

## **UNAPPROVED**

There was a regular meeting of the Cumberland School Committee held on Thursday, August 25, 2016 at the Cumberland High School Auditorium, 2600 Mendon Road, Cumberland, Rhode Island.

**Members Present:** Lisa Beaulieu, Raymond Salvatore, William Dennen, Paul DiModica, Mark Fiorillo, Linda Teel, Earl Wood

**Administration Present:** Superintendent Robert Mitchell, Asst. Superintendent Antonio DiManna, Atty. Stephen Adams

**Agenda Item #1:** Chairperson Convenes Meeting  
Chairwoman Beaulieu convened the meeting to order at 7:31 p.m.

**Agenda Item #2:** Pledge of Allegiance

**Agenda Item #3:** Approval of Agenda  
Mr. DiModica made a motion to approve the agenda, 2<sup>nd</sup> Mr. Salvatore, approved 7-0.

**Agenda Item #4:** Consent Agenda

- A. Approval of Minutes – Regular Meeting 8/11/2016
- B. Approval of Minutes – Executive Session 8/11/2016
- C. Student Handbooks – All Schools

Mr. Fiorillo noted that Policy is still looking at the handbooks and asked if the SC should pass or amend later? Mrs. Beaulieu thought it would be better to remove the Student Handbooks – All Schools from the agenda. With that Mr. Wood made a motion to approve regular minutes of 8/11/16 and executive session of 8/11/16, 2<sup>nd</sup> Mr. Salvatore, approved 7-0.

**Agenda Item #5:** Report Out of Executive Session

- A. Report Out of Executive Session Meeting on 8/25/2016 – 1) Report Out of Executive Session Votes – Mrs. Beaulieu stated that there were no votes taken. 2) Vote to Seal Minutes of Executive Session – Mr. Dennen made a motion to seal the minutes, 2<sup>nd</sup> Mr. Salvatore, approved 7-0.

**Agenda Item #6:** Superintendent's Report

- A. Summer Construction Projects Update – Supt. Mitchell stated that the projects were on target – school will open as planned next week! Some controls, etc. are still being tested and this testing will continue until October. The Building Official was scheduled to visit Ashton, MMS and NCMS on Friday (8/26) and if all went well a certificate of occupancy would be issued.
- B. Enrollment Update – Supt. Mitchell noted that there were 87 more students in the district this year compared to last year at the same time – 17 more students in elementary, 18 more in middle and 52 more students at the high school. He believes this is a positive trend. Mrs. Beaulieu asked how the other districts were doing and Supt. Mitchell said that he did not know for sure but would find out. Mrs. Beaulieu also asked if some of the students were coming back from the charter schools and Supt. Mitchell stated that they were.

- C. Status of 2016-17 School Bus Routes – Supt. Mitchell noted that some adjustments have been made to the routes and that Durham is looking for drivers and monitors and is trying very hard to fill those positions. Supt. Mitchell has had several conversations with Durham and he feels confident that they will hit the times that have been posted. Mr. Dennen asked where parents should call if they have questions. Supt. Mitchell said that they should probably call Durham but they are more than welcome to call his office with questions also. Mrs. Beaulieu asked if anyone thought it would be a good idea to create a resolution for the time change for the high school – she felt that that might get the ball rolling. Mr. Fiorillo asked if Supt. Mitchell could highlight any of the PARCC Scores and Supt. Mitchell stated that all of our scores have gone up and that he and Asst. Supt. DiManna will present results to the SC at the end of September.

**Agenda Item #7:** Reports of Standing Committees

- A. Payment of Bills – Mr. DiModica noted that there were no payments this evening.
- B. Fiscal Management Sub-Committee Update – Mr. DiModica stated that Sodexo was in with their report – they are ready for the new school year, Lifespan school at Fatima will provide revenue for the district because Sodexo will be providing breakfast and lunch, \$15,000 went uncollected last year – some is due from the Charter School also, CTA agreement was also discussed.
- C. Policy & Procedures Sub-Committee Update – Mr. Fiorillo noted that the sub-committee met on Tuesday and reviewed the final language for the student dress code and the personnel dress code policies. He said they also discussed a new policy that refers to the placement of children in schools other than the school they have been assigned to – there needs to be structure regarding this topic.
- D. Achievement & Communications Sub-Committee Update – Mrs. Teel noted that there was no update this evening.
- E. Budget Task Force Update – Mrs. Beaulieu asked that this be taken off of the agenda.

**Agenda Item #8:** Comments from the Public

Two representatives from Student Government addressed the SC to thank them for allowing them to weigh in on the dress code policy. Mr. Fiorillo said it was a good experience working with Student Government.

**Agenda Item #9:** Public Hearing

- A. Reading of Policies – 1) Amended Policies – a. G-3 Personnel Dress Code, b. J-20 Student Dress Code. 2) Public Comment. Mrs. Beaulieu opened the public hearing for G3 and J20 – Mrs. Gomes, BFN parent, pleased about the dress code but feels that girls are being targeted – policy refers to boys as well but she feels the policy is aimed more at girls. She believes their clothing should be comfortable and that by pulling them from a classroom for not being in compliance with policy is creating shame and embarrassment for those individuals. She would like the SC to consider the language of the new policy-keep it simple. Alexandria, a representative from Student Government noted that the wording of the policy is very difficult-it needs to be something that the deans and the principal can enforce without argument. She believes that it is a reasonable policy – fingertips for a reference point is reasonable. Mrs. Beaulieu closed the public hearing at 7:58 p.m.

**Agenda Item #10:** Old Business

- A. Discussion and/or Vote to Approve Amended Policies: 1) G-3 Personnel Dress Code and 2) J-20 Student Dress Code – Mr. Fiorillo made a motion to pass the amended G3 policy, 2<sup>nd</sup> Mr. Dennen, approved 7-0. Mr. Fiorillo stated that the J-20 policy is similar to the personnel dress code policy – it has similar documents – with that Mr. Fiorillo made a motion to pass the amended J-20 policy, 2<sup>nd</sup> Mr. Wood, Mr. Salvatore noted that we can still tweak and bring this policy back to the SC at some point in the future if needed and Mr. Dennen noted that the conversations regarding this policy were spirited! Mr. Fiorillo noted that if the student wants a female to check her clothing, that would be fine. Mrs. Teel noted that there should not be any issues because she feels that the policy is nicely written. Supt. Mitchell said that everyone involved tried to be sensitive, and he also said that the student government rep’s were a big part of the process-also, agreed about having a female involved in these conversations. The motion passed with a 7-0 vote.

**Agenda Item #11:** New Business

- A. Discussion and/or Vote to Rescind Teacher Non-Renewal Recommendations – Mrs. Fogell stated that she recommended to rescind four teacher non-renewal recommendations and with that Mr. Fiorillo made a motion to accept Mrs. Fogell’s recommendation, 2<sup>nd</sup> Mr. Salvatore and Mr. Dennen, approved 7-0.
- B. Discussion and/or Vote to Approve Resolution: 1)SC-R-2016-12: Cumberland Teachers’ Association and Cumberland School Committee Collective Bargaining Agreement 2016-2018 – Mr. DiModica stated that this was discussed at length (Mr. DiModica noted one change that he will be making to the resolution), Mr. DiModica made a motion to pass SC-R-2016-12, 2<sup>nd</sup> Mr. Salvatore – concerned about funding though – budget shortfalls, Mr. DiModica also said that he is not sure about the funding but they need to find the dollars, Mr. Dennen noted that \$158,000 is freed up because of 21 fewer students charter tuition, motion was then approved 7-0.
- C. “Missing School Matters!” – Superintendents Call to Action Initiative – Supt. Mitchell stated that this is a national initiative, concerns in cities and towns across the United States – every state in the country will be joining in this mission. The goal is to increase student attendance – their website provides multiple resources to help – Cumberland’s attendance is in the 93 – 95% range – so we have good attendance but we still need to focus on families whose kids are not attending school regularly. We will share all of this information with the teachers and everyone concerned. Supt. Mitchell said the website has steps that need to be taken, strategies, posters, etc., lots of good information. We are going to make this a priority so this will get done – we will improve our attendance by keeping this initiative on the front burner. We will find out who the students are that are always absent and have a history and we will focus on them.

**Agenda Item #12:** Personnel Recommendations

Mrs. Fogell requested the following personnel recommendations:

**Resignations**

I request the advice and consent of the School Committee on the resignation of **Robert Daniels, Special Educator** at **Garvin Memorial School**, effective **8/17/2016**.

I request the advice and consent of the School Committee on the resignation of **Kristine Kinnear, Kindergarten Teacher at Cumberland Hill Elementary School**, effective **8/22/2016**.

I request the advice and consent of the School Committee on the resignation of **Jessica Remillard, Secondary Math Teacher at Cumberland High School**, effective **8/16/2016**.

Mr. Fiorillo made a motion to approve, 2<sup>nd</sup> Mr. Dennen, approved 7-0.

Appointments -- Current Employees

I request the advice and consent of the School Committee on the appointment of **Linda Iannetta, ELL Coordinator for the Cumberland School Department**, effective **8/26/2016**. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$7,000.00).

Mr. Dennen made a motion to approve, 2<sup>nd</sup> Mr. Salvatore, approved 7-0.

Appointments -- New Employees

I request the advice and consent of the School Committee on the appointment of **Courtney Camara, Grade 2 Teacher at BF Norton Elementary School**, effective **8/26/2016**. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 20%).

I request the advice and consent of the School Committee on the appointment of **Leanne Cooper, Library Media Specialist at Ashton Elementary School and Cumberland Hill Elementary School**, effective **8/26/2016**. (FTE: 1.0; Step 7; Lane n/a; Co-pay: 20%).

I request the advice and consent of the School Committee on the appointment of **Valerie Karter, Secondary Science Teacher at Cumberland High School**, effective **8/26/2016**. (FTE: 1.0; Step 4; Lane n/a; Co-pay: 20%).

I request the advice and consent of the School Committee on the appointment of **Erin Noury, Kindergarten Teacher at Community Elementary School**, effective **8/26/2016**. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 20%).

I request the advice and consent of the School Committee on the appointment of **Bethany Turner, Secondary English Teacher at North Cumberland Middle School**, effective **8/26/2016**. (FTE: 0.8; Step 4; Lane n/a; Co-pay: 20%).

I request the advice and consent of the School Committee on the appointment of **Audra Williamson, Library Media Specialist at Community Elementary School**, effective **8/26/2016**. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 20%).

I request the advice and consent of the School Committee on the appointment of **Jennifer Winsor, Speech Language Pathologist at Community Elementary School and Cumberland Hill Elementary School**, effective **8/26/2016**. (FTE: 1.0; Step 7; Lane n/a; Co-pay: 20%).

Mr. Dennen made a motion to approve, 2<sup>nd</sup> Mr. DiModica, approved 7-0.

**Fall Coaches**

**High School**

Hoxsie, John	Head Girls' Soccer Coach
Silva, Anthony	Head Girls' Soccer Coach
Plante, Ruth	Head Girls' Volleyball Coach
McIver, Molly	Asst. Girls' Volleyball Coach
Lapointe, Jackie	Head Girls' Field Hockey Coach
Ethridge, Pamela	Asst. Field Hockey Coach
Molloy, Vanessa	Head Girls' Cross Country Coach
Hartmann, Kevin	Head Girls' Tennis Coach
Powell, Rachel	Fall Cheerleading Coach
Kenwood, Thomas	Head Boys' Cross Country Coach
Lima, Joshua	Head Football Coach
Gonzalez, Gabriel	Head JV Football Coach
DeSousa, Derek	Asst. JV Football Coach
Leonard, Jallah	Asst. JV Football Coach

**Middle School**

Grieve, Curtiss	Girls' Soccer Coach – MMS
Williams, Dave	Girls' Soccer Coach – NCMS
LeClair, Ronald	Boys' Soccer Coach – NCMS
Scoufos, Brent	Boys' Soccer Coach – NCMS
Winslow, Scott	Boys' Soccer Coach – MMS
Fernandes, Chris	Boys/Girls Cross Country – MMS
Carpenter, Kerrie	Boys/Girls Cross Country – NCMS

Mr. DiModica made a motion to approve, 2<sup>nd</sup> Mr. Dennen, approved 7-0.

**Agenda Item #13:** School Committee Comments (School Liaison Reports)

There were no comments this evening.

**Agenda Item #14:** Vote to go into Executive Session for Discussion on Items Referred to in R.I.G.L. 42-46-5

There was no Executive Session this evening.

**Agenda Item #15:** Adjournment

Mr. Fiorillo made a motion to approve, 2<sup>nd</sup> Mr. Salvatore, approved 7-0.

Meeting was adjourned at 8:27 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony