

NOTICE

THE COMMISSION FOR HUMAN RIGHTS HAS SCHEDULED A COMMISSIONERS MEETING FOR FRIDAY, DECEMBER 13, 2013 AT 9:30 A.M. THE MEETING WILL BE HELD AT THE RHODE ISLAND COMMISSION FOR HUMAN RIGHTS AT 180 WESTMINSTER STREET, PROVIDENCE, RHODE ISLAND, 3RD FLOOR.

NOTE: IF YOU OR A WITNESS OR PARTICIPANT ARE A PERSON WITH A HEARING IMPAIRMENT AND WOULD LIKE THE COMMISSION TO PROVIDE AN INTERPRETER, PLEASE NOTIFY THE COMMISSION AS SOON AS POSSIBLE, BUT AT LEAST 72 HOURS BEFORE THE SCHEDULED DATE. IF YOU, A WITNESS OR A PARTICIPANT NEED ANOTHER KIND OF ACCOMMODATION FOR A DISABILITY IN ORDER TO PARTICIPATE, PLEASE NOTIFY THE COMMISSION AS SOON AS POSSIBLE.

**Cynthia Hiatt
Legal Counsel**

Notice Posted on December 6, 2013

AGENDA

COMMISSION MEETING

December 13, 2013

Approval of the minutes

I. Status Report of the Executive Director

A. Budget

B. Federal Contracts

C. Personnel

D. Outreach

II. Status Report and Action Item – Commissioners

A. Outreach

B. General Status

III. Status Report and Action Items – Legal Counsel

A. Litigation - Review of pending litigation in which the Commission has a role

B. Legislation – consideration and vote on proposed amendments to the

Fair Employment Practices Act relating to the standard of proof in retaliation cases, and to the Fair Housing Practices Act, the Hotels and Public Places Act and the Civil Rights of People with Disabilities Act relating to the standard of proof in all cases and clarification of

coverage for retaliation

C. Status of pending regulations

D. Discussion and decision on motion for a stay in Yangambi v. Providence School Board et al.

E. Discussion and decision in Freedom from Religion Foundation v. Raymond Santilli, Raymond Santilli, Jr. d/b/a Flowers by Santilli

F. Review of revised Pre-Employment Inquiries Guidelines

G. Hearing Schedule/Status of Hearing Cases

H. In-house training - evidence that a discriminatory reason was a motivating factor for the employer's decision

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