

**Newport Public Library**

**Board of Trustees**

**Special Meeting**

**January 29, 2014 at 4:30 pm**

**Rotary Board Room**

**Minutes**

**1. Call to order:**

**Robin Skuncik Jones, President of the Newport Public Library Board of Trustees, called the meeting to order at 4:30 pm in the Rotary Room of the Newport Public Library.**

**Attendance:**

**Kathy Boyd, Lynn Ceglie, Michael Dawson, Angel Gonzalez, David Gordon, Pamela Humphreys, Robin Skuncik Jones, Linda Martin, Susan McCoy, David Reed and Sheila Sulentic**

**Excused:**

**Jennifer Booth, Girard Galvin and Jessica Walsh**

**2. Closed Session:**

**Robin Skuncik Jones made a motion, pursuant to Rhode Island General Laws, Section 42-46-5(a)(2), that this Board of Trustees convene into executive session to discuss litigation and threatened litigation, including the following: (1) Newport Public Library, ULP-6125 (Rhode Island State Labor Relations Board); (2) Newport**

**Public Library, ULP-6126 (Rhode Island State Labor Relations Board) and; (3) Newport Public Library, Case No. EE-3733(Rhode Island State Labor Relations Board).**

**The motion was seconded and a vote was taken.**

**Roll Call: Kathy Boyd, Lynn Ceglie, Michael Dawson, Angel Gonzalez, David Gordon, Pamela Humphreys, Robin Skuncik Jones, Linda Martin, Susan McCoy, David Reed and Sheila Sulentic voted to approve the motion. There were no votes against. The vote was unanimous. The motion carried.**

**Reconvene in open session:**

**Robin Skuncik Jones made a motion to seal the executive session minutes.**

**The motion was seconded and a vote was taken.**

**Roll Call: Kathy Boyd, Lynn Ceglie, Michael Dawson, Angel Gonzalez, David Gordon, Pamela Humphreys, Robin Skuncik Jones, Linda Martin, Susan McCoy, David Reed and Sheila Sulentic voted to approve the motion. There were no votes against. The vote was unanimous. The motion carried.**

### **3. Open Session - Personnel Matter –**

**The Board considered a grievance/dismissal hearing of a library employee. After hearing statements and rebuttals from both the library director and the employee Robin Skuncik Jones made a**

**motion pursuant to Section 42-46-5(a)(1) of the Rhode Island General Laws, for the Board of Trustees to convene into executive session for a personnel matter (disciplinary hearing deliberation), which may involve discussions of the job performance and/or character of an individual. Ms. Skuncik Jones stated that the individual had been notified in writing prior to the hearing that this Board intended to convene into executive session for this personnel matter, and that it may involve discussions of the individual's job performance or character. Initially, the individual requested to have this discussion take place in open session. However, the individual, through legal counsel, permitted the Board to conclude the discussions related to this personnel matter in executive session.**

**The motion was seconded and a vote was taken.**

**Roll Call: Kathy Boyd, Lynn Ceglie, Michael Dawson, Angel Gonzalez, David Gordon, Pamela Humphreys, Robin Skuncik Jones, Linda Martin, Susan McCoy, David Reed and Sheila Sulentic voted to approve the motion. There were no votes against. The vote was unanimous. The motion carried.**

**Reconvene in open session.**

**Robin Skuncik Jones made a motion to seal the executive session minutes.**

**The motion was seconded and a vote was taken.**

**Roll Call: Kathy Boyd, Lynn Ceglie, Michael Dawson, Angel Gonzalez,**

**David Gordon, Pamela Humphreys, Robin Skuncik Jones, Linda Martin, Susan McCoy, David Reed and Sheila Sulentic voted to approve the motion. There were no votes against. The vote was unanimous. The motion carried.**

**Robin Skuncik Jones immediately informed those in attendance that a vote was taken in executive session to uphold the recommendation of the Library Director to dismiss the individual from the employ of the Newport Public Library for the reasons set forth in the Director's November 22, 2013 letter and those reasons stated at today's hearing; to direct the Library's legal counsel to draft a written decision consistent with the Board's decision, and; to authorize the Board's President to sign and issue that decision on behalf of this Board.**

**Ms. Skuncik Jones reported that Kathy Boyd, Lynn Ceglie, Michael Dawson, Angel Gonzalez, David Gordon, Pamela Humphreys, Robin Skuncik Jones, Linda Martin, Susan McCoy, and David Reed voted to approve the motion. Sheila Sulentic abstained from voting. There were ten votes for, zero votes against and one abstaining vote. The motion carried.**

**A motion to adjourn was made and seconded. The hearing adjourned at 7:00 pm.**