



Segue Institute for Learning

Where ALL Students are "AT PROMISE"

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Angelo Garcia – Founder/Head of School

Segue Institute for Learning February 18, 2013 Meeting Minutes

Call Meeting to Order: Meeting was called to order by Lauren Schechtman at 5:39 pm

Attendance: All were present except for James Setaro and Mustafa Oscan; also in attendance was Ann Manocchio.

Review Agenda and Approval of Meeting Minutes: David motioned that the January 14th and January 27th 2013 meeting minutes be approved as presented; Vladimir seconded the motion. The minutes were approved by all.

Head of School Report:

- Angelo reported that NECAP scores were released and that Mrs. Lourenco is working on preparing a presentation on Segue's scores for families and also for the Board. In some cases, there were small gains +2 made in English depending on the grade, and in other cases there were -2 losses in Math. This seemed to be the trend across charter schools, with the exception of Blackstone Academy that had significant gains in Math. Board will discuss NECAP scores in detail at the presentation.
- Two pipes burst at Segue during the snowstorm this month, forcing Segue to cancel school for a couple days until the building was cleaned and safe for students to return. Board members asked how this impacts the number of makeup days Segue has, to which Angelo responded that Segue has two make up days, since students at Segue have a longer school day than traditional schools.
- Segue distributed pink slips to all staff to comply with the March 1st deadline imposed by the state. To that end, Mrs. Boule, Mrs. Lourenco and Angelo have been conducting teacher evaluations.
- Angelo and Matt Plain will be meeting with RIDE on Friday at 3 pm to discuss RIDE's denial for expansion and due process. It was decided that David will attend the meeting as the Board representative.

Consent Agenda:

- There were no items under consent agenda.

Board Business:

- Second Quarter Financial: Jesse presented Segue's 2nd Quarter Financial Statement of Revenues and Expenses. Under the direction of Finance Committee members Jesse and Vladimir, Ann added new categories to the Expenditures to make it clearer how resources are being used at Segue.

Discussion: Lauren asked why the expenses under conferences and meetings were high in October and December. Ann explained that in October the Viola Davis Fundraiser was held leading to increased spending; and that December the Holiday Staff/Board Event was held. Ann also shared that she has been working with banks and attorneys related to the appraisal and closing of Segue properties. She shared questions related to the Term Sheet that she is awaiting responses for, and will review with legal once they are provided.

- Enrollment policy “New Student Admission Policy”: This is the second reading of the draft of the New Student Admission Policy. Ann recorded changes / edits to be made to the policy as a result of board feedback. Changes to the enrollment policy will be made and presented for vote at the next board meeting.
- New Board Members: Angelo distributed for review and discussion at the next Board meeting drafts of Segue Board Member Agreements, Performance Expectations and Board Roles and Responsibilities as per our decisions at the Board Retreat.

Decisions: Board members agreed that Lucy was to contact Mustafa prior to the next board meeting and ask him to resign from the board since he is unable to attend board meetings regularly. Mustafa will be asked to join a broader community committee such as the building committee since it’s his schedule and not his commitment to Segue that is problematic.

Also, Lucy requested the contact information for potential new board members so that she can reach out to them on behalf of the nominations committee prior to the next board meeting. Vladimir offered to assist with this process.

The Board agreed that at this time, we need to fill 2 vacancies immediately, and we will work to bring on additional members for the start of the new academic year.

- Head of School Evaluation: Lauren shared that she has been working with Angelo and Mr. Gravina to design a Survey Monkey/ cyber version of the Head of School evaluation tool.

New Business:

- Jesse requested that links to ASPIRE documents from Achievement First be sent to board members. Jesse also highly encouraged that Board members attend the Charter School Conference at CCRI on March 14th from 3-6:30 should their schedule permit.

Adjournment: Jesse motioned to adjourn the meeting; David seconded the motion. The meeting was adjourned at 7:01pm without opposition.

Minutes prepared by Lucy Rios.

Minutes approved on:

Date

Lucy Rios, Board Chair

Date

Witness