



Today's Vision... Tomorrow's Opportunity.

GOVERNOR'S WORKFORCE BOARD RI EXECUTIVE COMMITTEE

MEETING MINUTES FEBRUARY 5, 2015

Committee Members Present: Constance Howes, Robin Coia, Martin Trueb, Mike Grey, Monica Dzialo
Committee Members Absent: Robert Nangle
Other Board Members Present: Scott Jensen
GWB Staff Present: Rick Brooks, Robert Kalaskowski Amelia Roberts, Dan Brown
DLT Staff Present: Sean Fontes, David Tremblay, Nancy Olson, Mavis McGetrick
Other Guests Present: Malcolm Baxter, Brittany Morrison
Location: RI DLT, Conference room 73-2

Call to Order

Chair Howes called the meeting to order at 8:04 a.m.

Approval of Minutes

Chair Howes asked for a motion to approve the minutes of the December 2, 2014 Executive Committee meeting.

VOTE: Mike Grey moved to approve, seconded by Robin Coia. All were in favor, the motion passed unanimously.

Board Membership, Committee Assignments, and Attendance

Referring to the committee assignments handout, Chair Howes discussed the composition of the Board member and their terms. She noted Sharon Moylan, Robert Nangle, and Juana Horton currently serve at the pleasure of the Governor and stated that one of the members representing a business will need to be removed to meet the statutory requirements of 21 members. Chair Howes discussed the three new members of the Board including Steve Kitchin, Janet Raymond, Stefan Pryor, and Scott Jensen. She noted most of the new members have significant responsibilities required of their current position and recommended DLT Director Jensen become a member of the Strategic Investments and Evaluation Committee. Director Jensen agreed to join the SIC committee. Chair Howes asked committee chairs to review their respective committee assignments and share any comments or concerns. Robin Coia indicated she is having difficulty with quorum for the Youth Development Committee. She stated Sharon Moylan and Tim Byrne do regularly attend but it is difficult to meet quorum with only four Board members on the committee. R. Coia noted, with the level of funding the Board allocates for youth initiatives, more engagement and participation is needed. Director Jensen agreed to also become a member of the Youth Development Committee. Martin Trueb indicated that participation in committees is a requirement of being a Board member. Chair Howes announced that Deborah Gist has accepted another position and noted that it would make sense to add the next Commissioner of Education to serve on the Youth Development Committee. M. Trueb stated the Employer Committee participation has been very strong. M. Grey noted the Strategic Investments and Evaluation Committee engagement has also had significant committee member engagement. Chair Howes noted Martin Trueb will be stepping off of the Strategic

Investments and Evaluation Committee now that he has been asked to be a member of the Career and Technical Education Board.

GWB Planning and Policy Updates

WIA Program Updates

Chair Howes asked Mavis McGetrick to provide an overview of the Workforce Investment Act (WIA) performance metrics and outcomes. M. McGetrick described the three different funding streams of WIA (Adult, Dislocated Worker, and Youth) and reviewed their associated targets and outcomes for the period ending September 30, 2014. She discussed the entered employment rate, employment and credential rate, retention rate, and average earnings for each funding stream. M. McGetrick noted the average earning of participants who kept their jobs is calculated by a wage record process that requires employers to report wages to the Department of Labor and Training on a quarterly basis. For older youth, earnings change is tracked rather than average earnings, which compares their wages before and after they become a WIA participant. The average earning change reported was \$4,364, which is significantly higher than the goal of \$2,400. M. McGetrick noted this is generally attributed to the Electric Boat Internship Program participants who were hired and are earning significantly higher wages as a result of the program. Chair Howes asked how the goals for each metric are set. M. McGetrick stated the goals are set based on negotiations with the Department of Labor, demographics, educational level, and current performance. The committee further discussed how goals are determined, and comparison between state goals. Director Jensen inquired about the difference between participants in the WIA system and those that receive unemployment benefits. M. McGetrick discussed the different services provided through the One-Stops, Wagner Peyser, and more intensive services offered through the WIA funds. The committee discussed data consistency for GWB programs and setting standards and benchmarks to make informed funding decisions.

WIOA/GWB Statutory Alignment – Planning and Governance

R. Brooks discussed the federal requirements for the Board structure including: a) Governor will be a Board member, House and Senate representative (which is not permitted under state law), business majority, 20% labor representatives, apprenticeship representative, and state agency heads of core WIOA programs. D. Tremblay noted as of July 1st, the Board will be noncompliant with Federal law. He indicated DHS would need to be represented and four business representatives would need to be added to preserve the business majority. M. Trueb inquired about obtaining a waiver. D. Tremblay noted that it is very difficult to get a waiver for a new law. R. Kalaskowski stated the General Assembly did attempt to bring some harmony between state and federal law last year. The committee discussed the possible consequences of not complying and how to move forward with addressing the Board requirements under federal law. Chair Howes asked to revisit this discussion item at the next meeting in April.

GWB Annual Meeting

Chair Howes asked Rick Brooks to review the draft outline of the Annual Meeting agenda. R. Brooks discussed potential panel discussion themes and guest speakers. Director Jensen noted there are several interesting, nationally recognized speakers who focus on sector approaches. He recommended contacting Fred Detric, former Pennsylvania Deputy Secretary for Workforce Development, to speak about a demand-driven, sector strategy approach. Chair Howes and Martin Trueb suggested switching the focus of the meeting from Career Pathways to sector strategies, which would better align with the new administration's focus to meet employer needs. Martin Trueb noted the Industry Partners have been doing very interesting and innovative things that could be highlighted within the theme of sector strategies. R. Coia asked if

other companies, outside of GWB programs, can be invited to the meeting as an opportunity for outreach. Chair Howes asked the committee to think about and share any recommendations for partners or employers who should receive the Innovation Award.

Future GWB Board Meeting Locations and Presenters

Chair Howes announced the March 19, 2015 Board meeting will be held at the Coventry Regional Career and Technical Center. She asked the GWB staff to provide detailed directions for the Board members and guests.

Adjournment

With no further business, Chair Howes asked for a motion to adjourn.

VOTE: Mike Grey moved to approve, seconded by Martin Trueb. All were in favor, the motion passed unanimously.

The meeting was adjourned at 9:01 a.m.

Respectfully submitted,

Amelia-Anne Roberts