

CRANSTON SCHOOL COMMITTEE MEETING

MONDAY, OCTOBER 15, 2012

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE, CRANSTON, RI 02920

EXECUTIVE SESSION 6:00 P.M.

IMMEDIATELY FOLLOWED BY PUBLIC SESSION

AGENDA

- 1. Call to Order – 6:00 p.m. – Convene to Executive Session pursuant to RI State Laws –**
- 2. PL 42-46-5(a)(1) Personnel:**
 - a. (Discussion of Certified Administrator A’s Settlement Agreement)**
- 3. PL 42-46-5(a)(2) Collective Bargaining and Litigation:**
 - a. Contract Negotiations’ Update – Secretaries)**
 - b. (Supreme Court Appeal of Administrator B)**
 - c. (Volunteer Policy Update)**
 - d. (Legal advice as it relates to certain budget matters, legal use of surplus (if any) and potential for litigation)**
- 4. Executive Session**
- 5. Call to Order – Public Session**
- 6. Roll Call – Quorum**
- 7. Executive Session Minutes Sealed – October 15, 2012**
- 8. Minutes of Previous Meetings Approved – September 12, 24, & 27, 2012**
- 9. Public Acknowledgements / Communications**

- 10. Chairperson's Communications**
- 11. Superintendent's Communications**
- 12. School Committee Member Communications**
- 13. Public Hearing**
 - a. Students (Agenda/Non-Agenda Matters)**
 - b. Members of the Public (Agenda Matters Only)**
- 14. Consent Calendar / Consent Agenda**

RESOLUTIONS

SPONSORED BY MR. BLOOM

NO. 12-10-01- Whereas, the City Council requested by resolution that the Cranston School Committee conduct a thorough study of the economic consequences of privatizing its school bus operations, that the School Committee analyze the experience and economic consequences over five to ten years in other communities that have privatized their bus operations and disposed of their fleets,

Whereas, the School Committee formed a Transportation Subcommittee in May 2011 to conduct the study as requested by the City Council,

Whereas, the Transportation Subcommittee has met and formally adopted a Transportation report on September 27, 2012, representing the Majority opinion of the Subcommittee,

Whereas, such Transportation report includes a 10 year financial analysis on the costs associated with replacing the School District's fleet of buses and the costs and benefits of outsourcing its transportations services versus maintaining the services in house,

Be it resolved, that the School Committee accepts the Transportation Subcommittee's Majority Report in satisfaction of the City Council's resolution and as the best financial analysis available for the School District's options for replacing the bus fleet.

RESOLUTIONS

PERSONNEL

NO. 12-10-02- RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed as follows:

Sandra Matoian-Heard, Special Education Administrator

Pupil Personnel Services

Contract Effective Date...October 29, 2012

See Attached Financial Impact Analysis

NO. 12-10-03 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the 2012-2013 school year:

Deana D'Anjou, Step 6 +CAGS

Education...RIC, BA, URI, CAGS

Experience...Blackstone-Millville Regional School

Certification...School Psychologist

Assignment...Itinerant 1.0 FTE

Effective Date...October 29, 2012

Authorization...Replacement

Fiscal Note...12817040 51110

John Christy, AEP Instructor

Education...Rollins College BS and RIC, Masters

Experience...Cranston Public Schools

Certification...Secondary Social Studies & Science

Assignment...AEP .5 FTE

Effective Date...October 15, 2012

Authorization...Replacement

Fiscal Note...16213120 5110

Kristen Buonanno, Step 3

Education...RIC, BA

Experience...Cranston Substitute

Certification...Secondary English

Assignment...Cranston West .6 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...12612340 51110

Michael Karikas, Step 2

Education...URI, BS

Experience...Chariho School Department

Certification...Music K-12

Assignment...Itinerant .6 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...12512410 51110

Ashley Pagliarini, Step 2

Education...URI, BS

Experience...Cranston Substitute

Certification...Health & Physical Education K-12

Assignment...Itinerant .2 FTE

Effective Date...September 10, 2012

Authorization...Replacement

Fiscal Note...12012430 51110

Maryann DiBattista, Step 10 + Masters

Education...SUNY, BA, URI, MA

Experience...Lincoln Public Schools

Certification...Reading Specialist K-12

Assignment...Rhodes 1.0 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...11713200 51110

Lauren Hopkins, Step 3

Education...North Carolina State

Experience...North Providence Substitute

Certification...Secondary English

Assignment...Cranston East 1.0 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...11312340 51110

Barbara McIntosh, Step 5 +Masters+30

Education...BU, BA, Sacred Heart, MAT

Experience...Connecticut Schools

Certification...Reading Specialist

Assignment...Private Schools, .5 FTE

Effective Date...August 31, 2012

Authorization...Replacement

Fiscal Note...50925121 51110

NO. 12-10-04 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Gail Pecchia, Elementary

Jocelyn Feldman, School Psychologist

Marlene Barrientos, Science

Sara Demars, Elementary

Jill Bixby, Special Education Elementary/Middle

NO. 12-10-05 - RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Justin Erickson, Head Freshman Football Coach

CHSW

Stipend (\$100.00)

Playing Competition-High School

Experience-Volunteer Basketball Coach-Cranston East

Certification-RI Coaches Certification; CPR\AED\First Aid

Glenn Castiglia, Head Coach Wrestling

CHSE

Step – 7

Class – B

Playing Competition – High School

Experience – Wrestling Coach-Woonsocket School Department

Certification – RI Coaches Certification; CPR\AED\First Aid

Josh Procaccianti, Head Coach Wrestling

CHSW

Step – 5

Class – B

Playing Competition – High School

Experience – Cranston Public Schools

Certification – RI Coaches Certification; CPR\AED\First Aid

NO. 12-10-06 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:

Jesus Berrio, Assistant Coach Girls' Indoor Track

CHSW

Effective Date...September 21, 2012

Gerard Marzilli, Head Freshman Football Coach

CHSW

Effective Date...October 5, 2012

NO. 12-10-07 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Hope Rose, 3 Hr. Teacher Assistant

Eden Park

Effective Date...October 8, 2012

Authorization...Replacement

Fiscal Note...11846010 51110

Petrina Parente, Job Placement Specialist

AEP

Effective Date...October 15, 2012

Authorization...Replacement

Fiscal Note...16246160 51110

Walter Cook, Bus Monitor

Transportation

Effective Date...October 1, 2012

Authorization...New

Fiscal Note...11845090 5110

Amparo Guzman, Child Outreach Screener

ECC

Effective Date...October 16, 2012

Authorization...Replacement

Fiscal Note...57590155 51110

NO. 12-10-08 -RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Alejandro Estanislao, Custodian

Richard Phillips, Custodian

Donald Bruen, Bus Driver

Anthony Buono, Bus Driver

Diane Gentile, Secretary

Jamie Bruno, Bus Driver

NO. 12-10-09 - RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

Deborah Scienzo, Secretary

CHSE

Effective Date...October 12, 2012

NO. 12-10-10 - RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Karen Harrop, Teacher Assistant

Edgewood Highland

Effective Date...October 1, 2012

POLICIES AND PROGRAMS

NO. 12-10-11- RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:

1. Sharon Piscitelli, Grants Fiscal Manager, to travel to Watertown, MA from

November 12, 2012 through November 16, 2012 to attend the Grantsmanship Training Program, at no cost to the School Department

and no substitute needed. All anticipated expenses to be covered by

Title II funding. Please see attached Backup.

2. Aimee Duarte, teacher at Cranston Area Career & Technical Center and

approximately 19 students to travel to Orlando, FL to attend the Otronicon

Conference from January 18, 2013 through January 21, 2013, at no cost to the School Department. Please see the attached "Field Trip of Long

Duration" form.

3. Scott Maynard, teacher at Cranston High School East, and approximately

45 students to travel to Washington, DC from January 20, 2013 through January 23, 2013 to attend the Presidential Inauguration, at no cost to the

School Department. Please see the attached "Field Trip of Long Duration" form and backup.

NO. 12-10-12 - RESOLVED, that at the recommendation of the Superintendent, the Dress Code Policy (#5132) be approved for second reading (see policy attached)

NO. 12-10-13 - RESOLVED, that at the recommendation of the Superintendent, the 2012-2013 Cranston Public Schools Organizational Chart be approved. (See Attached)

NO. 12-10-14 - RESOLVED, that at the recommendation of the Superintendent, the PHYSICAL EDUCATION CURRICULUM GRADES K-6, be approved for first reading. (Curriculum binder on file in the Curriculum Office, Briggs Building-Cranston Public Schools, 845 Park Ave., Cranston, RI)

TABLED RESOLUTION:

NO. 12-9-4 – RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the 2012-2013 school year:

Kristen Buonanno, Step 3

Education...RIC, BA

Experience...Cranston Substitute

Certification...Secondary English

Assignment...Cranston West .6 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...12612340 51110

Michael Karikas, Step 2

Education...URI, BS

Experience...Chariho School Department

Certification...Music K-12

Assignment...Itinerant .6 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...12512410 51110

Ashley Pagliarini, Step 2

Education...URI, BS

Experience...Cranston Substitute

Certification...Health & Physical Education K-12

Assignment...Itinerant .2 FTE

Effective Date...September 10, 2012

Authorization...Replacement

Fiscal Note...12012430 51110

Maryann DiBattista, Step 10 + Masters

Education...SUNY, BA, URI, MA

Experience...Lincoln Public Schools

Certification...Reading Specialist K-12

Assignment...Rhodes 1.0 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...11713200 51110

Lauren Hopkins, Step 3

Education...North Carolina State

Experience...North Providence Substitute

Certification...Secondary English

Assignment...Cranston East 1.0 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...11312340 51110

Barbara McIntosh, Step 5 +Masters+30

Education...BU, BA, Sacred Heart, MAT

Experience...Connecticut Schools

Certification...Reading Specialist

Assignment...Private Schools, .5 FTE

Effective Date...August 31, 2012

Authorization...Replacement

Fiscal Note...50925121 51110

Samantha Filippo, Step 12

Education...URI, BS

Experience...Cranston Substitute
Certification...Secondary Math
Assignment...CACTC .5 FTE
Effective Date...September 25, 2012
Authorization...Replacement
Fiscal Note...51974124 51110

James Jones, Step 9 + Masters
Education...SUNY, BA, Piedmont College, MAT
Experience...Central Falls School Department
Certification...Secondary English
Assignment...CACTC .5 FTE
Effective Date...September 25, 2012
Authorization...Replacement
Fiscal Note...52074124 51110

15. Action Calendar / Action Agenda

16. Public Hearing on Non-Agenda Items

**17. Announcement of Future Meetings – October 29, November 14
and November 19, 2012**

18. Adjournment

**School Committee members who are unable to attend this meeting
are asked to notify the Chairperson in advance.**

Interested persons and the public at large, upon advance notice, will

be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' Administration Building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 869 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight (48) hours in advance of the meeting.

Posted: October 12, 2012

Students Policy #5132

Dress Code

Dress Code Policy

Clothing, insignia, buttons, jewelry, labels, signs or other items which materially and substantially interfere with the requirements of appropriate discipline in the operation of our schools, materially disrupts class work or involves substantial disorder or invades or impinges upon the rights of other students shall not be worn, carried, or distributed on school property.

Policy Adopted: Cranston Public Schools

Resolution: Cranston, Rhode Island

Administrator's Compensation Schedule

Fiscal Year 2012-2013

NAME POSITION Department

ANN

SALARY

HEALTH DENTAL LIFE PENSION SURV

BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe

Matoian-Heard,	Sandra Spec	Ed	Admin PPS	61,561.50
16810 1105 33	8,625 96 0 893	27,561	89,123	

Administrator's Compensation Schedule

Fiscal Year 2013-2014

NAME POSITION Department	ANN	SALARY
HEALTH DENTAL LIFE PENSION SURV		
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe		

Matoian-Heard,	Sandra Spec	Ed	Admin PPS	91,463.00
18491 1182 33	13,655 96 0 1326	34,784	126,247	

Administrator's Compensation Schedule

Fiscal Year 2014-2015

NAME POSITION Department ANN	SALARY
HEALTH DENTAL LIFE PENSION SURV	
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe	

Matoian-Heard,	Sandra Spec	Ed	Admin PPS	91,463.00
-----------------------	--------------------	-----------	------------------	------------------

20340 1300 33 14,433 96 0 1326 37,528.07 128,991

*** Based upon 175 days in position in the fiscal year**

RESOLUTION NO. 12-10-

CRANSTON PUBLIC SCHOOLS ORGANIZATIONAL CHART

CRANSTON SCHOOL COMMITTEE

SUPERINTENDENT OF SCHOOLS - Dr. Judith A. Lundsten-270-8170

Elementary Principals/Hearings

Emergency Management

Curriculum

Raymond Votto- 270- 8153 Jeannine Nota-Masse – 270- 8178

Joseph Balducci – 270-8198

CHIEF OPERATING OFFICER ASSISTANT

SUPERINTENDENT CHIEF FINANCIAL OFFICER

Athletics Curriculum Business

Employee Benefits Secondary Principals/Hearings

Energy Management

Food Service Homeless/Indigent Students Medicaid

Human Resources Summer School MIS

Payroll Social Studies/English Curriculum (K-12)

Plant/Transportation

Technology Services 504 Coordinator – Students WB

Health Board of Directors

Guidance

Rtl

RTTT

Vacant – 270-8467

Cheryl Coogan – 270-8137

James Dillon

– 270-8089

EXECUTIVE DIRECTOR OF

EXECUTIVE DIRECTOR OF

EXECUTIVE DIRECTOR OF

EDUCATIONAL PROGRAMS SHARED RESPONSIBILITIES

**PUPIL PERSONNEL SERVICES
SERVICES**

STUDENT INFORMATION

& DATA MANAGEMENT

CEAB

CRP Behavioral Program

District/School-Wide/Staff Data

Directors ELL/Literacy/AEP Curriculum

Director of Early

Childhood Programs Management & Analysis

Program Supervisors

Grants

Early Childhood

Programs Attendance

504 Coordinator – Students Professional Development

ESY

Programs Central Registration

Secondary Principals/Hearings Program Development

IDEA Student Information System

Library

Rtl

Nursing

Special Education

Census

PBGR's

Special Projects

Out of District

Placements

State Reporting

PDI

Program Supervisors for Related

Services Non-public/parochial Textbooks

Titles I – III

Related Services Providers

Special Ed

Census

Wellness Committee

SEAC

504's – Employees

Tutoring

Special Education Administrators

West Bay Board of Directors

Special Education Census