



**Mid-year Strategic Planning Retreat of the Board of Trustees
Monday, November 24, 2014
6:00-8:00 P.M.**

MINUTES

Welcome and call to order at 6:15 PM

Board Members In Attendance: Chad Galts, Martin Huntley, Rick Richards, Nicky Nichtern, Ellen Foley, Robin Warde, Nancy Levitt-Vieira and Anna Cano Morales.

Absent: Kathy Cloutier

Staff in Attendance: Julie Nora

Purpose of the retreat: For the Board to engage in open discussion about the Strategic Plan that has been in effect since April 11, 2011, with a view to revising the plan to reflect changes in the context in which the school operates and in the direction in which the school needs to grow.

Members re-affirmed that the Strategic Plan is a plan for ICS as an institution, and that the Board has the lead role in seeing that this plan is updated.

The discussion was focused on the two related goals of ensuring the long-term fiscal health of ICS and expanding the school from grades K-5 to K-8, where expansion involves both locating and funding a new site for the school and implementing an International Baccalaureate programmatic focus for the middle school.

The free-ranging discussion included the following topics:

- Where are we now?
- Where are we going?
- What are our biggest challenges?
- How do we set goals to address them?
- How do we measure our progress toward those goals?

Based on the discussion, Chad will do a first take on revising the Strategic Plan and will present a draft to the Board before the next Board meeting.

By unanimous vote the meeting was adjourned at 8:00 pm.

Respectfully submitted:

Martin Huntley