

UNAPPROVED

There was regular meeting of the Cumberland School Committee held on Thursday, February 11, 2016 at the Cumberland High School Transitional Building Cafetorium, 2602 Mendon Road, Cumberland, Rhode Island.

Members Present: Lisa Beaulieu, William Dennen, Paul DiModica, Craig Duffy, Mark Fiorillo, Linda Teel - Raymond Salvatore was absent this evening.

Administration Present: Asst. Supt. DiManna, Atty. Stephen Adams

Agenda Item #1: Chairperson Convenes Meeting
Chairwoman Beaulieu convened the meeting to order at 7:33 p.m.

Agenda Item #2: Pledge of Allegiance

Agenda Item #3: Approval of Agenda
Mr. Fiorillo made a motion to approve the agenda, 2nd Mr. DiModica, approved 6-0.

Agenda Item #4: Consent Agenda
A. Approval of Minutes - Regular Meeting 1/28/16
B. Approval of Minutes - Executive Session 1/28/16
C. Enrollment Report - 2/1/16
D. School Police Report -1/1/16
E. Residency/Truancy Report - 2/1/16
Mr. DiModica made a motion to approve, 2nd Mr. Fiorillo, approved 6-0.

Agenda Item #5: Report Out of Executive Session Meeting
A. Report Out of Executive Session Meeting on 2/11/16 - 1) Report Out of Executive Session Votes - Mrs. Beaulieu stated that there were no votes taken. 2) Vote to Seal Minutes of Executive Session - Mrs. Teel made a motion to seal the minutes, 2nd Mr. Fiorillo, approved 6-0.

Agenda Item #6: Superintendent's Report
Asst. Supt. DiManna stated that next Tuesday and Wednesday the teaching staff in the district would be attending some professional development in Thinking Maps and SRSD Training. They would also be starting a curriculum mapping initiative in the district - and this initiative has three big objectives - in-depth analysis, systemize ongoing process curriculum, and quick and efficient access to curriculum - beginning with pre-k thru 12.

Agenda Item #7: Chairperson's Report
A. School/Town Collaboration - Mrs. Beaulieu noted that the Valley Breeze had a nice article in it about the districts efforts.

Agenda Item #8: Reports of Standing Committees
A. Payment of Bills - Mr. DiModica said they did meet tonight and with that made a motion to approve the payment of invoices in the amount of \$1,889,815.86, 2nd Mr. Dennen, approved 6-0.
B. Fiscal Management Sub-Committee Update - Mr. DiModica stated that they met earlier this evening with the Business Manager and discussed the January Budget Statement - healthcare

changed again - projected loss was \$710,616, now projected loss is \$706,668. Also discussed the high school Science projector purchase, bus routes to be reviewed by Durham - they will do some reviews and get back to the committee, and Sodexo reviewed their monthly report and showed \$40,000 ahead of last month.

C. Policy & Procedures Sub-Committee Update - Mr. Fiorillo stated that the committee did not meet but will meet in two weeks and will be discussing the transgender policy.

D. Achievement & Communications Sub-Committee Update - Mrs. Teel stated that the committee did not meet but they will meet in two weeks and will follow up with the information received from the schools regarding their needs and wants.

E. Budget Task Force Update - Mr. Duffy stated that the group met on February 2nd and they had put together a power point presentation of their vision, where we are now, financials, stakeholders, revenue ideas, cost savings, return on investment(home prices) - next meeting they will be putting additional information together and determining how to proceed - next steps - they would like to present to the SC and the TC, and they will also determine what other groups/agencies they should be presenting this information to. Also, Mrs. Beaulieu will check with the TC to see if this group could present to the SC and TC during their joint meeting which should be coming up very shortly. Mrs. Beaulieu also asked Mr. Duffy to ask the group to include some evidence in their presentation - regarding the home values.

Agenda Item #9: Comments from the Public

Mrs. Brady commented on behalf of herself and some other faculty members - she asked the SC to consider parents that have children in other districts and other facilities - daycare could be an issue - 12 to 14 week span with no breaks is also an issue - she asked that the SC not be shortsighted and actually did not think that the calendar needed to be changed again and would like to see the February vacation put back in.

Agenda Item #10: New Business

A. Vote on Teacher Non-Renewal/Dismissal Recommendations - Mrs. Fogell had presented this list during Executive Session - Mrs. Teel noted that the SC reviewed the list and made a motion to recognize the names on the list as non-tenured, 2nd Mr. Fiorillo, approved 6-0. Mrs. Teel then made another motion to approve the non-renewal/dismissal recommendations as presented by Mrs. Fogell during Executive Session, 2nd Mr. Fiorillo, approved 6-0.

B. Discussion and/or Vote to Approve Overnight Student Field Trip: 1) CHS - Spain and Portugal 2016 and 2) CHS - France, 2016 - Mrs. Claro and Mrs. Malloy came up and gave some specifics regarding the agenda for each trip- Mr. Fiorillo made a motion to approve both student field trips, 2nd Mr. Dennen, approved 6-0.

C. Discussion of 2016-2017 School Calendar - Mrs. Beaulieu stated that this would not be a vote tonight and that they would combine this item with the next item - which are the survey results.

D. Discussion of School Calendar Survey Results - Mrs. Beaulieu noted that the survey was sent out last Friday and had closed on the Tuesday or Wednesday. Asst. Supt. DiManna stated that they received 1,647 responses - he reviewed the numbers as they were broken down by specific categories - but the main response for moving April to a mid-March vacation was 59% in favor and 41% not in favor. Mr. Duffy asked if the information could be reviewed by school and Mr. DiModica noted that he had received several phone calls from parents that were against it but that would be willing to consider it in two years. Mrs. Beaulieu stated that the vote they will take at the next meeting will approve the calendar for 2016-17 that is very similar to this year's calendar and then give some recommendations to the Superintendent for the 2017-18 calendar - giving everyone enough time to plan accordingly.

E. Discussion and/or Vote to Approve Resolution SC-PR-2-2016-02: High School Science Projectors Purchase - Mr. DiModica stated that this resolution was passed in sub-committee with a 3-0 vote and with that made a motion to approve SC-PR-2-2016-02 (budgeted), 2nd Mr. Dennen - noted that this came in under budget, approved 6-0.

F. Discussion and/or Vote to Approve Resolution SC-R-2016-01: FY16 Budget Transfers - Clinical Services - Mr. DiModica stated that this resolution was passed in sub-committee with a 3-0 vote and with that made a motion to approve SC-R-2016-01, 2nd Mr. Dennen and Mr. Fiorillo, approved 6-0.

G. Discussion and/or Vote to Approve Resolution SC-R-2016-02: Naming of CHS Pool Wing - The Bruce Calvert Pool - Mr. Fiorillo was contacted by many people in the district regarding this and he wrote the resolution because he felt it was only right to support the idea. Mr. Fiorillo made a motion to approve resolution SC-R-2016-02, 2nd Mr. Dennen, Mrs. Teel stated that she would not support this resolution, she does not believe it is the SC job to name buildings in the district and also she believes there have been several other individuals thru the years that have deserved similar acknowledgements but she has a hard time choosing one - she believes there should be another way to acknowledge these people. Although she appreciates what Mr. Calvert did, she will not be supporting this resolution this evening. Mrs. Beaulieu said that it is not in our scope but that a resolution could be brought forth - she also thought that maybe this could be used to judiciously create a system for these requests - she does respect Mrs. Teel's opinion. Mr. Fiorillo stated that he agreed with the both of them, but Mr. Calvert had such an impact on so many students. Mr. Dennen stated that he had Mr. Calvert when he attended CHS and he will be supporting the resolution this evening. Motion passed 5-1 with Mrs. Teel voting in the negative.

H. Presentation on PARCC Assessments - Asst. Supt. DiManna reviewed 23 slides with the SC - broke down the data by Math/ELA results, by schools, reviewed performance indicators, meeting/not meeting proficiency, etc. He ended his presentation by reviewing some conclusions such as being able to see (from these tests) trends of a large percentage of students across all schools who are on the verge of meeting grade level proficiency, also that there are curricular gaps that will be addressed in both ELA/Math, 102 students opted out of these tests, and there were some technological glitches while taking the tests. He listed and discussed some action steps that he would like to see. Curriculum Mapping - analysis of what we teach and how deeply we teach enduring concepts, audit our assessment system, implementation of curricular shifts, what instructional shifts must occur as a result, efforts to motivate students to want to take the tests and know how important they are, audit our intervention infrastructure - is it efficient. Mr. Dennen asked what was being done with the results. Asst. Supt. DiManna stated that in addition to his recommended action steps, each school is reviewing the information and is also coming up with their recommendations for action steps that pertain to their individual school. Mrs. Teel stated that if the high school students can do good on the PARCC tests they should do better on the SAT's - there is a direct correlation to other tests and it is very important that they do good on these tests. Mr. Tenreiro reiterated how good things are going at the high school - 90% of the students that graduate and attend college go on to come back to college for their second year, graduation rates are up - he said that the high schools scores will go up because the high school is moving in the right direction, but it takes time - it could take 5-7 years to improve on certain things, but again all positive coming from the high school and he also added that he will be visiting each class to advise on the importance of taking these tests and trying hard on these tests - for their future and for CHS. Mr. Duffy noted that the difference in the scores is not necessarily a curriculum issue but an issue with the individual schools - he wants to make sure that when we get the dollars for free and reduced lunches that these dollars

follow the students and go to that student/school - to help bridge the gap because the gaps are significant between MMS and NCMS. Mrs. Beaulieu noted that they would look at the budget but that the big issue is that the dollars from the free and reduced lunches go towards paying for other things first and those things may not necessarily be for the students benefit. Mr. Duffy said that we need to look at this trend and see if there is a strategy to bridge this gap. Mrs. Beaulieu would like to look at the details of the students - proficient or not - and see where the issues are - details need to be reviewed - how can we make this test work for more students? We need to get all of the students there. Mr. Dennen asked what was being done for the students that received a one? and also how about the students that received a five - what are doing for them - are we challenging them? Asst. Supt. DiManna said to keep in mind the education shift in rigor. Dr. Santa said that some students have as many as three issues to deal with while taking these tests - it is not just curriculum - could be social, emotional, etc. Asst. Supt. DiManna also noted that some important questions are being raised but he feels that we need to look at our systems - how well are we utilizing time in the classroom - how resourceful are we? Mr. Dennen asked if the upcoming PARCC tests would be given on the computer or on paper and Asst. Supt. DiManna said he would check but believed that it would be the computer because it will be mandated - computer only - in two years. Mrs. Teel asked if we had the resources to really dig deep into the data or do we need to hire some data analysts? She suggested maybe tap into a graduate program/system to do the digging. Mr. Duffy asked about computer vs. paper results because Illinois and Maryland results were higher on paper than the computer - could we ask Supt. Mitchell if some of our testing could be done on paper to see if our results would go up. Mrs. Teel thought that would be a disservice to the students because of the mandate that is only two years away. Mr. Duffy thinks that PARCC should look into why the results are better if taken on paper vs. the computer. Dr. Santa cautioned the SC about going to paper because she said that this year's computer testing has been improved and there are special accommodations available to all students.

Agenda Item #11: Personnel Recommendations

Mrs. Fogell requested the following personnel recommendations:

Leaves

I request the advice and consent of the School Committee on the FMLA Leave of Christina Silva, Secondary English Teacher at Cumberland High School, with an anticipated leave date of April 11, 2016 through the remainder of the school year.

Mr. DiModica made a motion to approve the FMLA leave of Christina Silva, 2nd Mr. Dennen, approved 6-0.

I request the advice and consent of the School Committee on the following coaching appointments:

Boys Junior Varsity Track and Field (Winter):	Jalen Young
Boys Varsity Tennis:	Kevin Hartman
Boys Junior Varsity Tennis:	Brandon Hannaway
Boys Varsity Lacrosse:	Scott Carpenter
Boys Junior Varsity Lacrosse:	Brian Larence

Girls Varsity Lacrosse:	Jessica Sheil
Girls Junior Varsity Lacrosse:	Sherri Heard
Boys Varsity Baseball:	Andrew Teutken
Girls Varsity Softball:	Martin Crowley
Boys Varsity Golf:	James Dickinson
Boys Varsity Outdoor Track:	Thomas Kenwood
Girls Varsity Outdoor Track:	Vanessa Molloy
Girls Junior Varsity Outdoor Track:	Joshua Lima
Weight Room Supervisor:	Gabriel Gonzalez
Boys Baseball (NCMS):	Stephen Cardoso
Boys Baseball (MMS):	Brad Yankee
Girls Softball (NCMS):	John McDonald

Mr. Fiorillo made a motion to approve the above appointments, 2nd Mr. Duffy, approved 6-0.

Agenda Item #12: School Committee Comments (School Liaison Reports)

Mr. Duffy asked what the plans were for this weekend's cold weather snap so that pipes, etc. in the schools would be protected. Mr. Prignano said that he was in the process of putting together a plan but that all buildings would be checked during this weekend.

Agenda Item #13: Vote to go into Executive Session on Items Referred to in R.I.G.L. 42-46-5

Mrs. Beaulieu stated that there was no Executive Session this evening.

Agenda Item #14: Adjournment

Mr. Fiorillo made a motion to adjourn, 2nd Mr. Dennen, approved 6-0.

Meeting was adjourned at 9:40 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony