

SPECIAL MEETING

CRANSTON SCHOOL COMMITTEE

MONDAY, NOVEMBER 8, 2010

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE

EXECUTIVE SESSION: 6:00 P.M.

IMMEDIATELY FOLLOWED BY PUBLIC SESSION

AGENDA

1. 6:00 P.M.: Call to Order – Call to Executive Session pursuant to RI State Laws PL 42-46-5(a)(1) Personnel; PL 42-46-5(a)(2) Collective Bargaining and Litigation; Arbitration Awards; Secretaries, Teacher Assistants/Bus Aides/Technical Assistants.

2. Executive Session

3. Call to Order – Public Session

4. Roll Call/Quorum

5. Executive Minutes Sealed – November 8, 2010

6. Public Hearing

a. Students (Agenda/Non-Agenda Matters)

b. Members of the Public (Agenda Matters only)

RESOLUTIONS:

Resolution No. 10-11-1 - Be it resolved to Accept or Reject Arbitrators' Award re: Cranston School Committee and Rhode Island Council 94, AFSCME, AFL-CIO, Local 2044. (Fiscal Analysis Attached)

Resolution No. 10-11-2 – Be it resolved to Accept or Reject Arbitrators' Award re: Cranston School Committee and Rhode Island Federation of Teachers and Health Professionals, AFT/AFL-CIO Teachers Assistants/Bus Aides Unit and Technical Assistants Unit. (Fiscal Analysis Attached)

7. Action Calendar/Action Agenda

8. New Business

9. Public Hearing on Non-Agenda Items

10. Announcement of Future Meetings – November 17, 2010 Work Session and November 22, 2010 Monthly Meeting.

11. Adjournment

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items

proposed on the Agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' Administration Building, 845 Park Avenue, Cranston, RI; and Cranston City Hall, 869 Park Avenue, Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight (48) hours in advance of the meeting.

Posted Cranston Herald 11/4/10

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CRANSTON PUBLIC SCHOOLS

COLLECTIVE BARGAINING

FISCAL IMPACT STATEMENT

SECRETARIES

2010 - 2012

CATEGORY 2010-2011 2011-2012

SALARY INCREASE (A) 0 86,747

FICA/MEDICARE TAXES 0 6,636

NON CERTIFIED PENSION (B) 0 5,118

BENEFITS (C) & (1) (96,627) (232,416)

HEALTH BUYBACKS 0 (51,903)
PLAN DESIGN CHANGES (2) (18,829) (41,331)
NET COST (SAVINGS) (115,456) (227,149)

SUMMARY (342,605)

ASSUMPTIONS

(A) SALARY

2010-2011 - 0%

2011-2012 - 1.5% (JULY 1)

2011-2012 - 1.5% (JAN. 1)

(B) NON CERTIFIED PENSION

2010-2011 - 4.00%

2011-2012 - 5.90%

(C) BENEFITS

2010-2011 - 15% COST SHARE (8 MOS.)

**2011-2012 - 20% COST SHARE, 10% RATE INCREASE (HEALTH), 7%
RATE INCREASE (DENTAL)**

FOOTNOTES

**PLEASE NOTE THAT ABOVE-REFERENCED BENEFITS COST DOES
NOT INCLUDE IMPACT OF
DOMESTIC PARTNERSHIP.**

(1) - PLEASE NOTE THAT ABOVE-REFERENCED SAVINGS IS LESS

3% COST SHARING

ALREADY IN EXISTENCE.

(2) - IDENTIFIED SAVINGS BASED UPON PROJECTED USAGE.

2010-2011 FISCAL YEAR ONLY REFLECTS 6 MONTHS OF SAVINGS

CRANSTON PUBLIC SCHOOLS

COLLECTIVE BARGAINING

FISCAL IMPACT STATEMENT

TEACHER ASSISTANTS, BUS AIDES, AND TECHNICAL ASSISTANTS

2010 - 2013

CATEGORY 2010-2011 2011-2012 2012-2013

SALARY INCREASE (A) 0 52,499 86,653

FICA TAXES 0 3,255 5,372

MEDICARE TAXES 0 761 1,256

NON CERTIFIED PENSION (B) 0 3,097 6,395

INCREASE IN COST-SHARING (C) & (1) (125,361) (275,583) (410,094)

BUYBACKS (D) (93,920) (187,840) (187,840)

PLAN DESIGN CHANGES (2) (40,849) (89,672) (98,430)

NET COST (SAVINGS) (260,130) (493,482) (596,687)

SUMMARY (1,350,299)

ASSUMPTIONS

(A) SALARY

2010-2011 - 0%

2011-2012 - 1.5%

2012-2013 - 1.5%

(B) NON CERTIFIED PENSION

2010-2011 - 4%

2011-2012 - 5.9%

2012-2013 - 7.38%

(C) BENEFITS

2010-2011 - 10% COST SHARE (8 MONTHS)

2011-2012 - 12% COST SHARE, 10% RATE INCREASE (HEALTH), 7% RATE INCREASE (DENTAL)

2012-2013 - 15% COST SHARE, 10% RATE INCREASE (HEALTH), 7% RATE INCREASE (DENTAL)

(D) BUYBACKS

2010-2011 - 2ND HALF PAYMENT ELIMINATED ONLY

2011-2012 - ELIMINATED

2012-2013 - ELIMINATED

FOOTNOTES

(1) - PLEASE NOTE THAT ABOVE-REFERENCED SAVINGS IS LESS 3% COST SHARING

ALREADY IN EXISTENCE.

(2) - IDENTIFIED SAVINGS BASED UPON PROJECTED USAGE.

2010-2011 FISCAL YEAR ONLY REFLECTS 6 MONTHS OF

SAVINGS