

CRANSTON SCHOOL COMMITTEE MEETING

MONDAY, AUGUST 20, 2012

HOPE HIGHLANDS ELEMENTARY SCHOOL

300 HOPE ROAD, CRANSTON, RI 02921

EXECUTIVE SESSION 6:00 P.M.

IMMEDIATELY FOLLOWED BY PUBLIC SESSION

AGENDA

1. Call to Order – 6:00 p.m. – Convene to Executive Session pursuant to RI State Laws PL 42-46-5(a)(1) Personnel (Discussion of Superintendent’s Contract), (Discussion of Certified Administrator A’s Settlement Agreement), (Discussion of Administrator “B”) (Bus Driver Benefits); PL 42-46-5(a)(2) Collective Bargaining and Litigation (Cranston Area Career & Technical Center Supreme Court Case), (Contract Negotiations’ Update – Secretaries), (Maintenance of Effort), (Volunteer Policy), (Consideration of legal options regarding status of aid to education appropriation and legal advice relating to same).

2. Executive Session

3. Call to Order – Public Session

4. Roll Call – Quorum

5. Executive Session Minutes Sealed – August 20, 2012

6. Minutes of Previous Meetings Approved – July 23, July 26, and July 30, 2012

7. Public Acknowledgements / Communications

8. Chairperson’s Communications

- 9. Superintendent's Communications**
- 10. School Committee Member Communications**
- 11. Public Hearing**
 - a. Students (Agenda/Non-Agenda Matters)**
 - b. Members of the Public (Agenda Matters Only)**
- 12. Consent Calendar / Consent Agenda**

RESOLUTIONS

SPONSORED BY MS. IANNAZZI, MRS. RUGGIERI AND MR. LOMBARDI

NO. 12-8-01 - WHEREAS, Cranston Public Schools ended the 2012 fiscal year with a surplus of \$131,467;

WHEREAS, the Cranston School Committee is desirous of transferring this money to the City of Cranston to continue to erase a deficit caused by a lack of State Aid prior to implementation of the Fair Funding Formula;

BE IT RESOLVED, that the Cranston School Committee hereby authorizes that the fiscal year 2012 surplus of \$131,467 be transferred to the City of Cranston for an additional debt repayment.

SPONSORED BY MS. IANNAZZI, MRS. CULHANE AND MRS. RUGGIERI

NO. 12-8-02 – Whereas, the Cranston School Department wishes to provide the highest quality education for all students, and

Whereas, the Cranston School Department wishes to continue to comply with the Audit Report from January, 2010, and

Whereas, the Audit Report recommended that the department realize the 12 goals that were set forth to meet the IDEA and State of RI Special Ed requirements in 2009, and

Whereas, the Audit also recommended that the department realizes a reduction of 10% in spending within a 5 year span (from the January 2010 date), and

Whereas, the School Committee desires that the students and parents of the Special Education community receive the highest quality education and experience in a consistent manner.

Be it Resolved, that a sub-committee of the Cranston School Committee be formed. This sub-committee will meet with Attorney Andrew Henneous and Mary Ann Carroll to develop a list of questions and / or concerns that they would like addressed. The sub-committee will then direct Attorneys Henneous and Carroll to conduct a review and investigation of said issues.

Be it further Resolved, that initial findings shall be reported to the School Committee by the December work session.

RESOLUTIONS

PERSONNEL

NO. 12-8-03 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed as follows:

Susan Buonanno, Principal

Gladstone St. Elementary School

Contract Effective Date...August 20, 2012

See Attached Financial Impact Analysis

NO. 12-8-04 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed as follows:

Gerald Auth, Assistant Principal/Director

Cranston Area Career & Technical Center

Contract Effective Date...August 20, 2012

See Attached Financial Impact Analysis

NO. 12-8-05 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed as follows:

Cheri Sacco, Principal

Stadium Elementary School

Contract Effective Date...August 21, 2012

See Attached Financial Impact Analysis

NO. 12-8-06 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed as follows:

Vincent Varrechione

Director of Health/Physical Education/Athletics

Contract Effective Date...August 27, 2012

See Attached Financial Impact Analysis

NO. 12-8-07 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the 2012-2013 school year:

Rosaura Vasquez, Step 1

Education...RIC, BA

Experience...Cranston Substitute

Certification...Middle School Math

Assignment...Western Hills Middle School .4 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...12911810 51110

Brian Hart, Step 4

Education...University of Richmond, BA
Experience...Coventry School Department
Certification...Secondary Math
Assignment...Cranston High School West .6 FTE
Effective Date...August 27, 2012
Authorization...Replacement
Fiscal Note...12611810 51110

Charlotte Wilson, Step 2

Education...RIC, BS
Experience...Cranston Substitute
Certification...Elementary\Middle Special Education
Assignment...Gladstone 1.0 FTE
Effective Date...August 27, 2012
Authorization...Replacement
Fiscal Note...11913260 51110

Nicole Pelland, Step 1

Education...URI, BS
Experience...Cranston Substitute
Certification...Early Childhood PK-2
Assignment...Rhodes .5 FTE
Effective Date...August 27, 2012
Authorization...Replacement
Fiscal Note...11712010 51110

Kathryn Ciresi, Step 2

Education...RIC, BS

Experience...Cranston Substitute

Certification...Elementary\Middle Special Education

Assignment... Rhodes 1.0 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...11713260 51110

Meredith Moore, Step 2 + Masters

Education...University of Delaware, BA, URI, MLS

Experience...North Smithfield School Department

Certification...Library & Media K-12

Assignment...Itinerant 1.0 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...12016030 51110

Marlo Zoglio, Step 3

Education...University of South Florida

Experience...Cranston Substitute

Certification...Elementary 1-6

Assignment...CSR .5 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...57124129 51110

Drew Hochman, Step 4

Education...RIC, BS

Experience...Cranston Substitute

Certification...Elementary\Middle Special Education

Assignment...Stadium 1.0 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...11013260 51110

Karen Kurzman, Step 12 + Doctorate

Education...Plymouth State College, MS,

University of Vermont, Ed.D

Experience...Block Island School Department

Certification...Secondary English\Principal K-12

Assignment...Program Supervisor for ELA

Effective Date...August 27, 2012

Authorization...New

Fiscal Note...19131013 51132

Mary Anne Dinnerman, Step 2 + MA

Education...RIC, BA, MA

Experience...Cranston Substitute

Certification...Early Childhood PK-2

Assignment...Waterman

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...11012010 51110

Christina Bello, Step 2 + MAT

Education...URI, BA, MAT

Experience...Cranston School Department

Certification...Elementary 1-6

Assignment...CSR .5 FTE

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...19131013 51132

NO. 12-8-08 – RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Andrea Aiello, Elementary

Karen Serpa, Secondary English

Stacy Bendell, Elementary

Jessica Alba, Elementary

NO. 12-8-09 - RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section B.3 of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Jennifer Fusaro, Teacher

E.S. Rhodes School

Effective Date...September, 2012 to August, 2013

NO. 12-8-10 - RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:

Kristin Munko, Teacher

Leave

Effective Date...July 26, 2012

Jennifer Cohen, Teacher

Itinerant

Effective Date...August 3, 2012

NO. 12-8-11 - RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Joe Lennon, Head Coach Boys' Soccer

CHSW

Step – 3

Class – B

Playing Competition – Cranston West

Experience – Assistant Coach Boys’ Soccer – North Smithfield

Certification – RI Coaches Certification; CPR\AED\First Aid

Kara Scanlon, Assistant Coach Girls’ Soccer

CHSE

Step – 2

Class – D

Playing Competition – Bristol School Department

Experience – Assistant Girls’ Lacrosse – Cranston West

Certification – RI Coaches Certification; CPR\AED\First Aid

April Oberhelman, Head Coach Girls’ Volleyball

CHSE

Step – 6

Class – B

Playing Competition – Rhode Island College

Experience – Assistant Girls’ Volleyball Coach – Cranston East

Certification – RI Coaches Certification; CPR\AED\First Aid

Sarah Knowlton, Head Coach Field Hockey

CHSE

Step – 5

Class – B

Playing Competition – Burrville High School

Experience – Assistant Coach Field Hockey – Burriville

Certification – RI Coaches Certification; CPR\AED\First Aid

Ariana Spaziano, Assistant Field Hockey Coach

CHSE

Step – 1

Class – D

Playing Competition – Cranston East

Experience – None

Certification – RI Coaches Certification; CPR\AED\First Aid

NO. 12-8-12 - RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as an athletic coach:

Cranston High School East

Victor Raposa Head Coach Boys' Soccer

Josh Procaccianti Assistant Coach Boys' Soccer

David Capuano Faculty Manager

NO. 12-8-13 - RESOLVED, that at the recommendation of the Superintendent, the following individuals be appointed as volunteer coaches:

Cranston High School West

Tom Paquette Girls' Volleyball

NO. 12-8-14 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:

Joe Simas, Assistant Coach Boys' Soccer

CHSW

Effective Date...August 13, 2012

NO. 12-8-15 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Bernadetta Petrone, Part Time Elementary Secretary

Gladstone St. School

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...11943210 51110

Katherine DeCesaris, Part Time Elementary Secretary

Hope Highlands

Effective Date...August 27, 2012

Authorization...Replacement

Fiscal Note...13443210 51110

NO. 12-8-16 – RESOLVED, that at the recommendation of the

Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Jenifer Silvestri, Secretary

Clemencia Molina, Teacher Assistant

Stephen Maine, Bus Driver

NO. 12-8-17 – RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

John Carvalho, Custodian

Peters

Effective Date...October 24, 2011

Roseann Antonetti, Custodian

Food Truck

Effective Date...January 27, 2011

NO. 12-8-18 – RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Carol Esposito, Child Outreach Worker

ECC

Effective Date...July 6, 2012

Alysha Stimpson, Site Coordinator

Kidsventure

Effective Date...August 10, 2012

Amber Perry, Bus Monitor

Transportation

Effective Date...August 28, 2012

Bernadetta Petrone, Teacher Assistant

Stone Hill

Effective Date...August 14, 2012

BUSINESS

PURCHASES AND PURCHASED SERVICES

NO. 12-8-19 - RESOLVED, that the following purchases be approved:

Photocopier Maintenance for the period from September 1, 2012 to August 31, 2013 in the amount of \$54,838.65.

Number of bids issued 6

Number of bids received 3

Intercom system for Western Hills in the amount of \$31,250.

Number of bids issued 5

Number of bids received 1

POLICIES AND PROGRAMS

NO. 12-8-20 - RESOLVED, that at the recommendation of the Superintendent, the School Bus Advertising Policy (#1112.2), be approved for first reading (see policy attached).

NO. 12-8-21 -RESOLVED, that at the recommendation of the Superintendent, the 2012-2013 Cranston School Committee Meetings & Work Session Schedule (as amended) be approved. (See Attached)

TABLED RESOLUTION

NO. 12-7-21 - Be it Resolved that the School Committee approve or reject a settlement agreement with Administrator A.

13. Action Calendar / Action Agenda

14. New Business

15. Public Hearing on Non-Agenda Items

16. Announcement of Future Meetings – September 12 and September 24, 2012

17. Adjournment

School Committee Members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' Administration Building, 845 Park Avenue, Cranston, RI; and Cranston City Hall, 869 Park Avenue, Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight (48) hours in advance of the meeting.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of the meeting date.

Notice Posted: August 17, 2012

School Bus Advertising Policy POLICY #1112.2

Cranston School District will hire a company to operate and maintain the marketing/advertising program for school buses. This company shall be chosen through a request for proposal process (RFP). Fees will be paid out of advertising profit under contract.

Approval of Advertisements

Final approval of advertisers and advertisements must be made by a majority vote of the School Committee. Advertisements must meet restrictions and guidelines as set forth below in order to be eligible for approval.

Advertising Restrictions/Guidelines:

The following restrictions for advertising will include but not be limited to the following in place for all advertisements placed on school buses:

The advertising will not:

- Promote violence, hostility or disorder**
- Promote any religious or political organization**
- Promote, favor or oppose any candidacy, bond issue, budget issue, or public questions submitted for any election**
- Be obscene or pornographic as defined by local standards**
- Promote the use of tobacco, alcohol, narcotic drugs**
- Interfere with the safety and recognition of a school bus**
- Be slanderous**

Privatization of Transportation Fleet and Services

- If Cranston Public Schools decides to retain the services of a private busing company for transporting our students we would require that**

the company adhere to all aspects of the School Bus Advertising Policy as adopted. This policy would be included in any and all RFP's that are part of the process of privatization.

- If Cranston Public Schools allows the private busing company to place advertising on the buses the School District and the private company will split the profit from advertising equally.**

Advertiser Responsibilities

The advertiser will be responsible to pay the district and its' contractors for all costs related to advertising on the school buses, including but not limited to:

- Storing advertising**
- Retrofitting buses**
- Attaching advertisements**
- Related maintenance**
- Monthly advertising placement fees**
- Removal of advertising**

Exterior bus advertising placement

- Advertisements placed on exterior of buses will not exceed the requirements set by the General Assembly legislation guidelines**
- Only one advertisement per exterior side of bus (total of 2 per bus—1 on each side)**

- **May not extend from the body of the bus**
- **Must be at least three inches from any required lettering, lighting, wheel well , reflector or other safety features**
- **Shall not interfere with the operation of any doors or windows**
- **Shall not be placed on emergency exits**

Interior bus advertising placement

- **Advertisements placed on the interior of buses will not exceed a maximum length of 24 inches or a maximum width of 10 inches per sign**
- **Maximum 6 advertisements per bus interior**
- **Must be at least three inches from any required lettering, lighting, wheel well, reflector or other safety features**
- **Shall not interfere with the operation of any doors or windows**
- **Shall not be placed on emergency exits**

School Bus Advertising Fund

Revenue raised from advertising contracts shall be remitted directly to the school district and held in subaccounts for the following purposes:

70 % towards replacement of existing school bus fleet

20% towards programs determined by the school district

10% towards capital expenditures for school improvements

Rates and Fees for Advertising

Rates and fees will be set by marketing firm subject to School Committee approval.

Rates will be discounted for Cranston-based businesses subject to School Committee approval.

A minimum per bus and per month fee schedule will be set subject to School Committee approval.

August 1, 2012 (Update)

Policy Adopted: CRANSTON PUBLIC SCHOOLS

Resolution No.: CRANSTON, RHODE ISLAND

CRANSTON SCHOOL COMMITTEE MEETINGS AND WORK SESSIONS SCHEDULE

2012-2013

DATE TIME LOCATION

Wednesday, Sept. 12, 2012 5:00 pm (special time) Briggs Building

Monday, Sept. 24, 2012 7:00 pm* Western Hills

Wednesday, Oct. 10, 2012 6:00 pm Briggs Building

Monday, Oct. 15, 2012 7:00 pm* Western Hills

Wednesday, Nov. 14, 2012 6:00 pm Briggs Building

Monday, Nov. 19, 2012 7:00 pm* Western Hills

Wednesday, Dec. 5, 2012 6:00 pm Briggs Building

Monday, Dec. 10, 2012 7:00 pm* Western Hills

2013

Monday, Jan. 7, 2013 5:30 pm* Briggs Building

(Organizational Meeting)

Tuesday, Jan. 22, 2013 7:00 pm Western Hills

(Public Budget Work Session)

Monday, Jan. 28, 2013 7:00 pm Western Hills

(Public Budget Work Session)

**Thursday, Jan. 31, 2013 (if necessary) 7:00 pm Western Hills
(Public Budget Work Session)**

**Monday, Feb. 11, 2013 7:00 pm Western Hills
(Budget Adoption)**

**Thursday, Feb. 14, 2013 7:00 pm Western Hills
(Budget Adoption II)**

Wednesday, March 13, 2013 6:00 pm Briggs Building

Monday, March 18, 2013 7:00 pm* Western Hills

Wednesday, April 10, 2013 6:00 pm Briggs Building

Monday, April 22, 2013 7:00 pm* Western Hills

Wednesday, May 15, 2013 6:00 pm Briggs Building

Monday, May 20, 2013 7:00 pm* Western Hills

Wednesday, June 12, 2013 6:00 pm Briggs Building

Monday, June 17, 2013 7:00 pm* Hope Highlands

Monday, June 24, 2013 7:00 pm* Hope Highlands

Thursday, June 27, 2013 7:00 pm* Hope Highlands

Wednesday, July 10, 2013 6:00 pm Briggs Building

Monday, July 15, 2013 7:00 pm* Hope Highlands

Wednesday, August 14, 2013 6:00 pm Briggs Building

Monday, August 19, 2013 7:00 pm* Hope Highlands

Wednesday meeting dates denote School Committee Work Sessions and Monday meeting dates denote regular School Committee meetings. The schedule has also been adjusted, where it could be, to not conflict with City Council meetings.

*** = or immediately following Executive Session.**

Gm July 16, 2012 Resolution No. 12-7-18 // Revised August 20, 2012 Resolution No. 12-8-21

Administrator's Compensation Schedule

Fiscal Year 2012-2013

NAME	POSITION	SCHOOL	ANN	SALARY
	HEALTH DENTAL LIFE PENSION SURV			
	BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe			
Varrecchione,	Vincent Dir.	PE/Athletics Briggs		90,000.00
16810 1105 33	12,609 96 0 1305	31,958	121,958	
Buonanno, Susan	Principal Gladstone	90,000.00	16810 1105 33	
12,609 96 0 1305	31,958	121,958		
Sacco, Cheri	Principal Stadium	90,000.00	16810 1105 33	12,609
96 0 1305	31,958	121,958		
Auth, Gerald	Director CACTC	87,375.00	16810 1105 33	12,241

96 0 1267 31,552 118,927

Administrator's Compensation Schedule

Fiscal Year 2013-2014

NAME POSITION SCHOOL ANN SALARY
HEALTH DENTAL LIFE PENSION SURV
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe

Varrecchione, Vincent Dir. PE/Athletics Briggs 90,000.00

18491 1182 33 13,437 96 0 1305 34,544 124,544

Buonanno, Susan Principal Gladstone 90,000.00 18491 1182 33

13,437 96 0 1305 34,544 124,544

Sacco, Cheri Principal Stadium 90,000.00 18491 1182 33 13,437

96 0 1305 34,544 124,544

Auth, Gerald Director CACTC 87,375.00 18491 1182 33 13,045

96 0 1267 34,114 121,489

Administrator's Compensation Schedule

Fiscal Year 2014-2015

NAME POSITION SCHOOL ANN
SALARY HEALTH DENTAL LIFE PENSION SURV
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe

Varrecchione, Vincent Dir. PE/Athletics Briggs 90,000.00

20340 1300 33 14,202 96 0 1305 37,276.00 127,276

Buonanno, Susan Principal Gladstone 90,000.00 20340 1300 33

14,202 96 0 1305 37,276.00 127,276