

**MINUTES OF MEETING**  
**RHODE ISLAND AIRPORT CORPORATION**  
**PRESIDENT AND CEO SELECTION COMMITTEE**  
**WEDNESDAY, MAY 25, AT 4:30 P.M.**  
**IN THE MARY BRENNAN BOARD ROOM**  
**T. F. GREEN AIRPORT**  
**2000 POST ROAD, WARWICK, RHODE ISLAND**

The meeting of the Rhode Island Airport Corporation (Corporation) President and CEO Selection Committee was called to order by Chair, Jonathan Savage, at 4:45 p.m. in the Mary Brennan Board Room at 2000 Post Road, Warwick, Rhode Island, in accordance with the notice duly posted pursuant to the Open Meetings Law.

**COMMITTEE MEMBERS PRESENT:** Jonathan Savage; Deborah M. Thomas; Christopher Little and Heather Tow-Yick.

**COMMITTEE MEMBER ABSENT:** None.

**ALSO PRESENT:** Sherri-Ann Penta, Director of Human Resources; and those members listed on the attendance sheet attached hereto.

**1. Approval of the Minutes:**

A motion was made by **Ms. Thomas** to approve the minutes of the President and CEO Selection Committee of May 4, 2016. The motion was seconded by **Mr. Little**.

**The motion was passed unanimously.**

**Mr. Michael Zarum** asked to address the Committee. **Mr. Savage** stated there is typically not an Open Session at the Committee Meeting but would allow **Mr. Zarum** to address the Committee.

**Mr. Zarum** stated he lives in Warwick, grew up in Warwick and the airport was his playground when he was a child. **Mr. Zarum** stated that he has lived in California and Boston and moved back to Warwick. **Mr. Zarum** stated that since he has moved back there have been five CEOs or Directors at RIAC and there has been one executive member that has been at RIAC for a number of years. **Mr. Zarum** stated that executive is **Mr. Frazier** and he would like to let the Committee know that speaking for himself he would highly support **Mr. Frazier** for the open post of President and CEO. **Mr. Zarum** stated that **Mr. Frazier** has been here for a long time and has done an excellent job, knows the history of the airport, is familiar with the legislation and has gotten things done in a tough environment. **Mr. Zarum** stated he believes that **Mr. Frazier** would have the full support of the community.

**Mr. Zarum** stated that **Mr. Frazier** has worn several hats including he Sr. VP of Engineering, Planning and Environmental and General Counsel while serving as the

Interim President and CEO. **Mr. Zarum** stated that a lot of other airports would have the positions as stand-alone positions and asked the Committee to consider, if **Mr. Frazier** is selected, that there also be an organizational change back to what was a separate position for Planning, Engineering and Environmental. **Mr. Zarum** thanked the Committee for allowing him to share his thoughts.

**2. Update Related to Executive Search For President and CEO.**

**Mr. Savage** stated there is no further update beyond what was provided at the Board Meeting last week.

**3. Executive Session:**

At approximately 4:47 p.m., a motion was made by **Ms. Tow-Yick** and seconded by **Ms. Thomas** to go into Executive Session for the purpose of discussing the following items:

- (a) **Motion to Approve the Minutes of Executive Session held on May 4, 2016 - R.I.G.L. § 42-46-5(a)(1) and (7); and**
- (b) **Discussion Regarding Job Performance (Job Performance and Character) - R.I.G.L. § 42-46-5(a)(1); and**
- (c) **Discussion Regarding Candidate Qualifications Where Premature Disclosure Would Adversely Affect the Public Interest, (Public Funds) - R.I.G.L. § 42-46-5(a)(7); and**
- (d) **Motion to Return to Open Session.**

By the following roll call vote **the motion was passed unanimously.**

**YEAS:** Jonathan Savage  
Deborah Thomas  
Heather Tow-Yick  
Christopher Little

**NAYS:** None

**ABSTAIN:** None

At approximately 6:18 p.m., a motion was made by **Ms. Tow-Yick** and seconded by **Mr. Little** to return to the Open Session.

**The motion was passed unanimously.**

**4. Post Executive Session Actions and Announcements:**

- (a) **Motion to Seal the Minutes of the Executive Session held on May 25, 2016.**

A motion was made by **Ms. Tow-Yick** and seconded by **Ms. Thomas** to seal the minutes of the Executive Session in accordance with R.I.G.L. § 42-46-4. By the following roll call vote **the motion was passed unanimously.**

**YEAS:** Jonathan Savage  
Deborah Thomas  
Heather Tow-Yick  
Christopher Little

**NAYS:** None

**ABSTAIN:** None

**(b) Report on Actions Taken in Executive Session.**

During the Executive Session a motion was made by **Ms. Tow-Yick** and seconded by **Ms. Thomas** to approve the sealed minutes of the Executive Session held on May 4, 2016.

**The motion was passed unanimously.**

**5. Future Meetings:**

The next President and CEO Selection Committee Meeting is scheduled for Friday, July 22, 2016 at 8:00 a.m., in the Mary Brennan Board Room, T. F. Green Airport, Warwick, Rhode Island.

**6. Adjournment:**

**Mr. Savage** moved to adjourn at approximately 6:20 p.m. The motion was seconded by **Ms. Thomas**. **The motion was passed unanimously.**

Respectfully submitted,

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Jonathan Savage, Chair  
Rhode Island Airport Corporation

**PUBLIC ATTENDANCE SHEET**  
**RHODE ISLAND AIRPORT CORPORATION**  
**PRESIDENT AND CEO SELECTION COMMITTEE**  
**WEDNESDAY, MAY 25, 2016**

**NAME**

**AFFILIATION**

Michael Bell	SpencerStuart (via phone)
Bailey Hallingby	SpencerStuart (via phone)
Jerry Noonan	SpencerStuart (via phone)
Liberty Luciano	RIAC
Robert Goff	New England Parking
Michael Zarum	Constituent

The minutes of the Executive Session of the President and CEO Selection Committee Meeting of May 25, 2016, have been sealed in accordance with R.I.G.L. § 42-46-4.