

**GOVERNOR'S WORKFORCE BOARD RI
EMPLOYER COMMITTEE MEETING
MARCH 7, 2014**

MINUTES

Committee Members Present: Martin Trueb, Chair, Mike Grey, Sharon Moylan, Robert Nangle
Committee Members Not Present: Cathy Streker, Juana Horton, Connie Howes
GWB Staff Present: Rick Brooks, Amelia Roberts
DLT Staff Present: Paul Genovesi
Others Present: Malcolm Baxter, BIS; Irena Nedeljkovic, EPI; Molly Magee, Charlie Hunt, Senedia; Alaina Johnson, Stepping Up
Location: RI DLT, Conference Room 73-1

Call to Order

Chair Trueb called the meeting to order at 8:03 a.m. and welcomed everyone to the meeting.

Meeting Minutes

Chair Trueb asked for a review of the minutes of the November 7, 2013 meeting. He asked if there was a motion to approve the meeting minutes.

VOTE: Robert Nangle motioned to approve, seconded by Sharon Moylan. All were in favor, the motion passed unanimously.

Employer Advisory Group Meeting

Proposed Agenda for April 11, 2014 Meeting

Chair Trueb referred to the handout of possible discussion questions for the April 11th Employer Advisory Group meeting and discussed some of the challenges employers have with finding the right candidates to fill positions. Chair Trueb suggested reaching out to actively hiring members of the Employer Advisory Group to participate on the panel and create a dialogue on how to find and keep good employees, identify barriers to hiring talented employees, and determine how the public workforce system can assist in connecting employers with well-qualified candidates. Chair Trueb suggested providing the Board with the feedback from the meeting to help shape decisions in terms of providing an effective training infrastructure.

The committee discussed the increase in selective hiring, investing more into the hiring process, and adapting to changing dynamics in the workforce. M. Grey discussed managing new types of employees and how to adjust to the way they interact and communicate differently. He noted that customers are changing and candidates who are coming in to fill open positions have different backgrounds than employees who had been in those positions for many years.

Chair Trueb announced that on April 18, 2014, representatives from adult education providers and employers will be participating in an interactive two-part session of mock interviews and convene to discuss the feedback from the interviews.

GWB Industry Partner Presentations

SENEDIA

Chair Trueb asked Molly Magee to provide an update on the SENEDIA Industry Partnership Program. M. Magee gave a brief overview of the program and discussed the defense industry core partnership activities, training activities, and the successful trades apprenticeship program with Electric Boat. She noted that 11 interns have completed the pre-employment training program and seven of those interns have procured jobs. M. Magee announced the preliminary planning of Defense Innovation Days being held September 3-5, 2014 in Newport, Rhode Island. She further discussed the Maritime Cybersecurity Center initiative which would include a partnership between industry, academia, and government to find cost-effective solutions for maritime cybersecurity needs.

Stepping Up

Chair Trueb asked Alaina Johnson to provide an update on the Stepping Up Industry Partnership Program. A. Johnson discussed the incumbent and community pipelines, and progress of the RI Nurse Residence Program, Living Rite Peer Specialist Training, and Medical Assistant Incumbent Training. R. Nangle inquired about the pre-screening process in partnership with community based organization. A. Johnson noted that candidates are required to take a literacy exam, provide a background check, and participate in a motivational interview. M. Grey asked if pathways exist for those candidates who are screened out. A. Johnson noted that feedback is provided and resources are available through community based organizations. She noted that there were 6 job placements from the Living Rite pilot class and announced that their extensive skills gap study, scheduled to be released in early May or June, is currently in the analysis stage and will include various points-of-view from employers, job seekers, and deans of health and science colleges.

Meeting Schedule

Chair Trueb announced the Employer Committee and Employer Advisory Group schedule:

Employer Committee: May 23, October 14, 2014

Employer Advisory Group: April 11, June 10, November 13, 2014

Adjournment

With no further business, Chair Trueb asked for a motion to adjourn.

VOTE: Robert Nangle moved to approve, seconded by Sharon Moylan. All were in favor, the motion passed unanimously.

The meeting was adjourned at 9:03 a.m.

Respectfully submitted,

Amelia Roberts