CRANSTON SCHOOL COMMITTEE MEETING
MONDAY, FEBRUARY 14, 2005
WESTERN HILLS MIDDLE SCHOOL
400 PHENIX AVENUE
EXECUTIVE SESSION:  5:00 P.M.
PUBLIC SESSION:  7:00 P.M.

AGENDA

I.COMMUNICATIONS

II.COMMITTEE REPORTS

III.SPEAKERS – AGENDA ITEMS

IV.MINUTES OF MEETINGS – January 3, 2005; January 10, 2005;
January 19, 2005; February 2, 2005

V.RESOLUTIONS

SPONSORED BY MR. ARCHETTO
NO. 05-2-3 – RESOLVED, that all resolutions to the Cranston School Committee should have a sponsor’s name attached to the resolution.

SPONSORED BY MR. PALUMBO
NO. 05-2-4 – Whereas, the Cranston School Committee wishes to be as accountable as it can be in the expenditure of funds given the problems that the City has experienced in the last few years,

Be it RESOLVED that the Cranston School Committee consider hiring a part-time outside auditor who could assist the committee in not only monitoring all accounts but also in assisting with any additional areas for cost savings, and

Be it further RESOLVED that the committee put forth a Request for Proposal for a part-time auditor.

ADMINISTRATION
PERSONNEL
NO. 05-2-5 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the remainder of the 2004-2005 school year:

Karli Croft, salary to be at the first step of the prevailing salary schedule
Education – Rhode Island College, B.S.
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Experience – Cranston Public Schools’ Substitute
Certification - Special Education, K-12
Assignment – Cranston High School West, Special Education, 1.0 FTE
Effective Date of Employment - February 14, 2005
Authorization - Replacement
Fiscal Note: 50826121 512100

NO. 05-2-6 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Kathryn Moran Elementary

Kara Geoghegan Elementary

Melissa Dettore Elementary

Sallie Rodrigues Special Education, Elementary/Middle

John McKenna General Subject (K-12)

Michael Walsh Physical Education

Christopher Johnson General Subject

Elizabeth O’Brien Elementary (PK-2)/Special Education
NO. 05-2-7 – RESOLVED, that at the recommendation of the
Superintendent, the reappointment of the following coaches, be accepted:

CRANSTON HIGH SCHOOL EAST

Carl Bishop  Head Boys’ Track
Robert Bouchard  Assistant Boys’ Track
Michael Cantone  Head Boys’ Baseball
Howard Chun  Head Girls’ Lacrosse
Michael Crudale  Assistant Girls’ Track
James Dionizio  Assistant Boys’ Baseball
Robert LaBanca  Head Girls’ Track
Andrew Marcaccio  Freshman Boys’ Baseball
Michael Rachiele  Head Girls’ Softball

CRANSTON HIGH SCHOOL WEST

Claire Baggesen  Head Boys’ Volleyball
Corey Capirchio  Head Girls’ Softball
Gina DelPozzo  Assistant Girls’ Track
Charles Jones  Head Boys’ Baseball
Sheila Lagasse  Head Girls’ Track
Ronald LaRocca  Assistant Boys’ Baseball
James Lucas  Assistant Boys’ Tennis
Robert Malo  Freshman Boys’ Baseball
Steven Matzner  Head Boys’ Tennis
NO. 05-2-8 - RESOLVED, that at the recommendation of the Superintendent, the following certified staff members be granted a leave of absence without compensation as provided in Article XIX, Section B of the Master Agreement between the Cranston School Committee and the Cranston Teachers’ Alliance:

MaryEllen Russell, Teacher
Elementary

Deborah Pierini, Teacher
Elementary

Ina Land, Teacher
Elementary
Effective Dates: September 2006 - September 2007

Jessica Joly Palumbo, Business Teacher
Cranston High School East
Effective Dates: March 1, 2005 - September, 2007
NO. 05-2-9 - RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

Maureen Cicchitelli, Principal
Oak Lawn School
Effective Date: June 30, 2005

Janet S. Barrow, World Language Teacher
Cranston High School East
Effective Date: June 30, 2005

Susan Ryan, Mathematics Teacher
Cranston High School East
Effective Date: January 28, 2005

Susan Lovejoy, Elementary Teacher
Peters School
Effective Date: June 30, 2005

Ronald J. Beagan, Guidance
Cranston High School West
Effective Date: June 30, 2005

Joyce Muir-Pastore, School to Work Coordinator
NO. 05-2-10 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following certified personnel be accepted:

Linda M. Griffin, Teacher
Elementary
Effective Date: January 24, 2005

NO. 05-2-11 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following certified personnel be accepted:

Employee A (medical reasons)

NO. 05-2-12 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coaches be accepted:

Vincent Varrecchione, Head Coach Coed Golf
Cranston High School East
Effective Date: January 18, 2005

Ryan J. Kavanagh, Head Coach Indoor and Outdoor Track
Cranston High School West
Effective Date: March 1, 2005

Richard Harris, Head Coach Boys’ Volleyball
Cranston High School East
Effective Date: January 21, 2005

NO. 05-2-13 - Whereas, there may be more qualified individuals who will apply for current positions, and

Whereas, certain positions became available after the teacher selection of July 19, 2004 and more senior teachers may elect to occupy these positions under Article XVI of the Collective Bargaining Agreement, and

Whereas, funding for certain positions is not assured for the 2005-2006 school year, and as a result, more senior teachers could elect to take a current position, and

Whereas, positions occupied by retirees must be posted each year, and

Whereas, there may be changes in student distribution, and as a
result, more senior teachers may take a current position, and

Whereas, positions must now be made available for more senior teachers who are scheduled to return from leave, and

Whereas, because of these concerns, and in accordance with Title 16 of the General Laws of the State of Rhode Island, the Superintendent has recommended that the employment of certain teachers be terminated at the end of the 2004-2005 school year, and

Whereas, the Superintendent has sent prior notice to said teachers informing them of the specific reasons for their termination, and

Whereas, the Committee has provided said teachers with the opportunity to be heard in Executive Session regarding their termination,

Be it RESOLVED that said teachers be terminated at the close of the school year under provisions of Title 16 of the General Laws of the State of Rhode Island, and

Be it further RESOLVED that the Superintendent notify those teachers
of the Committee’s action to terminate their employment.

NO. 05-2-14 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employees be recalled from layoff:

Anna DiSano, Teacher Assistant, Three Hours
Edgewood Highlands School
Effective Date: February 14, 2005

Maryann Mattiello Teacher Assistant, Three Hours
Glen Hills School
Effective Date: February 14, 2005

NO. 05-2-15 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employees be appointed:

Bernadetta Petrone, Facilitator
Alternate Education
Effective Date of Employment: January 18, 2005
Fiscal Note: 54262151 515100

Marie Sanda, Math Science Center Associate
Curriculum

Effective Date of Employment: February 14, 2005
Fiscal Note: 57196147 511147

Alice G. DePina, Teacher Assistant
Cranston High School East
Effective Date of Employment: February 7, 2005
Fiscal Note: 11332032 519500

M. Carolle Pierre Philippe, Bus Monitor
Transportation
Effective Date of Employment: January 18, 2005
Fiscal Note: 14347518 518600

Dana Butler, Bus Aide
Transportation
Effective Date of Employment: February 14, 2005
Fiscal Note: 14347542 519500

NO. 05-2-16 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff members be granted a leave of absence without compensation as provided in Article X of the Agreement between the Cranston School Committee and the Cranston Teachers’ Alliance on behalf of Teachers Assistant/Bus Aide Unit:
NO. 05-2-17 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

SECRETARIES
Diane Vaughn
Debra Ciampanelli

TEACHER ASSISTANT
Stacey Wildenhain

BUS DRIVER
Joseph Belony

CUSTODIANS
Michael Burley
Anthony Spruill
Edward Loppi

NO. 05-2-18 – RESOLVED, that at the recommendation of the Superintendent, the retirement of the following non-certified personnel be accepted:

Carol Waybright, Secretary
Effective Date: June 30, 2005

NO. 05-2-19 - RESOLVED, that at the recommendation of the Superintendent, the resignations of the following non-certified personnel be accepted:

Diane Vaughn, Part-Time Library Secretary
Woodridge/Edgewood Highland Schools
Effective Date: January 11, 2005

Serena Simeone, Teacher Assistant
Western Hills Middle School
Effective Date: January 13, 2005

Patricia Errico, Teacher Assistant
Cranston High School East
Effective Date: January 11, 2005
Janice Ribb, Secretary
Alternate Education
Effective Date: January 31, 2005
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Maureen Lipata, Three-hour Food Service Worker
Food Service
Effective Date: January 28, 2005

Kathleen Maine, Three-hour Food Service Worker
Food Service
Effective Date: October 28, 2004

NO. 05-2-20 – RESOLVED, that at the recommendation of the Superintendent, the termination of Employee B be accepted.

BUSINESS
NO. 05-2-21 - RESOLVED, that the 2005-2006 Operating Budget, as recommended by the Superintendent, be approved.

POLICY AND PROGRAM
NO. 05-2-22 - RESOLVED, that at the recommendation of the
Superintendent, the following Conference/Field Trips of Long Duration be authorized:

Richard Abruzzini, teacher at the Cranston Area Career & Technical Center, and approximately thirty students to travel to Los Angeles, California from April 26, 2005 to May 1, 2005 to participate in the DECA Competitions.

Mary Ann Casale, Principal of Horton Elementary School, Christine Cannon and Dolores Smith, both Literacy teachers at Cranston High School East and Joanne Kohm, Reading teacher at Horton Elementary School to attend the International Reading Association’s 50th Annual Convention in San Antonio, Texas to hear nationally and internationally acclaimed speakers and attend workshops on Literacy issues affecting diversified student populations in Grades Kindergarten through Grade 12. Mary Ann Casale’s conference time is May 2, 2005 to May 5, 2005; other teachers’ conference time is May 1, 2005 to May 5, 2005.

Phyllis Parente, Literacy teacher at Oak Lawn School, to travel to Orlando, Florida to attend a Heinemann Workshop on Teaching for Comprehension and Fluency: Thinking, Talking and Writing About Reading, March 28, 2005 to March 30, 2005.

Richard Lepore, Cranston High School East music teacher, to travel to Baltimore, Maryland to escort a student to the Music Educators All
First Sergeant Joseph Fratiello, JROTC Instructor, and approximately fourteen students to travel to Washington, DC March 17, 2005 to March 20, 2005 to compete and participate in the US Army Cadet Command National Drill Competition.

Victoria Lacroix, social worker at Cranston High School East, to travel to Atlanta, Georgia February 27, 2005 to March 2, 2005 to attend the Delta National Training: Taking the Next Step in Prevention Work Conference.

TABLED RESOLUTION

NO. 05-1-17 - Whereas, the Cranston School Committee is the Lessee under a certain lease dated August 8, 2002, by and between the Committee and UBIO, Inc., a Rhode Island Corporation and the owner of property (hereinafter referred to as the “property”) located at 4 Sharpe Drive, Cranston, Rhode Island, and

Whereas, under Section 1.04 of said lease, after the first two years and within the first five-year term of said lease, the Committee has the option to purchase said property for the sum of Three Million, Two Hundred Thousand ($3,200,000.00) Dollars, and
Whereas, also under Section 1.04 of said lease, after the first five years and during the five-year renewal period of said lease, the Committee has a right of first refusal to purchase said property, and

Whereas, the Committee and the Laborers International Union of North America are partners to an agreement to operate a Public Charter School on the premises of the property, and

Whereas, the Committee and UBIO, Inc. are the parties desirous of transferring and assigning said option to purchase and right of first refusal contained in said lease from the Committee to the New England Laborers Training Trust Fund,

Be it RESOLVED that the Superintendent of Schools be authorized to execute the Lease Assignment, a copy of which is hereby attached and incorporated by reference.

VI. SPEAKERS – Non-agenda Items

School Committee members who are unable to attend this meeting are asked to notify the Chairman in advance.