

**Minutes from the April 9, 2007 NS Personnel Board meeting held at the Primrose Fire Station, Providence Pike, North Smithfield, RI**

**The meeting of the North Smithfield Personnel Board commenced at 6:36pm with the following in attendance: Chair Suzanne Bernier, Secretary Gary Lapierre, board members Renne Rapko and Mike Naylor.**

**Item#1. Minutes from the March 12, 2007 meeting were approved with a motion by member Rapko and seconded by member Naylor. Motion carries**

**6:45pm Vice-Chair Tom Furey arrives for meeting**

**Item#2. Chair Bernier has questions pertaining to the status of the police dispatcher's pay dispute. Chair Bernier also has questions regarding the writing of the formal job descriptions of town employees. Chair Bernier states she will wait to address these issues with the town administrator at our next meeting. Chair Bernier requests these items be on the next meeting agenda. Chair Bernier also reports Denise Davis who applied and tried the position in highway, Clerk/Dispatcher has reverted back to her former position in planning. This is something that she can do per the CBA.**

### **Item#3. Tabled for next meeting**

**Item#4. Secretary Lapierre reported to have assisted with the per-diem police dispatchers positions. Secretary Lapierre reports interviews went well and conducted fairly and professionally. Secretary Lapierre also reports Capt. Smith was in charge of the 12 interviewed. The Department reported they would eventually like to hire 4 per-diem 2 to start and the other 2 in the future. This could change however as background check still had to be performed on the top 4 applicants.**

**Member Rapko reports assisting with the Police Promotional personal interviews. Member Rapko states she was well received by the interview board which consisted of three local police chiefs; Chief John Demarais,Cumberland PD; Chief John Lacrosse, Barrington PD and Chief George Kelly ,Pawtucket PD. Member Rapko reported interviews went well and the interview board was thorough with the examinations. Vice Chair Furey reported splitting the day in half with member Rapko and was also well received with no problems to report. Chair Bernier displayed several sealed manilla envelopes given to her from the police promotional tests as well as the recruitment exam for future vacancies. Chair Bernier opened the envelopes in front of the board with results in for Capt. (3), Lt.(2), and a total of seven for Detective/Sgt.,with only one for Sgt.**

**Also opened was a request for certification results of the Police**

**Officer examination for future vacancies. Chair Bernier had some questions about the certification process and would like to direct them to the town solicitor Mark Hadden who she will call. Member Rapko also has a couple of questions regarding certification.**

**Item#5. Motion by Vice-Chair Furey to adjourn seconded by member Naylor. Motion carries**

**Respectfully submitted,**

**Gary R Lapierre**

**Secretary**