

COVENTRY FIRE DISTRICT

MEETING OF THE BOARD OF DIRECTORS

December 22, 2015

A meeting of the Board of Directors was held on Tuesday, December 22, 2015 at 6:30 P.M. at the Anthony Fire Station, 571 Washington Street, Coventry, Rhode Island.

The Agenda having been properly posted in accordance with the provisions of the Open Meetings Act (a copy is attached hereto as Exhibit A). Chairman Palin called the meeting to order.

- Emergency Evacuation Procedure
- Pledge to the flag

The roll was called and the following Directors of the Board were present: Frank R. Palin. John Cook, Nick Ahart, and Brenda Raposo. Also present were Frederick G. Tobin, Esq. the District's Solicitor; David P. Krekorian CPA, MST, the District's Treasurer; Robert Catalfamo, the District's Tax Collector and Clerk and Robert Warren, the District's Interim Chief.

Mr. Krekorian discussed the issue of Medical Insurance coverage in the new collective bargaining agreement:

- Old Blue Cross plan to expire February 28, 2016
- New plan to begin January 1, 2016
- Old plan deductibles are: \$1,500.00 for single. \$3,000.00 for family. HSA account covered full amount of deductible and, once met, the District would pay for overages, prescriptions, and doctor co-pays.
- New CBA deductibles: \$2,000.00 single, \$4,000.00 family. HSA account which the District is funding at 50% and will phase out over 3 years.
- Available Blue Cross plan has a \$1,900.00 deductible for single and \$3,800.00 family deductible. Plan does not include prescription co-pays but does include doctor co-pays which may be greater than previous plan.

- Still determining who is covered and not.
- > Change of plan due to change in Collective Bargaining Agreement, will have calendar year effective dates.

Director Cook questions:

- An approval back in April to enter into an in-trust plan, the Chair states there were problems with the inter-local plan.
- The requirement of a Memorandum of Agreement with the Union as the deductibles between CBA and available Blue Cross plan do not match.
- Mr. Tobin states this plan is the closest match to CBA as possible. CFD did not have enough employees to qualify for plan originally sought after. He continued that it would be a good idea to do an MOA, however the Board would have to agree to it. Mr. Tobin suggested passing the matter, subject to the execution of an MOA, in order to get medical insurance in force before the first of the year.

Director Ahart clarified:

- HSA to stay in place for term of CBA. The District to fund 50% for co-pays and prescriptions, first year. 25% for second year and 0% for third year.

It is unanimously MS V to accept Treasurer Kerkorian's proposal that a Blue Cross medical insurance plan be selected with the understanding that the Union agrees to it and that a Memorandum of Understanding is executed memorializing the agreement

Mr. Kerkorian discussed the issue of Dental Insurance coverage in the new collective bargaining agreement:

- Re-enrollment in process, enrollment letters sent to all participants and retirees.
- No changes in Delta Dental
- To confirm coverage is in effect at this moment

Chief Warren — Maintenance & Repair Building and Grounds

- Heating System repair in progress — no quote yet- not major.
- Asks Board for authorization to make funds in the amount of \$5,000.00 available for repair and maintenance on buildings and grounds upon request.

It is unanimously MS V to accept Chief Warrens request to allocate \$ 5,000.00 in available funds for maintenance and repair of buildings and grounds.

Chief Warren — Maintenance & Repair Fire Equipment ➤

Two batteries needed for stretchers @ \$150.00 each

> Repairs on engine is paid for, oil change and inspection due.

It is unanimously MS V to allocate \$ 5,000.00 in available funds to Chief Warren for maintenance and repair of fire equipment.

There being no further business, it was unanimously MS V to adjourn.

Attest:



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Robert Catalfamo, Clerk

April 6, 2016

## EXHIBIT A

### Agenda

#### Coventry Fire District

Date of meeting: Tuesday, December 22, 2015

Time of meeting: 6:30 PM

Location: Anthony Fire Station  
571 Washington St.  
Coventry, RI 02816

1. Emergency Evacuation Procedure
2. Pledge to the flag
3. Roll Call
4. Medical insurance in the CBA, discussion/ action
5. Dental insurance in the CBA, discussion/action
6. Repair and maintenance of building and grounds, discussion/action
7. Repair and maintenance of fire equipment, discussion/action
8. Adjourn Meeting

Posted

Anthony Fire Station  
Coventry Housing Authority  
Coventry Shell