



**GOVERNOR'S WORKFORCE BOARD RI
EMPLOYER COMMITTEE**

**MEETING MINUTES
AUGUST 21, 2014**

Committee Members Present: Martin Trueb, Chair, John Gregory, Sharon Moylan, Robert Nangle, Constance Howes
Committee Members Not Present: Juana Horton, Mike Grey, Monica Dzialo
GWB Staff Present: Rick Brooks, Amelia Roberts, Dan Brown
DLT Staff Present: Sue Chomka, Connie Parks
Others Present: Wendy Mackie, Jen Cornwell, RIMTA; Jamie Boughman, Atrion
Location: RI DLT, Conference Room 73-2

Call to Order

Chair Trueb called the meeting to order at 8:02 a.m. and welcomed everyone to the meeting.

Meeting Minutes

Chair Trueb asked for a review of the minutes of the May 23, 2014 meeting. He asked if there was a motion to approve the meeting minutes.

VOTE: Constance Howes moved to approve, seconded by Robert Nangle. All were in favor, the motion passed unanimously.

Employer Advisory Group Meeting

Membership

Chair Trueb announced the next Employer Advisory Group (EAG) meeting is scheduled for October 24, 2014 and asked the committee to discuss current membership and inviting new employer representatives to participate. R. Brooks noted the Governor's Workforce Board has numerous employer partners through grant recipients that could be utilized for outreach. John Gregory offered to reach out to employers affiliated with the Northern Rhode Island Chamber of Commerce. Chair Trueb recommended reaching out to unaffiliated businesses at the forefront of entry-level employment opportunities. Chair Trueb highlighted the goals and accomplishments of the EAG, including educating employers of the opportunities available through the public workforce system. Constance Howes suggested an open membership structure and increasing outreach as much as possible especially to minority businesses. S. Moylan recommended having current participants bring someone from the business community with them to the next meeting. The committee asked to include in the next email reminder, a statement asking members to bring a colleague with them. R. Nangle suggested reaching out current grant recipients to send a representative to the next meeting.

Agenda Items

Chair Trueb asked Rick Brooks to discuss the possible topics for the next EAG meeting. R. Brooks referred to the handout of ideas for future EAG meetings and discussed the topics including, pre-employment testing, strategies and barriers for companies seeking to increase diversity in their workforce, and the National Career Readiness Credential. R. Nangle noted he tried to reach out to the panel from the last Employer Advisory Group meeting regarding the pre-

employment testing and asked to keep that on the agenda for the October meeting. C. Parks described the predictive analytics testing geared specifically to a business' needs in comparison to the skills-based proficiency testing offered through Prove It. C. Howes described the topic of strategies and barriers for companies seeking diversity in their workforce. She noted, through her role as Chair of Innovation Providence, their focus on identifying barriers and strategies for companies to connect with people of diversity. The committee further discussed the disconnect between businesses and colleges/universities and suggested having Naomi Thompson from the University of Rhode Island on the panel for the next EAG meeting.

GWB Industry Partner Presentations

Rhode Island Marine Trades Association

Chair Trueb asked Wendy Mackie and Jen Cornwell to present an update on the Rhode Island Marine Trades Association Industry Partnership Program. W. Mackie discussed the mission, vision, member companies, and 2008 and 2012 Marine Industry Skills Gap Study findings. Jen Cornwell presented the Career Pathways Program, noting 19 of the participants found full-time positions. She discussed the Innovative Partnership and Pre-Apprenticeship Training, highlighting the diverse training components, employer partners, and case management services. W. Mackie further discussed RIMTA's new partnerships and timeline of a successful Industry Partnership that is self-sustaining and consistently growing.

Adjournment

With no further business, Chair Trueb asked for a motion to adjourn.

VOTE: John Gregory moved to approve, seconded by Robert Nangle. All were in favor, the motion passed unanimously.

Respectfully submitted,

Amelia Roberts