



**GOVERNOR'S WORKFORCE BOARD RI
EMPLOYER COMMITTEE**

**MEETING MINUTES
JANUARY 22, 2015**

Today's Vision... Tomorrow's Opportunity.

Committee Members Present: Martin Trueb, Chair, Monica Dzialo, Juana Horton, Sharon Moylan, Robert Nangle, Constance Howes
Committee Members Not Present: John Gregory, Mike Grey
GWB Staff Present: Rick Brooks, Amelia Roberts, Dan Brown, Sherri Carello, Robert Kalaskowski
DLT Staff Present: Sue Chomka, Connie Parks
Others Present: Malcolm Baxter, BIS; Molly Magee, SENEDIA; Rick McAuliffe, Defense Industry Partner; Heather Singleton, Hospitality
Location: RI DLT, Conference Room 73-2

Call to Order

Chair Trueb called the meeting to order at 8:05 a.m. and welcomed everyone to the meeting.

Meeting Minutes

Chair Trueb asked for a review of the minutes of the August 21, 2014 meeting. He asked if there was a motion to approve the meeting minutes.

VOTE: Constance Howes moved to approve, seconded by Robert Nangle. All were in favor, the motion passed unanimously.

Employer Advisory Group Meeting

Feedback from December 1, 2014 Meeting

Chair Trueb asked the committee to share their thoughts on the December 1, 2014 Employer Advisory Group Meeting. C. Howes noted she was slightly disappointed with the number of employer representatives who attended and believes that the conversation is unfinished and needs to be further discussed. R. Nangle inquired about any existing diversity programs that could be incorporated into the discussion. Chair Trueb highlighted the major theme of connecting employers with job seekers who have the skills and are ready to work along with barriers to employment such as childcare and transportation. Robert Nangle noted many of the smaller and mid-sized companies are hesitant to hire. Sue Chomka noted that smaller companies need HR assistance and many of the issues revolve around marketing and getting the word out about resources and programs offered through the Business Workforce Center. Chair Trueb suggested utilizing the Chambers of Commerce and Employer Advisory Group to communicate to the employer community what is available. S. Chomka noted the Department, in the past, has held seminars to educate employers on various topics. R. Nangle asked where the seminars have been held and suggested going to the chambers and to smaller groups of employers to educate them on hiring resources. J. Horton suggested sending some type of short questionnaire to employers asking key questions to identify where the gaps are. C. Howes noted the Work Immersion Program can be utilized by employers to test the fit of possible employees through a temporary work experience. She also highlighted the National Career