

# **CRANSTON SCHOOL COMMITTEE MEETING**

**DECEMBER 12, 2011**

**WESTERN HILLS MIDDLE SCHOOL**

**400 PHENIX AVENUE**

**EXECUTIVE SESSION: 6:00 P.M.**

**IMMEDIATELY FOLLOWED BY PUBLIC MEETING**

## **AGENDA**

**1. Call to order – 6:00 p.m. – Convene to Executive Session Pursuant to RI State Laws PL 42-46-5(a)(1) Personnel, PL 42-46-5(a)(2) Collective Bargaining and Litigation (Contract Negotiations' Update – Custodians), (Gatekeeper Class Action Suit), (Consideration of legal options regarding status of aid to education appropriation and legal advice relating to same).**

**2. Executive Session**

**3. Call to Order – Public Session**

**4. Roll Call – Quorum**

**5. Executive Session Minutes Sealed – December 12, 2011**

**6. Approve Minutes of Previous Meetings – November 16th and November 21st, 2011**

**7. Public Acknowledgements / Communications**

**8. Chairperson's Communications**

**9. Superintendent's Communications**

**10. School Committee Member (s) Communications**

**11. Public Hearing**

- a. **Students (Agenda/Non-agenda matters)**
- b. **Members of the Public (Agenda matters only)**

## **12. Consent Agenda / Consent Calendar**

### **RESOLUTIONS**

#### **SPONSORED BY THE SCHOOL COMMITTEE**

**NO. 11-12-01 – WHEREAS, Jill Phillips, a third grade teacher at George Peters Elementary School, has earned the prestigious National Board of Professional Teaching Standards Certification, and**

**WHEREAS, Jill has demonstrated by earning National Board Certification that she has met the high and rigorous standards for what accomplished teachers should know and be able to do. NBPTS Certification is a national voluntary system certifying teachers who meet these rigorous standards through intensive study, expert evaluation, self assessment and peer review, and**

**WHEREAS, as part of the process, Jill Phillips built a portfolio that included student work samples, assignments, videotapes and a thorough analysis of her classroom teaching. Additionally, Jill was assessed on her knowledge of the subjects she teaches, and**

**WHEREAS, Jill is committed to the five core propositions of National Board Certification in her commitment to students and learning,**

**knowing the subjects she teaches and how to teach them; is responsible for managing and monitoring student learning, think systematically about her practice and learn from experience; and is a member of a learning community.**

**Be it RESOLVED, that Jill Phillips be recognized by the Cranston School Committee for her outstanding accomplishments in earning certification from the National Board of Professional Teaching Standards.**

**Be it further RESOLVED, that Jill be presented with a copy of this Resolution signed by the members of the Cranston School Committee.**

## **ADMINISTRATION**

### **PERSONNEL**

**NO. 11-12-02 – RESOLVED, that at the recommendation of the Superintendent, said non-certified administrator be renewed as follows:**

**Joseph Balducci**

**Chief Financial Officer**

**Central Administration Office**

**Contract Effective: July 1, 2012**

**See Attached Financial Impact Analysis**

**NO. 11-12-03 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed as follows:**

**Roxanne Murphy, Principal**

**Chester Barrows School**

**Contract Effective Date...January 3, 2012**

**See Attached Financial Impact Analysis**

## **PERSONNEL**

**NO. 11-12-04 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the 2011-2012 school year:**

**Robert Anastasi, Step 12 + Masters + 30**

**Education...RIC, BS, URI, MLS**

**Experience...East Providence Public Schools**

**Certification...Library Media Specialist**

**Assignment...Itinerant .5 FTE**

**Effective Date...January 3, 2012**

**Authorization...New**

**Fiscal Note...12216030 51110**

**NO. 11-12-05 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as**

**substitutes on a temporary basis as needed:**

**Mari Ingesson, Music K-12**

**NO. 11-12-06 - RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:**

**Matthew Brannon, Assistant Coach Boys' Hockey**

**CHSW**

**Step-4**

**Class-D**

**Playing Competition-High School**

**Experience-Cranston West Hockey Volunteer Coach**

**Certification-RI Coaches Certification; CPR\AED\First Aid**

**NO. 11-12-07 - RESOLVED, that at the recommendation of the Superintendent, the following individuals be appointed as volunteer coaches:**

**Cranston High School West**

**Michael Schiappa Boys' Basketball**

**David Barr Boys' Indoor Track**

**NO. 11-12-08 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be**

**appointed:**

**Michelle Fleming, Teacher Assistant**

**Garden City School**

**Effective Date...December 7, 2011**

**Authorization...Replacement**

**Fiscal Note...12246010 51110**

**NO. 11-12-09 - RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:**

**Paula Koch, Bus Aide**

**Transportation**

**Effective Date...December 30, 2011**

**NO. 11-12-10 - RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:**

**Brenda Chiavarini, Site Coordinator**

**Kidventure**

**Effective Date...November 21, 2011**

**Kelly Menard, Bus Driver**

**Transportation**

**Effective Date...January 3, 2012**

## **POLICY AND PROGRAM**

**NO. 11-12-11 - RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:**

**1. Monica Izbicki, Spanish Teacher at Cranston High School West and Carolyn Sczerbinski, Program Supervisor, World Language and approximately six students from the World Language Program to travel to Costa Rica from**

**February 18th – February 27th, 2012. This trip will provide an educational opportunity to practice their language skills in Costa Rica and experience the rich biodiversity and culture of the country at no cost to the School Department.**

**This trip will take place during the February Mid-Winter Recess. Please see attached “Field Trip of Long Duration” form.**

**2. Karen Verrengia, Energy Manager for the Cranston Public Schools, to travel to**

**San Antonio, TX from February 27th – February 29th, 2012 to attend the Energy**

**Education Winter National Training at no cost to the School Department. Please**

**see attached Conference Form.**

**13. Action Calendar / Action Agenda**

**14. New Business**

**15. Public Hearing on Non-agenda Items**

**16. Announcement of Future Meetings – January 17, January 23, and  
January 30, 2012 (If Necessary)**

**17. Adjournment**

**School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.**

**Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.**

**Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8143 72 hours in advance of the hearing date.**

**Any changes in the Agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at [www.cpsed.net](http://www.cpsed.net), Cranston Public Schools' Administration Building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 869 Park Ave., Cranston, RI and will be**

electronically filed with the Secretary of State at least forty-eight (48) hours in advance of the meeting.

Notice Posted: December 8, 2011

**Administrator's Compensation Schedule**

**Fiscal Year 2012-2013**

| <b>NAME</b> | <b>POSITION</b> | <b>SCHOOL</b> | <b>ANN</b> | <b>SALARY</b> |
|-------------|-----------------|---------------|------------|---------------|
|-------------|-----------------|---------------|------------|---------------|

**HEALTH DENTAL LIFE PENSION SURV**

**BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe**

|                         |                   |                   |               |               |                  |
|-------------------------|-------------------|-------------------|---------------|---------------|------------------|
| <b>Balducci, Joseph</b> | <b>CFO Briggs</b> | <b>102,473.00</b> | <b>0 0 33</b> | <b>21,499</b> | <b>96 0 1486</b> |
| <b>23,114</b>           | <b>125,587</b>    |                   |               |               |                  |

|                        |                          |                  |                    |               |  |
|------------------------|--------------------------|------------------|--------------------|---------------|--|
| <b>Murphy, Roxanne</b> | <b>Principal Barrows</b> | <b>87,099.00</b> | <b>5826 306 33</b> | <b>18,273</b> |  |
| <b>96 0 1263</b>       | <b>25,797</b>            | <b>112,896</b>   |                    |               |  |

**Administrator's Compensation Schedule**

**Fiscal Year 2011-2012**

|                                       |                |                  |
|---------------------------------------|----------------|------------------|
| <b>Murphy, Roxanne Principal</b>      | <b>Barrows</b> | <b>43,550.00</b> |
| <b>2648 143 17 5762 48 0 631 9249</b> | <b>52,799</b>  |                  |

**Based upon 1/2/11 - 6/30/12**