

Special Meeting of the Pawtucket School Committee

Tuesday, June 26, 2012, 6:00 PM

School Administration Building, 2nd Floor Conference Room

286 Main Street, Pawtucket RI 02860

Minutes

I Meeting will come to order

The Deputy Chairperson, Ms. Nordquist, called the meeting to order at 6:08 PM.

a. Roll call

Mr. Araujo-here; Ms. Bonollo-here; Mr. Noonan-here; Mr. Spooner-here; Ms. Nordquist-here

Also in attendance were Mrs. Deborah Cylke, Superintendent of Schools; Ms. Kimberly Mercer, Deputy Superintendent of Curriculum Instruction and Assessment; Mr. Thomas Conlon, Business Administrator and Mr. Dennis Rebelo, Interim Director of Facilities.

The Chairman, Mr. Alan Tenreiro, and Member, Mr. David Coughlin, were not in attendance.

b. Pledge of Allegiance

The Deputy Chairperson led the audience in the Pledge of Allegiance.

II Public Participation

None

III Action Item(s)

The Deputy Chairperson commented that item b. certified appointments—high school transformation would be moved ahead of item a. recall of teachers without any objection.

b. Certified Appointments High School Transformation

Mrs. Cylke thanked everyone for being at the meeting and noted it was traditional to hold a second meeting in the month of June to appoint and recall teachers.

Superintendent, Mrs. Cylke, asked for approval for the appointments for high school transformation. Superintendent, Mrs. Cylke, noted that in the transformation plan it called for the creation of several high school teacher leaders focusing on literacy, student data, managing systems operations and student behaviors.

Superintendent, Mrs. Cylke, asked for the approval of:

Advisory Teacher Leader/Tolman – Maria Azevedo

Student Dean/Shea-Dino Campopiano

Special Education Department Chair/Shea-Stefanie Forte

Student Dean/Tolman-Kelly Healey

ESL Department Chair/Shea-Kim Hewson

ESL Guidance/Shea-Richard Kucal

Literacy Teacher Leader/Shea-Ricardo Pimentel

Special Education Department Chair/Tolman-Karen Schmidt

Literacy Teacher Leader/Tolman-Ryan Wallace

The two student dean positions are full time positions. The others are teacher leader positions where teachers take a leadership role after their regular hours as a coach would and they will be compensated for that.

Mr. Spooner moved to approve the certified appointments-high school transformation as recommended by the Superintendent, Mrs. Cylke. Mr. Araujo seconded.

Mr. Noonan asked how these appointments came to be and how the

candidates were selected.

Mrs. Cylke explained that there is a committee associated with the Transformation Accord who is represented by the Pawtucket Teachers' Alliance, the Pawtucket Administrators' Association and union representation who take part in the selection process.

Mr. Spooner inquired how these teacher leaders were being compensated and Mrs. Cylke informed them it would be compensated with the SIG monies. (School Improvement Grant)

Ms. Nordquist asked if there were more positions to come.

Mrs. Cylke responded that there would be the Advisory Teacher Leader position for Shea and a Technology Leader Teacher at both schools.

Roll call

Mr. Araujo-yes; Ms. Bonollo-yes; Mr. Noonan-yes; Mr. Spooner-yes; Ms. Nordquist-yes

Motion carries unanimously.

Mrs. Cylke commented the goal of the behavior leaders is to be pro-active with the students and reduce suspensions. If students are not in class, they can't learn. The goal is to keep the students in class learning.

a. Recall of Teachers

Ms. Mercer: At this time I would like to recall the following teachers for the 2012-2013 school year:

Emilie Mendillo, Business/Shea

George McLaughlin, ELA/ESL Jenks/JMW

Candy Chamberlain, Kindergarten/Fallon

Matthew Kelly, Science/Shea Gr. 9 Team

Noelle Pinsonneault, Special Education Self Contained/Greene

Ashley Farrell, Special Education Kindergarten Collab./Baldwin

Stacey Caldarone, Special Education/Baldwin

Ms. Bonollo moved to approve the recall of teachers as presented by the Deputy Superintendent, Ms. Kimberly Mercer. Mr. Noonan seconded.

Roll call

Mr. Araujo-yes; Ms. Bonollo-yes; Mr. Noonan-yes; Mr. Spooner-yes; Ms. Nordquist-yes

Motion carries unanimously.

c. Award of Bids

Cleaning of Boilers 12 Public Schools

Mr. Rebelo: There was only one bidder on the cleaning of the boilers.

It is Commercial Heat Inc. out of Cumberland, Rhode Island in the total base bid amount of \$21,595.00. We recommend that you approve this tonight. Funding will be from the maintenance department operational budget.

This company has done work for us for the last ten years, and we have not experienced any problems with them. Rhode Island law requires that all boilers be cleaned and inspected every two years.

Mr. Spooner moved to approve the award of the cleaning of boiler at 12 public schools to Commercial Heat Inc. in the total base bid amount of \$21,595.00. Mr. Noonan seconded.

Ms. Bonollo: Base bid, bid what?

Mr. Rebelo: Extra parts that may need to be replaced as they go

along.

Roll call

**Mr. Araujo-yes; Ms. Bonollo-yes; Mr. Noonan-yes; Mr. Spooner-yes;
Ms. Nordquist-yes**

Motion carries unanimously.

Security Cameras

Mr. Rebelo: There were actually six companies that bid on this. They were opened by the Central Purchasing Board in May. I'm recommending we take the lowest bid which is ATG Group who has successfully installed security cameras at Jenks Junior High and Slater and that will keep us with the same software and we won't have to pick up another license.

Ms. Bonollo moved to approve the award of the Security Cameras to ATG Group, Providence, Rhode Island in the total base bid amount of \$47,700.00. Mr. Noonan seconded.

Mr. Araujo: We have \$40,000.00 from the Homeland Security Grant for this project. Do we ever go and say this is the amount we have to spend on this project without having to use money from the local budget or do we just send out bids and say we need this work done and see what comes back?

Mr. Rebelo: Sometimes we do do it, but in this case it would cut back on the cameras and the safety of the students. We wouldn't have full coverage. We do go over it with the architect.

Mr. Spooner: What does this cover? Where are you putting these?

Mr. Rebelo: Interior, exterior, all floors and halls, not in the classrooms.

Roll call

**Mr. Araujo-yes; Ms. Bonollo-yes; Mr. Noonan-yes; Mr. Spooner-yes;
Ms. Nordquist-yes**

Motion carries unanimously.

d. School Committee Policies Updates 2nd Reading

1000 Mission, Legal Structure, and System of Governance

1500 Adoption of the Rhode Island Basic Education Program

**2100 Policy for the Adoption of the Rhode Island Standards for
Educational Leadership**

3520 Energy Management

3521 Energy Management School Bus Idling

3522 Energy management CGC, H-CFC Use

4100 Adoption of the Rhode Island Professional Teaching Standards

**4200 Policy for the Adoption of the Rhode Island Code of
Professional Responsibility**

Mrs. Cylke commented that these are the School Committee's policies and that they shouldn't be rushed. Dr. Tim Ryan will be working on them over the next six months and bringing them back for review. There are some critical policies that need to be passed this evening and those are the energy policies that have to do with the Rhode Island Department of Education Necessity of Construction Stage II submission.

Mr. Spooner moved to approve the 2nd reading of all of the policy updates as presented this evening:

1000 Mission, Legal Structure, and System of Governance

1500 Adoption of the Rhode Island Basic Education Program

2100 Policy for the Adoption of the Rhode Island Standards for Educational Leadership

3520 Energy Management

3521 Energy Management School Bus Idling

3522 Energy management CGC, H-CFC Use

4100 Adoption of the Rhode Island Professional Teaching Standards

4200 Policy for the Adoption of the Rhode Island Code of Professional Responsibility

Mr. Noonan seconded.

Mr. Araujo: If we approve the 2nd reading, will we be able to make any amendments at a later date?

Mrs. Cylke: Absolutely. There are three distinct powers the School Committee has. One is to select the Superintendent, one is to approve the budget and see how money is spent and the other is to create policy.

I received the legislative updates from the City Clerk today and will have Dr. Ryan review these to make sure we are up to date and see if we have to establish any new policies. Our goal is January 1st.

Mr. Araujo commented that he would like the Chairman to be there when communicating to include this and moving forward.

Roll call

Mr. Araujo-yes; Ms. Bonollo-yes; Mr. Noonan-yes; Mr. Spooner-yes;

Ms. Nordquist-yes

Motion carries unanimously.

IV Superintendent's Report

Mrs. Cylke introduced Kelly Healey, Student Support Dean at Tolman

to the audience.

Mrs. Cylke commented that she, Mr. Conlon and Ms. Baker attended an unfair labor practice hearing that was about bargaining in good faith. Mrs. Cylke further commented that Mr. Stephen Robinson did an excellent job highlighting the numerous meetings that took place with the non certified union to move that contract forward. That will be continued in July.

We have done a report that shows our successes, our challenges and our disappointments. It's a report I'd like to inform the public about and share with Donna Kerwin. It's basically a recap of what's happened this past year.

I will be sending you all an email on our ending year budget, the budget that ends June 30th. We reported in April unidentified cuts and our medical reserve account where we would typically have \$2.2M is well short of that. As you recall we balanced the budget, as did the City counting on medical reserves and unidentified cuts as revenue. Interestingly, the amount we are short is almost identical to the amount the City cut us by which wouldn't be surprising with Maintenance of Effort and an FY11 cut with an enrollment dropping when in fact the enrollment had not dropped.

The legislature has finished its session. The Governor's proposal to accelerate the funding formula to certain communities went through. Pawtucket will be getting \$973,000 and I have a wish list that I have not presented to you. If we could ask for a special meeting to get your thoughts, but first I will send out the memo and take questions from the Committee.

Two things as we start the new year. I'd like to have more work sessions. I'd like to take our draft from CRSS, the Center for Reform of School Systems, on professional standards and our draft on action and move it beyond draft it would take a focused work session.

I would also like to ask the Committee to have a work session for the Superintendent's evaluation. Last January I waived my contract renewal because I felt it was important that we together have a tool to adapt and evaluate my performance.

Dr. Bob Villanova who is with the University of Connecticut, Education Department Leadership would be a good facilitator for this.

He would share with you three or four superintendent evaluation reports and commonly used in the New England area. It's important that this be a tool that you approve for me and for the future. That would be a work session instead of a regular meeting.

I will be taking some vacation days and will be notifying you of that. I will be doing some sailing this evening with friends and its great being back on the East Coast. I really enjoy being back in New England and I'm grateful for the opportunity you have given me.

V Special Reports of the School Committee Members

Mr. Araujo: Congratulations to everyone who got appointed and recalled this evening. I'd like to thank everyone for coming this evening. Have a good night.

Ms. Bonollo: Congratulations on your appointments. Hopefully you will have a nice summer. We'll see you at the next meeting.

Mr. Noonan: Congratulations and have a safe and great summer.

Ms. Nordquist: Congratulations. I know people complain about jobs

being added, but this was able to help people maintain jobs and have others stay within the district. I wish you the best of luck. Thanks, everyone for coming. Have a good summer.

Mr. Spooner: I just want to make it clear that our teachers are off for the summer. If we need to meet for any reason during the summer, I think that we as an elected body of this City should make ourselves available to take care of business. Everybody have a great summer.

VI Adjournment

Mr. Spooner moved to adjourn. Ms. Bonollo seconded.

Voice vote carried all in favor.

The Deputy Chairperson adjourned the special meeting of the Pawtucket School Committee on June 26, 2012 at 6:36 PM.

Respectfully submitted,

Clerk

Approved 9/12/12