

The Compass School

June 13, 2017 Meeting of the School Council Minutes

Meeting Location: The Compass School, 537 Old North Road, Kingston,
RI 02881

Date and Time of Meeting: June 13, 2017 6:00 p.m.

Members Present: Marisa Gallagher (MG), Rachel Axelson (RA), Polly Cuddy (PC), Linsey Trombino (LT) Nicole Saulan (NS), Susannah Strong (SS), Michelle Salisbury (MS), Evan Preisser (EP)6:05, Heather Chatterley (HC) as of approval at 6:03

Others Present: Brandee Lapiskey (BL), Mike Commendatore (MC), Elisa Lucia (EL), Hillary Downes Fortune (HDF), Christine Skaggs (CS), Heidi Guron (HG), Kate Tokarski, Heather Chatterley, Harlyn Bennetti, Martha Curly, Peimier?, Zac Pencikowski

Presiding Officer: RA

1. Call to Order Rachel Axelson, Council President, calls the meeting to order at 6:02 PM
2. Roll Call
3. Heather Chatterley - Interim Council Member as Teacher Representative (2 minutes)
 - a. Discussion/vote Heather Chatterley - Interim Council Member as Teacher Representative for June 13, 2017 Council Meeting (Sec 3.1.2)

RA entertains a motions to vote Heather Chatterley - Interim Council Member as Teacher Representative for June 13, 2017 Council Meeting (Sec 3.1.2)

NS so moved

SS seconds

Discussion: none

Vote to approve Heather Chatterley - Interim Council Member as Teacher Representative for June 13, 2017 Council Meeting (Sec 3.1.2)

In favor: 7

Opposed: 0

Abstain: 0

Motion passes. Yes

4. Adoption of Consent Agenda (2 minutes)

a. Discussion/vote to approve Consent Agenda (including agenda of this meeting)

RA entertains a motions to adopt the consent agenda.

NS so moved

PC seconds

Discussion: none

Vote to approve consent agenda

In favor: 6 Opposed: 0 Abstain: 2

Motion passes. Yes

5. Public Comment

Christine Skaggs advocated to maintain the STEAM position in addition to keeping Hilary Downes Fortune as the teacher in that position. She read a passionate statement stating that female science teachers are very rare. She also stated that the social emotional piece of our school is in need of development

Martha Curly also advocated for the maintenance of the STEAM position and keeping Hilary Downes Fortune as the teacher in that position.. She Read a statement stating her positive interaction with Hillary and how invested she is in Compass. Kate Tokarski. advocated for a social worker instead of hiring a behavior specialist. She has four children in Compass. Discussed that it would have been beneficial to have an MS specialist on staff. With the lack of support services here she is torn about keeping a younger child in Compass. Feels that it is important to have a social worker on staff to help with these needs. Heidi Guron advocated to have one person to help in all areas of student support. How do we meet the needs of all students with social and emotional concerns? Discussed that having a person to oversee all pieces not just one thing. Need to look at from a whole team perspective.

6. Approval of minutes (2 minutes)

a. Discussion/vote to approve minutes from 05.09.17

RA entertains a motions to approve minutes from 05.09.17

MS so moved

SS seconds

Discussion: none

Vote to approve minutes from 05.09.17

In favor: 7 Opposed: 0 Abstain: 2

Motion passes. Yes

7. Director's Report (10 minutes)

a. Discussion/vote to approve the Director's Report

BL started the discussion with stating "Who Am I" stating that she is strategic optimist, talked about her background with Big Picture and where she learned her role as being an administrator. Understanding that not only is it important to make decision but it is also important to look at all the areas and make the

best decision for all stakeholders. State that Compass did not have the financial resources to support the strategic plan when she came on as Director. There have been some changes to help with the strategic plan but at this point it does take things in the budget

SS Thank you for what you said and as a refresher. One thing I am concerned is that you are going by the strategic plan that you had nothing to do with but are executing it. Where is the opportunity for the stakeholders to be able to change and take into the concerns of people.

BL This is the council's strategic plan. I am hoping to take look at the concerns that we have heard tonight to see the next steps that we could move into. In change the strategic plan at this time I would wait to see what the next steps that happen will be.

SS When do the parents outside the council are able to have a voice on the strategic plan. I do not remember someone every coming to me to get my voice.

BL Council did do that with the last strategic plan. They had a 100% parent voice in the plan. We are in the second full year of the plan we could be getting into a revision stage. This is a council lead process and they have

SS asking the gallery if they remember having a voice in the strategic plan.

KT stated that there has been a lot of time since the plan was made at that time parent voice didn,t seem to be heard at the time when it was made because of the administration. reviewed the Director's report and invited questions.

RA entertains a motion to approve the Director's Report

NS so moved

EP seconds

Discussion: yes

Vote to approve the Director's Report

In favor: 9

Opposed: 0

Abstain: 0

Motion passes. Yes

8. Awards and Recognition from State Officials (3 min)

- a. Citation from Senator Susan Sosnowski in recognition of the Best Green Community Practices award by Project Green Schools.
- b. House Resolution 2017-H5916 extending congratulations from Representative Slater (Deputy Majority Leader) to Brandee Lapisky and The Compass Student Voice and Leadership students for their participation in the RI Green Leadership Council Day on March 13, 2017 at the RI State House and for the commitment to creating a healthier, more sustainable future for generations to come.

BL The work that she is doing is not only on the school level but also on the state level. Compass does not have a lot of money because of the investment of the buildings and facilities as well a veteran staff. So she stated that her work has been to make Compass known in the State Senate and House. She read a Senate Citation as well a Citation from the House.

9. Surveyworks Data Review (10 min)

- a. [Discussion of the Spring 2017 Surveyworks results](#)
- b. Discuss Surveyworks 2017 Presentation

BL presented the surveyworks data from this year. Discussing what areas Compass did great in compared to the state as well as the areas that are on focus for staff to look at.

10. Walmart Foundation MOU (10 min)

- a. 2nd Review of the Community Response to the [Development poll](#)
- b. Discuss/Vote to accept the [MOU](#) for the Walmart Foundation in order to submit the application for the Cycle 3 State Giving/Community Engagement grant award in the amount of \$200,000 on August 11, 2017.

*BL brought thoughts from all stakeholders and also what it would mean for Compass
NS read through the MOU could not find what Wal-mart is looking for as recognition if we are to receive the money.*

BL my understanding is that they want to be able to do a press release. They want to be known as a leader in this field.

SS Are they coming and controlling what is happening or will we be able to do what we proposed what we will do with it.

BL all the money that is stated in the grant is what needs to happen. The language in the MOU is typical of other grants that we have seen.

NS would any other grants that come our way will we be able to preview them before. If the MOU states what they want from us.

BL any time that there is an MOU it will be brought to council in advance. We have a development committee to look at all of these. It is the ones that will question BL that she will bring to council.

RA entertains a motion to approve the acceptance of the MOU for the Walmart Foundation

NS so moved

EP seconds

Discussion: yes

Vote to approve the Director's Report

In favor: 9

Opposed: 0

Abstain: 0

Motion passes. Yes

11. Lighthouse Grant Application (10 minutes)

- a. Discussion

BL this is a \$200,000 grant. Was able to give this to staff and go through it. This is not a Department of Ed grant it is a new office. That is looking into making big changes in the state of RI. She pursued it for the reasons that it is backed by RIDE and also it is inline with our vision. Compass is in the final 12. The idea of the mission is that students have a voice and invested in their learning. There is a lot of PD that is part of the process that she and Heidi V. have attended thus far. Attending another session Wednesday June 14th to discuss and get more information to bring to Learning Committee and then it will come to council in July. Part of the proposal is the personalized learning launch person that will help all teachers to be able to put their curriculum online. Checked in with legal counsel about hiring for the position. Stated that it could be brought to council to decide on the hiring.

RA what is the lag time between that last PD session and when informed.

BL 2 weeks

SS can you clarify the position and Heidi V.

BL Personalized Learning Launched Director. As it is written right now it will be posted publicly have a search committee and bring final candidate. Is this what you would like to follow or is there a different protocol that we will follow. We will not know in July when council meets again and the Grant has to be implemented in September when school comes back. Position will need to be hired for the school year.

EP Heidi is willing to pick it up in the summer and run with it?

BL Yes and she has already given a lot of time already

NS the teachers have had a lot of weigh in on this. To clarify with early childhood that K-1 is staying tech free. The personal learning piece has been taken to another level by Brandee and Heidi.

12. FY 2017 Budget Status Update (5 minutes)

a. Discussion

MC we will not need another budget amendment for the year. We have fallen in the range that is required by the state.

13. FY 2018 Budget (45 minutes)

a. Discussion

i. [Compass Strategic Plan](#) from June 2015

ii. [State of Charter Schools Presentation](#) from June 24, 2016 (2 min)

RA discussed the strategic plan that was created and things that Compass has done in the last two years to support the plan. There have been a lot has been done in the past two years since it was created in 2015. It may be time to start working on a new one and make some new goals.

BL at the end of the next school year is when the strategic plan is projected to be completed. The new modular does not meet the facilities goal. She stated that the other modular will need to be replaced if we do not move on to a permanent structure.

b. Discussion/vote to approve the Director's recommended FY 2018 Budget

i. [Director's State of the School and FY18 Budget Package](#)

ii. [FY18 Budget](#)

NS to go back to the strategic plan there was a lot of work done with teachers in 2015/2016 this year we have seen a lot of outward things. A lot of this was on the mission and the charter renewal and teachers.

NS before any voting want to discuss as a teacher rep. We were given the budget proposal and have had a lot of meetings. We put out a survey on every line item. Staff had numerous times to gather more information throughout this process. All was very transparent in every step.

Brought a paper copy of the survey for council to look at.

EP was there anything that was brought up

NS 16 staff took the survey and 60% was approval of almost all the line item. One topic that was brought and had much discussion was establishing the Behavior position (75% agreed) This had the most discussion and most information based on these discussions.

BL want to make sure you know that you are voting. Adding students at the middle school level to start moving to expand.

NS expanding makes a concern that the loss of the multipurpose room. But staff is in 80% agreement on pushing the numbers up in classroom.

NS would like to bring up discussion of professional development. Title II funding from the government is being cut. This funding is what provide us with PD opportunities because they would not be able to go unless paid out of pocket. There was a discussion of potentially pulling out of their individual budgets.

BL this budget packet is looking at 5 year plan. All stakeholders have raised concerns about the behavior/director position. Approving this packet will set you on the next roll out of things.

NS when would council need to create a 3 year contract for Brandee before July 1st.

BL mostly for assurances on Compass part to make sure that all is carried out.

RA entertains a motion to approve the Director's recommended FY 2018 Budget

MS so moved

NS seconds

Discussion:yes

Vote to approve the Director's recommended FY 2018 Budget

In favor: 8 Opposed: 0 Abstain: 1

Motion passes. Yes

14. .5 Behavior Specialist Administration Position (5 min)

- a. Note that the Council may only vote to establish either item #14 or item #15.

- b. Discussion/vote to approve the establishment of a new .5 Behavior

Administration Position with a max salary cap of \$41,000.

- i. Naming of the role: Previously Referred to as the Director of Student Success
- ii. [Dr. Greg Paquin's](#) outline of the role
- iii. [Padlet of staff ideas](#)

- c. Discussion/vote to convene a Council-directed search committee for a .5

Behavior Administration position.

NS There will be a whole process for either position.

BL Mike and I had to do a 5 year out study looking at the movement of making the enrollment increase that there would need to be another person to support Director role. No one has been designated, in Director contract to hold the social emotional component but there is no one on staff that holds it either. There was a color chart that was made to help not only Director but also staff of what are the crisis situation. The ideal would be to have an MSW but Compass does not have the budget to do that.

MS how does staff feel about the .5

NS said that 75% of staff was in favor but the 1.0 position was not brought to staff

BL it is on the agenda because if the .5 position is not passed there needs to be someone to support. But she is in support of the .5 position that would help with Director's role.

NS if Michelle Bush was put in this role what would happen for IEP meetings? Those are the days that Brandee would be on and Michelle could focus on the meeting. The intention is that suppose to be proactive instead of reactive.

BL a lot of things that are coming up yellow and then going to red that should not be going to red only because of the limited time

RA entertains a motion to approve the the establishment of a new .5 Behavior Administration Position with a max salary cap of \$41,000 or a new 1.0 Behavior Specialist position with a max salary cap of 41, 000

MS so moved

NS seconds

Discussion: Yes

Vote to approve the Director's Report

In favor: 9

Opposed: 0

Abstain: 0

Motion passes. Yes

RA entertains a motion to convene a search committee

MS so moved

EP seconds

Discussion: Yes

Vote to approve a search committee

In favor: 9

Opposed: 0

Abstain: 0

Motion passes. Yes

15. 1.0 FTE Behavior Specialist Position (5 min)

- a. Note that the Council may only vote to establish either item #14 or item #15.
- b. Discussion/vote to approve the establishment of a new 1.0 Behavior Specialist position with a max salary cap of \$41,000.
- c. Discussion/vote to convene a search committee for a 1.0 Behavior Specialist position.

RA entertains a motion to approve the establishment of a new 1.0 Behavior Specialist position with a max salary cap of 41, 000

MS so moved

NS seconds

Discussion: none

Vote to approve the Director's Report

In favor: 0

Opposed: 9

Abstain: 0

Motion passes. No

16. Middle School Electives Program

- a. Discussion/vote to grow the middle school electives program, which was started in the Investigator step, to the Navigator step.

BL gave an overview of what has happened and what will be happening.

RA entertains a motion to approve the middle school electives program, which was started in the investigator step, to the navigator step

MS so moved

EP seconds

Discussion: none

Vote to approve the middle school electives program, which was started in the investigator step, to the navigator step

In favor: 9

Opposed: 0

Abstain: 0

Motion passes. Yes

17. Release 2017-2018 Employment contracts

- a. Discussion/vote to approve to release the 2017-2018 Employment Contracts

RA entertains a motion to approve to release the 2017-2018 Employment Contracts

MS so moved

SS seconds

Discussion: none

Vote to approve to release the 2017-2018 Employment Contracts

In favor: 9 Opposed: 0 Abstain: 0

Motion passes. Yes

18. Council Elections for the 2017-2018 School Year

a. New Council Members

i. Discussion/vote to approve a one-year term [teacher representative](#)

Heather will be the one year position

RA entertains a motion to approve Heather Chatterley a one year term teacher representative

MS so moved

NS seconds

Discussion: none

Vote to approve the Director's Report

In favor: 8 Opposed: 0 Abstain: 1

Motion passes. Yes

ii. Discussion/vote to approve a three-year term [teacher representative](#)

Heidi will be taking over the three-year term

RA entertains a motion to approve Heidi Gurnon as the three year term teacher representative

NS so moved

PC seconds

Discussion: none

Vote to approve the Director's Report

In favor: 9 Opposed: 0 Abstain: 0

Motion passes. Yes

iii. Discussion/vote to approve a three-year term parent representative

Christine Skaggs will be holding the three-year term parent rep

RA entertains a motion to approve Christine Skaggs as three year term parent representative

NS so moved

SS seconds

Discussion: none

Vote to approve the Director's Report

In favor: 9 Opposed: 0 Abstain: 0

Motion passes. Yes

- iv. Discussion/vote to approve a three-year term [community representative](#)

RA entertains a motion to approve Patricia Holliday as the three year term community representative

NS so moved

MS seconds

Discussion: none

Vote to approve the Director's Report

In favor: 3 Opposed: 5 Abstain: 1

Motion passes. No

RA entertains a motion to approve Monique Bosch as the three year term community representative

SS so moved

MS seconds

Discussion: none

Vote to approve Monique Bosch as the three year term community representative

In favor: 5 Opposed: 3 Abstain: 1

Motion passes. Yes

19. Executive Session (10 minutes)

- a. Pursuant to R.I. Gen. Laws § 42465(a)(1), this public body will convene in executive session to discuss the job performance of an employee. This individual has been notified in writing that this public body intends to convene in executive session in order to discuss his/her job performance and he/she has declined to have this discussion take place in open session.
- b. Invite Brandee Lapisky into Executive Session
- c. Invite Mike Commendatore into Executive Session

20. Vote to Seal Executive Session Minutes (1 minute)

RA entertains a motion to approve to seal the executive session minutes

MS so moved

EP seconds

Discussion: none

Vote to approve to seal the executive session minutes

In favor: 9 Opposed: 0 Abstain: 0

Motion passes. Yes

21. New Business

BL Art teacher has accepted a different position. Have a vision for the Art position.

22. Public Comment

EL curious who had opportunity to work with Michelle before voting today. There is going to be a search committee for the .5 position because sometime if you are an expert in one then you are not an expert in another. When is the lease up on the modular?

Kate commend you on the process and then emphasize that

S if you don't add anything on the contract it would not be worth anything for the 3 year contract. This is my first year as a compass parent and thank you for all the work that the staff and council do.

23. Adjourn at 10:02 pm

The public is welcome to any meeting of the School Council or its subcommittees. If communication assistance (readers/interpreters/captions) or any other accommodations are needed to ensure equal participation, please contact the Student Service Coordinator, Julie Wynsen at (401) 788-8322 at least two (2) business days prior to the meeting.

Any changes in the agenda will be posted on The Compass School's website and place of business, and will be electronically filed with the secretary of state at least forty-eight (48) hours in advance of the meeting.

Director's Report

Provided By: Brandee Lapisky, M.Ed.

Submitted on: 6/7/17

Council meeting date: 6/13/17

Enrollment

The enrollment tallies below are updated as of 6/7/17.

Step Levels	Grade	Enrollment (Actual by grade)	Enrollment (Actual by step)
Explorers	K	18	36
	1	18	
Adventurers	2	19	19
Discoverers	3	19	38

	4	19	
Investigators	5	19	38
	6	19	
Navigators	7	19	37
	8	18	
Total Enrollment	K-8	168	168

*Note that The Compass School is fully enrolled and our population has stayed stable with no transfer students in or out since the 1st day of school.

**With only 10 days left in the 2016-17 school year, we are on course for a record-breaking *completely stable enrollment school year*. This has never happened in Compass history, nor has it happened in my experiences in other settings.

Strategic Plan Updates

Note, many updates for this month were provided in the [Director's State of the School and FY18 Budget Package Recommendation](#). The information listed below is only that information that has transpired since the release of that document last week.

Development:

- Newman's Own Foundation just invited us to apply for their next grant round (due in July). Their funding process is by invitation only, so this is *significant*.
- Potential funders for the barn renovation have been invited to attend the June Saccoccio & Associates feasibility study readout. There is great interest in investment in this work.
- Abby Colby Cooper's role continues to become more and more strategic and vital to our development success plan.
- The Eco Fair grossed \$15,000 and netted over \$12,000. This makes the event the most financially successful one yet. As per agreed upon protocols, \$7,000 of this amount will fund the operating budget and the remainder will go to the Compass Co-Op budget to enrich the school.

Blended Learning:

- Kevin Kessler visited The Compass School on 6/2/17 as part of his dissertation about blended learning. He is on a national tour from Florida interviewing key school leaders

across the county about blended learning from the leader's view. Compass was recommended through our work with FUSE.

- A few minutes into me describing our program, Kevin said, "Wait a minute, you guys aren't about blended learning, you're about personalized learning and blended is a component of that!" This validates the position that Heidi Vazquez and I have taken. .
 - The dissertation quotes are anonymous, but Compass will be listed as a contributing school.
 - At the conclusion of the 1 ½ hour interview, he said that he was so impressed with the description of the Compass program and he was upset that for ethical reasons, it has to be anonymous for his dissertation. He asked if he could please write a separate article about us and publish it in [ELearn Magazine](#) where he is an editor. I said yes, so long as I saw a draft first.
 - He also said "Now is when I'll drop onto my knees and beg for a job here. I've literally traveled the world studying school models and you guys have it figured out the best."
- Lighthouse Application Site Visit:
 - The Lighthouse Grant is a \$200,000 grant offered through the Office of Innovation. Compass is the only charter who made the finalist list for the Lighthouse Grant. We are currently one of 12 LEAs who are competing to be recognized and financially awarded as one of the three final RI Lighthouse Schools.
 - As part of the application process, Compass will host a site visit on Tuesday, 6/13. Visitors to campus will be decision-makers for the grant.

Facilities Life Cycle: School Farm

- Farm Features
 - Our school farm transformation work is well underway and we hosted a ribbon cutting at the 5/20/17 Eco Fair Celebration.
 - Click here to see the [Farm Transformation Slideshow](#) which documents our progress.
- Renovations in Farm Headquarters
 - Below is a list of completed tasks:
 - Secured a dumpster to remove all contents.
 - Brought the structure "down to studs".
 - Hired an outside company to vacuum/clean the space in order to make it a useable space in terms of respiratory health.
 - Installed new windows to replace the broken ones.
 - Purchased a new entry door and framing (to be installed).

- Contracted with an insulation installer who completed the insulation to code.
 - Contracted with an outside contractor to install the drywall ceiling.
 - Walled the space using rough sawn wood.
- We anticipate readiness to use the space by summer camp this July.

Facilities Life Cycle: Future Campus

- Investors and members of the Site Committee will gather for a presentation of the feasibility study results from Saccoccio & Associates on June 21, 2017.

Other Topics

- Surveyworks Spring 2017 Data:
 - The Surveyworks data is now available on the [RIDE website](#).
 - Abby Colby Cooper prepared this [press release](#) for Compass.
- League of Charters Update: The League has selected a new Director; it will be Keith Oliveira. I have worked with Keith in previous settings and highly recommend him for this role.
 - [Cover Letter for the Director Position](#)
 - [Resume](#)
 - [Bio](#)
- Legislative Updates: Pending legislation that I previously brought to the attention of the Council in previous months has not progressed.
- EcoFair Success
 - Over 500 people attended the Compass School annual Eco Fair celebration of environmental sustainability learning.
 - We hosted a well attended VIP strand with schools, funders and partner organizations attending.
 - Here's a [slideshow of the community celebration](#) that day.
- State House Honoring
 - On May 25th, Secretary of State Gorbea joined Project Green Schools in honoring Green Leaders across RI with a [special award ceremony](#) at the state house.
 - They offered honors in 3 categories:
 - School: Compass School
 - 2 students of the month: 1 was from Compass
 - 15 members of the Green Student Leadership Council: 10 of the members are from Compass and 1 is a Compass alumnus

- FY18 Director's Budget Recommendation:
 - There were multiple opportunities for stakeholder feedback and revision to the State of the School and Director's Recommended Budget Report.
 - The Director's recommendation that is getting the most feedback relates to the recommendation of a .5 FTE behavior support admin.
 - I value that we have such an engaged community and there is balance of power. This bodes well for Compass' future success.
 - There have been 4 letters submitted to Council in regards to this recommendation. I've included them below. For the letters that are written in opposition to the position, I've provided a Director's Response in green italics below each paragraph of the letter.
 - Letter in support of the .5 behavior admin recommendation:
 - [Delta Consultants](#)
 - [Dr. Greg Paquin](#)
 - Letters in opposition/reconfiguration to the .5 behavior admin recommendation:
 - Katey Reynolds (special educator) and Cathy Fusco's (special education director) - [Director's Response](#)
 - Diane Barzaghi (school nurse) - [Director's Response](#)

Health/Wellness/Farm Launch

Submitted by Rachel Axelson

The committee met on May 9, 2017 and discussed the following topics:

- Interns for the summer (high school and college aged)
- Eco-Fair, planning is going well, some garden beds still need to be planted, lavender labyrinth is planted, Ribbon Cutting, VIP strand, farm workshops
- Garden of Ideas is looking good, more beds to be built this weekend at workshop, many seedlings for the plant sale
- Master Gardener coordinator will name our gardeners soon

Learning Committee

No Report

Site Committee

Submitted by Evan Preisser

While the full committee has not met recently, the committee chair (Preisser) met with Brandee, Mike, and several folks from Saccoccio in order to discuss their interim findings and identify additional site possibilities. Most notable item: the barn is in reasonably good shape foundation-wise and could be used for a variety of school purposes (i.e., as a middle school or gathering space).

Policy Committee

Submitted by Nicole Salaun

Our meeting is not until June 12th.

Development Committee

Submitted by Michelle Salisbury

The committee met June 2, 2017 for the last time during the 2017 FY. The year in review development funds raised are as follows:

- Annual Appeal*: \$17,012 (including \$500 anticipated employer match)
 - Business Solicitation: \$ 1,100 (UNFI, FarSounder)
 - Grants**: \$49,000 (Lattner, MSR, Fiskars, NWF Subaru)
- YTD Total: \$67,102

*100% participation by stakeholders (council, staff, parents).

**There are many other proposals submitted, which are still being considered.

Additionally, Compass also gained significant attention from public relations outreach and events attendance, including RI Green Schools Leadership Council, Project Green Schools, Bruins Green up New England Award, Senate Citation, articles in local press, and an upcoming PBS RI Classroom show segment. Overall, 2017 FY as a stand out year for outreach and development with much of the credit going to Brandee, Abby, and the development committee and Co-op.

Finance Committee

Submitted by Michelle Salisbury

The committee (Brandee, Mike, and Michelle) met June 8, 2017 and reviewed FY 2017 year to date numbers and the Director's recommended budget for FY 2018. Overall, the budget passed for FY 2017 was well in line with spending, with a few minor fields identified to update for the FY 2018 budget. Mike and Michelle reviewed and discussed the Director's proposed budget with Brandee for FY 2018. After discussion, Michelle and Mike voted to endorse the Director's recommended budget.