

**CRANSTON SCHOOL COMMITTEE MEETING**

**FRIDAY, JUNE 23, 2006**

**HOPE HIGHLANDS ELEMENTARY SCHOOL**

**300 HOPE ROAD**

**EXECUTIVE SESSION: 5:30 P.M.**

**PUBLIC SESSION: 6:30 P.M.**

**AGENDA**

**I. Call to Order**

**II. Executive Session – Personnel pursuant to RI State Law 42-46-5(a)(1) and Contract and Litigation pursuant to RI State Law 42-46-5(a)(2)**

**III. Call to Order – Open Session**

**IV. Roll Call / Quorum**

**V. Executive Session Minutes Sealed – June 23, 2006**

**VI. Minutes of Previous Meetings – May 10, 2006; May 15, 2006; May 22, 2006**

**VII. Public Acknowledgements / Communications**

## **VIII. Chairperson Communications**

## **IX. Superintendent Communications**

## **X. School Committee Member Communications**

## **XI. Public Hearing**

### **a. Students (Agenda/Non-agenda Items)**

### **b. Members of the Public (Agenda Matters Only)**

## **XII. Consent Calendar / Consent Agenda**

### **SPONSORED BY THE COMMITTEE**

**NO. 06-6-5 – Whereas, Catherine M. Ciarlo has dedicated forty-six years to the children of Cranston Public Schools as a teacher, Director of Reading and Testing Services, Executive Director of Curriculum, Director of Staff Development, Assistant Superintendent, and Superintendent of Schools, and**

**Whereas, Catherine M. Ciarlo has provided strong and dedicated leadership to the Cranston Public Schools for the last nine years as**

**Superintendent of Cranston Public Schools, and**

**Whereas, Catherine M. Ciarlo has brought honor and distinction to the education profession and the City of Cranston, and**

**Whereas, Catherine M. Ciarlo is looked upon as a leader by her fellow peers and was chosen by them as the Rhode Island School Superintendent of the Year for 2005, and named as a finalist for the National Superintendent of the Year for 2005,**

**Be it RESOLVED that in honor of her long and dedicated service to the youth of the City of Cranston and the Cranston Public Schools, upon her official retirement as Superintendent on June 30, 2006, she be designated Superintendent Emeritus by the Cranston School Committee, and**

**Be it further RESOLVED that Catherine M. Ciarlo receive a copy of this Resolution signed by the members of the Cranston School Committee.**

**SPONSORED BY THE COMMITTEE**

**NO. 06-6-6 - Whereas, Catherine M. Ciarlo has served the Cranston school community as a classroom teacher, Director of Reading and Testing Services, Director of Staff Development, Executive Director of Curriculum, Assistant Superintendent of Cranston Public Schools, and Superintendent of Cranston Public Schools over her forty-six**

**year career, and**

**Whereas, Catherine M. Ciarlo began her forty-six year career in 1960 with the Cranston Public Schools as an elementary school teacher and remained in that position until 1967; from 1967 through 1985, she worked as the Director of Reading and Testing Services, K-12; in 1985 Catherine M. Ciarlo was appointed the Executive Director of Curriculum, K-12, and the Director of Staff Development, K-12. She remained in those positions for seven years until 1992. From 1992 to 1997, Catherine was appointed by the Cranston School Committee to serve as the Assistant Superintendent of Schools and served in that position until June 30, 1997. From July 1, 1997 to the present, Catherine M. Ciarlo has served as the CEO of the Cranston school community servicing over 11,000 students each year and approximately 2,000 staff and support members; and**

**Whereas, Catherine M. Ciarlo brought honor and recognition to Cranston Public Schools through her involvement in a number of professional and civic organizations, many of which she served with distinction and in leadership roles to include: the Rhode Island Association of School Administrators; the National Council of Teachers of English; the Association for Supervision and Curriculum Development; the Cranston**

**Association of School Administrators; the Governor's Task Force on Elementary and Secondary Educational Finance; and the Rhode Island Association of School Superintendents; and**

**Whereas, in addition to her educational role and responsibility to the Cranston Public Schools, Catherine M. Ciarlo also served as an adjunct faculty member in the Providence College Graduate School of Education from 1985 to the present; and**

**Whereas, Catherine M. Ciarlo holds Life Professional Certifications as Superintendent of Schools, PK-12, Reading Consultant Supervisor, PK-12, Reading Teacher Specialist, PK-12, Teacher of Elementary Grades, K-6, and Middle School Social Studies Endorsement, 7-8; and**

**Whereas, Catherine M. Ciarlo also participated in a myriad of community organizations to include: Phi Delta Kappa; Delta Kappa Gamma, Association of Leading Women Educators; Kappa Delta Pi Honor Society; Rhode Island Honor Society; Rotary International; Cranston Hall of Fame Selection Committee; and the Rhode Island Leadership Academy Aspiring Superintendents,**

**Be it RESOLVED that the newly constructed Library Media Center at Cranston High School East be named the Catherine M. Ciarlo Library Media Center and that an appropriate plaque be placed at the site to memorialize and honor Catherine for her commitment and dedication to the children of Cranston.**

**SPONSORED BY THE COMMITTEE**

**NO. 06-6-7 - Whereas, Howard Chun, a science teacher at Cranston High School East for the past eleven years, has expanded the Science Department to include a physics II class that completes astronomical research via the National Optical Astronomical Observatories, and**

**Whereas, because Howard has studied advanced physics and math at Stanford University and has also designed satellites, he knows the value of science put into action. His students design roller coasters to learn about energy. They observe the moon for an entire semester and then relay their findings via poem, graphic novel, play or lab report, and**

**Whereas, the Amgen Award for Science Teaching Excellence recognizes public or private school educators in grades K-12 who have made extraordinary science teaching contributions and who have had a measurable impact on the lives of their students, and**

**Whereas, the Amgen Award for Science Teaching judges have determined that**

**Howard is a teacher who is among the very best science educators in this region; he tops the charts in classroom creativity of teaching method; effectiveness in the classroom; motivational ability; instructional ability; and mastery of subject matter,**

**Be it RESOLVED that the Cranston School Committee congratulate Howard Chun for this most prestigious award, for his outstanding contributions to science education, and for the honor he has brought to himself and to Cranston Public Schools, and**

**Be it further RESOLVED that Howard receive a copy of this Resolution signed by the members of the Cranston School Committee.**

**SPONSORED BY THE COMMITTEE**

**NO. 06-6-8 - Whereas, in competition with ten high schools throughout the state, eighty-seven students from the Cranston Area Career & Technical Center at Cranston High School West have distinguished themselves at the recent Rhode Island State DECA Competition by winning seventy-one awards, and in the twenty-two events in which students were entered, they were awarded eighteen 1st Place, seven 2nd Place, and ten 3rd Place finishes, and**

**Whereas, the overall winners are:**

**Adriana Briones 1st Place International Business Plan**

**Tyler Giammarco 1st Place International Business Plan**

**Carrie Fraser 1st Place International Business Plan**

**Alisa Langlely 1st Place Entrepreneurship Written**

**Tiffany Anderson 1st Place Entrepreneurship Written**

**Megan Allaire 1st Place Entrepreneurship Written**

**Scott Cote 1st Place Entrepreneurship Participating-Independent**

**Jason Palmer 1st Place Entrepreneurship Participating-Franchise**

**Vanny Chheng 1st Place E-Commerce Business Plan**

**Cassandra Baker 1st Place General Marketing Research Event**

**Briana Quinn 1st Place General Marketing Research Event**

**Sergio Orlando 1st Place Business and Financial Services Research**

**Matt Thomas 1st Place Retail Marketing Research Event**

**Corey Nicholls 1st Place Retail Marketing Research Event**

**Evan Lancia 1st Place Retail Marketing Research Event**

**Leigh Smith 1st Place Hospitality and Recreation Research Event**

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**Amanda Voccola 1st Place Learn and Earn Project**

**Michaela Menard 1st Place Learn and Earn Project**

**Jericka Fernandez 1st Place Public Relations Project**

**Tonisha Pierre 1st Place Public Relations Project**

**Medgine Pierre-Louis 1st Place Public Relations Project**

**Danielle Mott 1st Place Creative Marketing Project**

**Jaime Magno 1st Place Creative Marketing Project**

**Gianna Labbadia 1st Place Fashion Promotion Plan**

**Mia Lonardo 1st Place Advertising Campaign**

**Lisa Vesikov 1st Place Advertising Campaign**

**Kylia Giampietro 1st Place Technical Sales Event**

**Kayleigh Periera 1st Place Food Marketing Management Event**

**Kelly-May Barber 1st Place Retail Merchandising Management Event**

**Jasmyn Sullivan 1st Place Apparel and Accessories Management Event**

**Shayna Matzner 2nd Place Civic Consciousness Project**

**Kyle Marnane 2nd Place Civic Consciousness Project**

**Tiffany Sinapi 2nd Place Civic Consciousness Project**

**Jessica Tomaselli 2nd Place Entrepreneurship Written**

**Jennifer Keogh 2nd Place Entrepreneurship Written**

**Samantha Pezza 2nd Place Entrepreneurship Written**

**Nathan Podbros 2nd Place Hospitality and Recreation Research  
Event**

**Gianna Vessella 2nd Place Hospitality and Recreation Research  
Event**

**Morgan Patricio 2nd Place Hospitality and Recreation Research  
Event**

**Michael Petrocelli 2nd Place Business and Financial Services  
Research**

**Michael Ricci 2nd Place Business and Financial Services Research**

**Joseph Cerep 2nd Place Business and Financial Services Research**

**Cheri Melvin 2nd Place General Marketing Research Event**

**Audry Burniston 2nd Place General Marketing Research Event**

**Jon Moffit 2nd Place General Marketing Research Event**

**Luchi Wei 2nd Place Retail Marketing Research Event**

**Justin McKenney 2nd Place Retail Marketing Research Event**

**Lorenzo Lonardo 2nd Place Advertising Campaign**

**Robert Branch 2nd Place Advertising Campaign**

**Edwin Morales 2nd Place Advertising Campaign**

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**Aleksandra Alekhina 3rd Place Hospitality and Recreation Research Event**

**Chris O'Brien 3rd Place Hospitality and Recreation Research Event**

**Zach Okolowicz 3rd Place General Marketing Research Event**

**Christine Passet 3rd Place General Marketing Research Event**

**Talia Sinapi 3rd Place General Marketing Research Event**

**Randall Rivera 3rd Place Retail Marketing Research Event**

**Chris Famiglietti 3rd Place Retail Marketing Research Event**

**Jessica Soccio 3rd Place Business and Financial Services Research**

**Elizabeth Saucedo 3rd Place Business and Financial Services Research**

**Kim Roberts 3rd Place Business and Financial Services Research**

**Katrina Pomoranski 3rd Place Sports and Entertainment Team Event**

**Michael Baker 3rd Place Sports and Entertainment Team Event**

**Crystal Hidalgo 3rd Place Entrepreneurship Written**

**Lindsey Ramirez 3rd Place Entrepreneurship Written**

**Marcia Garcia 3rd Place Entrepreneurship Written**

**Davina**

**Ohanesian 3rd**

**Place Entrepreneurship-Participating-Independent**

**Dan Lovejoy 3rd Place Advertising Campaign**

**Keith Murray 3rd Place Advertising Campaign**

**Isabel Dueri 3rd Place Restaurant and Food Service Event**

**Alicia Hansen 3rd Place Vehicles and Petroleum Marketing Event**

**Whereas, fifty students from the Cranston Area Career & Technical Center qualified to represent the State of Rhode Island at the National DECA Competitions in Dallas, Texas, April 28, 2006 through May 3, 2006,**

**Be it RESOLVED that the Cranston School Committee extend its congratulations to all of these students for their exceptional accomplishments and to their teachers, Mr. Richard Abruzzini and Mrs. Janis McGuirl, and that they receive a copy of this Resolution signed by the members of the Cranston School Committee.**

**SPONSORED BY THE COMMITTEE**

**NO. 06-6-9 - Whereas, Sarina Benton has demonstrated extraordinary commitment to the Residential Construction Program at the Cranston Area Career & Technical Center for the last two years, and**

**Whereas, Sarina has excelled both personally and scholastically and has been recognized by the National Grid with the National Grid Technical School Scholarship Award in the amount of \$1,000 for young women pursuing technical careers, and**

**Whereas, Sarina is the first recipient of this scholarship award,**

**Be it RESOLVED that the Cranston School Committee extend their congratulations to Sarina; her teacher, Mr. William Carcieri; technical assistant Mr. Harold Winstanley; Mr. Paul Wolff, Educational Liaison for Conservation Services Group; and Mrs. Lynda Wagner, Director of the Cranston Area Career & Technical Center, and that they receive a copy of this Resolution signed by the members of the Cranston School Committee.**

**SPONSORED BY THE COMMITTEE**

**NO. 06-6-10 - Whereas, Cranston High School West theater students under the direction of Mrs. Nancy Vitulli, won top honors at the Rhode**

**Island Drama Festival held in April, and**

**Whereas, Bacon, the bilingual fable successfully presented at Cranston High School West in March, was the Festival's winning performance among entries from high schools across Rhode Island, and**

**Whereas, Mrs. Vitulli received special honors for her contributions to educational theater over the past ten years, and**

**Whereas, as a result of winning the state Drama Festival, the West theater students were invited to attend the New England Drama Festival held in New Hampshire in late April,**

**Be it RESOLVED that the Cranston School Committee congratulate Mrs. Vitulli and the following student winners for their hard work and dedication to theater and that they receive a copy of this Resolution signed by the members of the committee:**

**Individual Acting Awards with The Entire Cast Receiving an Ensemble Award**

**Kyle Boulay Janel Hernandez Francesca Savella Alex Whitney**

**Kristina Drager Scenic Design**

**Kelly Frappier Costume and Mask Design**

**Tyler Perry Technical Direction and Lighting Design**

## **Dana Treglia Outstanding Senior Tech Award**

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### **Design Awards**

**Kristina Drager Kelly Frappier Grant Rutter      Tyler Perry**

### **Stage Management**

**Cassie Clarke Jenn Keogh Dana Treglia**

### **SPONSORED BY THE COMMITTEE**

**NO. 06-6-11 - Whereas, the Office of the General Treasurer sponsors the Annual High School Business Award Program, and**

**Whereas, this program promotes academic excellence and an understanding of the business community by recognizing students who excel in business studies, and**

**Whereas, the following students attained a B+ average or equivalent accumulated over grades 9, 10, 11, and the first semester of grade 12 and have demonstrated leadership potential for future success in the business world and were the recipients of the General Treasurer's Award at the Rhode Island State House on May 15th:**

**Kyle Pirolli Cranston High School East**

**David Ricci Cranston High School West**

**Isabel Dueri Cranston Area Career & Technical Center**

**Be it RESOLVED that they be congratulated by the Cranston School Committee for their hard work and for the honor they have brought to themselves and Cranston Public Schools, and**

**Be it further RESOLVED that they receive a copy of this Resolution signed by the members of the Cranston School Committee.**

**SPONSORED BY MR. STYCOS**

**NO. 06-6-12 - RESOLVED, that Policy No. 3172, Financial Impact Analysis, Collective Bargaining Agreements, as amended, be approved for second and final reading.**

**ADMINISTRATION**

**PERSONNEL**

**NO. 06-6-13 – RESOLVED, that at the recommendation of the Superintendent, the appointment of Assistant Principal, Cranston High School East, be approved.**

**NO. 06-6-14 - RESOLVED, that at the recommendation of the Superintendent, said certified personnel be recalled from termination, and**

**Be it further RESOLVED that the Superintendent notify those teachers of the Committee's actions.**

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**NO. 06-6-15 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the 2006-2007 school year:**

**Kathleen Durigan, salary to be at the first step of the prevailing salary schedule**

**Education – Providence College, B.A.**

**Experience – Student Teacher**

**Certification – Secondary Spanish**

**Assignment – Hugh B. Bain Middle School, Spanish, .6 FTE**

**Effective Date of Employment – September 5, 2006**

**Authorization – Replacement**

**Fiscal Note: 11511012 512100**

**Lisa Connell, salary to be at the first step of the prevailing salary schedule**

**Education – University of Rhode Island, B.S.**

**Experience – Cranston Public Schools' Substitute**

**Certification – Early Childhood, PK-12**

**Assignment – Orchard Farms School/Glen Hills School, Kindergarten, 1.0 FTE**

**Effective Date of Employment – September 5, 2006**

**Authorization – Replacement**

**Fiscal Note: 112810112 512100 / 13610112 512100**

**NO. 06-6-16 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:**

**Madonna Thompson Secondary English**

**Gail O'Brien Elementary**

**Leona Brown Elementary**

**Laura Zinno Elementary**

**Alysha Campagnone Elementary**

**Carissa D'Agostino Middle Mathematics**

**Gregory Decoteaux Secondary Physics**

**Konstantina Sampalis Early Childhood**

**Jessica Signore Health and Physical Education**

**NO. 06-6-17 - RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section B of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:**

**Diane Brannon, Teacher**

**Elementary Guidance**

**Effective Dates: September 2006 to September 2007**

**Caylen Macera, Teacher**

**Reading Specialist**

**Effective Dates: September 2006 to September 2007**

**NO. 06-6-18 - RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:**

**Sharon Albert, Teacher**

**Cranston High School East**

**Effective Date: June 30, 2006**

**NO. 06-6-19 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following certified personnel be accepted:**

**Deborah Pierini, Teacher**

**Guidance**

**Effective Date: May 23, 2006**

**Heather Hagen-Archer, Teacher**

**Family & Consumer Science**

**Effective Date: August 31, 2006**

**NO. 06-6-20 – RESOLVED, that at the recommendation of the Superintendent, the following individual be appointed as an athletic coach:**

**William Monigan, Head Boys' Basketball, Cranston High School East**

**Step – 7**

**Class – B**

**Playing Competition – High School**

**Experience – Head Coach, Shea High School; Assistant Coach, CCRI**

**Certification – Rhode Island Coaches Certification; CPR/First Aid**

**Certified**

**Carmine Coneconte, Head Girls' Basketball, Cranston High School West**

**Step – 7**

**Class – B**

**Playing Competition – High School**

**Experience – Associate Head Women's Basketball Coach, Johnson & Wales University; Head Girls' Basketball Coach, Narragansett High School**

**Certification – Rhode Island Coaches Certification; CPR/First Aid Certified**

**Cory Capirchio, Head Freshmen Football, Cranston High School West**

**Step – 4**

**Class – D**

**Playing Competition – High School and College**

**Experience – Volunteer Assistant, Cranston High School West Football Program**

**Certification – Rhode Island Coaches Certification; CPR/First Aid Certified**

**Isaiah McDaniel, Head Freshmen Football, Cranston High School East**

**Step – 1**

**Class – D**

**Playing Competition – High School; RI All Star Team**

**Experience – Volunteer Assistant, Cranston Football Program**

**Certification - Pending**

**NO. 06-6-21 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employees be appointed:**

**Corinne Roy, GED Specialist**

**Adult Education Program**

**Effective Date of Employment: June 5, 2006**

**Fiscal Note: 58062151 515100**

**Kimberly Lebrun, Program Manager**

**Bain + 2 (21st Century Program)**

**Effective Date of Employment: June 5, 2006**

**Fiscal Note: 53115113 511300**

**Krystal Smith, Program Supervisor**

**Bain + 2 (21st Century Program)**

**Effective Date of Employment: July 1, 2006**

**Fiscal Note: 53115150 515000**

**Elena Schiappa, Part-time Custodian**

**Eden Park School**

**Effective Date of Employment: June 26, 2006**

**Fiscal Note: 11847481 518200**

**NO. 06-6-22 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:**

**TEACHER ASSISTANTS**

**Crystal Iacobucci**

**Lisa Shedlock**

**NO. 06-6-23 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation as provided in Article XVI of the Agreement between the Cranston School Committee and the Cranston Teachers' Alliance on behalf of the Teachers' Assistant/Bus Aide Unit:**

**Cheryl Palombo, Teacher Assistant**

**Garden City School**

**Effective Dates: September 2006 – December 2007**

**NO. 06-6-24 - RESOLVED, that at the recommendation of the Superintendent, the resignations of the following non-certified personnel be accepted:**

**Samantha Walters, Bus Monitor**

## **Transportation**

**Effective Date: May 22, 2006**

**Adam Park, Custodian**

**Plant**

**Effective Date: June 9, 2006**

**Sherry Robitaille, Three-hour Food Service**

**Food Service**

**Effective Date: June 1, 2006**

**NO. 06-6-25 - RESOLVED, that at the recommendation of the Superintendent, named non-certified staff members be laid off from their respective positions due to budgetary reasons.**

## **BUSINESS**

**NO.06-6-26 - RESOLVED, the final budget for the 2006-2007 school year as recommended by the Superintendent be approved as submitted.**

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**NO. 06-6-27 - RESOLVED, that the following purchases be approved:**

**Maps and Globes in the amount of \$2,027.50. No purchases will be**

**made until funds become available.**

**Number of bids issued 13**

**Number of bids received 7**

**Math Manipulatives in the amount of \$4,408.80. No purchases will be made until funds become available.**

**Number of bids issued 31**

**Number of bids received 16**

**Office Supplies in the amount of \$10,722.55. No purchases will be made until funds become available.**

**Number of bids issued 41**

**Number of bids received 13**

**Music Supplies in the amount of \$5,322.21. No purchases will be made until funds become available.**

**Number of bids issued 39**

**Number of bids received 16**

**Family and Consumer Science Supplies in the amount of \$11,826.52. No purchases will be made until funds become available.**

**Number of bids issued 62**

**Number of bids received 14**

**Audio Visual Supplies in the amount of \$14,499.01. No purchases will be made until funds become available.**

**Number of bids issued 54**

**Number of bids received 25**

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**Science Supplies in the amount of \$29,106.07. No purchases will be made until funds become available. (\$4,448.95 is the amount that must be purchased from current- year funds to meet OSHA requirements.)**

**Number of bids issued 36**

**Number of bids received 18**

**Textbooks (from non-publishing companies) in the amount of \$7,535.33. No purchases will be made until funds become available.**

**Number of bids issued 15**

**Number of bids received 7**

**Energy Education Conservation in the proposed savings amount of**

**\$3,594,149 over seven years awarded to EEI.**

**Number of bids issued 3**

**Number of bids received 1**

**Scoring Tables for Cranston East in the amount of \$3,260. Funding provided through Cranston East.**

**Number of bids issued 4**

**Number of bids received 1**

**Physical Education Supplies in the amount of \$7,405.41. No purchases will be made until funds become available.**

**Number of bids issued 28**

**Number of bids received 17**

**Art Supplies in the amount of \$48,177.77. No purchases will be made until funds become available.**

**Number of bids issued 39**

**Number of bids received 22**

**Technology Education Supplies in the amount of \$29,126.74. No purchases will be made until funds become available.**

**Number of bids issued 99**

**Number of bids received 40**

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**Physical Therapy awarded to Lepre Physical Therapy for one year at the following rates: RPT - \$60.00; PTA - \$40.00**

**Number of bids issued 5**

**Number of bids received 2**

**NO. 06-6-28 - RESOLVED, that the following purchases be approved:  
(Fund 3)**

**Cafeteria Supplies in the amount of \$354,234.72 to be used during the period of July 1, 2006 through December 31, 2006.**

**Number of bids issued 15**

**Number of bids received 7**

### **POLICY AND PROGRAM**

**NO. 06-6-29 - RESOLVED, that at the recommendation of the Superintendent the following Field Trip of Long Duration be**

**authorized:**

**Maj. USA Senior Army Instructor Richard M. Cournoyer and First Sergeant Joseph Fratiello, JROTC Instructors at Cranston High School East, and twenty students to attend and participate in the annual Army JROTC Summer Camp at Camp Varnum, Narragansett and Camp Fogarty, East Greenwich, Rhode Island, from June 27, 2006 through June 29, 2006.**

**XIII. Action Calendar / Action Agenda**

**XIV. New Business**

**XV. Public Hearing on Non-agenda Items**

**XVI. Announcement of Future Meetings**

**XVII. Adjournment**

**School Committee members who are unable to attend this meeting are asked to notify the Chairman in advance.**

**Notice Posted: June 14, 2006**

**FINANCIAL IMPACT ANALYSIS / COLLECTIVE BARGAINING AGREEMENTS**

**Whenever a collective bargaining agreement or other employee wage and benefit agreement is proposed, the Superintendent shall present a financial impact analysis for each fiscal year of the proposed bargaining agreement prior to consideration and vote for ratification. The impact analysis and terms of the agreement must be made public and placed on the school department's website at least 72 hours prior to a vote for ratification.**

**Policy Adopted: CRANSTON PUBLIC SCHOOLS**

**Resolution No.: CRANSTON, RI**