

CRANSTON SCHOOL COMMITTEE MEETING

NOVEMBER 21, 2011

WESTERN HILLS MIDDLE SCHOOL

EXECUTIVE SESSION 6:00 P.M.

PUBLIC SESSION IMMEDIATELY FOLLOWING EXECUTIVE SESSION

AGENDA

- 1. Call to Order – 6:00 p.m. – Convene to Executive Session pursuant to RI State Laws PL 42-46-5(a)(1) Personnel, (Termination Employee A)(Superintendent’s Contract)(Assistant Superintendent’s Contract); PL 42-46-5(a)(2) Collective Bargaining and Litigation; (Contract Negotiations’ Update – Custodians), (Consideration of legal options regarding status of aid to education appropriation and legal advice relating to same).**
- 2. Executive Session**
- 3. Call to Order – Public Session**
- 4. Roll Call – Quorum**
- 5. Executive Session Minutes Sealed – November 21, 2011**
- 6. Approve Minutes of Previous Meetings – October 6, 12, 17 and 25, 2011.**
- 7. Public Acknowledgements/Communications**
- 8. Chairperson’s Communications**
- 9. Superintendent’s Communications**
- 10. Public Hearing:**
 - a. Students (Agenda/Non-agenda items)**
 - b. Members of the Public (Agenda matters only)**

11. Consent Agenda/Consent Calendar

RESOLUTIONS

Sponsored by the School Committee

NO. 11-11- 1- WHEREAS: Rhode Island currently has a regional delivery system for career and technical preparation programs of studies; and

WHEREAS: Regional programs of study allow for economics of scale in supporting high quality career preparation programs and eliminate duplication of programs within a region; and

WHEREAS: Over the past forty-eight (48) years, over 100 million dollars have been spent to establish an infrastructure for regional career and technical education; and

WHEREAS: Under the present regional structure, all career and technical education students are entitled to access to any career and technical offering in any of the regional career and technical centers in the State of Rhode Island; and

WHEREAS: The Rhode Island Board of Regents for Elementary & Secondary Education (the “Regents”) has issued for public hearing and comment a set of draft Regulations Governing Career and Technical Education dated September 30, 2011; and

WHEREAS: Said draft Regulations, both expressly and as applied,

substantially change the delivery system for career and technical programs in the following ways:

- In lieu of providing students their program choice within a specific set of competencies, local education agencies may now offer alternative, materially similar RIDE approved career preparation if the alternative falls within the same career cluster or provides the student the opportunity to earn an industry credential in the same career cluster or occupational area even if the competencies of the program are different;**
- As a result, individual school districts are likely to deny student access to the regional career and technical centers in favor of offering less comprehensive courses or less variety of course offerings for career and technical education;**
- Students will be denied access to programs outside of their region due to the lack of available transportation from the sending district and due to the regulations that take away the right that students had to automatically participate in unique programs in in other regions;**
and

WHEREAS: The maintenance of a proven, viable and successful career and technical education program is vital to the economy of the State of Rhode Island.

RESOLVED: That the Cranston School Committee respectfully requests that the Regents vote to reject the draft Regulations in favor

of the present delivery system; alternatively, the Cranston School Committee requests that the Regents hold final approval of these regulations to further study the impact that these regulations will have on the current regional centers;

RESOLVED; That a copy of this Resolution be forwarded to every Regent, the Rhode Island Commissioner of Elementary & Secondary Education, each of the Regional Career and Technical Centers in the State of Rhode Island and Rhode Island Governor Lincoln Chafee.

Sponsored by Stephanie A.G. Culhane and Janice Ruggieri:

NO. 11-11- 2- Whereas the Cranston School Committee, frequently forms sub committees to explore and report on a variety of subjects and

Whereas members of the public are asked to sit on said sub committees and

Whereas the Cranston Educational Advisory Board (CEAB) was formed in 1979 by the Cranston School Committee to serve in an advisory capacity to the superintendent and the school committee on many school related subjects and

Whereas the Special Education Parents Advisory Board (SEPAB) is a state mandated advisory board composed of individuals involved in or concerned with the education of children with disabilities

Be it hereby resolved that when forming sub committees, the Cranston School Committee will request one parent representative

from CEAB's voting body and one parent representative from SEPAB's voting body. This shall take effect upon passage of resolution.

ADMINISTRATION

NO. 11-11- 3- RESOLVED, that at the recommendation of the Superintendent, the re-appointment of the Assistant Superintendent (3 year contract) effective July 1, 2012 be approved. Fiscal Analysis attached.

NO. 11-11- 4- RESOLVED, that at the recommendation of the School Committee, the reappointment of the Superintendent (3 year contract) effective July 1, 2012 be approved. Fiscal Analysis attached.

PERSONNEL

NO. 11-11-5- RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the remainder of the 2011-2012 school year:

Jennifer Plympton, Step 12, Plus Masters

Education: Ithaca College, BS, MS

Experience: St. Joseph's Hospital

Certification: Speech & Language Pathologist

Assignment: Itinerant .3 FTE

Authorization: New

Effective Date: November 21, 2011

Fiscal Note: 12117010 51110

NO. 11-11-6- RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as

substitutes on a temporary basis as needed:

Nancy, Radcliffe, Secondary Spanish/French

Jake Smith, Art, K-12

Carol Felino, Library Media, K-12

Nancy Derby, Early Childhood, PK-2

Mark Singleton, Secondary History

Jamie Beaudry, Art, K-12

NO. 11-11-7- RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:

David Barr, Teacher

Cranston West

Effective Date: November 8, 2011

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NO. 11-11-8- RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Keith Croft, Head Coach Boys' Indoor Track

Cranston High School West

Step 4; Class B

Playing Competition: High School

Experience: Bishop Hendricken Football Coach

Certification: RI Coaches Certification; CPR/AED/First Aid

Gerard Marzilli, Assistant Coach Boys' Basketball

Cranston High School West

Step 7; Class B

Playing Competition: High School

Experience: Cranston West Freshman Coach Boys' Basketball

Certification: RI Coaches Certification; CPR/AED/First Aid

NO. 11-11-9- RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as an athletic coach:

Cranston High School East

William Coughlin Head Coach Boys' Basketball

Isaiah McDaniel Assistant Coach Boys' Basketball

Lloyd Bochner Assistant Coach Girls' Basketball

Paul Bessette Head Coach Boys' Hockey

Robert Bouchard Head Coach Boys' & Girls' Swimming

Robert LaBanca Head Coach Boys' Indoor Track

Dina Cesana Head Coach Girls' Indoor Track

Michael Penza Head Coach Wrestling

Richard Collum Assistant Coach Wrestling

Cranston High School West:

James Moretti Head Coach Boys' Basketball

Marty Crowley Head Coach Girls' Basketball

David Fontes Assistant Coach Girls' Basketball

Michael Boyajian Head Coach Boys' Hockey

Jamie Ferretti Head Coach Boys' & Girls' Swimming

Sheila Lagasse Head Coach Girls' Indoor Track

Jesus Berrio Assistant Coach Girls' Indoor Track

Matthew Claeson Head Coach Wrestling

James Royal Assistant Coach Wrestling

Cranston Co-op:

Ashley Pagliarini Head Coach: Girls' Hockey

Richard Torres Assistant Coach: Girls' Hockey

NO. 11-11-10- RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as volunteer coach(es):

Cranston High School West

Rachel Knowlton, Girls' Basketball

NO. 11-11-11- RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as volunteer coach(es):

Cranston High School East

Carl Chiulli, Boys' Basketball

Ray Huelbig, Girls' Basketball

NO. 11-11-12- RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach(es) be accepted:

Wayne Lindberg, Assistant Coach, Boys' Hockey

CHSW

Effective Date: November 9, 2011

NO. 11-11-13- RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Lynn Cull, Teacher Assistant

Gladstone Street School

Effective Date: October 24, 2011

Authorization: New

Fiscal Note: 21946050 51110

Kenneth Lotz, Part-time Custodian

Glen Hills Elementary School

Effective Date: November 22, 2011

Authorization: Replacement

Fiscal Note: 12847050 51110

Kevin Webster, Part-time Custodian

Woodridge Elementary School

Effective Date: November 22, 2011

Authorization: Replacement

Fiscal Note: 12147050 51110

Lisa Milson, Parent Outreach Worker

Cranston Family Center

Effective Date: November 22, 2011

Authorization: Replacement

Fiscal Note: 50919150 51110

Erin Pasquazzi, Site Coordinator

Cranston Community Learning Center/Kidsventure

Effective Date: November 14, 2011

Authorization: Replacement

Fiscal Note: 81519150 51110

NO. 11-11-14- RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Michelle Fleming, Secretary

Kathleen Loiselle, Secretary

John Theroux, Custodian

Sheri Lynn Domenico, Bus Driver

NO. 11-11-15- RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

Janice Baker, Technical Assistant

Inactive

Effective Date: September 29, 2011

Louis LaStarza, Electrician

Plant

Effective Date: December 30, 2011

Carol Morenzi, Bus Aide

Transportation

Effective Date: December 1, 2011

NO. 11-11- 16- RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Lisa Milson, Teacher Assistant

Garden City School

Effective Date: November 21, 2011

NO. 11-11- 17- RESOLVED, that at the recommendation of the Superintendent the termination of non-certified employee A be accepted.

POLICY AND PROGRAM

NO. 11-11- 18- RESOLVED, that at the recommendation of the Superintendent, the 2011-2012 School Committee Meeting and Work Session Schedule be amended (schedule attached).

NO. 11-11-19 - RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:

1. Richard Abruzzini and Janis McGuirl, both from Cranston High School East, and approximately 14 DECA students to travel to Orlando, Florida to attend and participate in the DECA Sports and

Entertainment Marketing Management Conference from February 1, 2012 to February 5, 2012, at no cost to the School Department. Please see attached Conference Form and back-up.

2. Christine Harrington, Music Teacher at Western Hills Middle School and Cranston High School West, to travel to Atlanta, GA, to attend the ASTA (American String Teachers Association) National Conference from March 21, 2012 – March 24, 2012, at no cost to the school department and no substitute needed (Coverage will be provided at each school). Ms. Harrington to pay all expenses. Please see the attached Conference Form and back-up.

3. Michael Traficante, Director of Athletics, to travel to Indianapolis, Indiana, to attend the National Athletic Directors' Conference on Professional Development from December 10, 2011 to December 14, 2011, at no cost to the School Department and no substitute needed. Please see the attached Conference Form.

4. Peter Nero, Superintendent, Thomas Barbieri, Principal of Hugh B. Bain Middle School, Joseph Rotz, Principal of Park View Middle School and David Regine, to travel to Orlando, Florida from January 24, 2012 – January 27, 2012 to attend the Florida Educational Technology Conference (FETC) at the Orange County Convention Center, at no cost to the School Department and no substitutes needed. All costs covered by Title I and Title II. Please see the attached Conference Forms.

5. Kelly Whaley, Program Manager of Bain +2 and Kid Venture, to travel to Washington, DC from December 13, 2011 – December 16, 2011 to attend the “4 H NMP” National Conference and to accept the “Tech Wizards Grant”, at no cost to the school department. All expenses covered through the “4 H NMP Grant”. Please see attached Conference Form.

PURCHASES AND PURCHASED SERVICES

BUSINESS

No. 11-11-20- RESOLVED, approval of the understanding between the Cranston Public Schools and Sodexo effective in the 2011-2012 contract year; Sodexo shall take full responsibility of staffing and operating the breakfast program. In consideration of the foregoing the additional costs to Sodexo for providing such services shall reduce the guarantee to the District to Three Hundred Forty, Eight Hundred Ninety Eight Dollars (\$340, 898).

No. 11-11-21- RESOLVED, that the Administration be authorized to establish the following tuition rates for the 2011-2012 school year:

| | |
|---|-----------------|
| Half Day Kindergarten | \$ 6,039 |
| Grades 1 – 12 | \$12,078 |
| Special Education | \$55,609 |
| Career & Technical Center – Regular | \$14,516 |
| Career & Technical Center – Resource (1-2 classes) | \$35,063 |
| Career & Technical Center – Self-Contained (3-5 classes) | \$55,609 |
| Sanders Academy | \$44,743 |

Transition Program \$23,857

NO. 11-11-22- RESOLVED, that the following purchases be approved:

Reconditioning of Football Equipment be awarded as follows:

Helmet \$21.50 Riddell

Shoulder Pad \$ 8.40 Stadium

Rib Pad \$ 1.99 Riddell

Game Jersey \$ 1.15 Stadium

Game Pant \$ 1.70 Stadium

Number of bids issued 3

Number of bids received 3

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NO. 11-11-23- Purchase, delivery and installation of a Basketball Scoreboard for Cranston High School East in the amount of \$5,995.

Number of bids issued 4

Number of bids received 1

NO. 11-11-24- Diplomas for the years 2011-12; 2012-13; and 2013-14 at the price of \$3.92 per diploma and \$2.36 for covers only

Number of bids issued 4

Number of bids received 2

12. Action Calendar/Action Agenda

13. New Business

14. Public Hearing on Non-agenda Items

15. Announcement of Future Meetings – December 7 and December

12, 2011.

16. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 869 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: November 16, 2011

CRANSTON SCHOOL COMMITTEE MEETINGS AND WORK SESSIONS SCHEDULE 2011-2012

DATE TIME LOCATION

Wednesday, Sept. 14, 2011 5:00 pm (special time) Briggs Building

Monday, Sept. 19, 2011 7:00 pm* Western Hills

Wednesday, Oct. 12, 2011 6:00 pm Briggs Building

Monday, Oct. 17, 2011 7:00 pm* Western Hills

Wednesday, Nov. 16, 2011 6:00 pm Briggs Building

Monday, Nov. 21, 2011 7:00 pm* Western Hills

Wednesday, Dec. 14, 2011 Dec. 7, 2011 6:00 pm Briggs Building

Monday, Dec. 19, 2011 Dec. 12, 2011 7:00 pm* Western Hills

2012

Tuesday, Jan. 17, 2012 7:00 pm Western Hills

(Public Budget Work Session)

Wednesday, Jan. 25, 2012 Mon. Jan. 23, 2012 7:00 pm Western Hills

(Public Budget Work Session)

Monday, Jan. 30, 2012 (if necessary) 7:00 pm Western Hills

(Public Budget Work Session)

Monday, Feb. 13, 2012 7:00 pm Western Hills

(Budget Adoption)

Thursday, Feb. 16, 2012 7:00 pm Western Hills

(Budget Adoption II)

Wednesday, March 14, 2012 6:00 pm Briggs Building

Monday, March 19, 2012 7:00 pm* Western Hills

Wednesday, April 11, 2012 6:00 pm Briggs Building

Monday, April 23, 2012 7:00 pm* Western Hills

Wednesday, May 16, 2012 6:00 pm Briggs Building

Monday, May 21, 2012 7:00 pm* Western Hills

Wednesday, June 13, 2012 6:00 pm Briggs Building

Monday, June 18, 2012 7:00 pm* Hope Highlands

Monday, June 25, 2012 7:00 pm* Hope Highlands

Thursday, June 28, 2012 7:00 pm* Hope Highlands

Wednesday, July 11, 2012 6:00 pm Briggs Building

Monday, July 16, 2012 7:00 pm* Hope Highlands

Wednesday, August 15, 2012 6:00 pm Briggs Building

Monday, August 20, 2012 7:00 pm* Hope Highlands

Wednesday meeting dates denote School Committee Work Sessions and Monday meeting dates denote regular School Committee meetings. The schedule has also been adjusted, where it could be, to not conflict with City Council meetings.

*** = or immediately following Executive Session.**

gm

July 18, 2011 Resolution No. 11-7-12 //November 21, 2011 Amended Resolution 11-11-18.

Administrator's Compensation Schedule

Fiscal Year 2012-2013

| NAME POSITION | ANN | SALARY | | |
|--|------------|-----------------|--------------|--|
| HEALTH DENTAL LIFE PENSION SURV | BEN | MEDICARE | TOTAL | |
| Fringe Sal & Fringe | | | | |

Executive Group

| | | | | | | | |
|--------------------------------------|-------------------|--------------|---------------|-----------|---------------|-----------|----------------|
| Nero, Peter Super. | 145,083.00 | 15282 | 1052 | 33 | 22,067 | 96 | 2104 |
| | 40,634 | | | | | | 185,717 |
| Lundsten, Judith Asst. Super. | 114,632.00 | 15282 | 1052 | 33 | | | 17,436 |
| | 96 | 1662 | 35,561 | | | | 150,193 |
| Total | 335,910 | | | | | | |

Administrator's Compensation Schedule

Fiscal Year 2013-2014

| NAME POSITION | ANN | SALARY | | |
|--|------------|-----------------|--------------|--|
| HEALTH DENTAL LIFE PENSION SURV | BEN | MEDICARE | TOTAL | |
| Fringe Sal & Fringe | | | | |

Executive Group

| | | | | | | | |
|-------------------------------------|-------------------|--------------|-------------|-----------|---------------|-----------|----------------|
| Nero, Peter Super. | 145,083.00 | 16810 | 1105 | 33 | 24,940 | 96 | 2104 |
| | 45,087 | | | | | | 190,170 |
| Lundsten, Judith Asst. Super | 114,632.00 | 16810 | 1105 | 33 | | | 19,705 |

96 1662 39,411 154,043

Total 344,214

Administrator's Compensation Schedule

Fiscal Year 2014-2015

| NAME POSITION | ANN | SALARY | | |
|--|------------|-----------------|--------------|--|
| HEALTH DENTAL LIFE PENSION SURV | BEN | MEDICARE | TOTAL | |
| Fringe Sal & Fringe | | | | |

Executive Group

| | | | | | | |
|---------------------------|-------------------|--------------|-------------|-----------|---------------|----------------|
| Nero, Peter Super. | 145,083.00 | 18491 | 1182 | 33 | 24,940 | 96 2104 |
| 46,845 | 191,928 | | | | | |

| | | | | | | |
|-------------------------------------|-------------------|----------------|-------------|-----------|---------------|--|
| Lundsten, Judith Asst. Super | 114,632.00 | 18491 | 1182 | 33 | 19,705 | |
| 96 1662 | 41,169 | 155,801 | | | | |

Total 347,730