

MINUTES

STATEWIDE INDEPENDENT LIVING COUNCIL

EXECUTIVE COMMITTEE MEETING

October 3rd, 2008 12:30 iV 2:30 PM

93 Gooding Ave., Suite 3, Bristol, RI 02809

Members Present: Rick Costa, Treasurer; Liz Graves, Chairperson; Don Phelps, 1st Vice Chair; Barbara Rozul, Secretary; Heidi Showstead, 2nd Vice Chair (speakerphone).

Staff Present: Camille Pansa, Executive Director; Lisel Rockwood, Program Assistant.

1. Minutes of September 8th, 2008: previously sent. A motion was made by Heidi Showstead to accept the minutes as written and seconded by Don Phelps. Vote passed unanimously.

2. Review of November 2008 calendar/dates State Plan committee: attached. It was noted that the November and all future Executive and LDA Committee meetings will be held from 12 Noon iV 2 PM. The next quarterly meeting will be held on December 19th from 12 Noon to 2 PM.

3. Review of annual meeting and awards: Camille Pansa received very positive feedback regarding the annual meeting. She read a thank you from Tracey Poole of the Prison Pub Partnership Program. Heidi Showstead suggested that the SILC might look into pet therapy programs as possible honorees for next year. Camille asked Council Members to continue thinking of possible award recipients for next

year throughout the year. Heidi thanked everyone for giving her the Help and Hope Award. Don Phelps suggested the Council send a thank you letter to Jean Lepore for her outstanding work planning the event.

4. ILRU's paper on RISILC's Mentoring/Orientation Program: Camille Pansa stated she had received the ILRU training manual in which ILRU had given recognition to RISILC for its mentoring program.

5. Vote on changes to personnel manual: The following changes were recommended by the finance committee. A motion was made by Don Phelps seconded by Liz Graves to accept these changes. Vote passed unanimously.

a. Sick Time: Fourth paragraph added: Part time staff will be allowed to carry over and accumulate up to thirteen (13) weeks of sick time on a pro-rata basis. Anything beyond thirteen (13) weeks on a pro-rata basis will be lost if not used by the anniversary date of the year in which thirteen (13) weeks have been accrued." Fifth paragraph added: "§Sick day is not paid out upon resignation or termination."

b. Health Insurance: "§The Council will pay 95% of the cost associated with health insurance coverage at an individual rate for all employees who work 30 hours or more per week." It is noted that this change represents a \$1000 budget savings for FFY 2009.

6. Vote to renew NCIL membership: A motion was made by Heidi Showstead to renew the membership at a cost of \$286.00 seconded by Barbara Rozul. Vote passed unanimously.

7. Vote to support ADAPT: A motion was made by Rick Costa to

donate \$25 to ADAPT and seconded by Don Phelps. Vote passed unanimously.

8. Disability History Week event: The event will be held on October 14th from 3-8pm at Rhode Island College. There will be display tables and panel speakers. The Sherlock Center will co-sponsor the event and provide a light dinner buffet. The Council will incur the expense of the interpreters.

9. Transportation position paper: The paper will be sent back to the Leadership Development and Advocacy (LDA) committee for their approval.

10. Initiatives for 2009: The proposed list of initiatives, suggested by the LDA committee, will be forwarded to Council Members and volunteers for their review, comments, and additional ideas:

fæ Medical Global Waiver

fæ Trial Work periods without losing benefits

fæ Disability History Bill and Curriculum

fæ Cross Disability Collaborative

fæ RIPTA Advocacy

fæ Workshops: Cross Disability Symposium, Educating the Public on System and Service Changes, Self Information and Action.

It was recommended that Initiatives 2009 be an agenda item at the next Quarterly Meeting.

11. Chairperson's Report: Liz Graves stated that the Council is looking forward to a very good year but also a very difficult year due to the economic and financial crisis. She said that everyone should keep their eyes open and be aware of what's going on affecting

people with disabilities and how the Council can help by educating consumers and leaders.

12. Executive Director Report: Camille Pansa mentioned that four people responded to an ad placed in the VCRI Section of the Providence Journal on Sept. 20th, 2008 requesting volunteers for the SILC Finance Committee.

13. Financial Report: previously sent.

14. Leadership Development and Advocacy Committee Report: previously sent.

15. Report from GAC: previously sent.

16. Old Business/New Business/incoming Mail: A suggestion as made to invite a disabled Veteran and his/her guide dog to the December quarterly meeting to do a presentation. Camille Pansa will contact Tracey Poole. Don Phelps made a motion to make a donation of \$100.00 to the National Education for Assistive Dog Services (NEADS) and seconded by Liz Graves. Vote passed unanimously.

Respectfully submitted,

Barbara Rozul

Secretary