

CRANSTON SCHOOL COMMITTEE

SPECIAL MEETING

WEDNESDAY, JUNE 8, 2011

HOPE HIGHLANDS ELEMENTARY SCHOOL

300 HOPE ROAD

EXECUTIVE SESSION: 5:00 P.M.

PUBLIC SESSION IMMEDIATELY FOLLOWING EXECUTIVE SESSION

REVISED

AGENDA

1. Call to order – 5:00 p.m. – Convene to Executive Session Pursuant to RI State Laws PL 42-46-5(a)(1) Personnel; PL 42-46-5(a)(2) Collective Bargaining and Litigation (Contract Negotiations' Update – Bus Drivers / Trades People/Mechanics, Custodians); (Teacher Negotiations; Teacher Assistants/Technical Assistants/Bus Aides Negotiations), (Secretary Negotiations); (Teacher Memorandum of Agreement); (Consideration of litigation options and legal options regarding status of aid to education appropriation and legal advice relating to the same).

2. Executive Session

3. Call to Order – Public Session

4. Roll Call – Quorum

5. Executive Session Minutes Sealed – June 8, 2011

6. Public Hearing

- a. Students (agenda/non-agenda matters)**
- b. Members of the Public (agenda matters only)**

7. Consent Calendar/Consent Agenda

RESOLUTIONS

Sponsored by Chairperson Iannazzi, Vice-Chair Lombardi, Mrs. McFarland & Superintendent Nero

NO. 11-6-01 - Whereas, Mayor Allan Fung has submitted a formal application to the Rhode Island Department of Education to open K-12 Achievement First Mayoral Academies (two elementary schools, two middle schools, and one high school, with one elementary school to open in Fall of 2012); and

Whereas, based on test scores and the latest indicators used by the RIDE, sixteen (16) of the seventeen (17) elementary schools and all three (3) of middle schools that comprise Cranston Public Schools continue to reach Adequate Yearly Progress (AYP); and

Whereas, the United States Department of Education selected Cranston as one of 150 school districts in the nation to celebrate our

extraordinary collaboration and work in education among administration, school committee and Cranston Teachers' Alliance; and

Whereas, Mayor Fung commissioned an "analysis" of Cranston Public Schools by Sal Augeri and Jeffrey Wadovick, CPA, which reported that Cranston Public Schools are operating \$3.9 million dollars below the Basic Education Plan (BEP); and

Whereas, over the past three years, between 18 and 20 million dollars in new tax revenue has been generated. Cranston Public Schools has received \$3.2 million of that new revenue; and

Whereas, Mayor Fung has yet to address where funding for the proposed Mayoral Academy will come from; and

Whereas, the Mayor's proposal has been met with opposition from the community at public meetings in Council Chambers and before the Cranston Education Advisory Board; and

Be it RESOLVED that the Cranston School Committee voices its opposition to the proposed Mayoral Academy until such time as Cranston Public Schools is funded to the BEP level; and

Be it FURTHER RESOLVED that a copy of this resolution be sent to members of the Board of Regents, Governor Chafee, Speaker of the

House Fox, Senate President Paiva-Weed, and the legislative delegation from the City of Cranston.

ADMINISTRATION

PERSONNEL

NO. 11-6-02 - Now be it RESOLVED, that at the recommendation of the Superintendent, the Memorandum of Agreement between the Cranston Teachers' Alliance and the Cranston School Committee, as it pertains to the discipline of an employee, be accepted.

NO. 11-6-03 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Cheryl Anderson, Principal

Eden Park Elementary School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-04 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Thomas Barbieri, Principal

Hugh B. Bain Middle School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-05 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Susan Bryan, Principal

Stadium Elementary School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-06 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Patricia Caporelli, Principal

George Peters Elementary School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-07 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

MaryAnn Casale, Principal

Garden City Elementary School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-08 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Dennis Charpentier, Principal

Orchard Farms Elementary School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-09 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Suzanne Coutu, Assistant Principal/Director

Cranston Area Career & Technical Center

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-10 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Don Cowart, Principal

Hope Highlands Elementary School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-11 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Michael Crudale, Assistant Principal

Park View Middle School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-12 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Christopher D'Ambrosio, Assistant Principal

Cranston High School East

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-13 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

John DeCristofaro, Principal

Glen Hills Elementary School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-14 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Paul DePalma, Assistant Principal

Cranston High School West

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-15 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Frank DeVall, Assistant Principal

Cranston High School West

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-16 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Marlene Gamba, Principal

Edgewood Highland Elementary School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-17 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Paul Heatherton, Principal

Chester Barrows Elementary School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-18 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Charlotte Josephs, Principal

Woodridge Elementary School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-19 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Sean Kelly, Principal

Cranston High School East

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-20 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Carolyn Lepore, Special Education Administrator

Special Education Office – Horton School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-21 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Sandra Matoian-Heard, Coordinator

Sanders Academy Program

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-22 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Deborah Mellion, Director

Literacy Program

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-23 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Joseph Potemri, Assistant Principal

Cranston High School East

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-24 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Suzanne Rathbun, Special Education Administrator

Special Education Office – Horton School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-25 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

David Schiappa, Assistant Principal for Special & Related Services

Cranston High School West

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-26 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Linda Stanelun, Principal

Oak Lawn Elementary School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-27 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

Lynda Wagner, Assistant Principal

Cranston High School East

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-28 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:

James Zanfini, Principal

E. S. Rhodes Elementary School

Contract Effective Date: July 1, 2011

See Attached Financial Impact Analysis

NO. 11-6-29 - RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

Rena Anthony, Teacher

Western Hills Middle School

Effective Date...June 30, 2011

NO. 11-6-30 - RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

Carol Fontaine, Bus Driver

Transportation

Effective Date...June 23, 2011

BUSINESS

NO. 11-6-31 - RESOLVED, that the 2011-2012 Operating Budget, as adopted by the School Committee, be revised.

8. Action Calendar / Action Agenda

9. New Business

10. Announcement of Future Meetings – June 15 and June 21, 2011

11. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 869 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice Posted: June 2, 2011/Cranston Herald

Administrator's Compensation Schedule

Fiscal Year 2011-2012

NAME	POSITION	SCHOOL	ANN	HEALTH	DENTAL	LIFE	PENSION	SURV	BEN	OASDI	MEDICARE	TOTAL	Fringe	Sal & Fringe
Anderson, Cheryl	Principal	Eden Park	94,639.00	13893	1002	33	12,521	96	0	1372	28,917	123,556		
Barbieri, Thomas	Principal	Bain	101,537.00	0	0	33	15,035	96	0	1472	116,572			
Bryan, Susan*	Principal/Director	Stadium	100,564.00	5296	286	33	13,305	96	0	1458	20,474	121,038		
Caporelli, Patricia	Principal	Peters	93,806.00	13893	1002	33	96	0	1360	28,795	122,601			
Casale, Maryann	Principal	Garden City	95,364.00	13893	1002	33	12,617	96	0	1383	29,023	124,387		

Charpentier, Dennis Principal O. Farms	89,767.00	5296 286 33		
11,876 96 0 1302	18,889	108,656		
Coutu, Suzanne Director CACTC	101,537.00	13893 1002 33	13,433	
96 0 1472	29,930	131,467		
Cowart, Donald Principal HHighlands	93,806.00	13893 1002 33		
12,411 96 0 1360	28,795	122,601		
Crudale, Michael Asst. Principal PView	85,997.00	13893 1002 33		
11,377 96 0 1247	27,648	113,645		
D'Ambrosio, Christopher Asst. Principal East			91,463.00	
13893 1002 33 12,101 96 0 1326	28,451	119,914		
DeCristofaro, John Principal Glen Hills	100,704.00	13893 1002 33		
13,323 96 0 1460	29,807	130,511		
DePalma, Paul Asst. Principal West	91,463.00	13893 1002 33	12,101	
96 0 1326	28,451	119,914		
Devall, Frank Asst. Principal West	91,463.00	13893 1002 33	12,101	
96 0 1326	28,451	119,914		
Gamba, Marlene Principal EHhighland	94,639.00	13893 1002 33		
12,521 96 0 1372	28,917	123,556		
Heatherton, Paul Principal Barrows	87,546.00	5296 286 33	11,582	
96 0 1269	18,563	106,109		
Josephs, Charlotte Principal Woodridge	94,639.00	13893 1002 33		
12,521 96 0 1372	28,917	123,556		
Kelly, Sean Principal East	105,894.00	0 0 33	14,010	96 0 1535
15,674	121,568			
Lepore, Carolyn Director Horton	90,229.00	13893 1002 33	11,937	
96 0 1308	28,270	118,499		

Matoian-Heard, Sandra Director Sanders	89,650.00	13893	1002	33	
11,861 96 0 1300	28,185				117,835
Mellion, Deborah Director Literacy	96,529.00	13893	1002	33	12,771
96 0 1400	29,194				125,723
Potemri, Joseph Asst. Principal East	91,463.00	0 0	33		12,101
96 0 1326	13,556				105,019
Rathbun, Suzanne Director Horton	91,463.00	13893	1002	33	12,101
96 0 1326	28,451				119,914
Schiappa, David Asst. Principal West	87,375.00	13893	1002	33	
11,560 96 0 1267	27,851				115,226
Stanelun, Linda Principal Oaklawn	88,582.00	13893	1002	33	11,719
96 0 1284	28,028				116,610
Wagner, Linda Asst. Principal East	93,021.00	5296	286	33	12,307
96 0 1349	19,366				112,387
Zanfini, James Rhodes Rhodes	87,099.00	5296	286	33	11,523
96 0 1263	18,497				105,596

3,086,372

***Director of Library Services**

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25% cost share for health/dental

Administrator's Compensation Schedule

Fiscal Year 2012-2013

NAME	POSITION	SCHOOL	ANN	HEALTH	DENTAL	LIFE	PENSION	SURV	BEN	OASDI	MEDICARE	TOTAL	Fringe Sal	& Fringe
Anderson, Cheryl	Principal	Eden Park	94,639.00	15282	1052	33	14,395	96	0	1372	32,230	126,869		
Barbieri, Thomas	Principal	Bain	101,537.00	0	0	33	15,444	96	0	1472	17,045	118,582		
Caporelli, Patricia	Principal	Peters	93,806.00	15282	1052	33	14,268	96	0	1360	32,091	125,897		
Casale, Maryann	Principal	Garden City	95,364.00	15282	1052	33	14,505	96	0	1383	32,351	127,715		
Charpentier, Dennis	Principal	O. Farms	89,767.00	5826	300	33	13,654	96	0	1302	21,210	110,977		
Coutu, Suzanne	Director	CACTC	101,537.00	15282	1052	33	15,444	96	0	1472	33,379	134,916		
Cowart, Donald	Principal	HHighlands	93,806.00	15282	1052	33	14,268	96	0	1360	32,091	125,897		
Crudale, Michael	Asst. Principal	PView	85,997.00	15282	1052	33	13,080	96	0	1247	30,790	116,787		
D'Ambrosio, Christopher	Asst. Principal	East												91,463.00
			15282	1052	33	13,912	96	0	1326	31,701	123,164			
DeCristofaro, John	Principal	Glen Hills	100,704.00	15282	1052	33	15,317	96	0	1460	33,240	133,944		

DePalma, Paul Asst. Principal West	91,463.00	15282	1052	33	13,912
96 0 1326	31,701	123,164			
Devall, Frank Asst. Principal West	91,463.00	15282	1052	33	13,912
96 0 1326	31,701	123,164			
Heatherton, Paul Principal Barrows	87,546.00	5826	300	33	13,316
96 0 1269	20,840	108,386			
Josephs, Charlotte Principal Woodridge	94,639.00	15282	1052	33	
14,395 96 0 1372	32,230	126,869			
Kelly, Sean Principal East	105,894.00	0 0	33	16,106	96 0 1535
17,771	123,665				
Lepore, Carolyn Director Horton	90,229.00	15282	1052	33	13,724
96 0 1308	31,495	121,724			
Matoian-Heard, Sandra Director Sanders	89,650.00	15282	1052	33	
13,636 96 0 1300	31,399	121,049			
Mellion, Deborah Director Literacy	96,529.00	15282	1052	33	14,682
96 0 1400	32,545	129,074			
Potemri, Joseph Asst. Principal East	91,463.00	0 0	33	13,912	
96 0 1326	15,367	106,830			
Rathbun, Suzanne Director Horton	91,463.00	15282	1052	33	13,912
96 0 1326	31,701	123,164			
Schiappa, David Asst. Principal West	87,375.00	15282	1052	33	
13,290 96 0 1267	31,020	118,395			
Stanelun, Linda Principal Oaklawn	88,582.00	15282	1052	33	13,473
96 0 1284	31,221	119,803			
Wagner, Linda Asst. Principal East	93,021.00	5826	300	33	14,148
96 0 1349	21,752	114,773			

Zanfini, James Principal Rhodes	87,099.00	5826	300	33	13,248
96 0 1263	20,766	107,865			
	2,912,671				

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25% cost share for health/dental

Administrator's Compensation Schedule

Fiscal Year 2013-2014

NAME	POSITION	SCHOOL	ANN	HEALTH	DENTAL	LIFE	PENSION	SURV	BEN	OASDI	MEDICARE	TOTAL	Fringe Sal	& Fringe
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Anderson, Cheryl Principal	Eden Park	94,639.00	16810	1105	33	16,268	96 0 1372	35,685	130,324					
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Barbieri, Thomas Principal	Bain	101,537.00	0 0 33	17,454	96 0 1472	19,055	120,592							
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Caporelli, Patricia Principal	Peters	93,806.00	16810	1105	33	16,125	96 0 1360	35,529	129,335					
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Casale, Maryann Principal	Garden City	95,364.00	16810	1105	33	16,393	96 0 1383	35,820	131,184					
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Charpentier, Dennis Principal	O. Farms	89,767.00	6409	315	33	15,431	96 0 1302	23,586	113,353					
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Coutu, Suzanne Director CACTC	101,537.00	16810	1105	33	17,454
96 0 1472	36,970	138,507			
Cowart, Donald Principal HHighlands	93,806.00	16810	1105	33	
16,125 96 0 1360	35,529	129,335			
Crudale, Michael Asst. Principal PView	85,997.00	16810	1105	33	
14,783 96 0 1247	34,074	120,071			
D'Ambrosio, Christopher Asst. Principal East	91,463.00				
16810 1105 33 15,722 96 0 1326	35,093	126,556			
DeCristofaro, John Principal Glen Hills	100,704.00	16810	1105	33	
17,311 96 0 1460	36,815	137,519			
DePalma, Paul Asst. Principal West	91,463.00	16810	1105	33	15,722
96 0 1326	35,093	126,556			
Devall, Frank Asst. Principal West	91,463.00	16810	1105	33	15,722
96 0 1326	35,093	126,556			
Heatherton, Paul Principal Barrows	87,546.00	6409	315	33	15,049
96 0 1269	23,172	110,718			
Josephs, Charlotte Principal Woodridge	94,639.00	16810	1105	33	
16,268 96 0 1372	35,685	130,324			
Kelly, Sean Principal East	105,894.00	0 0 33	18,203	96 0 1535	
19,868	125,762				
Lepore, Carolyn Director Horton	90,229.00	16810	1105	33	15,510
96 0 1308	34,863	125,092			
Matoian-Heard, Sandra Director Sanders	89,650.00	16810	1105	33	
15,411 96 0 1300	34,755	124,405			
Mellion, Deborah Director Literacy	96,529.00	16810	1105	33	16,593
96 0 1400	36,037	132,566			

Potemri, Joseph Asst. Principal East	91,463.00	0 0 33	15,722
96 0 1326	17,178	108,641	
Rathbun, Suzanne Director Horton	91,463.00	16810 1105 33	15,722
96 0 1326	35,093	126,556	
Schiappa, David Asst. Principal West	87,375.00	16810 1105 33	
15,020 96 0 1267	34,331	121,706	
Stanelun, Linda Principal Oaklawn	88,582.00	16810 1105 33	15,227
96 0 1284	34,556	123,138	
Wagner, Linda Asst. Principal East	93,021.00	6409 315 33	15,990
96 0 1349	24,192	117,213	
Zanfini, James Principal Rhodes	87,099.00	6409 315 33	14,972
96 0 1263	23,088	110,187	
	2,986,194		

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25% cost share for health/dental