

CRANSTON SCHOOL COMMITTEE MEETING

JUNE 17, 2013

HOPE HIGHLANDS ELEMENTARY SCHOOL

300 HOPE ROAD, CRANSTON, RI 02921

EXECUTIVE SESSION 6:00 P.M.

IMMEDIATELY FOLLOWING - PUBLIC SESSION

AGENDA

1. Call to Order – 6:00 p.m. – Convene to Executive Session pursuant to RI State Laws –

2. PL 42-46-5(a)(1) Personnel:

- a. (Discussion of Administrator A's Evaluation)**
- b. (Renewal of Contracts – Administrators/Principals)**
- c. (Discussion of Administrator B)**

3. PL 42-46-5(a)(2) Collective Bargaining and Litigation:

- a. Contract Negotiations' Update(s)**
- b. (Secretaries)**
- c. (Teachers)**
- d. (Teacher Assistants)**
- e. (Bus Drivers, Mechanics)**
- f. (Tradespeople)**

4. Executive Session

- 5. Call to Order – Public Session**
- 6. Roll Call – Quorum**
- 7. Executive Session Minutes Sealed – June 17, 2013**
- 8. Minutes of Previous Meetings Approved – May 15th and May 20th, 2013**
- 9. Public Acknowledgements/Communications**
- 10. Chairperson’s Communications**
- 11. Superintendent’s Communications**
- 12. School Committee Member Communications**
- 13. Public Hearing**
 - a. Students (Agenda/Non-Agenda Matters)**
 - b. Members of the Public (Agenda Matters Only)**
- 14. Consent Calendar-Consent Agenda**
- 15. Action Calendar/Action Agenda**

RESOLUTIONS

SPONSORED BY THE SCHOOL COMMITTEE

NO. 13-6-01 – Whereas, Stephanie DiChiro, an elementary school

teacher at the Garden City Elementary School, has been named the Cranston School District Teacher of the Year, and

Whereas, Stephanie has been integral part of the Garden City faculty since 1986 where she has served on the Response to Intervention Team, the School Improvement Team, the district All Day Kindergarten Committee, and is the chairperson for the Garden City School Reading Committee, and

Whereas, Stephanie is an outstanding teacher, a true professional and an advocate for her students. She is also a role model for new educators and continually agrees to take on a student teacher who she molds, nurtures and develops into a confident first year teacher.

Be it Resolved, that Stephanie DiChiro be recognized by the Cranston School Committee for her outstanding accomplishments as a teacher in our community.

Be it further Resolved, that Stephanie receive a copy of this resolution signed by the members of the Cranston School Committee.

NO. 13-6-02 - Whereas, Rachel Blustein, a 6th grade student at Woodridge Elementary School entered into a flag drawing contest sponsored by the Rhode Island Art Educators Association, and

Whereas, Rachel distinguished herself by winning this contest for her

drawing of a lighthouse inspired flag.

Be it RESOLVED, that the Cranston School Committee extends its congratulations and recognizes Rachel Blustein for her artistic accomplishment.

Be it further RESOLVED, that a copy of this resolution signed by the members of the Cranston School Committee, be presented to Rachel Blustein.

RESOLUTIONS

PERSONNEL – ADMINISTRATION

NO. 13-6-03 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Michelle David, Principal, Arlington Elementary School

Contract Effective Date: July 1, 2013

See attached Financial Impact Analysis

NO. 13-6-04 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Roxanne Murphy, Principal, Chester Barrows Elementary School

Contract Effective Date: July 1, 2013

See attached Financial Impact Analysis

NO. 13-6-05 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Tonianne Napolitano, Principal, Garden City Elementary School

Contract Effective Date: July 1, 2013

See attached Financial Impact Analysis

NO. 13-6-06 - RESOLVED, that at the recommendation of the Superintendent, said certified personnel be recalled from layoff, and

Be it further RESOLVED, that the Superintendent notify these individuals of the committee's actions.

NO. 13-6-07 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Maria Santonastaso, Early Childhood PK-2

Cristen Rekrut, Secondary Math

Julie Gendron, Library Media Teacher K-12

Meagan Merhi, Elementary\Middle Special Education

Terren Findeisen, Art PK-12

Elizabeth Sanfilippo, Secondary History

Brianna Lennon, Elementary

NO. 13-6-08 - RESOLVED, that at the recommendation of the

Superintendent, the following individual(s) be appointed as an athletic coach:

Richard Grenier, Head Coach Boys' Soccer

CHSE

Step-7

Class-B

Playing Competition-High School

Experience-Former Head Coach Cranston West Boys' Soccer

Certification-RI Coaches Certification; CPR\AED\First Aid

Jared Zimmer, Head Coach Boys' Soccer

CHSW

Step-7

Class-B

Playing Competition-High School

Experience-Assistant Coach-Shea High School

Certification-RI Coaches Certification; CPR\AED\First Aid

Lloyd Bochner, Head Coach Girls' Basketball

CHSE

Step-7

Class-B

Playing Competition-None

Experience-Cranston East Assistant Coach Girls' Basketball

Certification-RI Coaches Certification; CPR\AED\First Aid

NO. 13-6-09 - RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:

Robert Catauro, Teacher

Western Hills

Effective Date...August 23, 2013

NO. 13-6-10 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Sherry Rivers, Bus Monitor

Transportation

Effective Date...May 13, 2013

Authorization...New

Fiscal Note...13445090 51110

Eric Robinson, Bus Driver (Probationary)

Transportation

Effective Date...June 13, 2013

Authorization...Replacement

Fiscal Note...10345190 51110

NO. 13-6-11 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Jose Vasquez, Custodian

POLICIES AND PROGRAMS

NO. 13-6-12 - RESOLVED, that at the recommendation of the Superintendent, the amended General Policy Statement – Permits, #5117, be approved for first reading (see policy attached).

NO. 13-6-13 - RESOLVED, that at the recommendation of the Superintendent, the amended Wellness Policy, #6164.8, be approved for first reading (see policy attached).

BUSINESS

NO. 13-6-14 – RESOLVED, that the 2013-2014 Operating Budget, as adopted by the School Committee, be revised.

PURCHASES AND PURCHASED SERVICE

Resolved, that the following purchases be approved:

NO. 13-6-15- Science supplies in the amount of \$7,945.33 (Pending the availability of funding 2013-14)

Number of bids issued 13

Number of bids received 8

NO. 13-6-16- Gas/Oil Burner Combination in the amount of 7,600 for Arlington Elementary School.

Number of bids issued 7

Number of bids received 2

NO. 13-6-17 - Library supplies in the amount of \$2,192.25 (Pending the availability of funding 2013-14)

Number of bids issued 5

Number of bids received 4

NO. 13-6-18 - Technology Education supplies in the amount of \$13,098.61 (Pending the availability of funding 2013-14)

Number of bids issued 11

Number of bids received 11

NO. 13-6-19 - Heating Fuel Oil based on pricing in Oil Price Daily (an OPIS publication) with a .0360 increment over low posting for the period 9/1/13 through 8/31/15

Number of bids issued 10

Number of bids received 3

TABLED RESOLUTION

NO. 13-4-27 – RESOLVED, that at the recommendation of the Superintendent, the Adoption of the Rhode Island Basic Education Program (Policy #4116) be approved for first reading (see policy attached).

16. Public Hearing on Non-Agenda Items

17. Announcement of Future Meetings - June 24, and June 27, 2013

18. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' Administration Building, 845 Park Ave., Cranston, RI; and Cranston

City Hall, 869 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight (48) hours in advance of the meeting.

Posted: June 14, 2013

POLICY #5117

Effective July 1, 2013 DRAFT

General Policy Statement

Over the past several years, requests for permits have grown exponentially. This trend is especially prevalent at elementary schools. In past years, the Cranston School Department issued yearly permits to students so they may attend a school other than their home school. This practice started as an exception based on

courtesy and has grown exponentially over the years.

During the 2012-2013 school year, 432 children were "on permit" to a school other than their home school. This has led to over 150 students being clustered or refused admission to their rightful school, away from their home schools.

The Cranston School Committee has studied population trends and building trends in preparation for All Day Kindergarten. Due to 600 children not being placed in their "home schools," we cannot obtain an accurate population trends to determine space concerns at each building in each classroom.

In order to continue studying the availability of empty classrooms for the implementation of All Day Kindergarten, the School Committee must suspend permits at the elementary level only.

Permit Criteria

Permits for a child to attend school outside of their home school will be granted only under the following conditions:

1-The student is interested in programming not offered in their home school (i.e. JROTC)

2- There are documented legal reasons why a child must attend a school outside of their home district; (i.e. restraining orders or

custody agreements)

3- The student's sibling attends a school outside of his/her home school in the district for special service placements (i.e. ELL or special education)

4- For the 2013-2014 school year, 5th and 6th graders may be granted a permit to finish school in their permitted school provided they do not have poor attendance, excessive tardiness, disciplinary problems, or for any other reason that may affect the educational process.

5- For the 2014-2015 school year, 6th graders may be granted a permit to finish school in their permitted school provided they do not have poor attendance, excessive tardiness, disciplinary problems, or for any other reason that may affect the educational process.

6164.8

Wellness Policy

I. Policy Intent/Rationale

Cranston Public Schools promotes healthy schools by supporting wellness, good nutrition, regular physical activity, health education and awareness as part of the learning environment. The district supports a healthy environment where children learn and participate

in positive dietary and lifestyle practices. Schools contribute to the basic health status of children by facilitating learning through the support and promotion of good nutrition and physical activity. Improved health optimizes student performance potential.

- The School District will engage students, parents, teachers, food service professionals, health professionals and other interested community members in developing, implementing, monitoring and reviewing district-wide nutrition and physical activity policies.**

- All students in grades Pre-K through 12 will have opportunities, support and encouragement to be physically active on a regular basis.**

- Foods and beverages sold or served at school will meet and/or exceed the nutrition recommendations of the U.S. Dietary Guidelines for Americans, as well as the USDA and RINR regulations.**

- Qualified child nutrition professionals will provide students with access to a variety of affordable, nutritious, and appealing foods that meet the health and nutrition needs of every student; will accommodate the religious, ethnic, and cultural diversity of the student body in meal planning; and will provide clean, safe, and pleasant settings and adequate time for students to eat.**

- To the maximum extent practicable, all schools in our district will participate in the available Federal Schools Meal Programs (including the School Breakfast Program, National School Lunch Program (including after-school snacks), Summer Food Service Program and Child and Adult Food Program.**

- **Schools will provide nutrition education and physical education to foster lifelong habits of healthy eating and physical activity, and will establish linkages between health education and school meal programs; and with related community services.**

Cranston Public Schools will use the Center for Disease Control and Prevention’s Coordinated School Health approach to comprehensive school wellness. The Coordinated School Health model includes 8 areas of school health: (1) safe environment; (2) physical education; (3) health education; (4) staff wellness; (5) health services; (6) mental and social health; (7) nutrition services; and (8) family involvement.

This policy will provide Cranston Public Schools with guidelines, goals and information that will help the district maintain Federal, State and district regulations.

II. School Wellness Committee:

RI General Law (16-21-28) requires the establishment of a district wide coordinated school health and wellness subcommittee chaired by a full member of the School Committee.

The School Committee shall establish a Wellness Committee that will be composed of, at a minimum, a School Committee member, a School Administrator, a School Food Authority representative, a parent or guardian, a representative of SEAC (Special Education

Advisory Committee), a member of CEAB (Cranston Educational Advisory Board), a school nurse, and a member of the physical education department. Members of the public, students and community organizations are encouraged to attend these public meetings.

This committee shall meet no less than four times during the school year.

The members of the committee shall:

- collaborate and coordinate resources to drive school health objectives**
- communicate with the public regarding issues of health and wellness**
- make recommendations to the Superintendent regarding issues of health and wellness**
- review and update Wellness policies**
- ensure that all policies are being followed**
- ensure that all areas of health and wellness standards are current**
- report yearly to the School Committee regarding nutrition, physical education, physical activity and the health and well-being of the school community.**

See:

<http://webserver.rilin.state.ri.us/statutes/title16/16-21/16-21-28.htm>

III. Nutrition Guidelines for all foods on school campus

The integrity of the school nutrition environment depends on the quality of all foods and beverages served and sold at school. Foods that provide little nutritional value compete with healthy school meals, send mixed messages to students, undermine nutrition education efforts and discourage healthy eating. School nutrition guidelines shall address all food and beverages sold or served to students from reimbursable meals, vending machines, in school stores, fundraisers, school celebrations, as well as a la carte items sold during school meals. All food sales shall comply with the applicable federal, state and district regulations. Each school will be responsible for ensuring that all policy guidelines are followed.

IV. School Meals :

R.I. General Law (16-21-7) At a minimum, reimbursable meals served through the National School Lunch and Breakfast programs must meet USDA nutrition requirements and Rhode Island Nutrition Requirements

The full meal school breakfast and lunch programs must comply with

the USDA and RINR Requirements for Federal School Meals Programs and follow the current Dietary Guidelines for Americans..

See:

<http://www.fns.usda.gov/cnd/governance/legislation/nutritionstandards.htm>

<http://www.thriveri.org/documents/RINR2009>

<http://www.health.gov/dietaryguidelines/>

A. Breakfast

To ensure that all children have breakfast, either at home or at school, in order to meet their nutritional needs and enhance their ability to learn:

- Schools will operate the School Breakfast Program**
- Schools will utilize methods to serve breakfasts that encourage participation, including serving breakfast in the classroom,” grab-and-go” breakfast or breakfast prior to the start of school.**
- Schools that serve breakfast to students will notify parents/guardians and students of the availability of the School Breakfast Program.**
- Schools that serve breakfast will provide menus as well as any available nutritional information. This can be done with menus, posts on websites, menu boards, in school offices.**

B. Free and Reduced-priced Meals

Schools will make every effort to eliminate any social stigma attached to, and prevent the overt identification of, students who are eligible for free and reduced-price school meals.

Toward this end schools may:

- utilize electronic identification and payment systems;**
- provide meals at no charge to all children, regardless of income,**
- Promote the availability of school meals to all students;**
- Use nontraditional methods for serving school meals (“grab-and-go” or classroom breakfast)**

V. Summer Food Service Program

Schools may provide a food service program for those students attending an extended school year program or attending a school-sponsored enrichment program. These costs will be determined by the food service provider and agreed upon by the district and School Committee vote.

VI. Eating Environment

A well designed and pleasant eating environment is important to the promotion of students’ healthy eating habits. Schools need to assess traffic flows, time allotted for school meals and cafeteria layout to ensure that students are actually encouraged to eat.

All schools will strive towards providing:

- **Adequate space to eat in clean, pleasant surroundings**
- **Adequate time to eat meals**
- **Convenient access to hand washing or hand sanitizing facilities before meals**
- **Scheduled lunch periods at appropriate times**
- **Water will be made available to student in the cafeteria**

Additionally; schools will adhere to the following rules:

- **There should not be scheduled tutoring, club or organizational meetings during mealtimes, unless students are allowed to eat during such activities**
 - **School personnel should take reasonable steps to accommodate the tooth-brushing regimens of students with special oral health needs. (A note must be provided to the School Nurse)**
 - **School District will work with school food providers to explore and implement ways to minimize the time students spend waiting in line**
- VII. Food Safety and Security**

The food offered to students in the schools must not only be nutritious, but must also comply with state and local safety and sanitation regulations. The quality of the food is determined both by the nutrient value and by the standards by which it was prepared.

- **All foods made available to students will comply with the State and**

local food safety and sanitation regulations.

- **Sharing of food by students is not encouraged**
- **Guidelines shall be implemented by the Food Service Provider in order to avoid food illness in schools.**
- **Access to food service operations is limited to Food Service staff and personnel authorized by the Superintendent or designee.**

VIII. Food Marketing in Schools

- **School based marketing will be consistent with nutrition education and health promotion. As such, schools will limit food and beverage marketing to the promotion of foods and beverages that meet the nutritional standards for meals or for foods and beverages sold individually.**
- **School-based marketing or promoting of predominantly low-nutrition foods and beverages is prohibited.**
- **The promotion of healthy foods; including fruits, vegetables, whole grains and low-fat dairy products is encouraged.**
- **The promotion of healthy activity and behaviors is encouraged**

IX. School Food Service Provider Operations

The purpose of the National Breakfast Program and National School Lunch Program, operated by either the district or a contracted service provider, is to safeguard the health of our children. In order to achieve this purpose the Food Service Provider must provide students with adequate and high quality nutrition during the school day. Menus will comply with all federal, state, and local regulations.

Food Service providers will work within the community to provide information, to provide locally grown foods in a cooperative effort with area farms, and to work with the Wellness Committee to maintain standards and provide updates as to regulation changes.

School meals served through the National School Lunch and Breakfast Programs will:

- Be appealing and attractive to students,**
- Be served in clean and pleasant settings,**
- Meet, at a minimum, nutrition requirements established by local, state and federal statutes and regulations,**
- Offer a variety of fruits and vegetables,**
- Serve only low-fat (1%) and fat free milk and nutritionally-equivalent non-dairy alternatives(to be defined by the USDA); and**
- Ensure that half of the served grains are whole grain**

Schools/Food Service Providers should engage students and parents, through taste-tests of new entrees and surveys in order to identify new, healthful and appealing food choices and to identify issues within the program.

Schools/Food Service Providers should share information about the nutritional content of meals with parents and students. Such information should be made available on menus, a website, on cafeteria menu boards, in school offices or other point of purchase materials.

X. Peanut and Tree Nut Allergy – R.I. General Law 16-21-31 &

16-21-32

Depending on the nature and extent of the student's allergy, the measures listed in the IHCP may include, but are not limited to:

- Posting additional signs (e.g., in classroom entryways);**
- Prohibiting the sale of particular food items in the school;**
- Designating special tables in the cafeteria;**
- Prohibiting particular food items from certain classrooms and/or the cafeteria;**
- Completely prohibiting particular food items from the school or school grounds;**
- Educating school personnel, students, and families about food allergies; and/or**
- Implementing particular protocols around cleaning surfaces touched by food products, washing of hands after eating, etc.**
- The measures shall be taken in conjunction with the Cranston Public Schools' health and wellness policy and food safety policy.**
- A plan may also be developed for each staff member with a serious**

food allergy.

The above policy is set forth in Policy #5141.5 under Students.

XI. District Protocol

The Superintendent of Schools shall forthwith establish a District wide protocol facilitating the terms of this policy consistent with applicable state law, rule, regulation and to the extent appropriate with guidance from the Rhode Island Department of Education including, but not limited to providing for appropriate posting of signs, staff training, communication to the District Community of the policy, provision for student and staff self-management of his/her condition where and when appropriate, and issuance of emergency protocols and standing orders. (This protocol shall provide for reasonable accommodations for non-allergic students to consume peanut/tree-nut based food Products)

XII. Competitive Food

Student Nutrition: R.I. General Law (16-21-7) requires that elementary, middle, junior, and senior high schools sell only healthier beverages and healthier snacks, except when items are sold by pupils away from the premises of school; by pupils one hour or more after the end of the school day; or during a school sponsored activity pupil activity after the end of the school day.

A. A la Carte and Vending Machine Sales

- **All snacks served through the Food Service Program including any vending machine items made available to students during meal times shall meet all state and federal laws and regulations.**
- **Portion sizes will be age appropriate and specified by cafeteria guidelines by level**
- **A la Carte items shall contain no more than 35% of calories from total fat and no more than 10% of calories from saturated fat, no more than 35% percent of calories from sugar by weight and no added trans fats. Individual portions shall contain no more than 200 calories.**
- **Vending machines will not be accessible to students at any elementary school. Elementary schools will not have stores that sell food to students.**
- **Vending machines in middle and high schools may only sell low-fat or non-fat milk (flavored or unflavored), water, 100% juice with no added sweeteners (12oz maximum serving size)**

B. School or District Fundraising

- **Food may not be sold or distributed during school hours.**
- **Food sold from fundraisers must be picked up before or after school hours.**
- **Schools are encouraged to consider non-food items or activities for**

fundraisers.

- **A list of healthy school fundraiser ideas can be found at www.actionforhealthykids.org.**
- **All food sold before, during and one hour after school must comply with State Law (RIPL 06-231/06-234) as well as USDA, RINR and District Nutritional Standards.**
- **Any group, organization or individual that wishes to sell food for profit before, during or up to one hour after school may purchase their items through the school Food Services Provider. The Food Services Provider will provide a price for any item on the approved lists. The organization or individual may purchase their own items as long as they meet the standards.**
- **Culinary programs at the Cranston Area Career and Technical Center or any Life Skills programs are exempt from these criteria after school hours due to the curricular nature of their food sales.**
- **Community and Parent organizations using CPS facilities or sponsoring school events outside of school hours shall be notified of the wellness policy and encouraged to comply with the standards, but will not be mandated to follow policy.**

XIII. STUDENT BIRTHDAY CELEBRATION

Cranston Public Schools recognizes that birthdays are a special day

for our students. Cranston Public Schools must ensure that these types of celebrations do not disrupt the learning process or do not go against current Wellness policies. Cranston Public Schools adheres to a Wellness Policy that recognizes the importance of wellness, good nutrition and an active lifestyle in the overall health of our students. Cranston Public Schools and our staff are responsible for positively influencing student beliefs and habits in these areas. Frequent birthday celebrations with cookies, cupcakes, and other sweets are not in alignment with these learning goals. In addition; a growing number of students throughout our district have health concerns related to food, including allergies, diabetes, and other diseases causing this to become a safety issue as well.

Therefore, birthday parties in which treats and/or snacks are brought to school will not be permitted. If parents would like to recognize their child on their special day, there are a number of non-food options available, such as: sending in pencils, erasers, and/or stickers for every child. Other suggestions include, the child donating a book to his/her class library or an educational game to his/her classroom. Building principals may decide what non-food related form of recognition is appropriate for their school.

XIV. Nutrition Education

Cranston Public Schools aims to teach, encourage and support healthy eating. Schools should provide nutrition education and engage in nutrition promotion that:

1. Is offered at each grade level as part of a sequential,

comprehensive, standards-based program designed to provide students with the knowledge and skills necessary to promote and protect their health;

2. Is part of not only health education classes, but is also incorporated into regular classroom instruction and cafeteria when appropriate and feasible;

3. Includes enjoyable, developmentally appropriate, culturally relevant , participatory activities, such as contests, promotions, taste testing, farm visits and school gardens;

4. Promotes fruits, vegetables, whole grain products, low-fat and fat free dairy products, healthy food preparation methods, and health-enhancing nutrition practices;

5. Emphasizes caloric balance between food intake and energy expenditure (physical activity/exercise);

6. Teaches media literacy with an emphasis on food marketing; and

7. Includes training for teachers and other staff.

XV. Physical Activity Opportunities and Physical Education

Physical Education is required for all students in grades 1-12 according to RI General Law (16-22-4) and Sec. 3.5 of the Rules and Regulations for School Health Programs. Students should receive an average of 100 minutes per week of health/physical education. Recess, free play, and after-school activities are not counted as physical education. School PE curricula must be aligned with the standards and performance indicators in The Rhode Island Physical Education Framework.

See: <http://webserver.rilin.state.ri.us/Statutes/title16/16-22/16-22-4.htm>

- Physical education classes and physical activity opportunities will be available for all students.
- Physical activity opportunities shall be offered as when possible before, during (recess) and after school.
- As recommended by the National Association of Sport and Physical Education (NASPE), school leaders of physical activity and physical education shall guide students through a process that will enable them to achieve and maintain a high level of personal fitness by:
 1. Exposing them to a wide variety of physical activities
 2. Teaching physical skills to help maintain a lifetime of health and fitness.
 3. Encouraging self-monitoring so students can see how active they are and set their own goals
 4. Individualizing the intensity of activities.
 5. Focusing on feedback on process of doing your best rather than on product.
 6. Being active role models
- Introduce developmentally appropriate components of health-related fitness assessment, (e.g. Fitness Gram, President's Council) to the students at an early age to prepare them for future assessments
- The physical education program shall be provided adequate space and equipment and conform to all applicable safety standards
- Schools may choose to offer intramural sports or activities after

school. These offerings may require a fee for students to participate

- Waivers for physical education are discouraged**
- Physical education will be taught by a licensed instructor**
- The district will ensure that PE staff will receive professional development on a yearly basis**

A. Recess

All elementary school students will have at least 15 minutes a day of supervised recess, preferably outdoors(weather permitting) during which schools should encourage moderate physical activity as long as there is appropriate space and equipment.

- Schools should discourage extended periods (i.e. two or more hours) of inactivity.**
- When activities such as mandatory school-wide testing make it necessary for students to remain indoors for long periods of time, schools should give students periodic breaks during which they are encouraged to stand and be moderately active. (The district will provide instruction to staff members on how to model these breaks).**
- Teachers and other school and community personnel should refrain from withholding opportunities for physical activities (i.e. recess, physical education) as punishment.**

XVI. Safe Routes to School

As part of the Safe Routes to School Federal Grant Program the school district will assess and, if necessary and to the extent possible, and if grant funds are made available, make needed

improvements to make it safer and easier for students to walk and bike to school. When appropriate the district will work together with local public works, public safety, and/or police departments in these efforts.

XVII. Use of School Facilities Outside of School Hours

School spaces and facilities should be available to students, staff and community organizations before and after the school day, on weekends, and during school vacations. School policies concerning safety will apply at all times.

The district is encouraged to promote the use of school facilities outside of school hours for physical activity programs offered by community-based organizations. Certain fees may be applied.

XVIII. Staff Wellness

Cranston Public Schools highly values the health and well-being of every staff member and will plan and implement activities and policies that support personal efforts made by staff to maintain a healthy lifestyle. Staff will be encouraged to model healthy eating and physical activity as a valuable part of daily life

The school department will strive to provide nutrition and physical education activity education opportunities to all school staff at the elementary, middle and high school levels. These educational opportunities may include the distribution of materials, arrangements of presentations or workshops that focus on nutritional value and healthy lifestyles, health assessments, fitness activities and other

appropriate nutrition and physical-activity related topics.

XIX. Community Involvement

The district/school will support parents' efforts to provide a healthy diet and daily physical activity for their children. The district will:

- inform parents and community groups of the Wellness policies,**
- post menus and nutritional information regarding school food programs;**
- Provide information regarding physical activity opportunities for students before, during and after the school day;**
- Provide information via a website, newsletter or other form of communication to notify parents of opportunities for nutrition information, healthy eating, school menus, opportunities for physical activities for children outside of the school day and any other Wellness related information;**
- Support approved community organizations in providing information to students about opportunities for physical activities;**
- Send home yearly surveys to get feedback on nutrition and physical education throughout the district;**
- Continue to provide opportunities for our students to be exposed to healthy foods using the Farm-To-School program as well as the Local Produce Day and Cooking contests sponsored by the food service provider.**

XX. Implementation, Monitoring and Reporting

This policy and any proposed updates will be posted and accessible on the school district website.

- In an effort to ensure compliance with established district-wide wellness policies updated policy information will be provided to each principal so that they may distribute the necessary information to staff and parents/guardians.**
- Policy information may be posted at each school at the principals' request.**
- School food service staff will ensure compliance of nutrition policies within the school food service areas and will report on this matter to the School Committee. These reports will include any issues, concerns and reviews of USDA School Meals Initiatives.**
- The Superintendent and his/her designee will ensure compliance of these policies within the district and will report on the school's compliance to the School Committee.**

XXI. Policy Review

An assessment of the district to determine policy compliance will be done every two years. This review will be done via survey at the school level and possible surveying of parents, staff, students and food service providers.

Review and reporting of these surveys will be submitted by the Wellness Committee to the School Committee and will be made public on the district website.

The district will, as necessary, revise the wellness policies and develop work plans to facilitate their implementation.

See : School Health Index from the Centers for Disease Control and Prevention (CDC), Changing the Scene from the Team Nutrition Program of the USDA, and Opportunity to Learn Standards for Elementary, Middle and High School Physical Education from NASPE.

Resources for Local School Wellness Policies on Nutrition and Physical Activity

Crosscutting:

- School Health Index, Centers for Disease Control and Prevention,**
- Local Wellness Policy website, U.S. Department of Agriculture,**
- Fit, Healthy, and Ready to Learn: a School Health Policy Guide, National Association of State Boards of Education,**
- Preventing Childhood Obesity: Health in the Balance, the Institute of Medicine of the National Academies,**
- The Learning Connection: The Value of Improving Nutrition and Physical Activity in Our Schools, Action for Healthy Kids,**
- Ten Strategies for Promoting Physical Activity, Healthy Eating, and a Tobacco-free Lifestyle through School Health Programs, Centers for**

Disease Control and Prevention,

- **Health, Mental Health, and Safety Guidelines for Schools, American Academy of Pediatrics and National Association of School Nurses,**
- **Cardiovascular Health Promotion in Schools, American Heart Association [link to pdf]**

School Health Councils:

- **Promoting Healthy Youth, Schools and Communities: A Guide to Community-School Health Councils, American Cancer Society [link to PDF]**
- **Effective School Health Advisory Councils: Moving from Policy to Action, Public Schools of North Carolina,**

Nutrition: General Resources on Nutrition

- **Making it Happen: School Nutrition Success Stories, Centers for Disease Control and Prevention, U.S. Department of Agriculture, and**
- **U.S. Department of Education,**
- **Changing the Scene: Improving the School Nutrition Environment Toolkit,**
- **U.S. Department of Agriculture,**

Dietary Guidelines for Americans 2005, U.S. Department of Health and Human Services and U.S. Department of Agriculture,

- **Guidelines for School Health Programs to Promote Lifelong Healthy Eating,**

- **Centers for Disease Control and Prevention,**

Healthy Food Policy Resource Guide, California School Boards Association and California Project LEAN,

- **Diet and Oral Health, American Dental Association,**

School Meals

- **Healthy School Meals Resource System, U.S. Department of Agriculture,**

• **School Nutrition Dietary Assessment Study–II, a U.S. Department of Agriculture study of the foods served in the National School Lunch Program and the School Breakfast Program,**

- **Local Support for Nutrition Integrity in Schools, American Dietetic Association,**

• **Nutrition Services: an Essential Component of Comprehensive Health Programs, American Dietetic Association,**

- **HealthierUS School Challenge, U.S. Department of Agriculture,**

- **Breakfast for Learning, Food Research and Action Center,**

School Breakfast Scorecard, Food Research and Action Center,

Arkansas Child Health Advisory Committee Recommendations

[includes recommendation for professional development for child nutrition professionals in schools],

Meal Times and Scheduling

- **Eating at School: A Summary of NFSMI Research on Time Required**

by Students to Eat Lunch, National Food Service Management Institute (NFSMI) [Attach PDF file]

- **Relationships of Meal and Recess Schedules to Plate Waste in Elementary Schools, National Food Service Management Institute,**

Nutrition Standards for Foods and Beverages Sold Individually

- **Recommendations for Competitive Foods Standards (a report by the National Consensus Panel on School Nutrition), California Center for Public Health Advocacy,**

- **State policies for competitive foods in schools, U.S. Department of Agriculture,**

- **Nutrition Integrity in Schools, (forthcoming), National Alliance for Nutrition and Activity**

- **School Foods Tool Kit, Center for Science in the Public Interest, Foods Sold in Competition with USDA School Meal Programs (a report to Congress), U.S. Department of Agriculture,**

- **FAQ on School Pouring Rights Contracts, American Dental Association,**

Fruit and Vegetable Promotion in Schools

- **Fruits and Vegetables Galore: Helping Kids Eat More, U.S. Department of Agriculture,**

- **School Foodservice Guide: Successful Implementation Models for Increased Fruit and Vegetable Consumption, Produce for Better Health Foundation. Order on-line for \$29.95 at .**

- **School Foodservice Guide: Promotions, Activities, and Resources**

to Increase Fruit and Vegetable Consumption, Produce for Better Health Foundation. Order on-line for \$9.95 at National Farm-to-School Program website, hosted by the Center for Food and Justice,

- Fruit and Vegetable Snack Program Resource Center, hosted by United Fresh Fruit and Vegetable Association,**
- Produce for Better Health Foundation website has downloadable fruit and vegetable curricula, research, activity sheets, and more at**

Fundraising Activities

- Creative Financing and Fun Fundraising, Shasta County Public Health,**
- Guide to Healthy School Fundraising, Action for Healthy Kids of Alabama,**

Snacks

- Healthy School Snacks, (forthcoming), Center for Science in the Public Interest**
- Materials to Assist After-school and Summer Programs and Homeless Shelters in Using the Child Nutrition Programs (website), Food Research and Action Center,**

Rewards

- Constructive Classroom Rewards, Center for Science in the Public Interest,**
- Alternatives to Using Food as a Reward, Michigan State University**

Extension,

- **Prohibition against Denying Meals and Milk to Children as a Disciplinary Action, U.S. Department of Agriculture Food and Nutrition Service [Link to PDF]**

Celebrations

- **Guide to Healthy School Parties, Action for Healthy Kids of Alabama,**
- **Classroom Party Ideas, University of California Cooperative Extension Ventura County and California Children's 5 A Day Power Play! Campaign,**

Nutrition and Physical Activity Promotion and Food Marketing: Health Education

- **National Health Education Standards, American Association for Health Education,**

Nutrition Education and Promotion

- **U.S. Department of Agriculture Team Nutrition website (lists nutrition education curricula and links to them),**
- **The Power of Choice: Helping Youth Make Healthy Eating and Fitness Decisions, U.S. Food and Drug Administration and U.S. Department of Agriculture's Food and Nutrition Service,**
- **Nutrition Education Resources and Programs Designed for Adolescents, compiled by the American Dietetic Association,**

Integrating Physical Activity into the Classroom Setting

- **Brain Breaks, Michigan Department of Education,**
- Energizers, East Carolina University,**

Food Marketing to Children

- **Pestering Parents: How Food Companies Market Obesity to Children, Center for Science in the Public Interest,**
- **Review of Research on the Effects of Food Promotion to Children, United Kingdom Food Standards Agency,**
- **Marketing Food to Children (a report on ways that different countries regulate food marketing to children [including marketing in schools]), World Health Organization (WHO),**
- **Guidelines for Responsible Food Marketing to Children, Center for Science in the Public Interest,**
- **Commercial Activities in Schools, U.S. General Accounting Office,**

Eating Disorders

- **Academy for Eating Disorders,**
- **National Eating Disorders Association,**
- **Eating Disorders Coalition,**

Staff Wellness

- **School Staff Wellness, National Association of State Boards of**

Education [link to pdf]

- **Healthy Workforce 2010: An Essential Health Promotion Sourcebook for Employers, Large and Small, Partnership for Prevention,**
- **Well Workplace Workbook: A Guide to Developing Your Worksite Wellness Program, Wellness Councils of America,**
- **Protecting Our Assets: Promoting and Preserving School Employee Wellness, (forthcoming), Directors of Health Promotion and Education (DHPE)**

Physical Activity Opportunities and Physical Education:

General Resources on Physical Activity

- **Guidelines for School and Community Programs to Promote Lifelong Physical Activity among Young People, Centers for Disease Control and Prevention,**
- **Healthy People 2010: Physical Activity and Fitness, Centers for Disease Control and Prevention and President's Council on Physical Fitness and Sports,**
- **Physical Fitness and Activity in Schools, American Academy of Pediatrics,**

Physical Education

- **Opportunity to Learn: Standards for Elementary Physical Education, National Association for Sport and Physical Education. Order on-line for \$7.00 at**

- **Opportunity to Learn: Standards for Middle School Physical Education.** National Association for Sport and Physical Education. Order on-line for \$7.00 at
- **Opportunity to Learn: Standards for High School Physical Education,** National Association for Sport and Physical Education. Order on-line for \$7.00 at
- **Substitution for Instructional Physical Education Programs,** National Association for Sport and Physical Education,
- **Blueprint for Change, Our Nation's Broken Physical Education System: Why It Needs to be Fixed, and How We Can Do It Together,** PE4life,

Recess

- **Recess in Elementary Schools,** National Association for Sport and Physical Education,
 - **Recess Before Lunch Policy: Kids Play and then Eat,** Montana TeamNutrition,
- Relationships of Meal and Recess Schedules to Plate Waste in Elementary Schools,** National Food Service Management Institute,
- **The American Association for the Child's Right to Play,**

Physical Activity Opportunities Before and After School

- **Guidelines for After School Physical Activity and Intramural Sport Programs,**

- **National Association for Sport and Physical Education,**
- **The Case for High School Activities, National Federation of State High School Associations,**
- **Rights and Responsibilities of Interscholastic Athletes, National Association for Sport and Physical Education,**

Safe Routes to School

- **Safe Routes to Schools Tool Kit, National Highway Traffic Safety Administration,**
- **KidsWalk to School Program, Centers for Disease Control and Prevention,**
- **Walkability Check List, Pedestrian and Bicycle Information Center, Partnership for a Walkable America, U.S. Department of Transportation, and U.S. Environmental Protection Agency, <http://www.walkinginfo.org/walkingchecklist.htm>**

Monitoring and Policy Review:

- **School Health Index, Centers for Disease Control and Prevention (CDC),**
- **Changing the Scene: Improving the School Nutrition Environment Toolkit, U.S. Department of Agriculture,**
- **Criteria for Evaluating School-Based Approaches to Increasing Good Nutrition and Physical Activity, Action for Healthy Kids,**
- **Opportunity to Learn: Standards for Elementary Physical Education, National Association for Sport and Physical Education. Order on-line**

for \$7.00 at

• **Opportunity to Learn: Standards for Middle School Physical Education. National Association for Sport and Physical Education.**

Order on-line for \$7.00 at

• **Opportunity to Learn: Standards for High School Physical Education. National Association for Sport and Physical Education.**

Order on-line for \$7.00 at

TABLED RESOLUTION NO. 13-4-27

Adoption of the Rhode Island Basic Education Program (Policy #4116)

Purpose The purpose of this policy is to ensure that the Cranston Public Schools are in full compliance with the Rhode Island Department of Education (RIDE) Basic Education Program (BEP).

Position The BEP establishes standards deemed essential by the Board of Regents to assure the provision of a guaranteed and viable education for all public school

students and ensure the implementation of the Rhode Island Comprehensive Education Strategy. The Cranston Public Schools are committed to fully implementing all aspects of the BEP.

The administration is hereby directed to establish a procedure for the hiring, assignment, transfer, layoff or recall of staff that complies with the BEP and law.

Legal Reference

R.I.G.L. - 16-2-9 - General Powers and Duties of School Committees

R.I.G.L. - 16-2-18 - Selection of Teachers and the General Control of Schools

R.I.G.L. - 16-7.1-2 - Accountability for Student Performance

RIDE Basic Education Program Regulations; Title G, Ch 12-15, including 15-2.2

See also: Commissioner of Education Letter to Superintendents dated October 20, 2009 re: Basic Education Program Regulations and Seniority Based Teacher Assignments; Advisory Letter from the Commissioner of Education regarding formal legal advisory opinion

request of the Lincoln School Committee dated November 7, 2011;
 Commissioner of Education Letter to Superintendents dated January
 31,
 2013.

Policy Adopted: CRANSTON PUBLIC SCHOOLS
RESOLUTION NO.: CRANSTON, RHODE ISLAND
Administrator's Compensation Schedule

Administrator's Compensation Schedule
Fiscal Year 2013-2014

NAME	POSITION	SCHOOL	ANN	HEALTH	DENTAL	LIFE	PENSION	SURV	BEN	OASDI	MEDICARE	TOTAL	Fringe	Sal	& Fringe
Napolitano, Tonianne	Principal	G. City	90,000.00	13893	1005	33	13,374	96	0	1305	29,706	119,706			
Murphy, Roxanne	Principal	Barrows	90,000.00	5296	295	33	13,374	96	0	1305	20,399	110,399			
David, Michelle	Principal	Arlington	90,000.00	13893	1005	33	13,374	96	0	1305	29,706	119,706			

Fiscal Year 2014-2015

NAME	POSITION	SCHOOL	ANN	SALARY
HEALTH DENTAL LIFE PENSION SURV				
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe				
Napolitano, Tonianne	Principal	G. City	90,000.00	14310 1035 33
13,374	96 0 1305	30,153	120,153	
Murphy, Roxanne	Principal	Barrows	90,000.00	5455 304 33 13,374
96 0 1305	20,567	110,567		
David, Michelle	Principal	Arlington	90,000.00	14310 1035 33
13,374	96 0 1305	30,153	120,153	

Fiscal Year 2015-2016

NAME	POSITION	SCHOOL	ANN	SALARY
HEALTH DENTAL LIFE PENSION SURV				
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe				
Napolitano, Tonianne	Principal	G. City	91,800.00	14739 1066 33
13,641	96 0 1331	30,907	122,707	
Murphy, Roxanne	Principal	Barrows	91,800.00	5619 313 33 13,641
96 0 1331	21,034	112,834		
David, Michelle	Principal	Arlington	91,800.00	14739 1066 33
13,641	96 0 1331	30,907	122,707	

Projections for 3% increase for health & dental in year 2 & 3.

Projections for pension remain flat at 14.86% for all three years.