

UNAPPROVED

There was a regular meeting of the Cumberland School Committee held on Thursday, August 11, 2016 at the Cumberland High School Auditorium, 2600 Mendon Road, Cumberland, Rhode Island.

Members Present: Lisa Beaulieu, Raymond Salvatore, William Dennen, Paul DiModica, Mark Fiorillo, Earl Wood. Linda Teel was absent.

Administration Present: Superintendent Robert Mitchell, Asst. Superintendent Antonio DiManna, Atty. David Kane

Agenda Item #1: Chairperson Convenes Meeting

Chairwoman Beaulieu convened the meeting to order at 8:11 p.m. and asked for a moment of silence for Adam Gardner who passed away earlier in the week.

Agenda Item #2: Pledge of Allegiance

Agenda Item #3: Approval of Agenda

Mr. Dennen made a motion to approve the agenda, 2nd Mr. Salvatore, approved 6-0.

Agenda Item #4: Consent Agenda

- A. Approval of Minute – Regular Meeting 7/14/16 – Mr. Fiorillo made a motion to amend the minutes of 7/14/16 to omit Executive Session minutes of 6/8/16 and Residency/Truancy Report 7/1/16 – these two items were not included in the consent agenda for a vote, 2nd Mr. Dennen, approved 6-0. Mr. Fiorillo made a motion to approve the amended minutes of 7/14/16, 2nd Mr. Salvatore, approved 6-0.
- B. Approval of Minutes – 1) Executive Session 6/8/16 – Mr. Dennen made a motion to approve, 2nd Mr. Salvatore, approved 6-0. 2) Executive Session 7/14/16 – Mr. Fiorillo made a motion to approve, 2nd Mr. Salvatore, approved 6-0.
- C. Enrollment Report – 8/1/16 – Mr. Fiorillo made a motion to approve, 2nd Mr. Dennen, approved 6-0.
- D. School Police Report – 7/1/16 – Mr. Dennen made a motion to approve, 2nd Mr. Fiorillo, approved 6-0.
- E. Residency/Truancy Report – 7/1/16 – Mr. Dennen made a motion to approve, 2nd Mr. DiModica, approved 6-0. Residency/Truancy Report – 8/1/16 – Mr. Dennen made a motion to approve, 2nd Mr. Fiorillo, approved 6-0.

Agenda Item #5: Report Out of Executive Session Meeting

- A. Report Out of Executive Session Meeting on 8/11/2016 – Mrs. Beaulieu stated that there were no votes taken. Vote to Seal Minutes of Executive Session – Mr. Wood made a motion to seal the minutes, 2nd Mr. Fiorillo, approved 6-0.
- B. Report Out of Executive Session Meeting on 3/10/2016 – Report Out of Executive Session Votes – Mrs. Beaulieu stated that this was authorization for the council to file arbitration of grievances motion and it was approved with 6-0 vote.

Agenda Item #6: Superintendent's Report

- A. Computer Science Boot Camp – Supt. Mitchell stated that this was the first year that the students have been exposed to different computing and coding and it had a lot of interest! It was for elementary, middle and high school students – big success and the students asked for more than one week next year! Supt. Mitchell thanked

- several teachers for being a part of this program – Ms. Durkin, Mr. Palmer, Mr. Stead – plans will be to expand the program next year.
- B. Summer Construction Projects Update – Supt. Mitchell stated that all projects are on time and he anticipates the start of school to be on time. He has visited all schools – has seen the work and believes that everyone in the district will be very pleased with all of the work.
 - C. Status of 2016-17 School Bus Routes – Supt. Mitchell stated that the Cumberland Police Department needs to approve the routes – Mr. Neves from Durham will be delivering the 2016-17 School Bus Routes to the CPD on 8/12/16 – they should be approved by 8/19/16 and then they will be posted on the district website and also in the Valley Breeze. Mrs. Beaulieu asked about the orientation days that usually happen right before the start of school – will the work that is going on have any effect on that? Supt. Mitchell noted that there is a plan in place to distribute the Chromebooks and other concerns will be addressed as soon as possible-a notice will be sent to parents. Supt. Mitchell thanked Asst. Supt. DiManna for all of his assistance and hard work for the Computer Science Boot Camp!

Agenda Item #7: Reports of Standing Committees

- A. Payment of Bills – Mr. DiModica made a motion to pay invoices in the amount of \$1,151,207.79, 2nd Mr. Dennen, approved 6-0.
- B. Fiscal Management Sub-Committee Update – Mr. DiModica stated that they met earlier in the evening and discussed the progress of the construction projects, also discussed the amended budget.
- C. Policy & Procedures Sub-Committee Update – Mr. Fiorillo stated that they had met on Tuesday and Student Government was at the meeting and they discussed student dress code(tabled) – making it a little less restrictive, personnel dress code – firm up the language – this will be back in two weeks, use of facilities policy – custodial cost changed, and the student handbooks.
- D. Achievement & Communications Sub-Committee Update – did not meet.
- E. Budget Task Force Update – no update.

Agenda Item #8: Comments from the Public

No comments at this time.

Agenda Item #9: Public Hearing

- A. Reading of Policies – 1) Amended Policies – a) G-3 Personnel Dress Code, b) J-20 Student Dress Code, c) K-2 Use of School Facilities – G-3 Personnel Dress Code and J-20 Student Dress Code were tabled. c) K-2 Use of School Facilities – Mr. Fiorillo stated that the only change to the policy was the rate and this would be voted on later in the meeting. 2) Public Comment – Mrs. Beaulieu opened the public hearing at 8:29 p.m. – no comments – closed at 8:29 p.m.

Agenda Item #10: Old Business

- A. Discussion and/or Vote to Approve SC-PR-7-2016-10: LED Lighting Installation – CHS Parking Lot & Building Exterior – Mr. DiModica stated that this was discussed earlier in the evening and was tabled to the second meeting in September because Mayor Murray is working on a townwide LED program.
- B. Discussion and/or Vote to Approve Amended Policies: 1) G-3 Personnel Dress Code and J-20 Student Dress Code – Mrs. Beaulieu noted that there would not be any action on these two policies this evening.

Agenda Item #11: New Business

- A. Discussion and/or Vote to Approve Proposed CTA Collective Bargaining Agreement – Mrs. Beaulieu stated that it should read Tentative Agreement with Cumberland Teachers Association and with that Mr. Fiorillo made a motion to amend the Proposed CTA Collective Bargaining Agreement, 2nd Mr. Dennen, approved 6-0. Mr. Fiorillo made a motion to approve the amended Proposed CTA Collective Bargaining Agreement, 2nd Mr. Dennen, approved 4-2 with Mr. Salvatore and Mr. DiModica voting in the negative.
- B. Discussion and/or Vote to Rescind Teacher Non-Renewal Recommendations – Mrs. Fogell said they would be on the next agenda.
- C. Discussion and/or Vote to Approve Amended Policy: K-2 Use of School Facilities – Mr. Fiorillo stated that the custodial rate would be \$33.30 and with that made a motion to approve, 2nd Mr. Salvatore, approved 6-0.
- D. Discussion and/or Vote to Approve Resolutions: 1) SC-R-2016-11: Amended FY16 School Budget – Mr. DiModica stated that the resolution is authorizing and empowering the Cumberland School Committee to amend the 2015-16 budget from \$62,378,944 to \$61,282,835, a reduction of \$1,096,109, in order to be in compliance with town approved school budget and with that made a motion to pass SC-R-2016-11 authorizing changes to budget to be submitted to the town, 2nd Mr. Wood, approved 6-0. 2) SC-PR-8-2016-13: Progress Payment for Health and Safety Summer Projects at Joseph L. McCourt MS, North Cumberland MS and Ashton School – Mr. DiModica stated that this is a progress payment for the work completed to date – the amount is \$2,006,740.71 and with that made a motion for passage, 2nd Mr. Dennen, approved 6-0.

Agenda Item #12: Personnel Recommendations

Mrs. Fogell requested the following recommendations:

Resignations

I request the advice and consent of the School Committee on the resignation of **Alexandra Romano, Secondary Science Teacher at North Cumberland Middle School**, effective **8/2/2016**.

I request the advice and consent of the School Committee on the resignation of **Christopher Scott, Assistant Principal at McCourt Middle School**, effective **8/26/2016**.

Mr. DiModica made a motion to approve, 2nd Mr. Dennen and Mr. Salvatore, approved 6-0.

Leave of Absence

I request the advice and consent of the School Committee on the unpaid leave of absence of **Kristen Duda, PE/APE/Health Teacher at Community School**, for the 2016-2017 school year.

Mr. DiModica made a motion to approve, 2nd Mr. Dennen, approved 6-0.

Appointments – Current Employees

I request the advice and consent of the School Committee on the appointment of **Kathleen Cardosa, Curriculum Coordinator for the Cumberland School Department**, effective **8/19/2016. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$7,000.00).**

I request the advice and consent of the School Committee on the appointment of **Heather Delfino, Content Area Leader for World Language at Cumberland High School**, effective 8/26/2016. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$3,000.00).

I request the advice and consent of the School Committee on the appointment of **Kristen Jahnz, Content Area Leader for Mathematics at Cumberland High School**, effective 8/26/2016. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$3,000.00).

I request the advice and consent of the School Committee on the appointment of **Melissa Kusnitz, Content Area Leader for English at Cumberland High School**, effective 8/26/2016. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$3,000.00).

I request the advice and consent of the School Committee on the appointment of **Amanda Letoile, Content Area Leader for Social Studies at Cumberland High School**, effective 8/26/2016. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$3,000.00).

I request the advice and consent of the School Committee on the appointment of **Jessica Rock, Content Area Leader for Unified Arts at Cumberland High School**, effective 8/26/2016. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$3,000.00).

I request the advice and consent of the School Committee on the appointment of **Debra Rude, Curriculum Coordinator for the Cumberland School Department**, effective 8/19/2016. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$7,000.00).

I request the advice and consent of the School Committee on the appointment of **Anthony Silva, Content Area Leader for Science at Cumberland High School**, effective 8/26/2016. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$3,000.00).

I request the advice and consent of the School Committee on the appointment of **Colin Smith, Content Area Leader for Physical Education at Cumberland High School**, effective 8/26/2016. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$3,000.00).

Mr. Fiorillo made a motion to approve, 2nd Mr. Salvatore and Mr. DiModica, approved 6-0.

Appointments – New Employees

I request the advice and consent of the School Committee on the appointment of **Nora Collins, School Psychologist at BF Norton Elementary School and Cumberland High School**, effective 8/26/2016. (FTE: 1.0; Step 7; Lane n/a; Co-pay: 20%).

I request the advice and consent of the School Committee on the appointment of **Christine Cruise, Teacher Assistant – Specialized Classroom at B.F. Norton Elementary School**, effective 08/26/2016.

I request the advice and consent of the School Committee on the appointment of **Lauren Dunn, School Psychologist at North Cumberland Middle School**, effective 8/26/2016. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 20%).

I request the advice and consent of the School Committee on the appointment of **Sabra Integlia, Special Educator at Cumberland Hill Elementary School**, effective 8/26/2016. (FTE: 1.0; Step 6; Lane n/a; Co-pay: 20%).

I request the advice and consent of the School Committee on the appointment of **Catherine Kuklo, Teacher Assistant - One to One** at **Cumberland Hill Elementary School**, effective **08/26/2016**.

I request the advice and consent of the School Committee on the appointment of **Kristen Laferriere, Teacher Assistant** at **Cumberland Preschool Center**, effective **08/26/2016**.

I request the advice and consent of the School Committee on the appointment of **Erica Riccitelli, Special Educator** at **North Cumberland Middle School**, effective **8/26/2016**. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 20%).

I request the advice and consent of the School Committee on the appointment of **Thomas Robinson, Teacher Assistant - Specialized Classroom** at **McCourt Middle School**, effective **08/26/2016**.

Mr. Dennen made a motion to approve, 2nd Mr. Salvatore and Mr. DiModica, approved 6-0.

Agenda Item #13: School Committee Comments (School Liaison Reports)
No comments at this time.

Agenda Item #14: Vote to go into Executive Session for Discussion on Items Referred to in R.I.G.L. 42-46-5
No Executive Session this evening.

Agenda Item #15: Adjournment
Mr. Fiorillo made a motion to adjourn, 2nd Mr. Dennen, approved 6-0.

Meeting was adjourned at 8:47 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony