

Minutes of Trinity Academy for the Performing Arts  
Board of Director Meeting  
August 5, 2014

Present: Ron Caniglia, Lydia Cooper, Dan Corley, Nanci DeRobbio, Rob DeBlois, Sarah Dully, Tim More, Richardson Ogidan, Deirdre Newbold, Jim Scott, Joyce Stevos

Not Present: Jorge Cardenas, Peter King, Peter Mandel

**Call to Order**

The meeting was called to order by Joyce Stevos at 5:10 pm.

A board subcommittee sign up list was distributed. A board list and the conflict of interest form, which needs to be signed, were also distributed.

**Public comment**

No public comment

**Approval of minutes**

Rob DeBlois motioned to waive the approval of the June 2014 minutes and Jim Scott seconded the motion. The minutes from June 2014 will be approved in September.

**Treasurer's Report**

Financial statements were distributed by Michelle Phoenix (see handout), and she reported that projections were not as expected and that there is a loss of 70K. This will change after some bills are paid and adjustments are made. The audit should be scheduled for September.

Tim More reported come upcoming cost concerns in the very tight 2014-2015 budget.

Dan Corley motioned to approve the treasurer's report. Rob DeBlois seconded the motion and all were in favor.

**Development Report**

Tyler Lewis distributed a written report (see handout), and reported anticipating \$40,500 in grants income for 2014-2015, as well at \$10K in individual gifts and \$10K for events income. A discussion ensued regarding staff participation and in-kind gifts counting for the campaign.

## **New Business**

### **Termination of a staff member**

Termination discussion was postponed until September meeting Executive Session.

### **Recommendations of Hire**

Dan Corley motioned to approve the three new staff member recommendations of hire and Rob DeBlois seconded the motion. All were in favor.

### **Approval of the Organizational Chart**

A new organizational chart was distributed (see handout) and discussed. There will be four people in the building trained to do teacher evaluations and each will evaluate 9-10 staff members.

ACTION: Names will be added to chart.

### **Bylaws Amendment**

A Bylaws amendment document was distributed (see handout). A discussion ensued about interested teachers being included on committees as well as other non-board members.

Rob DeBlois motioned to approve the document. Lydia Cooper seconded the motion and all were in favor.

### **Head of School Report**

Nanci DeRobbio distributed the Head of School report (see handout). A report was given which included reports regarding charter school renewal.

Andy MacMannis presented regarding data and afterschool enrichment.

ACTION: Board members were asked to review the charter school renewal documents.

### **Adjournment**

Jim Scott made a motion to adjourn at 6:20 pm. Richardson seconded the motion and all were in favor.

Respectfully Submitted,

Deirdre Newbold  
Secretary