

UNAPPROVED

There was a regular meeting of the Cumberland School Committee held on Thursday, October 13, 2016 at the Cumberland High School Transitional Building Cafetorium, 2602 Mendon Road, Cumberland, Rhode Island.

Members Present: Lisa Beaulieu, Raymond Salvatore, William Dennen, Paul DiModica, Linda Teel, Earl Wood. Mark Fiorillo was absent this evening.

Administration Present: Superintendent Robert Mitchell, Asst. Superintendent Antonio DiManna, Atty. Stephen Adams

Agenda Item #1: Chairperson Convenes Meeting
Chairwoman Beaulieu convened the meeting to order at 7:41 p.m.

Agenda Item #2: Pledge of Allegiance

Agenda Item #3: Approval of Agenda
Mr. Dennen made a motion to approve the agenda, 2nd Mr. Salvatore, approved 6-0.

Agenda Item #4: Consent Agenda

- A. Approval of Minutes – Regular Meeting 9/22/2016
- B. Approval of Minutes – Executive Session 9/22/2016
- C. Enrollment Report - 10/1/2016
- D. School Police Report – 9/1/2016
- E. Residency/Truancy Report – 10/1/2016

Mr. DiModica made a motion to approve the consent agenda, 2nd Mrs. Teel, approved 6-0.

Agenda Item #5: Report Out of Executive Session Meeting

- A. Report Out of Executive Session Meeting on 10/13/2016 – 1) Report Out of Executive Session Votes – Mrs. Beaulieu noted that there were no votes taken. 2) Vote to Seal Minutes of Executive Session – Mr. Wood made a motion to seal the minutes, 2nd Mrs. Teel, approved 6-0.

Agenda Item #6: Superintendent's Report

- A. 2016 Presidential Award for Excellence in Mathematics & Science Teaching (PAEMST) – Kristen Jahnz – Supt. Mitchell and Mrs. Beaulieu presented Kristen with a Certificate for Recognition of Excellence – she has been a teacher at CHS for 20 years and has received this honor, which is one of the highest honors that the United States Government awards to Mathematics and Science!!! Congratulations Kristen!!!!

Agenda Item #7: Reports of Standing Committees

- A. Payment of Bills – Mr. DiModica stated that the sub-committee had met earlier in the evening to discuss payment of bills – he then made a motion to pay invoices in the amount of \$2,161,732.67, 2nd Mr. Dennen, approved 6-0.
- B. Fiscal Management Sub-Committee Update – Mr. DiModica stated that the sub-committee met earlier in the evening and discussed the business office monthly reports – healthcare is at a loss of \$632,000 – could go up to \$2.5m – they will be tracking this every two weeks. Also, they discussed the renovation status – all heating controls should be up and running by Thanksgiving and they also discussed requesting another \$4.0m from RIDE for more work that needs to be done.

- C. Policy & Procedures Sub-Committee Update – Mr. Dennen stated that the sub-committee met on Tuesday and discussed J-25 Physical Restraint Policy – it was passed in policy with a 2-0 vote and the first reading was two weeks ago. Also reviewed the Student Handbooks for consistency. The sub-committee is also considering some changes to the Attendance Policy, School Assigned Policy, Family Medical Leave and Technology Policy.
- D. Achievement & Communications Sub-Committee Update – Mrs. Teel said there was no update this evening.

Agenda Item #8: Comments from the Public
There were no comments this evening.

Agenda Item #9: Public Hearing

- A. Reading of Policy – New Policy – 2nd Reading – J-25 Physical Restraint/Crisis Intervention – Mr. Dennen noted that this was the second reading of this policy – the changes that were made were necessary due to a statute passed this past year – pretty standard. Mr. Salvatore noted that this policy had been reviewed by our legal counsel. B. Public Comment – Mrs. Beaulieu asked if anyone had any comments, there were none and she closed the public hearing at 7:55 p.m.

Agenda Item #10: Old Business

- A. Discussion and/or Vote to Approve 2016-2017 School Bus Routes – Supt. Mitchell stated that Durham had requested additional time for pick ups and drop offs and needed a couple of more weeks to firm up the times. Beth and Mr. Neves from Durham came to the podium to explain why they needed the extra time –they are actually conducting a survey with their drivers to get exact times for their stops – this will help them when firming up the final times for the routes. Mr. Salvatore asked about the 22 people that they were in the process of training to become drivers – Beth said that four drivers were hired and more were coming – some are scheduled to take the road test. She also noted that they are fully staffed with drivers right now. One of their issues still is that their computer system is computing times for the buses to load etc. and at Community there are 12 buses and the computer is computing the time to be 20 minutes for loading all 12 buses and this is impossible. Actual times are now being recorded and this is what Durham will be inputting into the bus routes that they will be giving us in two weeks. Mr. Neves stated that they are adding another mini bus to help the JJM situation – right now some of the students are getting to school at 9:15 a.m. and by adding this mini bus he believes those students will now be getting to JJM around 8:50 a.m. Supt. Mitchell noted that there are regular meetings with Durham so everyone stays on top of this situation. Mrs. Beaulieu asked Supt. Mitchell to check with the schools after the new route times have been implemented to make sure that they are working. Mrs. Beaulieu also asked if they could see a copy of the procedures that the bus drivers are trained by – such as dropping off a young student to parents, etc. Mr. Dennen made a motion to table the approval of the 2016-2017 School Bus Routes, 2nd Mr. Salvatore and Mrs. Teel, approved 6-0.
- B. Discussion and/or Vote to Approve Resolution SC-PR-7-2016-10 CHS LED Lighting – CHS Parking Lot & Exterior Building – Mr. DiModica stated that this resolution was discussed earlier tonight in sub-committee – the total cost to the district is \$4,800. The resolution empowers the SC to award ENE Systems of Canton, MA a total amount not to exceed \$70,193 – the utility savings will be \$13,737 annually and the project is expected to have a 5.1 years payback. Mr. DiModica made a motion to approve, 2nd Mr. Salvatore, approved 6-0.

Agenda Item #11: New Business

- A. Discussion and/or Vote to Approve Resolution SC-R-2016-13 – ASCD Whole Child Initiative – Dr. Rosemary Chamant commented on why she believes we need this resolution. The district needs to support the students and their families. She had done a Whole Child Profile – R.I. specific information has been reviewed, already did a statewide resolution, we always need to put the child first – she said that Cumberland is already doing this but this resolution will help you see clearly what is best for the child. Ashton School won the Whole Child Award the first year that applications were taken and Cumberland Hill was a runner up – both schools got banners to hang up! Supt. Mitchell noted that this is a no cost program – it is really important to keep us focused! Mrs. Teel stated that she has seen some really great work the last 3 to 4 years and she believes it is because we put the students first – at the center of all decision making. Mrs. Teel made a motion to pass SC-R-2016-13: ASCD Whole Child Initiative, 2nd Mr. Salvatore and Mr. Dennen, approved 6-0.
- B. Discussion and/or Vote to Approve Home School Instruction Requests for the 2016-2017 School Year – Asst. Supt. DiManna stated that he had 7 requests and he recommended the SC to approve. Mr. Dennen made a motion to approve the Home School Instruction Requests, 2nd Mr. Wood and Mrs. Teel, approved 6-0.
- C. RIDE School Support System and Support Plan Presentation – Dr. Rachel Santa, Director of Special Services, reviewed this review from RIDE, which is done every five years. Dr. Santa noted that Cumberland has had minimum complaints, which is very good! Some of the highlighted information is as follows – from Dr. Santa’s slide presentation: there are 731 students that are eligible for in school special services out of 4,687 students in our district – there are 18 students that receive out of district placements. Cumberland does a good job at keeping their students in the district and giving them the needed services. Some strengths include a high caliber of consultation services, integrated PBIS systems, standard based grading. Some challenges include limited mental health supports, lack of differentiated instruction, need to add more work site opportunities, need funding for more specialized interventions and professional development. Dr. Santa noted that Cumberland has not been identified as having significant disproportionality for total school; however, Cumberland is disproportionate in IDEA identification disabilities percentages. She reviewed level continuum of services for pre-school, elementary, middle and high school – also all the services that are ongoing and available at each of the schools for the students that require special services. Support personnel were addressed, the extended school year program was discussed and she explained how they determine how many students are eligible for the summer services. Drop out and graduation rates – 65.2% is the graduation rate for Cumberland graduates with disabilities – 88.3% for all other students. State average for graduates with disabilities is 67.6% and state average for all other students is 83.2%. Drop out rate is 4.2% for all students and it is 9% for students with disabilities. Dr. Santa talked a little about Child Outreach and how they look for children with disabilities and can start their services as young as three years old. IEP’s will be in Aspen so that teachers can get information such as student accommodations and modification on line. She went on to say that determining the students disability can take up to one year to find the exact disability. Dr. Santa talked about transition for students from pre-school to elementary, and then to middle and high – also stated that 90% of the students that had IEP’s in effect when they graduated, enrolled in post secondary school or were employed within one year of leaving high school – the state average is 84.73%. Mr. Salvatore thanked Dr. Santa for a great presentation.

- D. Discussion and/or Vote to Approve New Policy – 2nd Reading J-25 Physical Restraint/Crisis Intervention – Mr. Dennen made a motion to approve J-25, 2nd Mr. Salvatore, approved 6-0.

Agenda Item #12: Personnel Recommendations

Mrs. Fogell requested the following personnel recommendations:

Retirements

I request the advice and consent of the School Committee on the retirement of **Bruce Ennis, Secondary Science Teacher at Cumberland High School**, effective **11/23/2016**.

I request the advice and consent of the School Committee on the retirement of **Paula Keefe, Student Management Clerk at Cumberland High School**, effective **10/12/2016**.

I request the advice and consent of the School Committee on the retirement of **Betsey MacDonald, Art Teacher at Cumberland High School**, effective **06/30/2017**.

Mr. DiModica made a motion to approve, 2nd Mr. Dennen, approved 6-0.

Resignations

I request the advice and consent of the School Committee on the resignation of **Carolyn Stambaugh, School Nurse Teacher at North Cumberland Middle School**, effective **11/1/2016**.

I request the advice and consent of the School Committee on the resignation of **Jennifer Winsor, Speech Language Pathologist at Community School and Cumberland Hill Elementary School**, effective **10/18/2016**.

Mr. Wood made a motion to approve, 2nd Mr. Salvatore, approved 6-0.

Appointments

I request the advice and consent of the School Committee on the appointment of **Pamela Aydin, Classroom Paraprofessional at McCourt Middle School**, effective **10/13/2016**.

I request the advice and consent of the School Committee on the appointment of **Tracey Brown, Classroom Paraprofessional -- ALP at McCourt Middle School**, effective **09/29/2016**.

I request the advice and consent of the School Committee on the appointment of **Brandon Hannaway, Secondary Social Studies Teacher at McCourt Middle School**, effective **10/11/2016** for the **2016-2017** school year. (FTE: 1.0; Step 2; Lane n/a; Co-pay: 20%).

I request the advice and consent of the School Committee on the appointment of **John McNeil, Dean of Students and School Culture at McCourt Middle School**, effective **10/03/2016** for the **2016-2017** school year. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$7,000.00).

Mr. Dennen made a motion to approve, 2nd Mrs. Teel, approved 6-0.

Agenda Item #13: School Committee Comments (School Liaison Reports)

Mr. Salvatore asked Supt. Mitchell to comment on a survey that our students were involved in last year. Supt. Mitchell stated that the SC supported this survey that was given to our students in 8th grade last year – it was to gain insight on the use of substance abuse. Data showed that we have work to do – we actually met with the principals in the middle schools and high school this week – we reviewed the data and are now meeting to come up with an action plan – we know how much substance abuse is being done by our – now 9th grade students – and we need to address the situation – we need to reduce the number of students using these substances. There were 190 8th grade students that participated in this voluntary survey.

Agenda Item #14: Vote to go into Executive Session for Discussion on Items Referred to in R.I.G.L. 42-46-5

Mrs. Beaulieu noted that there was no Executive Session this evening.

Agenda Item #15: Adjournment

Mr. Dennen made a motion to adjourn, 2nd Mr. Wood, approved 6-0.

Meeting was adjourned at 9:25 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony