Cumberland Fire District
Personnel Sub Committee's Special Review of the
3 Platoon Schedule as it relates to CFD
& Overall Cost Comparison
July 8, 2015 Organizational Meeting

Chairman Matta called the meeting to order at 7:05
Present: Chairman Matta, Commissioners Ouellette, Scullin, Lemois, Chief Finlay and Lt McCabe.

Also in attendance was former Mayor Stetkiewicz and Councilor Schmitt.

In the review of the 3 platoon system is to include the following categories and the member assigned to each:

1. Cost / Savings Analyses (BRUCE)
2. Physical (CYNTHIA)
3. Physiological (CHIEF)
4. Social (LT MCCABE)
5. Operational (MATTA)

Commissioner Scullin turned down an assignment.

Commissioner Scullin suggested calling in someone using a 3 platoon system to hear their opinion. As only two departments just started using the system, it was decided to call in a member working the schedule. Lt. McCabe will reach out to see if someone would be available.

The Gloucester, MA department is using the schedule and Chief will reach out to them.

We will be inviting in people to give testimony on the 3 platoon system. The following rules have been adopted for testimonies:

1. Public Input will be scheduled one week out.
2. We will not have public input every meeting to allow for committee members to report and discuss.
3. Any person who wishes to testify before the committee shall:

    a. Present their testimony in 10 copies. (Each member of the full committee, minutes, Chief and Solicitor)
    b. All projections of savings must be substantiated with solid provable calculations.
    c. Any calculation and/or number presented shall be accompanied by and supported with back up documented sources
    d. Testimonies will be a dialog between the presenter and the committee.
        i. Speeches will not be allowed
        ii. Presenter must take questions during their testimony
    e. Derogatory comments about the Committee, Districts or members of either shall not be allowed and will end the testimony immediately.
4. All meetings will start at 7:00 pm.
5. All meetings will end at 8:15 pm.
    a. Any ongoing testimony will be continued at the next meeting.

Commissioner Lemois will reach out to local and statewide interested parties and invite them to testify.

Also while reviewing the cost of the 3PSS, we will look at:

1. Cost of the CFD compared to other like departments

Respectfully Submitted,

Bruce Lemois