

CRANSTON SCHOOL COMMITTEE MEETING

MONDAY, SEPTEMBER 24, 2012

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE, CRANSTON, RI 02920

EXECUTIVE SESSION 6:00 P.M.

IMMEDIATELY FOLLOWED BY PUBLIC SESSION

AGENDA

- 1. Call to Order – 6:00 p.m. – Convene to Executive Session pursuant to RI State Laws -**
- 2. PL 42-46-5(a)(1) Personnel:**
 - a. (Discussion of Superintendent’s Contract)**
 - b. (Discussion of Termination of Non-Certified Employee A)**
 - c. (Settlement Agreement for Administrator A)**
- 3. PL 42-46-5(a)(2) Collective Bargaining and Litigation:**
 - a. (Contract Negotiations’ Update – Secretaries)**
 - b. (Supreme Court Appeal of Administrator B)**
- 4. Executive Session**
- 5. Call to Order – Public Session**
- 6. Roll Call – Quorum**
- 7. Executive Session Minutes Sealed – September 24, 2012**
 - a. Non-certified Employee A was noticed.**
- 8. Minutes of Previous Meetings Approved – August 15 and 20, 2012**
- 9. Public Acknowledgements / Communications**
- 10. Chairperson’s Communications**

- 11. Superintendent's Communications**
- 12. School Committee Member Communications**
- 13. Public Hearing**
 - a. Students (Agenda/Non-Agenda Matters)**
 - b. Members of the Public (Agenda Matters Only)**
- 14. Consent Calendar / Consent Agenda**

RESOLUTIONS

SPONSORED BY MRS. RUGGIERI

Resolution 12-9-02 - Whereas a nationwide contest was sponsored by the White House and Epicurious to help promote Healthy Eating called, "The Healthy Lunchtime Challenge",

And whereas Senator Jack Reed's office announced that this contest was open to child/parent teams in Rhode Island;

And, whereas Caroline Cowart, a student entering Western Hills Middle School entered the contest with her mother Jennifer Cowart, and then became one of three finalists with their submission,

And whereas on July 24th Caroline was notified that her recipe was chosen as the winning recipe and she and her mother traveled to Washington D.C. to represent Rhode Island at the first ever "Kid's State Dinner" hosted by First Lady Michelle Obama on August 19th,

2012,

The Cranston School Committee wishes to recognize and congratulate Caroline and her mother for their wonderful achievement.

SPONSORED BY THE SCHOOL COMMITTEE

NO. 12-9-3- Whereas the Cranston School Committee strongly supports the time honored tradition of father/daughter and mother/son events;

Whereas Federal Law (Title IX) allows for gender specific events as long as there are comparable events for each gender;

Whereas the Cranston School Committee has taken an oath to uphold the laws and Constitution of the United States and the State of Rhode Island, including RIGL 16-38-1.1, which prohibits gender specific events;

Be it resolved that the Cranston School Committee respectfully requests the Cranston Legislative Delegation pre-file legislation to modify state law to mirror federal law (Title IX);

And be it further resolved that a copy of this resolution be transmitted to the Cranston Legislative Delegation;

And be it further resolved that a copy of this resolution be transmitted to every parent teacher organization in Cranston with a request from the Cranston School Committee to contact the Cranston Legislative Delegation in support of this resolution.

RESOLUTIONS

PERSONNEL

NO. 12-9-4- RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the 2012-2013 school year:

Kristen Buonanno, Step 3

Education...RIC, BA

Experience...Cranston Substitute

Certification...Secondary English

Assignment...Cranston West .6 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...12612340 51110

Michael Karikas, Step 2

Education...URI, BS

Experience...Chariho School Department

Certification...Music K-12
Assignment...Itinerant .6 FTE
Effective Date...August 27, 2012
Authorization...Replacement
Fiscal Note...12512410 51110

Ashley Pagliarini, Step 2
Education...URI, BS
Experience...Cranston Substitute
Certification...Health & Physical Education K-12
Assignment...Itinerant .2 FTE
Effective Date...September 10, 2012
Authorization...Replacement
Fiscal Note...12012430 51110

Maryann DiBattista, Step 10 + Masters
Education...SUNY, BA, URI, MA
Experience...Lincoln Public Schools
Certification...Reading Specialist K-12
Assignment...Rhodes 1.0 FTE
Effective Date...August 27, 2012
Authorization...Replacement
Fiscal Note...11713200 51110

Lauren Hopkins, Step 3
Education...North Carolina State

Experience...North Providence Substitute

Certification...Secondary English

Assignment...Cranston East 1.0 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...11312340 51110

Barbara McIntosh, Step 5 +Masters+30

Education...BU, BA, Sacred Heart, MAT

Experience...Connecticut Schools

Certification...Reading Specialist

Assignment...Private Schools, .5 FTE

Effective Date...August 31, 2012

Authorization...Replacement

Fiscal Note...50925121 51110

Samantha Filippo, Step 12

Education...URI, BS

Experience...Cranston Substitute

Certification...Secondary Math

Assignment...CACTC .5 FTE

Effective Date...September 25, 2012

Authorization...Replacement

Fiscal Note...51974124 51110

James Jones, Step 9 + Masters

Education...SUNY, BA, Piedmont College, MAT

Experience...Central Falls School Department

Certification...Secondary English

Assignment...CACTC .5 FTE

Effective Date...September 25, 2012

Authorization...Replacement

Fiscal Note...52074124 51110

NO. 12-9-5 – RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Jenna Bettez, Elementary

Lisa Fellela, Elementary/Middle Social Studies

Marissa Walker, Elementary

Victoria Beausoleil, Elementary\Middle Spec Ed Early Childhood

Audrey Thorpe, Health & Physical Education

Natasha Zito, Secondary English

Michael O'Brien, Secondary History

Jane Correra, Secondary English

Kristen Maynard, Secondary English

Brianna Napolitano, Early Childhood PK-2

Danielle Laliberte, Elementary/Middle Special Education

NO. 12-9-6- RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel

be accepted:

Frank Devall, Assistant Principal

Cranston West

Effective Date...August 17, 2012

Beth Schulman, Teacher

NEL/CPS Construction Career Academy

Effective Date...September 7, 2012

NO. 12-9-7 - RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Rachel Knowlton, Assistant Coach Girls Volleyball

CHSE

Step-2

Class-C

Playing Competition-High School

Experience-Volunteer Basketball Coach-Cranston East

Certification-RI Coaches Certification; CPR\AED\First Aid

Eric Bogosian, Assistant Coach Boys' Soccer

CHSW

Step-1

Class-C

**Playing Competition-Johnston High School
Experience-Johnston Youth Soccer
Certification-RI Coaches; CPR/AED/First Aid**

**NO. 12-9-8- RESOLVED, that at the recommendation of the
Superintendent, the following non-certified employee(s) be
appointed:**

**Helen Rainone, Bus Monitor
Transportation
Effective Date...August 28, 2012
Authorization...Replacement
Fiscal Note...11945090 51110**

**MaryLynn Bianco, Bus Monitor
Transportation
Effective Date...August 28, 2012
Authorization...New
Fiscal Note...11945090 51110**

**Nathalie Ferland, Bus Driver
Transportation
Effective Date...August 28, 2012
Authorization...Replacement
Fiscal Note...12645192051110**

Joseph Vessella, Bus Driver

Transportation

Effective Date...August 28, 2012

Authorization...Replacement

Fiscal Note...12645190 51110

Fernando Tavares, Bus Driver

Transportation

Effective Date...August 28, 2012

Authorization...Replacement

Fiscal Note...11945190 51110

David Imondi, Bus Driver

Transportation

Effective Date...August 28, 2012

Authorization...Replacement

Fiscal Note...10345190 51110

Honey Camacho, Bus Monitor

Transportation

Effective Date...August 28, 2012

Authorization...Replacement

Fiscal Note...11945090 51110

Kyle Saillant, Bus Monitor

Transportation

Effective Date...August 28, 2012

Authorization...Replacement

Fiscal Note...13445090 51110

Alyson Foster, Bus Monitor

Transportation

Effective Date...August 28, 2012

Authorization...New

Fiscal Note...13645090 51110

Jillian Wolf, School Psychologist Intern

Pupil Personnel

Effective Date...August 27, 2012

Authorization...New

Fiscal Note...19017040 51110

Kelsey Sheridan, Bus Monitor

Transportation

Effective Date...August 28, 2012

Authorization...Replacement

Fiscal Note...15045090 51110

Shannon Doyle, Bus Aide

Transportation

Effective Date...September 6, 2012

Authorization...New

Fiscal Note...13645420 51110

Donna Beausoleil, Teacher Assistant

Gladstone

Effective Date...September 24, 2012

Authorization...Replacement

Fiscal Note...12046010 51110

Diane Araby, Teacher Assistant (Literacy)

Gladstone

Effective Date...September 24, 2012

Authorization...Replacement

Fiscal Note...12046010 51110

Brian Cabral, 5hr Custodian

Plant

Effective Date...September 25, 2012

Authorization...Replacement

Fiscal Note...11647050 51110

Anthony Venticinque, 5hr Custodian

Plant

Effective Date...September 25, 2012

Authorization...Replacement

Fiscal Note...11247050 51110

Nancy Lee Rudacevsky, Bus Monitor

Transportation

Effective Date...September 19, 2012

Authorization...Replacement

Fiscal Note...15015090 51110

Joseph Noiseux, 5hr Custodian

Plant

Effective Date...September 25, 2012

Authorization...Replacement

Fiscal Note...11047050 51110

Anne Mantia, School Based Coordinator

CACTC

Effective Date...September 25, 2012

Authorization...Replacement

Fiscal Note...51974114 51110

Paula DeRuosi, Teacher Assistant

Oak Lawn

Effective Date...September 24, 2012

Authorization...New

Fiscal Note...10346020 51110

NO. 12-9-9 – RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed

as substitutes on a temporary basis as needed:

John Campbell, Custodian

Eric Robinson, Custodian

Chris Kroeung, Custodian

Kerri Simas, Secretary

NO. 12-9-10 – RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Amber Mangione, Program Assistant

Bain + 2

Effective Date...August 10, 2012

Aixa Rodriguez, Bus Monitor

Transportation

Effective Date...August 29, 2012

NO. 12-9-11- RESOLVED, that at the recommendation of the Superintendent, the termination of non-certified employee A be approved.

BUSINESS

PURCHASES AND PURCHASED SERVICES

NO. 12- 9-12- RESOLVED, that the following purchases be approved:

Lumber in the amount of \$5,831.08

Number of bids issued 5

Number of bids received 5

NO. 12-9-13 - RESOLVED, that the following purchases be approved:

Band Uniforms in the amount of \$55,023.85

Number of bids issued 4

Number of bids received 2

NO. 12-9-14 - RESOLVED, that the following purchases be approved:

Therapeutic Teaching Materials in the amount of \$30,416.69

Number of bids issued 4

Number of bids received 2

POLICIES AND PROGRAMS

NO. 12-9-15- RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:

1. Cheryl Anderson, Principal of Eden Park Elementary School, to travel to Hartford, CT from October 24, 2012 to October 26, 2012 to attend the NCTM 2012 Regional Conference, at no cost to the school department. All anticipated expenses will be covered by Title II funding. Please see attached backup.

2. Thomas Barbieri, Principal of Cranston High School West, Joseph Rotz, Principal of Park View Middle School and David Regine, Technology Director, to travel to Orlando, FI (Orlando Convention Center) from January 29, 2012 to February 1, 2013 to attend the FETC (Florida Educational Technology) Conference, at no cost to the school department. All anticipated expenses are covered by Title II funding. Please see attached backup.

3. Sheila Lagasse, Cranston West Coach, and 15 students to travel to Bronx, NY to attend the Van Courtland Park track meet on October 12 and 13, 2012, at no cost to the School Department. Please see the attached Field Trip of Long Duration form.

NO. 12-9-16 - RESOLVED, that at the recommendation of the Superintendent, the School Bus Advertising Policy (#1112.2), be approved for second reading (see policy attached).

NO. 12-9-17- RESOLVED, that at the recommendation of the Superintendent, the Dress Code Policy (#5132) be approved for first reading (see policy attached).

15. Action Calendar / Action Agenda

16. New Business

17. Public Hearing on Non-Agenda Items

18. Announcement of Future Meetings – October 10 and October 15, 2012

19. Adjournment

School Committee Members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' Administration Building, 845 Park Avenue, Cranston, RI; and Cranston City Hall, 869 Park Avenue, Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight (48) hours in advance of the meeting.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of the meeting date.

Notice Posted: September 21, 2012

School Bus Advertising Policy POLICY #1112.2

Cranston School District will hire a company to operate and maintain the marketing/advertising program for school buses. This company shall be chosen through a request for proposal process (RFP). Fees will be paid out of advertising profit under contract.

Approval of Advertisements

Final approval of advertisers and advertisements must be made by a majority vote of the School Committee. Advertisements must meet restrictions and guidelines as set forth below in order to be eligible for approval.

Advertising Restrictions/Guidelines:

The following restrictions for advertising will include but not be limited to the following in place for all advertisements placed on school buses:

The advertising will not:

- Promote violence, hostility or disorder**
- Promote any religious or political organization**
- Promote, favor or oppose any candidacy, bond issue, budget issue,**

or public questions submitted for any election

- **Be obscene or pornographic as defined by local standards**
- **Promote the use of tobacco, alcohol, narcotic drugs**
- **Interfere with the safety and recognition of a school bus**
- **Be slanderous**

Privatization of Transportation Fleet and Services

- **If Cranston Public Schools decides to retain the services of a private busing company for transporting our students we would require that the company adhere to all aspects of the School Bus Advertising Policy as adopted. This policy would be included in any and all RFP's that are part of the process of privatization.**
- **If Cranston Public Schools allows the private busing company to place advertising on the buses the School District and the private company will split the profit from advertising equally.**

Advertiser Responsibilities

The advertiser will be responsible to pay the district and its' contractors for all costs related to advertising on the school buses, including but not limited to:

- **Storing advertising**
- **Retrofitting buses**
- **Attaching advertisements**
- **Related maintenance**

- **Monthly advertising placement fees**
- **Removal of advertising**

Exterior bus advertising placement

- **Advertisements placed on exterior of buses will not exceed the requirements set by the General Assembly legislation guidelines**
- **Only one advertisement per exterior side of bus (total of 2 per bus—1 on each side)**
- **May not extend from the body of the bus**
- **Must be at least three inches from any required lettering, lighting, wheel well , reflector or other safety features**
- **Shall not interfere with the operation of any doors or windows**
- **Shall not be placed on emergency exits**

Interior bus advertising placement

- **Advertisements placed on the interior of buses will not exceed a maximum length of 24 inches or a maximum width of 10 inches per sign**
- **Maximum 6 advertisements per bus interior**
- **Must be at least three inches from any required lettering, lighting, wheel well, reflector or other safety features**
- **Shall not interfere with the operation of any doors or windows**
- **Shall not be placed on emergency exits**

School Bus Advertising Fund

Revenue raised from advertising contracts shall be remitted directly to the school district and held in subaccounts for the following purposes:

70 % towards replacement of existing school bus fleet

20% towards programs determined by the school district

10% towards capital expenditures for school improvements

Rates and Fees for Advertising

Rates and fees will be set by marketing firm subject to School Committee approval.

Rates will be discounted for Cranston-based businesses subject to School Committee approval.

A minimum per bus and per month fee schedule will be set subject to School Committee approval.

August 1, 2012 (Update)

Policy Adopted: CRANSTON PUBLIC SCHOOLS

Resolution No.: CRANSTON, RHODE ISLAND

Students Policy #5132

Dress Code

Dress Code Policy

Clothing, insignia, buttons, jewelry, labels, signs or other items which materially and substantially interfere with the requirements of appropriate discipline in the operation of our schools, materially disrupts class work or involves substantial disorder or invades or impinges upon the rights of other students shall not be worn, carried, or distributed on school property.

Policy Adopted: Cranston Public Schools

Resolution: Cranston, Rhode Island