

**RI Alzheimer's State Plan Commission
Professional Workforce Task Force & Work Group
Thursday, November 13
3:00-4:00 pm
Elmhurst Extended Care
50 Maude Street, Providence**

DRAFT MINUTES

Kathy Heren Kim Sanchez Kathleen Kelly Doreen Putnam David Creamer Lisa Silva Laurie Johnson	Elaine Jones Darlene Kershaw Andrew Powers Vince Perrelli, MD Jim Nyberg Cecilia Pelkey Marea Tumber
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1. Introductions and Welcome to Work Group members

2. Overview of Charter

Rick Gamache gave an overview of the Charter document. He said that the group needs to do a gap analysis on the Charter bullets in all types of settings, including for first responders. We also need diagnostic tools to create a standard for consistent treatment. Another area of focus should be safety and physical plant.

The group looked at JCAHO standards regarding physical environment. Design features that are important include:

- adequate lighting
- contrasting patterns on stairs
- access to outdoor space
- barrier-free corridors
- limited excessive noise, i.e. intercom use
- variation in room colors and designs so people can easily identify their personal spaces
- centralized nurses stations so staff can easily observe residents in all areas of the facility

It is important to think about future designs from the ground up. In the past, big buildings were not built with the idea that access to outdoor space was an important feature to consider.

The CNA regulations are not very specific for training areas, i.e. delirium, polypharmacy. Lisa Silva said that some home care agencies are having URI pharmacy students help with medication reconciliations in patients' homes. In one ER study, the researchers found that 1 in 5 patients were there for a medication-related issue. No one really fully understands pharmacokinetics, and we need people in the system who do. It would be great to have a pharmacist in the Workgroup to help with the medication issues. The insurers are the only ones who know all of the medications, and they tend to be the ones who bring polypharmacy concerns to the providers' attention. They have an interest in the issue because they pay for the medications as well as the bad reactions. Kathleen Kelly suggested that we invite Susan Saccoccia-Olson to join the group.

The Workgroup decided to break down into four subgroups: training, diagnostics and treatment, physical plant and safety and activities.

Workgroup Subgroups:

- 1) Training-
 - a. Existing programs for home services, first responders & hospice:
Lisa Silva, Doreen Putnam
 - b. Facility-based including ER & CNA regulations: Darlene Kershaw, Cecelia Pelkey, Kathy Heren, Jim Nyberg, Kathleen Kelly
 - c. Schools/education- primarily nursing, CNAs + administration-
(Kathleen Kelly will contact RIC nursing)
- 2) Diagnostics & treatment: Lori Johns, Vince Perrelli, Elaine Jones
- 3) Physical plant & safety: Rick Gamache, David Creamer, Jim Nyberg, Drew Powers, Cecelia Pelkey
(This group may break into subgroups by areas of expertise.)
- 4) Activities: David Creamer, Doreen Putnam
(Kathleen Kelly and Jim Nyberg will suggest additional activities specialists)

Next Steps:

- Large Workgroup will meet quarterly
 - Next meeting in Feb/March
- Subcommittees:
 - Will try to meet in the next month
 - Need chairperson(s) for each
- Need to address lack of home care and hospice regulations
 - Perhaps use adult day regulations and tailor home and hospice