

**GOVERNOR'S WORKFORCE BOARD RI
EMPLOYER COMMITTEE MEETING
MAY 23, 2014**

MINUTES

Committee Members Present: Martin Trueb, Chair, Sharon Moylan, Robert Nangle, Constance Howes
Committee Members Not Present: Cathy Streker, Juana Horton, Mike Grey
GWB Staff Present: Rick Brooks, Amelia Roberts, Dan Brown
DLT Staff Present: Sue Biagioni
Others Present: Heather Singleton, RI Hospitality; Susan Midwood, Gail Patry; Healthcentric Advisors
Location: RI DLT, Conference Room 73-2

Call to Order

Chair Trueb called the meeting to order at 8:11 a.m. and welcomed everyone to the meeting.

Meeting Minutes

Chair Trueb asked for a review of the minutes of the March 7, 2014 meeting. He asked if there was a motion to approve the meeting minutes.

VOTE: Robert Nangle motioned to approve, seconded by Constance Howes. All were in favor, the motion passed unanimously.

Employer Advisory Group Meeting

Feedback from April 11, 2014 Meeting

Chair Trueb referred to the notes from the April 11, 2014 Employer Advisory Group meeting and discussed panel discussion feedback and highlighted the positive experience of the employer representatives. R. Nangle noted the panel participants indicated pre-employment testing assistance would be helpful to find qualified candidates. The committee discussed tests that are available through the state system and suggested reaching out to employers and educational providers to determine what pre-tests would be most beneficial for employers and how to structure tests to address the requirements of specific positions. Chair Trueb highlighted the feedback from the panel in regards to finding talented employees and the barriers to hiring talented employees. Chair Trueb asked if the Advisory Group meetings have increased employer involvement in netWORKri. R. Nangle suggested further communication efforts to increase awareness among employers who are not utilizing netWORKri services. S. Moylan asked if it's difficult to find employers to participate in job fairs. S. Biagioni discussed the monthly job fairs, highlighting the average number of unemployed adults who attend (250), the variety of employers who participate, and marketing efforts used to inform employers and unemployed individuals of available services.

Plans for Future EAG Meetings

Chair Trueb asked the committee for any suggestions on the topic for the next Employer Advisory Group meeting. R. Nangle suggested further discussion of finding talented employees and pre-testing. He indicated he will reach out to the panel participants who use pre-screening testing and Sue Chomka to further discuss what the state system can do to assist in the hiring process.

The committee discussed the feedback from the Adult Education participant mock interview session on April 18, 2014. C. Howes inquired about the Employer Advisory Group membership terms. Chair Trueb suggested asking current members at the next meeting to recommend new employer representatives from a variety of industries and the minority community. The committee agreed to reschedule the June 10, 2014 Employer Advisory Meeting to August 21, 2014.

GWB Industry Partner Presentations

Healthcentric Advisors

Chair Trueb asked Gail Patry to provide an update on the Healthcentric Industry Partnership Program. G. Patry provided background information of the organization and discussed their employer partners, accomplishments, and 2007-2014 Comprehensive Skills Gap Studies. She highlighted the ACE program and addressed the aging workforce concerns and increased need for healthcare professionals.

RI Hospitality Association

Chair Trueb asked Heather Singleton to provide an update on the RI Hospitality Association Industry Partnership Program. H. Singleton provided background information on the Hospitality industry and discussed the mission, Learning Tracks, and employer partners of the RI Hospitality Association. She highlighted the certification within each learning track such as, ProStart, ServSafe, and Skills Tasks and Results Training (S.T.A.R.T). H. Singleton further discussed the community partners and funders, employer services, and shared a student testimonial.

Adjournment

With no further business, Chair Trueb asked for a motion to adjourn.

VOTE: Robert Nangle moved to approve, seconded by Constance Howes. All were in favor, the motion passed unanimously.

The meeting was adjourned at 9:21 a.m.

Respectfully submitted,

Amelia Roberts