



Board of Directors Meeting

Thursday, October 20, 2011

8:00 a.m.

RI Department of Labor & Training
1511 Pontiac Avenue, Cranston, RI
Conference Room 73-1

AGENDA

1. **Call to Order**
Chair Constance A. Howes
2. **Approve Minutes of 9-15-11** **Vote**
3. **Chair's Comments:** *Chair Constance A. Howes* **Information**
 - a. FY12 Budget Update
 - b. Committee Assignments
 - c. Board Retreat
 - d. GWB Executive Director Appointment
4. **Acting Executive Director's Report:** *Lisa C. D'Agostino* **Information**
Administrative Program Report
5. **Executive Session** **Vote**
The Board will seek to convene into Executive Session in accordance with RIGL § 42-46-5(a)(1) on the appointment of an Executive Director
6. **Consent Agenda (Items 1-3)** **Vote**
7. **Committee Chair Reports** **Information**
 - Adult Education and Literacy
 - Board Development
 - Career Pathways System Task Force
 - ESAC
 - Executive Committee
 - Planning and Evaluation
 - Strategic Investments
 - Youth Development
8. **Adjournment**

The Department of Labor & Training meeting room is accessible to the handicapped. Individuals with disabilities will be provided accommodations upon request to the Department of Labor & Training, Governor's Workforce Board at (401) 462-8860 at least five (5) days in advance of the meeting.

October 20, 2011 MEETING CONSENT AGENDA

**(Detailed Information Follows as Appropriate)
Items 1-3**

Item 1: Career Pathways System Taskforce (CPSTF) – Industry Selection

At the September 22, 2011 meeting, CPSTF members approved the selection of the Healthcare and Information Technology Industries to be used in a demonstration model for the Career Pathways System.

Item 2: Funding Request: FY12 Industry Partnerships

At the October 11, 2011 Strategic Investments Committee meeting, members approved additional funding for the Industry Partnerships in the amount of \$1,118,310.75. \$113,410.78 was recaptured from the de-obligation of funds from the previous Industry Partnerships and an additional \$5,000 was approved to fund the total contract amount.

Item 3: Funding Request: Relevant Integrated Skills and Education Strategy (RISES)

At the October 11, 2011 Strategic Investments Committee meeting, members approved a funding request for RISES in the amount of \$40,000. This work will support the public policy work of the GWB and the Career Pathways System Task Force through mapping and analyzing the regulations, policies, and reporting requirements of local, state and federal workforce funding streams. It will identify regulatory or policy changes that would provide the state with greater flexibility to align those funding streams.

Item 2

FY 12 Industry Partnership Contract Amounts

<u>Industry Partner</u>	<u>Original Contract Amount</u>	<u>Final Contract Amount</u>	<u>Start Date</u>	<u>End Date</u>
The Providence Plan	\$125,000.00	\$104,167.00	9/1/2011	6/30/2012
R.I. Hospitality	\$202,690.14	\$159,288.05	9/1/2011	6/30/2012
IYRS	\$150,820.00	\$143,283.00	9/1/2011	6/30/2012
Tech Collective - IT Tech Collective - Bio	\$369,922.94	\$324,235.70	9/1/2011	6/30/2012
UNAP	\$190,349.00	\$134,481.00	9/1/2011	6/30/2012
HARI	\$129,873.00	\$100,694.00	9/1/2011	6/30/2012
Quality Partners	\$168,507.00	\$152,162.00	9/1/2011	6/30/2012
TOTAL:	<u>\$1,337,162.08</u>	<u>\$1,118,310.75</u>		

Deobligations:

<u>Industry Partner</u>	<u>Amount</u>
The Providence Plan	\$0.00
RI Hospitality	\$0.00
Tech Collective - IT	\$0.00
Tech Collective - Bio	\$0.00
IYRS	\$10,229.29
HARI	\$1,512.67
Quality Partners	\$3,886.68
Quality Partner -LPN	\$67,440.64
NEIT	\$30,341.50
TOTAL:	<u>\$113,410.78</u>

**Existing IP
Contracts:**

Defense Industry	\$100,000.00	2/1/2011	1/31/2012
------------------	--------------	----------	-----------

Item 3

Rhode Island Workforce Funding Stream Alignment Overview Sarah Griffen and Kristin Lehoullier, RISES Consultants

Background

Rhode Island RISES (Relevant, Integrated Skills and Education Strategy) is a strategy for aligning and organizing funding along industry-based career pathways continuums that enable residents and workers at all literacy and skill levels to access contextualized training and education that moves them along a pathway to greater economic stability and contribution to the Rhode Island economy. The Rhode Island RISES framework grew from initial discussions in Providence with a range of stakeholders, including business, workforce intermediaries, workforce providers, and funders to a statewide strategy with interest and support from the WIBs, the Governor's Workforce Board, and RIDE.

As a strategy, RISES promises to enable Rhode Island to make strategic choices that address the needs of industry and workers with a range of skill and literacy needs. The current system in its siloed structure focuses more on the requirements of the funding sources than of the businesses and workers being served. RISES can help the state move towards a system that supports a range of training and educational offerings that align with strong and emerging industries, bolstering economic competitiveness.

Moving RISES Forward

Building on preliminary completed work, and leveraging funds from the Annie E. Casey Foundation, the RISES consultants are proposing to support the public policy work of the GWB Career Pathways System Task Force by: **1) mapping and analyzing the regulations, policies, and reporting requirements of local, state and federal workforce funding streams; 2) identifying regulatory or policy changes that would provide the state with greater flexibility to align those funding streams along a career pathways continuum that serves the full range of skill and literacy levels; and 3) facilitate discussion among stakeholders to build buy-in to re-align resources to better serve the needs and goals of residents, workers, and businesses.**

The intent of the work is to understand how to strategically and intentionally use resources in support of a career pathways system that enables residents who have a range of skill levels to more systematically move through and up a career pathway because resources are intentionally aligned. The work of the GWB's Career Pathways System Task Force to map the programmatic and occupational pathways will benefit from this funding analysis and will enable state level stakeholders to make informed decisions about resource allocation to a range of efforts and initiatives.

The Annie E. Casey Foundation has committed \$20,000 to support this next phase of RISES; expected to be completed in December 2011. Additional funds from the Governor's Workforce Board will maintain the momentum on work completed and planned through December 2012. To accomplish the full scope of the work, an additional \$40,000 in leveraged resources will be required.

Products

- **A matrix of funding streams with eligibility, regulatory, reporting, outcomes and other pertinent information; an analysis of how policies might be improved (waiver, legislation, policy change) to support a continuum of training and education to fit industry demand and worker needs.**
- **One or more maps of possible funding strategies to support career pathways continuums that incorporate the range of low- to high-literacy skill levels.**
- **A summary report presenting the research and possible changes to policy and funding streams to create career pathways that are accessible for all levels of literacy and skill learners.**
- **Implementation work plan.**
- **Final and/or progress report on implementation**