

## **UNAPPROVED**

There was a regular meeting of the Cumberland School Committee held on Thursday, July 14, 2016 at the Cumberland High School Auditorium, 2600 Mendon Road, Cumberland, Rhode Island.

**Members Present:** Lisa Beaulieu, Raymond Salvatore, William Dennen, Mark Fiorillo, Linda Teel, Earl Wood. Paul DiModica was absent.

**Administration Present:** Superintendent Robert Mitchell, Asst. Superintendent Antonio DiManna, Atty. Stephen Adams

**Agenda Item #1:** Chairperson Convenes Meeting  
Chairwoman Beaulieu convened the meeting to order at 7:45 p.m.

**Agenda Item #2:** Pledge of Allegiance

**Agenda Item #3:** Approval of Agenda  
Mr. Dennen made a motion to approve the agenda, 2<sup>nd</sup> Mr. Salvatore, approved 6-0.

**Agenda Item #4:** Consent Agenda

- A. Approval of Minutes – Regular Meeting 6/8/2016, Special Meeting 6/16/2016
- B. Approval of Minutes – Executive Session 6/8/2016
- C. Enrollment Report – 7/1/2016
- D. School Police Report – 6/1/2016
- E. Residency/Truancy Report – 7/1/2016

Mr. Salvatore made a motion to approve the consent agenda, 2<sup>nd</sup> Mr. Fiorillo, approved 6-0.

**Agenda Item #5:** Report Out of Executive Session Meeting

- A. Report Out of Executive Session Meeting on 7/14/16 – 1) Report Out of Executive Session Votes – Mrs. Beaulieu noted that there were no votes taken. 2) Vote to Seal Minutes of Executive Session – Mr. Wood made a motion to seal the minutes, 2<sup>nd</sup> Mr. Salvatore and Mrs. Teel, approved 6-0.

**Agenda Item #6:** Superintendent's Report

- A. Professional Development Update –Asst. Superintendent DiManna gave the update – several teachers K-5 have been focusing on Math Mapping – administration and teachers are vetting the work on maps between each other – Math Maps should be up and running in September. Grades 6-8 English Arts are being re-vamped, there are three modules – includes more reading – teachers are creating short stories module – the teachers are working diligently. ELA framework should be able to go live in September, also Music at the beginning of the school year. Assessments need to be aligned with standards. Starting to break ground for grade 9 students coming into the high school, also from grade 5 to grade 6. Computer Science training is taking place at BFN this summer – Boot camp – and it includes grade 2 students thru high school. Professional Development for 8/26 and 8/29 has already been sent to the teachers – it will be highly concentrated professional development – coding professional development, next generation science standards, SRSD continuing, project based learning at middle school level, units of measure that common core standards use – Math and Reading, additional reading in the district, tier 2 and tier 3 supports – looking at models.
- B. Summer Construction Projects Update – Supt. Mitchell noted that we are on schedule and on budget right now. Lots of work is being done! Mr. Prignano reviewed each school – Ashton – masonry work, asbestos removal, new flooring installed – so far great job. Community – paving work, cement sidewalk work, painting exterior doors, foundation painting. Cumberland Hill – replaced gutters on the gym – put in an ice system, energy management system installed. BFN – energy management system installed. Middle schools – new roofs,

new ventilators, MMS had a wiring issue but brackets were installed near the panel and corrected the situation. NCMS has some moisture on floors of the lower level – new adhesive was applied but cost more money – still within budget and on time though! Mr. Prignano had provided a spreadsheet to the SC members for more details. Supt. Mitchell thanked P.W. Director Bob Anderson for his collaboration and help with a drain issue at Community – Mr. Salvatore stated that this was great collaboration and also thanked Paul DiModica for bringing up the drain issue initially.

**Agenda Item #7:** Chairperson's Report

- A. School/Town Collaboration – Mrs. Beaulieu noted that the town is helping with minor repairs and she thanked Mayor Murray for his input.

**Agenda Item #8:** Reports of Standing Committees

- A. Payments of Bills – Mr. Dennen noted that the sub-committee met on Tuesday and with that made a motion to pay invoices in the amount of \$1,385,596.73, 2<sup>nd</sup> Mr. Fiorillo, approved 6-0.
- B. Fiscal Management Sub-Committee Update – Mr. Dennen noted that the sub-committee discussed several issues – paving work, concrete work, energy efficient lights for parking lot, CHS practice field, new contract for the pool, payment for health and safety project.
- C. Policy & Procedures Sub-Committee Update – Mr. Fiorillo noted that the sub-committee met twice this week – discussed the affirmative action, dress codes, overnight field trips, student suspension and students handbooks.
- D. Achievement & Communications Sub-Committee Update – Mrs. Teel noted that there was no update.
- E. Budget Task Force Update – Mrs. Beaulieu stated that this item would be removed from the agenda going forward.

**Agenda Item #9:** Comments from the Public

No comments at this time.

**Agenda Item #10:** Public Hearing

- A. Reading of Policies - 1) Amended Policies-a) G-1 Affirmative Action Plan/Equal Opportunity, b) G-3 Personnel Dress Code, c) I-10 Extracurricular School Sponsored Overnight Field Trips, d) J-20 Student Dress Code, e) J-7 Student Suspension - Mr. Fiorillo asked that G-1, I-10 and J-7 be read in the record. Mr. Fiorillo then stated that G-3 and J-20 were tabled at sub-committee. Mr. Fiorillo made a motion to table G-3 and J-20, 2<sup>nd</sup> Mr. Dennen, approved 6-0. 2) Public Comment – there was no public comment. Mrs. Beaulieu closed the hearing at 8:25 p.m.

**Agenda Item #11:** Old Business

- A. Discussion and/or Vote to Approve Resolution SC-R-2016-09: Amended FY17 School Budget – Supt. Mitchell stated that a lot of time has been spent to balance the budget. He went on to say that the goal is to continue to move the district forward with the resources we have. Mr. Prignano handed out a packet to the SC members so that they could follow along with some highlights to the budget. The town will hold \$187,000 for projects – until the money is needed. The budget went from \$64,116,377 to \$63,893,335 – Mr. Prignano reviewed some of the line items from the spreadsheet that he had passed out. Supt. Mitchell stated that they felt they were overstaffed at the high school with reading interventionists – so they could cut there and they eliminated .5 at the elementary level. Mrs. Teel stated that when she met with teachers during the year that interventionists were at the top of their lists for protecting against cuts – she went on to say that this does not help our students and this was just a budgetary cut. Dr. Santa said that a lot of restructuring has gone on and she reviewed each school and what support was there. Dr. Santa noted that she felt that there would be more support this year than in previous years. Mr. Prignano reviewed the “one timer” page – fund balance, article 31, breakage – he noted that they have used it before but this is a larger amount this year - \$1,757,000. Supt. Mitchell stated that a grant writer is needed and

- that our district may be sharing one with another district – to save money. Mrs. Teel asked what it would cost to put two interventionists back and Mr. Prignano said around \$80,000. Mrs. Beaulieu asked how we would measure if we made the right decisions or not and Supt. Mitchell said that we would have to look at the data – review it – at the end of the school year. Asst. Supt. DiManna stated that we have a good support system in place – our teachers are being trained so well that he feels that we may rely a little less on interventionists. Mrs. Teel made a motion to amend the budget to add two .5 interventionists – one at Ashton and one at Garvin – back into the budget, (Mr. Prignano stated that he thinks it will cost more than the \$80,000 – probably about \$100,000), Mr. Fiorillo then asked if they would be new hires or additional hours for current, Mrs. Fogell said that they would be rescinding two non-renewals. Mr. Fiorillo asked if we would add them, would it be a positive impact? Asst. Supt. DiManna said that it would not be a negative impact; we do not want to cut resources. Mr. Fiorillo stated that we are not passing a balanced budget because we are dipping into our surplus – so for another \$100,000 he said he would 2<sup>nd</sup> the motion (the \$100,000 will increase surplus). Mr. Wood is not in favor of taking it out of surplus. Mr. Fiorillo suggested to zero out the next summer school program – maybe find the dollars throughout the year. Mr. Salvatore asked if it could come out of healthcare? Mrs. Beaulieu noted that if the \$100,000 gets added the TC would have to approve it. Mr. Silvia asked Mr. Prignano about a couple of his figures and asked that the capitol line item be reduced by the \$187,000 from the town. Mrs. Beaulieu said we could get the \$100,000 from the fund balance, Mr. Fiorillo said we could find the dollars in the budget in time, but we need to take it from the fund balance for now. Mrs. Teel’s motion died and so Mr. Wood made a motion to accept the budget as presented, 2<sup>nd</sup> Mr. Salvatore, approved 4-2 – Mrs. Teel and Mrs. Beaulieu in the negative.
- B. Discussion and/or Vote to Approve Resolution SC-PR-6-2016-07A: Asphalt Replacement at Community School – Mr. Dennen noted that this resolution was discussed in Fiscal on Tuesday and was approved with a 3-0 vote. Mr. Dennen made a motion to amend the resolution to change the amount to \$46,693.77 and also on the fiscal note it should say Facilities 2016-17 Facilities Budget, 2<sup>nd</sup> Mr. Fiorillo, approved 6-0. Mr. Dennen made a motion to approve the amended resolution, 2<sup>nd</sup> Mr. Fiorillo, approved 6-0.
- C. Discussion and/or Vote to Approve Refurbishing of CHS Upper Practice Field – Mr. Dennen stated it would be irrigation costs only – field would be closed for one year – the Colts are behind this project and they will work out their practice schedule. Mr. Dennen noted that they do need a letter from the contractors that may be doing some volunteer work. Mrs. Beaulieu asked Atty. Adams what type of letter they would need and he said just a letter that states what services they would be providing and then we need to thank them! No action taken this evening.

**Agenda Item #12:** New Business

- A. Discussion and/or Vote to Approve Revised School Start/End Times for Early Release Days – Supt. Mitchell stated that there was a nice collaboration between administration, the bus company, Mr. Prignano, Mrs. Fogell, Mr. Chandler, some teachers and principals to find a way to get this done. They came up with a schedule and SC members reviewed it – basically the elementary students will begin 10 minutes earlier and get out 5 minutes later on Monday, Tuesday, Thursday and Friday – this will make up for the one hour that we need for the early release. Mr. Fiorillo asked if any of the other districts had early release for elementary and Supt. Mitchell stated that his former district did and he thought that other districts did too. Mr. Fiorillo said that he hesitated to vote on this tonight because parents have not been notified. Mr. Dennen noted that he had the same concerns. Mr. Salvatore asked if there were any extra costs and Supt. Mitchell said there were not. Supt. Mitchell also stated that the sooner we decide on this issue, the better and Mr. Salvatore added that he believed it needed to get passed tonight. Mr. Dennen asked if the buses could get there any earlier and Supt. Mitchell said that he would talk to the bus company the next day. Mrs. Beaulieu asked if we could start this in January instead of September but Supt. Mitchell said that if the decision is made now parents have 1.5 months to work it out – he also thought that starting

in January would be more disruptive. Supt. Mitchell said the parents would be notified in various ways including a phone call. Mr. Wood agreed with Supt. Mitchell that September is the better start date and he suggested the Valley Breeze and the website to communicate to parents. Mr. Salvatore asked about this interfering with field trips, after school care, etc. and Supt. Mitchell said that they would be working on that. Mr. Salvatore made a motion to approve the revised school start/end times for early release days, 2<sup>nd</sup> Mrs. Teel, approved 5-1 with Mr. Dennen in the negative.

- B. Discussion and/or Vote to Approve Amended Policies: 1) G-1 Affirmative Action Plan/Equal Opportunity, 2) G-3 Personnel Dress Code, 3) I-10 Extracurricular School Sponsored Overnight Field Trips, 4) J-20 Student Dress Code, 5) J-7 Student Suspension – Mr. Fiorillo made a motion to pass G-1 as amended, 2<sup>nd</sup> Mr. Dennen, approved 6-0. Mr. Fiorillo made a motion to pass I-10 as amended, 2<sup>nd</sup> Mr. Dennen, approved 6-0. Mr. Fiorillo made a motion to pass J-7 as amended, 2<sup>nd</sup> Mr. Dennen, approved 6-0. G-3 and J-20 were tabled.
- C. Discussion and/or Vote to Rescind Teacher Non-Renewal Recommendations – Mr. Dennen made a motion to accept the recommendation to rescind 4 non renewals, they were discussed in executive session, 2<sup>nd</sup> Mr. Fiorillo, approved 6-0.
- D. Discussion and/or Vote to Approve Resolutions: 1) SC-PR-7-2016-10: LED Lighting Installation – CHS Parking Lot and Building Exterior – Mr. Dennen noted that this resolution was discussed in fiscal and with that made a motion to pass, 2<sup>nd</sup> Mr. Fiorillo, at this time Mayor Murray got up to speak. He stated that the next meeting regarding the budget would be August 15<sup>th</sup>. He also stated that when the school department is discussing anything related to facilities, that they should be talking to the town – he said the town is working on a big project regarding lighting – for the entire town – there is an audit being done and then the project will move forward. He did say that if the school department believes that this resolution is an emergency and cannot wait then they should move ahead. The program that the town is working on will be for the town to buy the lights and to maintain them – it should be happening within a year. Mr. Fiorillo asked about the expense and Mayor Murray said it would be a master lease – probably for three years – the new lights will save the town a lot of money – they will be LED lights. Mr. Fiorillo removed his 2<sup>nd</sup> motion. Mr. Prignano asked the Mayor if he could have someone review the school department proposal that they currently have and Mayor Murray told him to send it to his office and he would have someone review it. Mr. Dennen removed his motion for passage. Mr. Fiorillo made a motion to table SC-PR-7-2016-10, 2<sup>nd</sup> Mr. Dennen, approved 6-0. 2) SC-PR-7-2016-11: Progress Payment for Health & Safety Summer Projects at Joseph L. McCourt MS, North Cumberland MS and Ashton School – Mr. Dennen stated that this was discussed in fiscal and made a motion to pass, 2<sup>nd</sup> Mr. Fiorillo, approved 6-0. 3) SC-PR-7-2016-12: Cement Repairs at Community School and Cumberland High School – Mr. Dennen stated that this was discussed in fiscal and made a motion to amend SC-PR-7-2016-12 to strike CHS, 2<sup>nd</sup> Mr. Fiorillo, approved 6-0. Mr. Dennen made a motion to pass SC-PR-7-2016-12 as amended, 2<sup>nd</sup> Mr. Fiorillo, approved 6-0. 4) SC-R-2016-10: Pool Contract Renewal – Mr. Dennen stated that this was discussed in fiscal and with that made a motion to amend the contract, 2<sup>nd</sup> Mr. Salvatore, approved 6-0. Mr. Dennen made a motion to approve SC-R-2016-10 as amended, 2<sup>nd</sup> Mr. Fiorillo, approved 6-0.

**Agenda Item #13:** Personnel Recommendations

Mrs. Fogell requested the following personnel recommendations:

Resignation

I request the advice and consent of the School Committee on the retirement of **Ann Gorman, School Psychologist, Ashton Elementary School and Cumberland Hill Elementary School, effective June 30, 2016, after 8 years of service.**

Mr. Fiorillo made a motion to approve, 2<sup>nd</sup> Mr. Salvatore, approved 6-0

### Leave of Absence

I request the advice and consent of the School Committee on the unpaid leave of absence of **Kiara Tracey, Grade 3 Teacher** at **Community School** for the 2016-2017 school year.

Mr. Dennen made a motion to approve, 2<sup>nd</sup> Mr. Fiorillo, approved 6-0.

### Appointment

I request the advice and consent of the School Committee on the appointment of **Laura Hennessey, Grade 3 Teacher** at **Community School**, effective August 26, 2016. **(FTE 1.0; Step 9; Lane: n/a; Co-pay: 22%)**.

Mr. Dennen made a motion to approve, 2<sup>nd</sup> Mr. Salvatore, approved 6-0.

### **Agenda Item #14:** School Committee Comments (School Liaison Reports)

Mr. Fiorillo wanted to thank Mrs. Saunders, a TA at BFN, for her 17 years of service – she will be missed.

### **Agenda Item #15:** Vote to go into Executive Session for Discussion on Items Referred to in R.I.G.L. 42-46-5

No Executive Session this evening.

### **Agenda Item #16:** Adjournment

Mr. Fiorillo made a motion to adjourn, 2<sup>nd</sup> Mr. Dennen, approved 6-0.

Meeting was adjourned at 10:32 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony