

CRANSTON SCHOOL COMMITTEE MEETING

MONDAY, MARCH 16, 2009

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE

EXECUTIVE SESSION 5:30 P.M.

PUBLIC SESSION 7:00 P.M.

AGENDA

1. Call to Order – 5:30 p.m. Convene to Executive Session pursuant to RI State Laws PL 42-46-5(a)(1) Personnel; (Non-renewal Principal, non-renewal Special Education Director, Principal’s Contract), PL 42-46-5(a)(2) Collective Bargaining and Litigation (Contract Negotiations Update, Caruolo Action)

2. Executive Session

3. Call to Order – Public Session

4. Roll Call/Quorum

5. Executive Session Minutes Sealed – March 16, 2009

6. Approve Minutes of Previous Meeting – February 12, 2009

7. Public Acknowledgements/Communications

8. Chairperson Communications

9. Superintendent Communications

10. School Committee Member Communications

11. Public Hearing

a. Students (Agenda/Non-agenda Items)

b. Members of the Public (Agenda Matters Only)

12. Consent Agenda/Consent Calendar

ADMINISTRATION

PERSONNEL

NO. 09-3-1 RESOLVED, that at the recommendation of the Superintendent, the Working Agreement between the Cranston School Committee and LIUNA, Local 1322 Bus Drivers, be approved. (Fiscal Impact Analysis attached.)

NO. 09-3-2 RESOLVED, that at the recommendation of the Superintendent, said certified personnel be recalled from layoff, and

Be it further RESOLVED that the Superintendent notify those individuals of the committee's actions.

NO. 09-3-3 RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the remainder of the 2008-2009 school year:

Sharon Jochmann, Step 5

Education: Eastern Nazarene College, BS

Experience: Cranston Public School Substitute

Certification: Elementary 1-6

Assignment: Garden City School, 1.0 FTE

Effective Date: January 5, 2009

Fiscal Note: 12211012 512100

Marilyn Kelley, Step 11 plus Masters +30

Education: Sacred Heart University, BA, SUNY M.Ed.

Experience: Westerly School Department

Certification: School Psychologist PK-12

Assignment: Itinerant Psychologist .4 FTE

Effective Date: March 10, 2009

Fiscal Note: 15136412 513700

NO. 09-3-4 RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Corey Beltram Music PK-12

Kristin Almeida Library Media K-12

Lindsey Brooks English Middle School

Laurie Scialabba Art PK-12

Thomasina Taylor General Subject Matter K-12

Kristin Gigliotti Elementary/Middle Special Education

NO. 09-3-5 RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section B.1 of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Kristin Morgan, Teacher

Leave

Effective Date: August, 2009 to August, 2010

NO. 09-3-6 RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

Carol Botelho, Teacher

Woodridge

Effective Date: March 20, 2009

NO. 09-3-7 RESOLVED, that at the recommendation of the Superintendent, the resignation of the following personnel be accepted:

Kimberly Spock, Teacher

Cranston High School East

Effective Date: March 13, 2009

NO. 09-3-8 Whereas, there are more qualified individuals available to better meet the needs of the district,

Be it RESOLVED, that said certified administrator be terminated at the close of the school year, and

Be it further RESOLVED, that the Superintendent notify this certified administrator of the Committee's action to terminate this certified administrator's employment.

NO. 09-3-9 Whereas, funding for certain certified administrative positions is not assured for the 2009-2010 school year, also, there are more qualified individuals available to better meet the needs of the district,

Be it RESOLVED that said certified administrator be terminated at the

close of the school year, and

Be it further RESOLVED, that the Superintendent notify this certified administrator of the Committee's action to terminate this certified administrator's employment.

NO. 09-3-10 RESOLVED, that at the recommendation of the Superintendent, said non-certified personnel be recalled from layoff, and

Be it further RESOLVED that the Superintendent notify those individuals of the committee's actions.

NO. 09-3-11 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Jesus Berrio, Assistant Girls' Outdoor Track Coach, Cranston High School West

Step – 6

Class – D

Playing Competition – High School/Collegiate Level

Experience – Cranston High School West Boy's Cross Country Coach

Certification – RI Coaches Certification; CPR/AED/First Aid

Carl Bishop, Assistant Boys' Outdoor Track Coach, Cranston High School East

Step – 7

Class – D

Playing Competition – High School/Collegiate Level

Experience – Cranston High School East – Head and Assistant Boy's Outdoor and Indoor Track

Certification - RI Coaches Certification; CPR/AED/First Aid

Joshua Procaccianti, Head Coach Baseball, Hugh B. Bain Middle School

Step – 3

Class – D

Playing Competition – High School

Experience – Head Coach – Bain Boys' Soccer and Park View Wrestling

Certification - RI Coaches Certification; CPR/AED/First Aid

Ronald Lee, Assistant Boy's Volleyball Coach, Cranston High School East

Step – 7

Class – D

Playing Competition – High School

Experience – Head Coach – Cranston High School East Girls' and Boy's Volleyball

Certification - RI Coaches Certification; CPR/AED/First Aid

Robin Giarrusso, Assistant Coach Girls' Outdoor Track, Cranston High School East

Step – 5

Class – D

Playing Competition – High School

Experience – Head Coach Outdoor Track Johnston School Department

Certification - RI Coaches Certification; CPR/AED/First Aid

NO. 09-3-12 RESOLVED, that at the recommendation of the Superintendent, the following individuals be reappointed as athletic coaches:

Cranston High School West

Rob Malo Head Coach, Baseball

Corey Capirchio Assistant Coach, Baseball

Nicholas Ruggieri Head Coach, Freshman Baseball

Chris Sullivan Head Coach, Golf

Joseph Salimeno Assistant Coach, Golf

Michael Soscia Head Coach, Girls' Lacrosse

Charles Pearson Assistant Coach, Girls' Lacrosse

Jeff Smith Head Coach, Softball

David Kenneally Assistant Coach, Softball

Steven Matzner Head Coach, Boys' Tennis

James Lucas Assistant Coach, Boys' Tennis

David Barr Head Coach, Boys' Outdoor Track

Sheila Lagasse Head Coach, Girls' Outdoor Track

Roger Tow Head Coach, Boys' Volleyball

Cranston High School East

Michael Walsh Head Coach, Baseball

Michael Boyajian Assistant Coach, Baseball

Andrew Marcaccio Head Coach, Freshman Baseball

John Palumbo Head Coach, Golf

Howard Chun Head Coach, Girls' Lacrosse

Scott Maynard Assistant Coach, Girls' Lacrosse

Michael Rachiele Head Coach, Softball

Brian Flinn Assistant Coach, Softball

Richard Perrotta Head Coach, Boys' Tennis

Robert Bouchard Head Coach, Boys' Outdoor Track

Robert LaBanca Head Coach, Girls' Outdoor Track

Thomas Ferri Head Coach, Boys' Volleyball

Bain Middle School

Danielle Bishop Head Coach, Girls' Softball

Park View Middle School

Victor Caldarone Head Coach, Baseball

Lloyd Bochner Head Coach, Softball

Stephen Faccenda Head Coach, Coed Outdoor Track

Western Hills Middle School

Joseph Splendorio Head Coach, Baseball

Mary Tobin Head Coach, Softball

Dina Cesana Head Coach, Coed Outdoor Track

NO. 09-3-13 RESOLVED, that at the recommendation of the Superintendent, the following individuals be reappointed as volunteer coaches:

Cranston High School West

Daniel Archetto Girls' Softball

Debbie Balassone Girls' Softball

Brian LaBianca Junior Varsity Baseball

Jay Hogan Golf

Cranston High School East

Tom Centore Varsity Baseball

Daniel Chace Freshman Baseball

NO. 09-3-14 RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach(es) be accepted:

Justin Zmed, Assistant Coach Boys' Volleyball

Cranston High School East

Effective Date: February 12, 2009

NO. 09-3-15 RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

Marie Iannitti, Bus Driver

Transportation

Effective Date: February 23, 2009

Jerome Tamburro, Bus Driver

Transportation

Effective Date: March 27, 2009

Louis Cimaglio, Custodian

Plant

Effective Date: March 9, 2009

NO. 09-3-16 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Shannon Cairo, Bus Driver

Transportation

Effective Date: March 9, 2009

NO. 09-3-17 RESOLVED, that at the recommendation of the Superintendent, the termination of non-certified Employee A be accepted.

POLICY AND PROGRAM

NO. 09-3-18 RESOLVED, that at the recommendation of the Superintendent, the 2009-2010 School Calendar be adopted.

NO. 09-3-19 RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:

1. Richard Abruzzini, teacher, and Ann Mantia, School to Work Coordinator at the Cranston Area Career & Technical Center, and

approximately twelve (12) students to travel to Anaheim, CA to compete in the National DECA Competition and attend leadership/career development conference sessions from April 27, 2009 through May 3, 2009, at no cost to the School Department. Each student will be responsible for the financing of his/her trip. All conference fees, travel expenses, and substitute for Mr. Abruzzini will be paid out of the Perkins Grant fund. Please see the attached copy of “Field Trip of Long Duration” form.

2. Janis McGuirl, teacher at Cranston High School East, and eight (8) students to travel to Anaheim, CA to compete in the National DECA Competition and attend leadership/career development conference sessions from April 27, 2009 through May 3, 2009, at no cost to the School Department. Each student will be responsible for the financing of his/her trip. All conference fees, travel expenses, and substitute for Janis McGuirl have been covered. Please see the attached copy of “Field Trip of Long Duration” form.

3. Gayle Dzekevich, Director of the Alternate Education Program, to travel to Louisville, Kentucky to attend the COABE: Learning for Life Conference from April 18, 2009 through April 22, 2009, at no cost to the School Department. All anticipated expenses to be Grant Funded. Please see the attached “Conference” form.

4. Ellen M. Basso, School Library Media teacher at George Peters and Eden Park Schools, to travel to Minneapolis, Minnesota to attend the

International Reading Association Annual Conference from May 3, 2009 through May 7, 2009 at no cost to the School Department. All expenses covered by School Library Journal and Candlewick Press Program and substitute teacher is covered by Title 2. Please see attached "Conference" form.

5. Aimee Duarte, Computer Technician at the Cranston Area Career & Technical Center, to travel to Marlborough, MA to attend the Dreamwear CSY Intense w/CF Authorized Training from March 30, 2009 through April 3, 2009, at no cost to the School Department. All expenses, including the substitute, are covered by Perkins Grant. Please see attached "Conference" form.

6. Jerry Schimmel, Director of Special Education, to travel to Charlotte, NC to attend the 3rd Annual Secondary Transition State Planning Institute from May 11, 2009 through May 14, 2009, at no cost to the School Department. All anticipated expenses are covered by Rhode Island Department of Education. Please see the attached "Conference" form.

7. Leonard S. Baker, Jr., a teacher at the Cranston Area Career & Technical Center and forty (40) students to travel to the Massachusetts Maritime Academy in Buzzard's Bay, MA to attend the Massachusetts Maritime Academy 2009 Environmental Symposium from April 24, 2009 through April 25, 2009, at no cost to the School Department. The trip and any substitute needed for coverage will be

paid through the Perkins Grant. Please see attached “Field Trip of Long Duration” form.

NO. 09-3-20 RESOLVED, that Policy No. 5141.32 Harassment/Intimidation/Bullying/Teen Dating Violence, be approved for second reading.

NO. 09-3-21 RESOLVED, that Policy No. 1240.1 Volunteers in Schools, be approved for first reading.

NO. 09-3-22 RESOLVED, that Policy No. 4112.6a Coaches Handbook, be approved for first reading.

TABLED RESOLUTION

NO. 09-2-17 RESOLVED, that the School Administration prepares a request for proposals to subcontract our bussing and then solicit proposals

Be it further RESOLVED, that when the proposals are received, they will be evaluated by a committee

Be it further RESOLVED, that this subcommittee shall consist of two School Committee members selected by the School Committee, two parents, one representing the Eastern side of the city and one

representing the Western side of the city, to be appointed by the Cranston Educational Advisory Board, a representative of the bus drivers union, the Superintendent or his designee, the Director of Transportation and the Director of Finance

Be it further RESOLVED, that this subcommittee shall report its findings to the School Committee at the April Work Session.

13. Action Calendar/Action Agenda

14. New Business

15. Public Hearing on Non-agenda Items

16. Announcement of Future Meetings

17. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairman in advance.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' Administration Building, 845 Park Avenue, Cranston, RI; and Cranston City Hall, 869 Park Avenue, Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight (48) hours in advance of the meeting.

Notice Posted: March 12, 2009/Cranston Herald

**CRANSTON PUBLIC SCHOOLS
BUS DRIVER NEGOTIATIONS
CONTRACT ANALYSIS**

FISCAL IMPACT

SAVINGS COST

2008-2009

ADDITIONAL COST-SHARING (3MOS.) 27,638

LEGAL SERVICES FUND 2,403

30,041 0

30,041

2009-2010

ADDITIONAL COST-SHARING 121,605

LEGAL SERVICES FUND 7,846

HEALTH BUYBACK 104,229

233,680 0

233,680

2010-2011

RAISE (3%) (75,402)

ADDITIONAL COST-SHARING 133,766

LEGAL SERVICES FUND 7,846

HEALTH BUYBACK 104,229

245,841 (75,402)

170,439

SUMMARY 434,160