



Board of Directors Meeting

January 17, 2008

8:00 - 10:00 a.m.

**RI Department of Labor & Training
1511 Pontiac Avenue, Cranston, RI**

AGENDA

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| 1. Welcome and Call to Order | J. MarcAurele |
| 2. Introductions | J. MarcAurele |
| 3. Approve Minutes of 12/17/07 | J. MarcAurele |
| 4. Chairman's Report | J. MarcAurele |
| 5. Director's Report | M. Koback |
| 6. Election of Vice-Chair | J. MarcAurele |
| 7. Board Appointment | J. MarcAurele |
| 8. Consent Agenda (Items 1– 3)
A board member may request that any item be removed
from the consent agenda and moved to the regular agenda. | J. MarcAurele |
| 9. Youth Presentation
"The Collapse of the Nation's Teen Labor Market" | J. McLaughlin
Northeastern University |
| 10. RI Youth Initiative Status Report | L. Norris |
| 11. Committee Reports | Chairs |
| 12. Old / New Business | |
| 13. Adjournment | |

**NEXT MEETING – THURSDAY, FEBRUARY 21, 2008
8:00- 10:00 a.m.**

JANUARY 17, 2008 MEETING CONSENT AGENDA

(Detailed Information Follows as Appropriate)

Items 1- 3

Item 1: Approve WIA Consent Agenda

One Workforce Investment Notice listed for Program Year '07 was issued pursuant to policy regarding flexibility under the Workforce Investment Act to serve military spouses as dislocated workers under the WIA Dislocated Workers formula grant. A hyperlink to detailed information is provided.

Item 2: Comprehensive Workforce Training Grants

The Strategic Investments Committee met on January 10th and endorsed staff's recommendation to award \$1,585,437.20 to 77 companies resulting in training to 3,506 employees.

Item 3: Industry Skill Development Initiative

The Strategic Investments Committee meeting on January 10th approved the recommendation by the Planning & Evaluation Committee to award up to \$1M for the development of an initiative to allow the Local Workforce Investment Boards to align training resources and services with the short- and long-term labor market needs of Rhode Island's high-growth, high-wage industries in collaboration with the Industry Partnerships and netWORKri.

ITEM 1 – WIA Consent Agenda

A. WIA POLICY ISSUANCES:

Background: The US Department of Labor’s Employment and Training Administration (USDOL, ETA) requires that the WIA Statute and Regulations be implemented by the issuance of State Policy by the Governor. USDOL, ETA, from time to time, issues changes in policy impacting the administration of the Workforce Investment Programs in Rhode Island. These issuances are called Training and Employment Guidance Letters (TEGLs) and require that changes in State policy be implemented to conform to changes in federal policy and communicated to the workforce development system. In addition, these communications now include policy issuances for initiatives funded by the Governor’s Workforce Board’s Job Development Fund when appropriate.

REFERENCES: [All WIA Policy Issuances 1999-2007:](#)

Workforce Investment Notices

WIN NOTICE NO.	DATE	SUBJECT
04-10, Change 1	12/17/07	Serving Military Spouses as Dislocated Workers under the WIA Dislocated Worker Formula Grant This policy further clarifies that the spouse’s cessation of employment, due to a service member’s permanent change of military station or his/her discharge from the military, can also be considered to meet the “unlikely to return to a previous industry or occupation” criterion of the WIA definition of a dislocated worker. This policy states that “it would be reasonable for states and local areas to conclude that in the vast majority of cases, military spouses impacted by a service member’s reassignment or discharge will meet the “unlikely to return to a previous industry or occupation” criterion.

CONSIDERATION: The policy listed for PY '07 above was issued pursuant to federal policy.

POSSIBLE ACTION: Review and approval of policy issuance.

2008 COMPREHENSIVE WORKFORCE TRAINING GRANT PROGRAM

A Request for Proposals (RFP) was issued to provide funding to employers for workforce improvement programs designed to increase the skills of the incumbent workforce. The organizations listed below scored 80 or above and are being recommended for funding.

Organization	Amount	Organization	Amount
AAA Southern New England	\$15,075.00	Knox's Garage and Towing, Inc.	\$375.00
Abacus Management Technologies	\$3,967.41	Lefkowitz, Garfinkel, Champi, DeRienzo P.C.	\$7,077.25
Advertising Ventures	\$6,156.75	Levine Inc.	\$32,700.00
Ananke, Inc.	\$34,524.00	Light House Computer Services	\$42,830.00
Astro Wrecker	\$1,075.00	Logicomm	\$7,125.00
Atrion	\$50,000.00	Meadowbrook Waldorf School	\$4,460.00
Bank Newport	\$28,747.00	Modine Manufacturing Company	\$5,305.40
Beautiful Beginnings Child Care	\$2,351.25	National Marker Company	\$35,161.00
Benefits Concepts	\$49,985.00	NeptcoInc.	\$50,000.00
Blount Boats	\$29,440.00	New England Overseas Corporation	\$10,462.50
Brookfield Service, Inc.	\$375.00	New Territories	\$10,000.00
Bunge North America (East)	\$45,000.00	Northeast Engineers & Consultants	\$48,386.25
Child & Family Services	\$17,150.00	Northern RI Chamber of Commerce	\$1,250.00
City Year Rhode Island	\$3,811.50	Ocean Link Inc.	\$8,752.50
Clear Channel Radio	\$18,112.50	Outer Limits Offshore Power Boats	\$30,475.00
Collette Vacations	\$49,060.00	People's Credit Union	\$26,390.00
Colonial Mills	\$21,300.00	Picor Corporation	\$5,300.00
Contech Medical	\$10,062.50	Primary Flow Signal	\$43,820.00
East Bay Chamber of Commerce	\$3,612.50	Providence Chain Company	\$27,900.00
East Side Service Center	\$750.00	Rhodes Technologies	\$23,440.00
Electro Standards Labs	\$38,673.50	RI Coalition / Domestic Violence	\$6,600.00
Embolden Design	\$3,795.00	RI Community Food Bank	\$5,289.00
Envision Technology Advisors LLC	\$32,603.50	RI Towing	\$750.00
Falvey Cargo Underwriting	\$11,748.50	Rite-Solutions, Inc	\$16,034.90
Family Service of RI	\$35,405.05	Safeway Auto Sales, Inc.	\$562.50
Federal Electronics Inc.	\$22,500.00	Sandy's Towing	\$2,150.00
Gem Mechanical Services Inc.	\$21,273.00	Sansiveri, Kimball & McNamee LLP	\$50,000.00
Gem Plumbing & Heating	\$49,405.00	Senesco Marine LLC	\$41,900.00
Graphic Communications Ind.	\$5,280.00	Software Quality Association	\$23,102.50
Guill Tool & Engineering Company	\$34,237.50	SQA Global Resources LLC	\$33,862.50
Herb's Towing	\$562.50	Swissline Precision Manufacturing	\$38,400.00
Hodges Badge Company Inc.	\$25,000.00	Technical Materials	\$19,961.25
International Packaging Corporation	\$29,600.00	Tedor Pharma Inc.	\$15,283.75
International Yacht Restoration	\$3,112.00	The Green Grocer	\$7,125.00
Interplex Engineering Products	\$50,000.00	The InSCO Group	\$15,712.98
J. Taggart Enterprises	\$562.50	Twisted Throttle LLC	\$14,025.00
K & M Associates LP	\$35,004.46	UHPS Providence	\$45,562.50
King's Service Center	\$3,437.50	Wardwell Braiding Machine Co.	\$30,115.00
		Yankee Fiber Control	\$5,035.00

ITEM 3 – INDUSTRY SKILL DEVELOPMENT INITIATIVE



Industry Skill Development Initiative

Proposal Highlights

This **Industry Skill Development Initiative** will allow the Local Workforce Investment Boards (LWIBs) and their workforce development partners to align training resources and services with the short- and long-term labor market needs of Rhode Island's high-growth, high-wage industries. It provides an innovative vehicle to fulfill the vision of the State Plan and the Governor's Workforce Board Rhode Island's (GWBRI) objectives by connecting programs, funding streams, and processes in a meaningful way that ensures workers have the skills needed to succeed across industries. This dynamic, employer-driven initiative will expand upon the work of the GWBRI and its Industry Partnerships to establish a comprehensive Adult Workforce Development System that will meet and remain responsive to the human capital needs of Ocean State employers.

Achieving the State's Vision for an Industry-driven Workforce Development System

- Expand the resources and access points for GWBRI Industry Partnerships (IP) – the driving force for a comprehensive Adult Workforce Development System (WDS).
- Leverage existing state and federal workforce dollars to strengthen the Adult WDS, similar to the investments made in the Youth WDS.
- Create an industry-based, on-demand training resource system that helps build capacity, create sustainability, and add efficiency to the Adult WDS.

An Innovative, 21st Century Approach to Adult Workforce Training in a 21st Century Economy

- The LWIBs recognize that federal WIA dollars alone cannot meet the short and long-term labor force demands generated by Rhode Island's high-growth industries. This initiative will:
 - Leverage state and federal funding with the experience and resources of the LWIBs;
 - Apply industry knowledge and expertise to design and deliver responsive training programs;
 - Expand existing collaboration with IPs and other vital economic sectors;
 - Form strong linkages between the Youth WDS and Adult WDS.
- Initiative is modeled after the highly successful Rhode Island Biomanufacturing/Biotechnology Training Initiative Grant, a 4-year, \$3 million Federal H-1B grant secured by the WPGRI in 2004, which:
 - Has proven effective and responsive to Industry Partners;
 - Designates the LWIB as project fiscal administrator and the IP as program manager;
 - Allows for direct input by industry employers.
- IP will identify industry training needs; develop and direct training content; implement strategies to respond to skill gaps and short/long-term training needs; expand Career Awareness Strategies; and design promotional productions on Rhode Island's high-growth industries.

- Initiative will coordinate state and local WIA plans, RIEDC, OABE, CTE, CCRI, GWBRI Industry Partners and other partners to develop a comprehensive Adult WDS.
- Strengthen Industry Connections to the Youth Workforce System.
- Establish “Clearinghouses” so that training graduates/skilled dislocated workers are connected to employment opportunities in a timely manner.
- Establish Industry “Greenhouses” designed to develop Rhode Island’s emerging workforce.
- Upgrade existing & integrate new technologies at the state’s One-Stop Centers to rapidly assess skills needed by employers and jobseekers, including multi-lingual on-line skill assessment and training tools.
- Enhance accessibility, flexibility, and mobility of workforce development programs, while educating jobseekers on careers in high-growth industries, through the use of web-based technology.
- LWIBs, IPs and DLT will collaborate to develop a concept paper on the establishment of a Sector-Based One-Stop Career Center in Rhode Island.