

A meeting of the Board of Trustees of the Paul Cuffee School was held on February 26, 2013 at the Paul Cuffee Lower School in Providence, Rhode Island.

Present: Darline Berrios, David Burnham, Russell Carey, Tom Chen, Allyn Copp, Stefano Crema, Dorothy Fields, Robert Kelley, Keith Mathews, Alex Molina, Martha Newcomb, Gisele Polanco, Earl Smith III

Excused: Su Almeida, Philip Gould, Leeds Mitchell IV, Dorothy Patrick, Carolyn Pemberton, Babak Taleghani

Paul Cuffee Staff: Nancy Cresser, Michael Obel-Omia, Maria Palmgren

President Russell Carey called the meeting to order at 6:30 p.m. and asked for a moment of silence. Mr. Carey then informed the Board that the sole purpose of the meeting was to vote on a recommendation of not renewing the contracts for six teachers for academic year 2013-2014.

Mr. Obel-Omia explained to the Board that six teachers were notified in writing on February 13, 2013 that their contracts would not be renewed for academic year 2013-2014. Four of the teachers were hired as substitutes for faculty members on leaves of absences, while two teachers lack the necessary teaching certifications. Mr. Obel-Omia explained that each of the six teachers understood the

reasons for their contracts not being renewed. Mr. Obel-Omia emphasized that there were no performance issues related to these non-renewals, and that the teachers may apply for positions for which they are certified if and when positions become available at Paul Cuffee School.

Mr. Burnham made a motion to not renew the six teachers' contracts for academic year 2013-2014. The motion was seconded by Ms. Fields, and the Board unanimously voted to not renew their contracts for academic year 2013-2014.

Adjournment

Upon conclusion of the meeting, Mr. Mathews made a motion to adjourn. The motion was seconded by Mr. Crema, and the meeting adjourned at 6:50 p.m.

Respectfully submitted,

Maria Palmgren