



**Governor's Workforce Board
Strategic Investments and Evaluation
Committee**

**August 6, 2015
Meeting Minutes**

Committee Members Present: Mike Grey, Chair, Constance Howes, Mario Bueno, Janet Raymond, Suzy Alba
Committee Members Absent: Scott Jensen, George Nee, Cheryl Merchant, Channavy Chhay
Other Board Members Present: Robin Coia
GWB Staff Present: Rick Brooks, David Tremblay, Sherri Carello, Pat Leduc-Pelletier, Paul Genovesi, Mavis McGetrick, Kristen McKenna, Amelia Roberts
DLT Staff Present: Sean Fontes, Sue Chomka, Diane Gagne
Other Guests Present: Cheryl DaCosta, Tech Collective; Anne Walsh, WSPC
Location: Department of Labor and Training, Conference Room 73-2

Call to Order

Chair Grey called the meeting to order at 9:10 am and welcomed everyone to the meeting.

Minutes

Chair Grey asked for a review of the June 15, 2015 Strategic Investments & Evaluation Committee meeting minutes. Chair Grey asked if there was a motion to approve the meeting minutes.

VOTE: Constance Howes moved to approve, seconded by Mario Bueno. All were in favor, the motion passed unanimously.

Financial Update

Chair Grey asked Diane Gagne to provide an update on JDF expenditures and allocations for FY2015 and FY2016. Referring to the Financial Analysis spreadsheet, D. Gagne highlighted the carry-in from FY2014 (\$4,372,928) and total program availability for FY2015 (\$16,284,896). She noted a final budget report will be available in the fall as Business Affairs completes the closeout of the FY2015 expenditures and de-obligations. R. Brooks discussed the amounts obligated by contract, expenditures through June 30, 2015, balances unexpended and balances unobligated/de-obligated for each of the external contract line items. R. Brooks reviewed the FY16 budget, highlighting the allocation of \$1.3 million to support the Real Jobs RI initiative. Chair Grey noted the committee should start thinking about allocations for the FY17 budget.

FY15 GWB Program Update

Chair Grey asked Amelia Roberts to provide an overview of GWB program outcomes for FY2015. Referring to the Program Updates handout, A. Roberts highlighted key data points of each program, discussing the most notable changes from the third quarter report. She stated 80 companies have received annual Incumbent Worker Training grants, which include the 10 companies who were funded in January for a period of 6 months. A total of 101 companies have received Express Grants so far, with 928 workers trained through June 30, 2015. For Youth Development activities, A. Roberts reviewed the total number of participants served in Q4

(3505), the total number of youth that received work readiness training (2582), and the number of job placements (385). C. Howes asked which summer youth program data is included in the FY15 report. R. Brooks indicated summer 2014 is included in the FY15 report, noting the Q1 report for FY16 will include the data for the 2015 summer participants. A. Roberts further discussed key statistics of the Adult Education, Work Immersion, and Innovative Partnerships Program in relation to their Q3 data. A. Roberts noted that many of the outcomes for Innovative Partnerships, such as job placements, do not occur until after the program is completed and are not reflected in the Q4 report. She noted the number of college student participants in the Work Immersion program has doubled since Q3 and the permanently hired unemployed adults have increased by 40 since Q3.

Discussion of Performance Measures and ROI

Rick Brooks began the discussion of performance measures and return on investments by reviewing an email request from Kevin Gallagher, Chief of Staff for Governor Raimondo. He highlighted the performance measures the GWB uses to determine whether grant recipients met their targets, how the GWB currently tracks efficiency based on the number and intensity of barriers to employment, range of services provided, and additional sources of funding. R. Brooks noted the current and past initiatives aimed at analyzing GWB programs such as the evaluation by a third-party consultant of the first round of Workforce Innovation grantees and engaging with the Harvard Kennedy School researchers to refine the approach to defining and measuring performance. The committee discussed the difficulty defining and measuring efficiency and the challenges of measuring return-on-investments, and the increased importance of measuring the return on investment and success of GWB programs.

Overview of WIA Expenditures and Outcomes

Chair Grey asked David Tremblay to provide an overview of WIA expenditures and outcomes. D. Tremblay distributed three handouts outlining the background and expenditures of WIA Title I-B programs (Adult, Dislocated Worker, and Youth) from July 1, 2014 – March 31, 2015. He highlighted the breakout between WIO, GRI, and P/C expenditures for administration, one-stop support, program staff, On-Ramps, ITA, OJT, and other training line items for each program totaling in \$8,172,863 in YTD expenditures. The committee reviewed the outcomes for each program including total served, total trained, entered employment, credentials, and retention. A total of 1,149 individuals were served and 327 were trained through the Adult, Dislocated Worker, and Youth WIA programs. The committee further discussed the increased importance of reviewing expenditures and outcomes as it pertains to the Governor's Workforce Board's role in the newly enacted Workforce Innovation and Opportunities Act (WIOA).

Adjournment

With no further business, Chair Grey asked if there was a motion to adjourn the meeting.

VOTE: Mario Bueno moved to approve, seconded by Mike Grey. All were in favor, the motion passed unanimously.

The meeting was adjourned at 10:40 a.m.

Respectfully submitted,

Amelia-Anne Roberts