

# **CRANSTON SCHOOL COMMITTEE HEARING**

**MARCH 14, 2012**

**BRIGGS ADMINISTRATION BUILDING**

**845 PARK AVENUE**

**EXECUTIVE SESSION 5:00 P.M.**

**IMMEDIATELY FOLLOWED BY PUBLIC SESSION**

## **AGENDA**

- 1. Call to order – 5:00 p.m. – Convene to Executive Session pursuant to Rhode Island State Laws P.L. 42-46-5(8)(a)(b); Hearing for Student A re: Admission to Kindergarten.**
- 2. Executive Session**
- 3. Call to Order – Public Session**
- 4. Roll Call – Quorum**
- 5. Executive Session Minutes Sealed: March 14, 2012**
- 6. Decision on Hearing for Student A re: Admission to Kindergarten**
- 7. Adjournment**

**Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.**

**Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted**

on the school district's website at [www.cpsed.net](http://www.cpsed.net), Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 869 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

**Notice posted: March 9, 2012**

**William A. Briggs Building**

**Cranston City Hall**

**Secretary of State Website**

**&#8195;**

**CRANSTON SCHOOL COMMITTEE**

**PUBLIC WORK SESSION**

**MARCH 14, 2012**

**WILLIAM A. BRIGGS BUILDING (REED CONFERENCE ROOM)**

**845 PARK AVENUE**

**EXECUTIVE SESSION 6:00 P.M.**

**PUBLIC SESSION IMMEDIATELY FOLLOWING EXECUTIVE SESSION**

**PUBLIC WORK SESSION IMMEDIATELY FOLLOWING PUBLIC  
SESSION**

**AGENDA**

**1. Call to Order – 6:00 p.m. – Convene to Executive Session pursuant**

**to RI State Laws PL 42-46-5(a)(1) Personnel, (Certified Administrators' Contract), PL 42-46-5(a)(2) Collective Bargaining and Litigation; (Ahlquist vs. Cranston School Committee), (Alba vs. Cranston School Committee et al), (Contract Negotiations' Update – Custodians, Secretaries), (Consideration of legal options regarding status of aid to education appropriation and legal advice relating to same).**

**2. Executive Session**

**3. Call to Order – Public Session**

**4. Roll Call – Quorum**

**5. Executive Session minutes sealed – March 14, 2012.**

**6. Public Hearing**

**a. Students (agenda/non-agenda matters)**

**b. Members of the Public (agenda matters only)**

**7. Consent Calendar/Consent Agenda**

## **RESOLUTION**

**NO. 12-3-1 - Now be it RESOLVED, that the Memorandum of Agreement of the existing Collective Bargaining Agreement and a three-year contract extension between the Cranston School Committee and the National Association of Government Employees (NAGE), Local 153, custodians, be accepted subject to ratification by the City Council. (Fiscal Analysis Attached).**

**8. Adjourn Public Session to Public Work Session**

**9. Public Work Session:**

**a. Presentation by West Bay Collaborative**

**b. District Program of Studies**

**c. School Calendar for 2012-2013**

**d. I Pad Covers**

**e. Repair and Renovation Bond - \$10,850,000**

**10. Adjourn Public Work Session to Public Meeting**

**11. Adjournment**

**School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.**

**Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.**

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**CRANSTON PUBLIC SCHOOLS**

**FISCAL IMPACT STATEMENT**

**CUSTODIANS**

**2011 - 2014**

**CATEGORY 2011-2012 2012-2013 2013-2014**

**RAISE (A) 0 0 0**

**SALARY REDUCTION (B) (129,106) (447,566) (447,566)**

**STEP FREEZE 0 (15,829) (12,584)**

**LONGEVITY 0 (41,090) (41,090)**

**HOLIDAY PAY (C) (19,509) (39,019) (39,019)**

**NON-CERTIFIED PENSION (8,768) (55,655) (55,323)**

**FICA (9,214) (33,697) (33,496)**

**MEDICARE (2,155) (7,881) (7,834)**

**PLAN DESIGN CHANGES (D) (27,675) (171,027) (188,129)**

**INCREASE IN COST-SHARING (E) (43,500) (138,331) (164,348)**  
**(239,927) (950,095) (989,388)**

**SUMMARY (2,179,411)**

**ASSUMPTIONS**

**(A) - RAISE**

**2011-2012 = 0%**

**2012-2013 = 0%**

**2013-2014 = 0%**

**(B) - 15% SALARY REDUCTION**

**2011-2012 = 15 WEEKS**

**2012-2013 = FULL YEAR SAVINGS**

**2013-2014 = FULL YEAR SAVINGS**

**(C) - HOLIDAY PAY**

**2011-2012 = REDUCTION OF TWO (2) HOLIDAYS**

**2012-2013 = REDUCTION OF FOUR (4) HOLIDAYS**

**2013-2014 = REDUCTION OF FOUR (4) HOLIDAYS**

**(D) - PLAN DESIGN CHANGES**

**OFFICE CO-PAYS**

**DEDUCTIBLE PLAN (\$500)**

**PERSCRIPTION DRUG CO-PAYS**

**(E) - COST-SHARING**

**2011-2012 = 20% (4 MOS.)**

**2012-2013 = 20% (3% INCR. IN HEALTH RATES, 3% INCR. IN DENTAL RATES)**

**2013-2014 = 20% (10% INCR. IN HEALTH RATES, 5% INCR. IN DENTAL RATES)**

**PLEASE NOTE THAT COST SHARING SAVINGS TAKES INTO CONSIDERATION CURRENT 10% CONTRIBUTION RATE.**