by JULY 1 for consideration for following school year. The submission of this application does not guarantee approval of the permit.

CHECK ONE: This is a **NEW** permit application_____ This is a renewal of a previous permit_____ Date_____

Student Information

Last Name _____ **First** _____

Name M.I. DOB

/ /

Street Address Apartment/Unit #

City State ZIP

Parent(s)/Guardian(s) Name(s)

Parent /Guardian Phone Home () Cell ()

Parent/Guardian Email Address(es)

SCHOOL INFORMATION

Student's Home School

Current Grade

Student's School for Permit Request

Grade for Permit Request

Does the student have an IEP? YES 0

NO 0

DO NOT WRITE IN THIS SPACE. FOR ADMINISTRATIVE USE ONLY

Does the student have a 504 Plan?

YES 0

NO 0

Please indicate below the reason for your permit request-Provide documentation IF indicated below

0 Student is participating in programming not available in their home school (i.e. JROTC). This does not apply to special education programming.

0 Student has legal reasons for permit (i.e. custody agreement, restraining order). Please attach a copy of the legal documentation.

0Medical need-Student has documented medical needs/condition that necessitate permit. Please attach medical documentation from child’s physician.

0 Student has current IEP or 504 Plan which designates a need for permit. Please describe reason

0The student's sibling(s) attend(s) a school outside of his/her home school in the district for special service placements (i.e. ELL or special education).

0The student's sibling(s) attend(s) a school outside of his/her home school in the district due to clustering.

0 The student's sibling(s) attend(s) a school outside of his/her home school in the district due to an administrative placement.

Parent/Guardian Acknowledgement

I acknowledge that all information provided above is true to the best of my knowledge. I am aware that according to Cranston School Committee Policy #5117(b), the permit may be revoked for reasons outlined therein.

Parent/Guardian

Signature

DISTRICT ADMINISTRATOR APPROVAL/DENIAL

PLEASE DO NOT WRITE IN THE AREA BELOW. FOR

ADMINISTRATIVE USE ONLY

YES NO REASON:

Administrator Signature

Date

Date received Email Hard copy

Date approval/denial letter sent Emailed Hard copy

** **

#5145

STUDENT RIGHTS AND RESPONSIBILITIES INTERROGATIONS AND SEARCHES

INTERROGATIONS BY SCHOOL OFFICIALS

Administrators, teachers and other professional personnel may question a student regarding the student's own conduct or the conduct of other students.

LOCKERS AND VEHICLES

Students have full responsibility for the security of their lockers, and

for vehicles parked on school property. It is the student's responsibility to ensure that lockers and vehicles are locked and that the keys and combinations are not given to others. Students shall not place, keep or maintain any article or material that is forbidden by Cranston Public School policy in lockers or in vehicles parked on school property.

School officials may search lockers, or vehicles parked on school property, if there is reasonable cause to believe that they contain articles or materials prohibited by Cranston Public Schools policy. Students shall be responsible for any prohibited items found in their lockers or in vehicles parked on school property.

If a vehicle subject to search is locked, the student shall be asked to unlock the vehicle. If the student refuses, Cranston Public Schools shall contact the student's parents. If the parents also refuse to permit a search of the vehicle, Cranston Public Schools may turn the matter over to local law enforcement officials.

USE OF TRAINED DOGS

Cranston Public Schools shall use specially trained non aggressive dogs to sniff out and alert officials to the current presence of concealed prohibited items, illicit substances and alcohol.

Such visits to schools shall be unannounced. The dogs may be used to sniff vacant classrooms, vacant common areas, the areas around student lockers, and the areas around vehicles parked on school property. The dogs shall not be used with students. If a dog alerts to a locker, a vehicle or an item in a classroom, it may be searched by school officials. Searching of vehicles shall be conducted as

described above.

NOTICE

At the beginning of the school year, Cranston Public Schools shall inform students of the district's policy on searches, as outlined above, and shall specifically notify students that:

- 1. Lockers may be sniffed by trained dogs at any time.**
- 2. Vehicles parked on school property may be sniffed by trained dogs at any time.**
- 3. Classrooms and other common areas may be sniffed by trained dogs at any time when students are not present.**
- 4. If contraband of any kind is found, the possessing student shall be subject to appropriate disciplinary action in accordance with the Student Code of Conduct and may be referred to the local law enforcement agency.**

PARENT NOTIFICATION

The student's parent or guardian shall be notified if any prohibited articles or materials are found in a student's locker, in a student's vehicle parked on school property, or on the student's person, as a result of a search conducted in accordance with this policy.

DEFINITIONS

- 1. For purposes of this regulation, the following definitions will be applicable:**

#5145

A. Contraband will mean all substances or materials, the presence of

which is prohibited by district policy, state and/or local law, including but not limited to controlled substances, drugs, alcohol or alcoholic beverages, glue, volatile chemicals, aerosol paint, guns, knives, weapons and incendiary devices.

B. Random searches will refer to searches that are conducted without reference to specific dates, locations or times.

C. School property refers to all property owned, leased or operated by the Cranston Public School District.

2. Random searches will be directed toward locating items prohibited by law or the Student Code of Conduct in public or common areas on school property. The boundaries of such searched will include but are not limited to the following areas:

A. All school property will be subject to random searches at any time. There is no expectation of privacy regarding items placed in school lockers or desks.

B. All automobiles parked on school property will be subject to random searches.

C. All personal effects will be subject to random searches.

3. Random search procedures will be as follows:

A. The Cranston Police Department will be authorized to utilize trained canines to aid in the search for contraband in or on school-owned property and automobiles parked on school property.

B. An authorized trainer will be responsible for training and documenting the dog's actions and must accompany the canine used

in any random search.

C. An indication (trained alert) by the dog to the handler that contraband is present on school property or in or on an automobile being searched will be considered probable cause to extend the focus of the search as needed.

D. While a random search is being performed, all students and personnel must remain in their classrooms, work locations, or other areas of school property designated by the school administration in coordination with the Police Department.

E. The Superintendent or designee, school principal, or designee may request a search of the school as needed. Searches requiring a canine will be scheduled in advance with the Cranston Police Department.

F. Unannounced searches may be conducted by the Cranston Police Department or upon request by the Superintendent or designee, as deemed necessary.

First Reading: December 8, 2014 CRANSTON PUBLIC SCHOOLS

Resolution No. 14-12-18 CRANSTON, RHODE ISLAND

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POLICY #5149

STUDENT RETENTION POLICY

STUDENT RETENTION POLICY

Any student who does not successfully complete the requirements of their current grade may be retained. The decision for retention will be made by the school administration, in collaboration with the child's teacher(s). All appropriate data, including, but not limited to, assessments, attendance records, etc. will be reviewed before making this decision. While parents will be informed of this process, the ultimate decision for retention will be made by the school principal.

Warning:

Parents/Guardians will be notified in writing by the end of the third quarter (on or about April 1st) if there is a chance that their child may be retained in their current grade for the next school year. Students who enroll after the second quarter, retention will be made on a case by case basis.

A final decision will be made on or about May 5th. Parents will be notified of the final decision by email and certified letter.

If a parent disagrees with the decision to retain or not to retain a student, the parent may appeal the decision in accordance with the

following:

Retention Decision Appeal Process

- 1. The parents or guardians shall be informed in writing of the principal's decision for retention.**
- 2. If the parents or guardians want to appeal the principal's decision they must do so in writing, within 10 school days of receiving the principal's letter, to the superintendent or designee.**
- 3. The parents or guardians shall be informed by written notice, in their dominant language, of a due process hearing with the superintendent or designee.**
- 4. All parties involved may be represented by legal counsel.**
- 5. The parties will be given an opportunity to present their reasons why they recommend or do not recommend retention of the student.**
- 6. The hearing will be conducted by the superintendent or designee who shall make a determination based on evidence presented at the hearing.**
- 7. A record shall be kept of the hearing.**
- 8. The superintendent or designee will provide within 10 school days, a written decision to all parties, as to whether the student shall be retained.**
- 9. The decision of the superintendent or designee will be translated to the dominant language of the parents or guardian and sent to the parents or guardians.**
- 10. Parents may appeal the decision of the superintendent or**

designee to the Chairperson of the School Committee.

First Reading: December 8, 2014 CRANSTON PUBLIC SCHOOLS

Resolution No: 14-12-19 CRANSTON, RHODE ISLAND

 

CRANSTON PUBLIC SCHOOLS

2014-2015 SALARIES ADJUSTMENTS

CERTIFIED/CENTRAL OFFICE ADMINISTRATORS AMENDED

2014-2015 2014-2015 2014-2015

LAST FIRST POSITION SALARY SAL. ADJ. SALARY

ANDERSON CHERYL ASSISTANT PRINCIPAL 94,639 1,893 96,532

CORRENTE ANTHONY PRINCIPAL- MIDDLE

SCHOOL 98,751 1,975 100,726

CROFT KEITH ASSISTANT PRINCIPAL 87,411 1,748 89,159

CRUDALE MICHAEL PRINCIPAL- MIDDLE

SCHOOL 98,751 1,975 100,726

DEPALMA PAUL PRINCIPAL- ELEMENTARY

SCHOOL 91,463 1,829 93,292

SACCO CHERI PRINCIPAL- ELEMENTARY

SCHOOL 91,047 1,821 92,868

KELLY SEAN PRINCIPAL- HIGH SCHOOL 105,894 2,118 108,012

MAGNELLI KIM PRINCIPAL 94,063 1,881 95,944

POTEMRI JOSEPH ASSISTANT PRINCIPAL 94,063 1,881 95,944

REAGAN KERRYLIN ASSISTANT PRINCIPAL 89,411 1,788 91,199
SEVIGNY COURTNEY PRINCIPAL- ELEMENTARY
SCHOOL 87,099 1,742 88,841
VESEY TIMOTHY ASSISTANT PRINCIPAL 87,411 1,748 89,159

DILLON JAMES EXECUTIVE DIRECTOR OF
SIS 102,454 2,049 104,503
1,222,457 24,449 1,246,906

Salary 24,449

Pension (Cert.) 3,914

Medicare 355

28,717

NON CERTIFIED PERSONNEL

AMENDED

2014-2015 2014-2015 2014-2015

LAST FIRST POSITION SALARY SAL. ADJ. SALARY

GERMANI LAUREN COMPUTER TECHNICIAN 43,186 864 44,050
43,186 864 44,050

Salary 864

Pension 97

FICA 54

Medicare 13

1,027

SUMMARY 29,744