

UNAPPROVED

There was a regular meeting of the Cumberland School Committee held on Thursday, September 10, 2015 at the Cumberland High School Transitional Building Cafetorium, 2602 Mendon Road, Cumberland, Rhode Island.

Members Present: Lisa Beaulieu, Raymond Salvatore, William Dennen, Paul DiModica, Craig Duffy, Mark Fiorillo, Linda Teel

Administration Present: Dr. Phil Thornton, Superintendent, Robert Mitchell, Assistant Superintendent, Atty. David Kane

Agenda Item #1: Chairperson Convenes Meeting
Chairwoman Beaulieu convened the meeting to order at 7:37 p.m.

Agenda Item #2: Pledge of Allegiance

Agenda Item #3: Approval of Agenda
Mr. DiModica made a motion to approve the agenda, 2nd Mr. Salvatore, approved 7-0.

Agenda Item #4: Consent Agenda

- A. Approval of Minutes – Regular Meeting 8/27/15
- B. Approval of Minutes – Executive Session 8/27/15
- C. Enrollment Report – 9/1/15
- D. School Police Report – 8/1/15
- E. Residency/Truancy Report – 9/1/15

Mr. DiModica made a motion to approve, 2nd Mrs. Teel, approved 7-0.

Agenda Item #5: Report Out of Executive Session Meeting

- A. Report Out of Executive Session Meeting on 9/10/15 – 1) Report Out of Executive Session Votes – Mrs. Beaulieu noted that there were no votes taken. 2) Vote to Seal Minutes of Executive Session – Mr. Fiorillo made a motion to seal the minutes, 2nd Mr. Duffy, approved 7-0.

Agenda Item #6: Superintendent's Report

- A. Retirement Recognitions – Dr. Thornton congratulated Diane Payson on her retirement – Ms. Payson was given a certificate and a Cumberland Beach Bag! Congratulations Ms. Payson!!
- B. Update on Opening of Schools – Dr. Thornton stated that although some of the local television stations were reporting that enrollment across the state has gone down – our enrollment was plus two students this year from last year!!

Agenda Item #7: Chairperson's Report

- A. School/Town Collaboration – Mrs. Beaulieu stated that a Budget Task Force will be initiated later this month – Mrs. Teel will be the Chairperson. The meetings will start in late September and run until early December – these meetings will make helpful recommendations in the budgeting process.

Agenda Item #8: Reports of Standing Committees

- A. Payment of Bills – Mr. DiModica stated that FM met on Tuesday and he made a motion to pay invoices in the amount of \$604,120.08, 2nd Mr. Dennen, approved 7-0.
- B. Fiscal Management Sub-Committee Update – Mr. DiModica said the committee met Tuesday and discussed the school district participating in a food recycling program – a pig farmer will come to the school everyday to pick up the discarded food – this program will cost the district about \$8,000 to participate in but the goal is to reduce the tonnage (trash removal) and therefore save some money. Also discussed were snowplow bids, and the FY15 budget.
- C. Policy & Procedures Sub-Committee Update – Mr. Fiorillo stated that the committee met on Tuesday and made some final language changes to K-2, J-2 and J-7. Also discussed were some upcoming policies – including gifts to teachers/coaches.
- D. Achievement & Communication Sub-Committee Update – Mrs. Teel stated that the committee met on Tuesday and was given a presentation from CHS on their revised report cards – lots of new information on the report cards for the parents, more details. Also discussed the Latin honor system – 2020 class. Next meeting will be an elementary school presentation – Mrs. Teel noted that these meetings are great to let everyone know what is working well and what is not working so well! Next meeting will be the 2nd Tuesday in October.

Agenda Item #9: Comments from the Public

David Kenahan- Physics Teacher at CHS - introduced himself to the SC as the new president of Cumberland Teachers Association. He thanked the SC for all of their time and effort and went on to say that he would like the town hall to see all of the good that the SC is doing with not a lot of money. He also let the SC know that the CTA would be filing two grievances with the SC regarding HSA issues – one because of inflation to health care and the other because of an overpayment in another year that went to the general fund! He said these issues need to be addressed.

Patrick Crowley of NEA – RI also introduced himself and said he would be working with the CTA.

Agenda Item #10: Public Hearing

- A. Reading of Policies – Amended Policies – a) J-2 Attendance, b) J-7 Student Suspension, c) K-2 Use of School Facilities – Mr. Fiorillo noted that minor changes were made to all three of these policies and with that he asked that they be read into the record. J-7 and J-2 are on currently on the website – K-2 to follow shortly.
- B. Public Comment – Mrs. Beaulieu asked if there was any public comment regarding the policies – there were no comments and she closed the public hearing at 7:55 p.m.

Agenda Item #11: New Business

- A. Discussion and/or Vote to Approve Home School Instruction Requests for the 2015-2016 School Year – Mr. Mitchell stated that there are procedures that parents need to follow before making the home school request – he said there are about 50 applications that have been reviewed and all procedures have been followed and he asked that the SC approve these requests. Mr. Fiorillo made a motion to approve, 2nd Mrs. Teel, approved 7-0. Mrs. Beaulieu asked Mr. Mitchell to find out if the Governor’s College Tuition programs would be available to the students that are home schooled and Mr. Mitchell noted that he would look into it and report at the next meeting.
- B. Discussion and/or Vote to Approve Resolutions: 1) SC-R-2015-10 – FY16 Budget Amendments – Mr. DiModica noted that this was discussed in FM on Tuesday and with that made a motion to approve SC-R-2015-10, 2nd Mr. Dennen, approved 7-0.

- 2) SC-PR-9-2015-34A – Amended CHS Dishwasher Installation/Dish Room Renovation – Mr. DiModica noted that this was discussed in FM on Tuesday and with that made a motion to amend SC-PR-9-2015-34A on Line #6 to add in M & J before “of Johnston, RI”, 2nd Mrs. Teel and Mr. Dennen, approved 7-0. Mr. DiModica then made a motion to approve SC-PR-9-2015-34A as amended, 2nd Mrs. Teel and Mr. Duffy, approved 7-0. 3) SC-PR-9-2015-39 – CSD 2015 Utility Truck – Mr. DiModica made a motion to approve SC-PR-9-2015-39, 2nd Mr. Fiorillo, Mr. Salvatore asked if the truck would be labeled and Mr. Prignano said that it would be, Mr. Dennen noted that SC-PR-8-2015-37 needed to be voided out – to be rescinded, motion (for 2015-39) approved 7-0. Mr. DiModica made a motion to rescind SC-PR-8-2015-37, 2nd Mr. Dennen, approved 7-0. 4) SC-PR-9-2015-40 – CHS Wellness Center – Repair Wall Panels – Mr. DiModica made a motion to approve SC-PR-9-2015-40, 2nd Mr. Fiorillo, Mrs. Teel asked if there was a warranty on any of these panels and Mr. Prignano said no there was no warranty. Mr. Duffy asked if it were faulty material that caused the issues or was it design or construction? Mr. Prignano thought it may be the construction and added that the company that installed them went out of business – he will also find out if the town could help pay for this repair because they sued the business and won. Motion was approved 7-0.
- C. Discussion and/or Vote to Approve Amended Policies: 1) J-2 Attendance – Mr. Fiorillo noted that the changes made to this policy were discussed for weeks – they were regarding absences, tardiness, etc. – requirements that we are bound to track, etc. Mr. Fiorillo made a motion to approve J-2 as amended, 2nd Mr. DiModica, approved 7-0. 2) J-7 Student Suspension – Mr. Fiorillo noted that the change was to all suspensions – now calendar day suspensions – will need to change handbook. Mr. Fiorillo made a motion to approve J-7, 2nd Mr. Dennen, approved 7-0. 3) K-2 Use of School Facilities – the change was to eliminate charging the PTO’s for custodians during Saturday/Sunday events or after hours– but added that if the PTO function does any damage or has excess debris during the event – then they will be charged for that. Mr. Fiorillo made a motion to approve K-2, 2nd Mr. Salvatore, approved 7-0.

Agenda Item #12: Personnel Recommendations

Mrs. Fogell requested the following personnel recommendations:

Resignations

I request the advice and consent of the School Committee on the resignation of **Matthew Norris-Benton, Special Educator** at **Garvin Memorial School**, effective **6/30/2015**.

I request the advice and consent of the School Committee on the resignation of **Amy O'Donnell, Secondary Science** at **Cumberland High School**, effective **6/30/2015**.

I request the advice and consent of the School Committee on the resignation of **Stephanie Russo, Elementary School Counselor** for the **Cumberland School Department**, effective **9/24/2015**.

I request the advice and consent of the School Committee on the resignation of **Bethany St. Pierre, Art Teacher** for the **Cumberland School Department**, effective **6/30/2015**.

Mr. DiModica made a motion to approve the resignations, 2nd Mr. Dennen, approved 7-0.

Leave of Absence

I request the advice and consent of the School Committee on the FMLA leave of absence of **Jamie Benevides, Grade 5 Teacher** at **B.F. Norton School** from January 4, 2016 with an anticipated return date of March 28, 2016.

I request the advice and consent of the School Committee on the unpaid leave of absence of **Tina Conway, Grade 4 Teacher** at **B.F. Norton School** for the 2015-2016 school year.

Mr. Fiorillo made a motion to approve the leaves of absence, 2nd Mrs. Teel, approved 7-0.

Appointments

I request the advice and consent of the School Committee on the appointment of **Joseph Alberg, Music Teacher** for the **Cumberland School Department**, effective **09/09/2015**. (FTE: 0.6; Step 1; Lane n/a; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Kristian Coutu, Grade 4 Teacher** at **B.F. Norton School**, effective **8/31/2015 through the end of the 2015-2016 school year**. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Jill Giarusso, Art Teacher** for the **Cumberland School Department**, effective **8/31/2015 through the end of the 2015-2016 school year**. (FTE: 1.0; Step 10; Lane Masters; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Jennifer Goodwin, Special Educator** at **North Cumberland Middle School**, effective **9/28/2015**. (FTE: 1.0; Step 5; Lane n/a; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Stephen Gorman, PE/APE/Health Teacher** for the **Cumberland School Department**, effective **8/31/2015**. (FTE: 0.6; Step 1; Lane n/a; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Leah Hogan, PE/APE/Health** for the **Cumberland School Department**, effective **8/31/2015**. (FTE: 0.5; Step 3; Lane n/a; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Patricia Lambrou, Elementary School Counselor** for the **Cumberland School Department**, effective **9/25/2015 through the end of the 2015-2016 school year**. (FTE: 1.0; Step 4; Lane Masters; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Joshua Lima, Technology Education Teacher** at **Cumberland High School**, effective **8/31/2015**. (FTE: 0.5; Step 3; Lane n/a; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Alyssa Poirier, Grade 1 Teacher** at **Garvin Memorial School**, effective **8/31/2015 through the end of the 2015-2016 school year**. (FTE: 1.0; Step 2; Lane n/a; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Tara Villanova, Art Teacher** for the **Cumberland School Department**, effective **8/31/2015**. **(FTE: 0.7; Step 6; Lane Masters; Co-pay: 22%)**.

Mr. Fiorillo and Mr. Dennen made a motion to approve the appointments, 2nd Mrs. Teel, approved 7-0.

Cumberland High School Sports

GIRLS

Cheerleading: Rachel Powell*

BOYS

Soccer Junior Varsity Stephen Gorman

Middle School Sports

McCourt Boys Soccer Scott Winslow*

*Denotes new coach

Mr. Fiorillo made a motion to approve the coach appointments, 2nd Mr. Salvatore, approved 7-0.

Agenda Item #13: School Committee Comments
No comments this evening.

Agenda Item #14: Vote to go into Executive Session for Discussion on Items Referred to in R.I.G.L. 42-46-5
Dr. Thornton stated that there was no executive session this evening.

Agenda Item #15: Adjournment
Mr. Fiorillo made a motion to adjourn, 2nd Mr. Dennen, approved 7-0.

Meeting was adjourned at 8:24 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony