



# Governor's Commission on Disabilities Employment Committee Meeting Minutes

**Thursday, June 25, 2015 9:00 AM - 11:00 AM**

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**Attendees:** Vincent Rossi (Acting Chair); Melanie Sbardella; Arthur Plitt; Patricia(Patti) Baccus  
**Absentees:** Sarah Everhart Skeels (Chair.); Keri Rossi-D'entremont (Vice-Chair); Vicki Ferrara

**Staff:** Christine Rancourt Bruzzi, Assistant ADA Coordinator



**9:00 Vincent Rossi, Acting Chair**

**Purpose/Goal:** Call to Order and Acceptance of the Minutes

The meeting was called to order at 9:05. Patti Baccus from Cox Enterprises and the GCD's newest GCD Commissioner was welcomed and introductions were exchanged between PB and the Employment Committee members. The meeting minutes were reviewed.



**MOTION:** To accept the minutes of the March 16, 2015 meeting. Motion moved by MS, seconded by AP, passed unanimously.

## Action Items:

**9:15 Chris Rancourt Bruzzi**

**Purpose/Goal:** Review the April College and University meeting



**Discussion:** The meeting was well attended. KRD hosted the meeting at RIC. Jillian Jagling, an attorney from Pannone Lopes Devereaux & West LLC, presented the legal requirements, trends, and recent court cases concerning accessibility for all materials used by students. And, Scott Lissner, the ADA Coordinator at Ohio State University and President of the Association of Higher Education and Disability (AHEAD) presented via SKYPE to present Ohio State's policy and approach to making to all materials accessible. Both speakers shared relevant and needed information.

The informal data collected at the meeting as well as the survey monkey data was shared. The data collected at the meeting was informal but showed a lot of interest in this topic. The number of people who responded to the survey monkey questionnaire was disappointing.



**Motion:** CRB will follow up with attendees to see if and how they were addressing the accessibility issues discussed in the meeting. Motion moved by AP, seconded by PB, passed unanimously.

	<p><b>9:30 Chris Rancourt Bruzzi</b></p> <p><b>Purpose/Goal:</b> Discuss the 2<sup>nd</sup> “A Better Bottom Line” Conference</p> <p>Discussion: A work plan for the “A Better Bottom Line” Conference was created and the work done to date was reviewed. Either CRB or SES will be the MC. The Conference will be on Oct. 22<sup>nd</sup>, participants will sign in beginning at 8:00 am and the Conference will take place from 8:30-12:00. A working title for the conference is: A Better Bottom Line - Employing people with disabilities - Facts V. Myths. The rough schedule for the conference will be: Sign in, the MC will introduce the host, the chair of the GCD will say a few words, an attorney knowledgeable about title 1 of the ADA will speak, employer/employee stories, break, interactive discussion among audience, closing remarks, evaluations. Resource table will be limited to 1 person per organization. To do: get commitment from host (AP), find location (CRB will make the first contact), continue discussion with attorney (CRB), finalize resources to invite, discuss sponsors; identify companies to invite; identify companies to speak, create invitations, create talking points for resources, and create evaluations.</p>
	<p><b>9:45 Agenda for the Next Meeting, Vincent Rossi</b></p> <p><b>Purpose/Goal:</b> To set the agenda for the next meeting.</p> <p>Discussion: The next meeting will be on Wednesday, July 15<sup>th</sup> @ 9:00 AM. Discussion topic: the “A Better Bottom Line” Conference</p>
	<p>MOTION: To have the next meeting three dates Wednesdays: July 15<sup>th</sup>, July 29<sup>th</sup>, August 12<sup>th</sup> and the remaining dates on Thursdays: August 27<sup>th</sup>, September 10<sup>th</sup>, September 24<sup>th</sup>, October 1<sup>st</sup>, and October 15<sup>th</sup> from 9-11 at the GCD. Moved by VR, seconded by MS, passed unanimously.</p>
	<p><b>10:55 Adjournment, Vincent Rossi</b></p>
	<p>MOTION: To adjourn at 11:00. Motion moved by VR, seconded by PB, passed unanimously.</p>