

CRANSTON SCHOOL COMMITTEE MEETING

MONDAY, OCTOBER 26, 2009

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE

EXECUTIVE SESSION: 5:30 P.M.

IMMEDIATELY FOLLOWED BY PUBLIC SESSION

AGENDA

- 1. Call to Order – 5:30 p.m. – Convene to Executive Session pursuant to RI State Laws PL 42-46-5(a)(1) Personnel; PL 42-46-5(a)(2) Collective Bargaining and Litigation (Parent Hearing Regarding Volunteer Policy), (Contract Negotiations' Update – Food Service, Teacher Assistants/Bus Aides, Technical Assistants, Secretaries)**
- 2. Executive Session**
- 3. Call to Order – Public Session**
- 4. Roll Call / Quorum**
- 5. Executive Session Minutes Sealed – October 26, 2009**
- 6. Minutes of Previous Meetings Approved – September 16, 2009 & September 21, 2009**

7. Public Acknowledgements / Communications

8. Chairperson's Communications

9. Superintendent's Communications

10. School Committee Member Communications

11. Public Hearing

a. Students (Agenda/Non-agenda Matters)

b. Members of the Public (Agenda Matters Only)

12. Consent Agenda / Consent Calendar

RESOLUTIONS

SPONSORED BY THE COMMITTEE

RESOLUTION NO. 09-10-01 –Whereas, Cranston High School East Juniors, Deanna Lopes and David Reis, received a gold medal in the FCCLA Chapter Showcase Display Competition which took place at the FCCLA National Competition on July 10th – 16th in Nashville, TN,

and

Whereas, Deanna and David, these first time national competitors, worked within a rigorous set of standards and received a 97 out of 100 points, and

Whereas, the Chapter Showcase Display is a team event which recognizes chapters that develop and implement a well-balanced program of work and promote FCCLA and Family and Consumer Science and/or related occupations and skills to the community in an event which required the team to create a visual display and interactive oral presentation describing the FCCLA chapter activities that took place at Cranston East this past year, and

Whereas, a medal recognition ceremony and service honoring these students was held at the Gaylord Opryland Convention Center on Thursday, July 16, 2009.

Be it RESOLVED, that Deanna and David be congratulated for taking home the gold and bringing honor to themselves, their families and the Cranston East community.

Be it further RESOLVED, that Deanna Lopes and David Reis be presented with a copy of this Resolution signed by the members of the Cranston School Committee.

RESOLUTION NO. 09-10-02 – Whereas, Cranston High School West Seniors, Marina Kiczek, Mary Beth Dawson, and Pauline Antonio, received a Silver Medal in the Chapter Service Project competition which took place at the Family, Career and Community Leaders of America (FCCLA) National Leadership Conference in Nashville Tennessee from July 10 – July 16,2009, and

Whereas, Marina, Mary Beth and Pauline, worked within a rigorous set of standards in competing nationally for the first time, and

Whereas, the Chapter Service Project is a team event which recognizes chapters that develop and implement a well balanced program of work and promotes FCCLA and Family and Consumer Sciences and /or related occupations and skills to the community in an event which required the team to create a visual display and an interactive oral presentation describing the FCCLA accomplishments that took place at Cranston High School West this past year, and

Whereas, a medal recognition ceremony honoring these team members: Pauline Antonio, Mary Beth Dawson and Marina Kiczek was held at the Gaylord Opreyland Convention Center on July 16, 2009.

Be it RESOLVED, that team members Marina, Mary Beth, and Pauline be congratulated for winning a silver medal and bringing honor to the Cranston High School West community.

Be it further RESOLVED, that Marina Kiczek, Mary Beth Dawson and Pauline Antonio be presented a copy of this Resolution signed by the members of the Cranston School Committee.

SPONSORED BY CHAIRMAN TRAFICANTE

RESOLUTION NO. 09-10-03 – Whereas, proposed legislation creating binding arbitration for teacher contract impasses is being considered by the Rhode Island General Assembly, and

Whereas, Teacher binding arbitration has resulted in the State of Connecticut having the highest teacher salaries nationally, and

Whereas, Binding arbitration would not ban work to rule and does not consider the legislatively mandated cap on property taxes, and

Whereas, Binding arbitration would harm student welfare and academics and increase the cost of local government at the expense of taxpayers.

NOW THEREFORE BE IT RESOLVED, the Cranston School Committee unconditionally opposes any proposal to mandate binding arbitration on Rhode Island's school systems.

SPONSORED BY MRS. RUGGIERI

RESOLUTION NO. 09-10-04 – Whereas, the State of Rhode Island has adopted a policy (Chapter 88 UNIFORM SCHOOL DISTRICT GRANT, GIFT, and DONATION ACCEPTANCE AND EXPENDITURE ACT OF 2009) allowing individuals, public and private business entities, government or government subdivisions; including quasi-public agencies to donate grants, gifts and make monetary donations to a specific school district, department or related need specified by the donor, and

Whereas, the Cranston School Committee recognizes that there are issues relating to this law that need to be addressed including but not limited to equity, Title 9 issues, and the distribution and fiduciary responsibility of these funds.

Be it RESOLVED, that a committee be formed to create a policy that addresses the specific needs of the Cranston Schools.

Be it further RESOLVED, that this committee consist of two members of the School Committee, selected by the Chairperson, the Superintendent or his representative, the Director of Athletics, Administrators appointed by the Superintendent, the Chief Financial Officer and parent representatives from each side of the City.

Be it further RESOLVED, that this committee shall report back at the November 18th Work Session with preliminary findings.

SPONSORED BY MRS. CULHANE AND MRS. RUGGIERI

RESOLUTION NO. 09-10-05 - Whereas, the Cranston School Committee wishes to provide equitable and attainable access to all of its buildings, and

Whereas, some buildings do not currently have adequate handicap parking availability.

Be it RESOLVED, that the Cranston School Committee wishes to create a sub-committee that will investigate the possibility of providing an unspecified number of handicap parking spaces at each school throughout the City.

Be it further RESOLVED, that this committee will consist of two (2) School Committee representatives, selected by the chairman, two parent representatives, Joel Zisseron, the President of the Cranston City Council or his representative and the Safety Traffic Engineer or City Administration designee.

Be it further RESOLVED, that this committee will meet and will give its first report back to the School Committee by the January 2010 work session.

SPONSORED BY MRS. CULHANE AND MR. STYCOS

RESOLUTION NO. 09-10-06 - Whereas, in September 2006, the Cranston School Committee set a standard of compliance by implementing energy guidelines, and

Whereas, the tremendous effort of Cranston Public School employees have helped the Cranston Public Schools to avoid paying over \$2,000,000 to utility costs, and

Whereas, it is the desire of the Cranston School Committee to create an energy efficient and cost saving school system, and

Whereas, these cost and energy saving measures can act as teachable experiences for the children and the Cranston Community.

Be it RESOLVED, that the Cranston School Committee wishes to create a Green Committee that will investigate and make suggestions toward implementing energy and cost savings measures through our school district.

Be it further RESOLVED, that this committee will consist of two (2) School Committee representatives selected by the chairman, Karen Verrengia, Cranston Public Schools' Energy Manager, Arthur Jordan, a teacher representative, the Superintendent or his designee, two (2) parent representatives and two (2) students from Cranston Public Schools.

Be it further RESOLVED, that this committee will meet on a monthly basis and give a minimum of one report each quarter.

SPONSORED BY MRS. CULHANE AND MRS. RUGGIERI

RESOLUTION NO. 09-10-07- Whereas, Cranston Public Schools appreciates volunteer efforts in its school, and

Whereas, parents, college students, senior citizens, elected officials, business representatives, and community members are important sources of support and expertise that enrich the instructional program, assist teachers, and connect the student body with the community, and

Whereas, the policy in its current form is inhibiting some potential volunteers from seeking applications to volunteer or being denied approval for various reasons.

Be it RESOLVED, that the Cranston School Committee wishes to review and revise the current Volunteer Policy (VOLUNTEERS IN SCHOOLS #1240.1).

Be it further RESOLVED, that the committee will make appropriate and necessary modifications upon review of the policy.

ADMINISTRATION

PERSONNEL

NO. 09-10-08- RESOLVED, that at the recommendation of the Superintendent, said certified personnel be recalled from layoff, and

Be it further RESOLVED, that the Superintendent notify those individuals of the committee's actions.

NO. 09-10-09 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the 2009-2010 school year:

Debra Favicchio...Step 11

Education...URI, BS

Experience...Cranston Retiree

Certification...Secondary Math

Assignment...CAC&TC .5 FTE

Effective Date...September 30, 2009

Authorization...New (Perkins)

Fiscal Note...51974124 512100

NO. 09-10-10- RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as

substitutes on a temporary basis as needed:

Reyna Zapata, General Subject Matter K-12

Kathleen Byrne, Secondary Math

Marlo Zoglio, General Subject Matter K-12

Stephen Keuroghlian, General Subject Matter K-12

Edward St. Michel, Secondary Math

Diana Fish, Elementary

Jaimie Quinn, General Subject Matter K-12

Adria Lande, Special Education Elementary\Middle

Thomas Storti, Elementary/Middle Special Education

Phuong Dao, General Subject Matter K-12

Mark Laroche, Secondary Science

John Pare, General Subject Matter K-12

Ellen Kaufman, Health & Physical Education

NO. 09-10-11 – RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section F of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Melissa Barlow, Occupational Therapist

Special Services

Effective Date...November 13, 2009 to September, 2010

NO. 09-10-12 – RESOLVED, that at the recommendation of the

Superintendent, the following individual(s) be reappointed as an athletic coach:

Cranston High School East

William Coughlin Assistant Coach: Boys' Basketball

Isaiah McDaniel Head Coach: Freshman Boys' Basketball

Paul Bessette Head Coach: Boys' Hockey

Chris Muncy Assistant Coach: Boys' Hockey

Robert Bouchard Head Coach: Boys' & Girls' Swimming

Robert LaBanca Head Coach: Girls' Indoor Track

Michael Penza Head Coach: Wrestling

Cranston High School West

James Moretti Head Coach: Boys' Basketball

Ken Hopkins, Jr. Assistant Coach: Boys' Basketball

Gerard Marzilli Head Coach: Freshman Boys' Basketball

Carmine Goneconte Head Coach: Girls' Basketball

David Fontes Assistant Coach: Girls' Basketball

Michael Boyajian Head Coach: Boys' Hockey

Wayne Lindberg Assistant Coach: Boys' Hockey

Jamie Ferretti Head Coach: Boys' & Girls' Swimming

Matthew Claeson Head Coach: Wrestling

James Royal Assistant Coach: Wrestling

Richard Zuckerman Head Coach: Girls' Co-op Hockey

Lisa Sylvia Assistant Coach: Girls' Co-op Hockey

NO. 09-10-13 – RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as volunteer coaches:

Cranston High School West

Rusty Calise Volunteer: Wrestling

NO. 09-10-14- RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach(es) be accepted:

Dina Cesana, Head Coach Girls' Indoor Track

Cranston High School West

Effective Date...October 13, 2009

NO. 09-10-15- RESOLVED, that at the recommendation of the Superintendent, said non-certified personnel be recalled from layoff, and

Be it further RESOLVED, that the Superintendent notify these individuals of the committee's actions.

NO. 09-10-16- RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Paula Dosedourian, 3hr Food Service Worker

Food Service

Effective Date...August 31, 2009

Authorization...Replacement

Fiscal Note...31547179 511000

Mitchell Williams, Business Outreach\Technology Coordinator

CAC&TC

Effective Date...September 30, 2009

Authorization...New (Perkins Grant)

Fiscal Note...51974149 510140

Christopher Reed, Program Assistant

Bain +2

Effective Date...October 26, 2009

Authorization...Replacement (21st Century Community Learning Center Grant)

Fiscal Note...53115160 513900

Elaine Sandbergen, 4hr Food Service Worker

Food Service

Effective Date...October 5, 2009

Authorization...Replacement

Fiscal Note...32347178 511000

Lynn Marie Bradley, Bus Monitor

Transportation

Effective Date...October 19, 2009

Authorization...Replacement

Fiscal Note...14347518 518600

Linda Palumbo, Bus Monitor

Transportation

Effective Date...October 19, 2009

Authorization...Replacement

Fiscal Note...14347518 518600

Randy Higham, 4hr Custodian

Plant/Waterman

Effective Date...October 27, 2009

Authorization...Replacement

Fiscal Note...11047481 518200

NO. 09-10-17- RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Sherry Campbell, Secretary/Teacher Assistant

Christian Bordieri, Teacher Assistant

NO. 09-10-18- RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified

personnel be accepted:

Michael Marrocco, Director

Food Service

Effective Date...December 31, 2009

Denise Pelosi, Secretary

Glen Hills

Effective Date...October 23, 2009

NO. 09-10-19- RESOLVED, that at the recommendation of the Superintendent, the resignation of the following non-certified personnel be accepted:

Rochelle Port, Teacher Assistant

Stadium

Effective Date...October 9, 2009

Dina Frappier, 3hr Food Service

Food Service

Effective Date...September 23, 2009

Jeannie Lemay, Bus Driver

Transportation

Effective Date...October 6, 2009

Peter Colarusso, Bus Driver

Transportation

Effective Date...October 9, 2009

Maryann Petrella, Bus Aide

Transportation

Effective Date...October 16, 2009

POLICY AND PROGRAM

NO. 09-10-20- RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:

1. Rick P. Gebhart, Guidance Counselor at Cranston High School East, to travel to Springfield, MA to attend the Private Colleges of Greater Springfield Guidance Counselor Tour from November 18, 2009 through November 20, 2009 at no cost to the school department and no substitute needed. Please see the attached Conference Request form.

2. Lori Velino, Guidance Counselor at the Cranston Area Career & Technical Center, to travel to Nashville, TN to attend the 2009 ACTE (Association for Career and Technical Education) Career Tech. Convention and Expo from November 16, 2009 through November 21,

2009. Expenses will be covered by the Perkins Grant. No substitute is needed. Please see the attached Conference Request form.

3. Suzanne Coutu, Director/Assistant Principal of the Cranston Area Career & Technical Center, to travel to Nashville, TN to attend the 2009 ACTE (Association for Career & Technical Education) Career Tech. Convention and Expo from November 16, 2009 through November 21, 2009. Expenses will be covered by the Perkins Grant. No Substitute is needed. Please see the attached Conference Request form.

4. Carmine Goneconte, Girls' Basketball Coach at Cranston High School West and the Girls' Basketball Team players from Cranston West, to travel to Holyoke High School and Mennechay High School in Western Massachusetts on December 28th and 29th, 2009 to play with two top basketball teams and to visit the Basketball Hall of Fame. No school will be missed (Holiday Recess) and no cost to the school department. (Please note: a list of students attending will be forwarded after the 3rd week of November upon completion of try-outs) Please see the attached Field Trip of Long Duration form.

5. Janis McGuirl and Richard Abruzzini, teachers at Cranston High School East, and fourteen (14) students to travel to Orlando, FL to attend the DECA Sports and Entertainment Marketing Management Conference and participate in leadership and career development conference sessions from February 3, 2010 through February 7, 2010,

at no cost to the school department. Please see the attached Field Trip of Long Duration form.

6. Meaghan McGonagle, teacher at the Cranston Area Career & Technical Center, and approximately 20 students to travel to Orlando, FL to attend the DECA Sports and Entertainment Marketing Management Conference and participate in leadership and career development conference sessions from February 3, 2010 through February 7, 2010, at no cost to the school department. Please see the attached Field Trip of Long Duration form.

7. Marlene Gamba, Principal, and Joy B. Helmold, Teacher, (both from Edgewood Highland School) to travel to Orlando, FL from January 13, 2010 through January 15, 2010 to attend the FETC (Florida Educating Technology Conference) at no cost to the school department. The cost of the substitute for Joy Helmold will be funded through the Title I ARRA Grant. Please see the attached Conference forms.

8. Nancy Riley, Guidance Counselor at Cranston High School East, to travel to several colleges in Maine as part of the Pine Tree Admissions Consortium – Counselor Tour from April 26, 2010 – April 30, 2010, at no cost to the school department. No substitute is needed. Please see the attached Conference Form and back-up information.

9. Lynda Wagner, Assistant Principal at Cranston High School East,

to travel to Bedford, MA to attend a NEASC (New England Association of Schools and Colleges, Inc.) Visit at Bedford High School from November 1, 2009 – November 4, 2009, at no cost to the school department and no substitute needed. Please see the attached Conference Form and back-up information.

10. Marie Birch and Dorothy Martiesian, Family and Consumer Science teachers at Cranston High School East and Cranston High School West, and sixteen (16) students from Cranston East and Cranston West (all are members of the National Association of FCCLA –Family, Career & Community Leaders of America) to travel to Washington, DC to attend FCCLA “Grasp the Greatness” National 2009 Cluster Leadership Meeting to present and attend workshops on leadership from November 13, 2009 – November 15, 2009, at no cost to the school department. Teacher substitutes will be paid for by RIAFCCLA. Please see the attached Field Trip of Long Duration Form

POLICIES

NO. 09-10-21- RESOLVED, that Policy #2525, Cell Phone Reimbursement Policy be approved for first reading. (Policy Attached)

NO. 09-10-22- RESOLVED, that Policy #8360.1, Internal Committee Operations, Requests for Copies of Public Documents, as amended, be approved for first reading. (Policy Attached)

TABLED POLICY

NO. 09-7-21 - RESOLVED, that Policy #6164.8, Wellness Policy, as amended, be approved for first reading. (Change Attached)

BUSINESS

NO. 09-10-23- Resolved, that the Administration be authorized to establish the following tuition rates for the 2009-2010 school year.

Half-day Kindergarten \$ 5,807

Grades 1-12 \$ 11,614

Special Education \$ 52,889

Career and Technical Center – Regular \$ 13,130

Career and Technical Center – Resource (1-2 classes) \$ 33,010

Career and Technical Center – Self-Contained (3-5 classes) \$ 52,889

Sanders Academy \$ 42,229

NO. 09-10-24- Resolved, that the Cranston School Committee accept the 2008-2009 In\$ite Expenditure Report as required by Article 18.

TABLED FOOD SERVICE BUDGET

NO. 09-9-19 – RESOLVED, that the Food Service budget, as recommended by the Superintendent, be accepted. (Budget Attached)

13. Action Calendar / Action Agenda

14. New Business

15. Public Hearing on Non-agenda Items

16. Announcement of Future Meetings

17. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairman in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.

Individuals requested interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's web site at www.cpsed.net, Cranston Public Schools' Administration Building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 869 Park Ave., Cranston, RI and will be

electronically filed with the Secretary of State at least forty-eight hours (48) hours in advance of the meeting.

Notice Posted: Cranston Herald / October 22, 2009

2525

CELL PHONE REIMBURSEMENT POLICY

School Administrators Use of Personal Cell Phones

The Cranston Public Schools will allow school administrators who use their personal cell phones for “Business Use” to be reimbursed. School Administrators shall be defined as; all Central Administration, Principals and Special Education Directors. This reimbursement applies to those School Department issues that are handled during the non-business hours (i.e. nights and weekends) or out of office times.

The administrators must submit a highlighted cellular phone bill that details the time spent on each call. This phone bill must be attached to a requisition form that has been approved by a superior to be considered for reimbursement. Forms will be forwarded to the Business Office for payment. Calls will be reimbursed at a rate of 10

cents per minute.

RESOLUTION NO.: Cranston Public Schools

POLICY ADOPTED: Cranston, Rhode Island

8360.1

Internal Committee Operations

Requests for Copies of Public Documents

Copies of public records, pursuant to Title 38, Chapter 2, will be provided subject to the following:

- 1. A request in writing to the Superintendent, specifying the documents desired.**
- 2. Pre-payment of fifteen cents (\$.15) per page; an additional fee will be assessed for over-sized documents which require special**

handling. An hourly rate of fifteen dollars (\$15.00) will be assessed for the search and retrieval of documents requested. There will be no charge for the first thirty (change to sixty) minutes of search.

3. A minimum of five (5) working days for the retrieval and copying to be completed.

4. Any denial of a request for records shall be made in writing, giving the specific reason for the denial, within ten (10) business days of the request. The procedure for appeal of the denial will also be included.

5. Copies of School Buildings Committee Minutes, School Committee Minutes, New England Laborers'/Cranston Public Schools Construction Career Academy and any major reports will be sent to the Central Library.

**Policy Adopted: 4/13/92 Cranston Public Schools
Cranston, Rhode Island**

WELLNESS POLICY (present language) 6164.8

Fundraising

All fund-raising projects are encouraged to follow the District Nutrition Standards. All fund-raising projects for sale and consumption within and prior to the instructional day will follow the District's Nutrition Standards when determining the items being sold. All food sales outside the cafeteria during lunch should comply with the same nutritional guidelines as the cafeteria must follow. Outside sales at lunch shall be permitted no more than once a week in the middle and elementary schools.

WELLNESS POLICY (proposed changes) 6164.8

Fundraising

Fundraising:

All food sold before, during and one hour after school must comply with State Law (RIPL 06-231/06-234) and District Nutritional Standards. This applies to all sales, including fundraising items and vending machine items as well as food items donated by individuals and groups. All food sold before, during and one hour after school may be purchased through the School Food Services Program, except for vending machine items, ice cream and frozen treats.

Any group, organization or individual that wishes to sell food for profit before, during and up to one hour after school may purchase their items through the School Food Services Program. The Food Services Director will provide a price for any item on the approved Nutritional Standards lists. The organization or individual may purchase their own items if they can purchase the items at a better price. Any food item purchased must comply with State Law or the item cannot be purchased.

Any group, organization or individual who is purchasing food through our Food Services Program will place the order with the Food Services Director and will pay for items with a check or money order payable to School Food Services within five (5) days of receipt of product ordered. Products ordered will be delivered to the school where the group, organization or individual states within 3-5 business days of the product being ordered.

Elementary schools may sell food outside of the National School Lunch Program (NSLP), no more than once a week at lunch. Middle and high schools may sell food outside of the NSLP at breakfast, but not at lunch. Panda's Pantry at Cranston High School East and the culinary program at the Cranston Area Career and Technical Center are exempt due to the curricular nature of their food sales.

CRANSTON PUBLIC SCHOOLS

FOOD SERVICE BUDGET

2009 - 2010

2006-2007 2007-2008 2008-2009 2009-2010

BUDGET CATEGORY ACTUAL ACTUAL ACTUAL BUDGET

Sales:

Lunch Sales	1,425,229	1,330,606	1,221,727	1,214,200	
Government Reimbursement		1,140,215		1,250,375	1,253,445
	1,280,000				
State Matching Fund	30,430	29,304	27,404	28,000	
Total Sales	2,595,874	2,610,284	2,502,576	2,522,200	

Cost Of Goods Sold:

Purchases 1,222,148 1,285,270 1,298,843 1,315,239

Gross Profit 1,373,726 1,325,015 1,203,733 1,206,961

Operating Expenses:

Payroll 978,022 1,014,150 987,849 957,975

Benefits 367,624 344,803 373,922 296,380

Repairs and Maintenance 50,812 49,098 53,809 58,000

Supplies and Materials 171,580 153,620 148,674 151,000

**Total Operating Expenses 1,568,038 1,561,670 1,564,254
1,463,355**

Income from Operations (194,312) (236,656) (360,521) (256,394)

Other Income:

Catering 18,872 19,893 15,743 16,400

Other Income Schools & K-Milk 12,708 9,957 3,359 4,200

Interest 2,069 1,956 933 1,000

Total Other Income 33,649 31,805 20,035 21,600

Other Expenses:

Depreciation Expense 24,258 22,609 0 10,200

Professional & Tech Services 8,136 3,744 2,438 2,500

Travel 4,730 4,991 5,626 0

Total Other Expenses 37,124 31,344 8,064 12,700

Net Income (Loss) (197,787) (236,195) (348,550) (247,494)