

## **APPROVED – 8/27/2015**

There was a regular meeting of the Cumberland School Committee held on Thursday, August 13, 2015 at the Cumberland High School Auditorium, 2600 Mendon Road, Cumberland, Rhode Island.

**Members Present:** Raymond Salvatore, William Dennen, Paul DiModica, Mark Fiorillo – absent were Lisa Beaulieu, Craig Duffy and Linda Teel.

**Administration Present:** Dr. Phil Thornton – Superintendent, Robert Mitchell – Asst. Superintendent, Atty. David Kane

**Agenda Item #1:** Chairperson Convenes Meeting  
Vice Chairman Salvatore called the meeting to order at 7:42 p.m.

**Agenda Item #2:** Pledge of Allegiance

**Agenda Item #3:** Approval of Agenda  
Mr. Fiorillo made a motion to approve the agenda, 2<sup>nd</sup> Mr. Dennen, approved 4-0.

**Agenda Item #4:** Consent Agenda

- A. Approval of Minutes – regular meeting 7/9/15, special meeting 7/23/15.
- B. Approval of Minutes – executive session 7/9/15, executive session 7/23/15
- C. Enrollment Report – 8/1/15
- D. School Police Report – 7/1/15
- E. Residency/Truancy Report – 8/1/15

Mr. DiModica made a motion to approve, 2<sup>nd</sup> Mr. Fiorillo, approved 4-0.

**Agenda Item #5:** Report Out of Executive Session Meeting

- A. Report Out of Executive Session Meeting on 8/13/15 – 1) Report Out of Executive Session Votes – Mr. Salvatore noted that there were no votes taken. 2) Vote to Seal Minutes of Executive Session – Mr. Dennen made a motion to seal the minutes, 2<sup>nd</sup> Mr. Fiorillo, approved 4-0.

**Agenda Item #6:** Superintendent’s Report

- A. Personnel Update – Dr. Thornton stated that he had an opportunity to meet all of the finalists for the open positions in the district and he said he was very impressed with the quality – also impressed with the volume – over 180 applicants for the two elementary positions.
- B. Facilities Update – Dr. Thornton stated that the district is in good shape for the opening of school.

**Agenda Item #7:** Chairperson’s Report

- A. School/Town Collaboration – Mr. Salvatore noted that Mrs. Beaulieu is absent this evening and usually gives the report, but went on to say that she is working with the Town Council president and she will have a report next month.

**Agenda Item #8:** Reports of Standing Committees

- A. Payment of Bills – Mr. DiModica made a motion to pay invoices in the amount of \$1,494,033.95, 2<sup>nd</sup> Mr. Dennen, approved 4-0.
- B. Fiscal Management Sub-Committee Update – Mr. DiModica stated that the committee met last night and discussed the 2014-15 budget year, G-6, the Sodexo Report and the resolutions that are on tonight’s agenda.
- C. Policy & Procedures Sub-Committee Update – Mr. Fiorillo said the committee met this past Tuesday and discussed lots of policies – discussed the food policy but took no action on that one – it was discussion only – the balance are on tonight’s agenda.
- D. Achievement & Communications Sub-Committee Update – no update this evening.

**Agenda Item #9:** Comments from the Public

No comments at this time.

**Agenda Item #10:** Public Hearing

- A. Reading of Policies – 1) Amended Policies – a) G-1 Affirmative Action Plan/Equal Opportunity – Mr. Fiorillo would like this read into the record and noted that this policy only had a date change. b) J-2 Attendance – tabled. c) J-7 Student Suspension – tabled. d) J-9 Head Lice – Mr. Fiorillo would like this read into the record and noted that there was no change. e) J-12 Dispensing of Medication – Mr. Fiorillo would like this read into the record and noted that this policy will be amended. f) K-12 Use of School Facilities – tabled.
- B. Public Comment – Mr. Salvatore asked if there were any comments and there were none.

**Agenda Item #11:** New Business

- A. Discussion and/or Vote to Approve Additional Kindergarten Classroom – Dr. Thornton stated that this was just a place holder – just in case – but that it is not needed at this time.
- B. Discussion and/or Vote to Approve Employee Contract for Athletic Director – Mr. DiModica stated that this was approved in Finance on a 3-0 vote and made a motion to approve, 2<sup>nd</sup> Mr. Dennen, approved 4-0.
- C. Discussion and/or Vote to Approve Appointment of Athletic Director – Mr. Mitchell stated that there were several good candidates, but Matt seemed to be a perfect fit and Dr. Thornton added that Matt was also a Cumberland resident. Mr. DiModica made a motion to approve the appointment, 2<sup>nd</sup> Mr. Fiorillo, approved 4-0.
- D. Discussion and/or Vote to Approve Resolutions: 1) SC-R-2015-08 – Employee Compensation 2015–2016 - Mr. DiModica stated that this is an update to G-6 – it will be on the website. Mr. DiModica made a motion to amend SC-R-2015-08 to include a dollar range for the full time and part time Athletic Director’s position, 2<sup>nd</sup> Mr. Dennen, approved 4-0. 2) SC-R-2015-09 – Sodexo Maintenance Amended Contract – Mr. DiModica noted that this was a new two year term and with that made a motion to approve the Sodexo Maintenance Amended Contract, 2<sup>nd</sup> Mr. Dennen and Mr. Fiorillo, approved 4-0. 3) SC-PR-6-2015-28A – McCourt MS – Resurfacing of Parking Lot - Mr. DiModica stated that the town contributed \$92,000 to the \$196,000 job and with that made a motion to approve resurfacing the MMS parking lot, 2<sup>nd</sup> Mr. Fiorillo, approved 4-0. 4) SC-PR-8-2015-32 – Middle Schools – Project Lead the Way Kits – Mr. DiModica made a motion to approve (budgeted), 2<sup>nd</sup> Mr. Dennen, approved 4-0. 5) SC-PR-8-2015-33 – CHS Kitchen – New Dishwasher – Mr. DiModica made a motion to approve, 2<sup>nd</sup> Mr. Dennen, approved 4-0. 6) SC-PR-8-2015-34 – CHS Kitchen – Dish Room Renovation/Install New Dishwasher – Mr. DiModica made a motion to approve, 2<sup>nd</sup> Mr. Fiorillo, approved 4-0. 6) SC-PR-8-2015-35 – Ashton School – Asbestos Abatement – Mr. DiModica made a motion to approve, 2<sup>nd</sup> Mr. Dennen, approved 4-0. 7) SC-PR-8-2015-36 – CHS Mechanical Room – Repair Pipes/Fittings – Mr. DiModica made a motion to approve, 2<sup>nd</sup> Mr. Dennen, approved 4-0. 8) SC-PR-8-2015-37 – 2016 Food Service Truck – Mr. DiModica made a motion to amend the amount to \$39,697, 2<sup>nd</sup> Mr. Dennen, approved 4-0. Mr. DiModica made a motion to approve amended SC-PR-8-2015-37, 2<sup>nd</sup> Mr. Dennen, approved 4-0. 9) SC-PR-8-2015-38 – McCourt MS Bathroom Renovations and Various Schools Exterior Renovations – Mr. DiModica stated that Mr. Prignano will be meeting with the contractors to review all of the figures – some of this work will begin before the start of school and other renovations will be done during the school year – Mr. DiModica made a motion to approve, 2<sup>nd</sup> Mr. Fiorillo, approved 4-0.
- E. Discussion and/or Vote to Approve Amended Policies: 1) G-1 Affirmative Action Plan/Equal Opportunity – Mr. Fiorillo made a motion to approve (only a date change), 2<sup>nd</sup> Mr. DiModica, approved 4-0. 2) J-2 Attendance – Mr. Fiorillo said this would be discussion only and that this has been tabled until the 8/27 meeting. 3) J-7 Student Suspension – Mr. Fiorillo stated that this has been tabled so that it can be aligned with the student handbooks. 4) J-9 Head Lice – Mr. Fiorillo made a motion to approve (no changes), 2<sup>nd</sup> Mr. Dennen, approved 4-0. 5) J-12 Dispensing of Medication – Mr. Fiorillo made a motion to

amend this to reinstate cough and throat drops, 2<sup>nd</sup> Mr. Dennen, approved 4-0. Mr. Fiorillo made a motion to approve J-12 as amended, 2<sup>nd</sup> Mr. Dennen and Mr. DiModica, approved 4-0. 6) K-12 Use of School Facilities – Mr. Fiorillo stated that this is being reviewed and has been tabled until the 8/27 meeting.

**Agenda Item #12:** Personnel Recommendations

Mrs. Fogell requested the following personnel recommendations:

Resignations

I request the advice and consent of the School Committee on the resignation of **Michael Iavarone, Mathematics Teacher at Cumberland High School**, effective **6/30/2015**.

Mr. Dennen made a motion to approve, 2<sup>nd</sup> Mr. Fiorillo, approved 4-0.

Leave of Absence

I request the advice and consent of the School Committee on the FMLA leave of absence of **Jennifer Slaughter, Kindergarten Teacher at BF Norton Elementary School** effective August 31, 2015 and with an anticipated return date of November 23, 2015.

I request the advice and consent of the School Committee on the FMLA leave of absence of **Carol Spaulding, Special Educator at Cumberland High School** effective August 31, 2015 and with an anticipated return date of November 22, 2015.

Mr. Fiorillo made a motion to approve, 2<sup>nd</sup> Mr. Dennen, approved 4-0.

Appointments – Current Employees

I request the advice and consent of the School Committee on the appointment of **Heather Delfino, Content Area Leader for World Language at Cumberland High School**, effective **8/31/2015**. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$3,000.00).

I request the advice and consent of the School Committee on the appointment of **Andrea Goff, Early Childhood Special Educator at Cumberland Pre School Center**, effective **8/31/2015**. (FTE: 1.0; Step 2; Lane Masters; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Kristen Jahnz, Content Area Leader for Mathematics at Cumberland High School**, effective **8/31/2015**. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$3,000.00).

I request the advice and consent of the School Committee on the appointment of **Danielle Jacinto, School Nurse Teacher at Community School**, effective **8/31/2015**. (FTE: 1.0; Step 2; Lane n/a; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Melissa Kusnitz, Content Area Leader for English at Cumberland High School**, effective **8/31/2015**. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$3,000.00).

I request the advice and consent of the School Committee on the appointment of **Amanda Letoile, Content Area Leader for Social Studies at Cumberland High School**, effective **8/31/2015**. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$3,000.00).

I request the advice and consent of the School Committee on the appointment of **Jessica Rock, Content Area Leader for Unified Arts at Cumberland High School**, effective **8/31/2015**. (FTE: 1.0; Step n/a; Lane n/a; Co-pay: n/a; Stipend \$3,000.00).

I request the advice and consent of the School Committee on the appointment of **Anthony Silva, Content Area Leader for Science** at **Cumberland High School**, effective **8/31/2015**. (FTE: **1.0**; Step **n/a**; Lane **n/a**; Co-pay: **n/a**; Stipend **\$3,000.00**).

I request the advice and consent of the School Committee on the appointment of **Colin Smith, Content Area Leader for Physical Education** at **Cumberland High School**, effective **8/31/2015**. (FTE: **1.0**; Step **n/a**; Lane **n/a**; Co-pay: **n/a**; Stipend **\$3,000.00**).

Mr. Fiorillo made a motion to approve, 2<sup>nd</sup> Mr. DiModica, approved 4-0.

#### Appointments – New Employees

I request the advice and consent of the School Committee on the appointment of **Sofie Ausfresser, Special Educator** at **Garvin Memorial School**, effective **8/31/2015**. (FTE: **1.0**; Step **1**; Lane **Masters**; Co-pay: **22%**).

I request the advice and consent of the School Committee on the appointment of **Kelly Cleary, Grade 3 Teacher** at **Community School**, effective **8/31/2015**. (FTE: **1.0**; Step **1**; Lane **n/a**; Co-pay: **22%**).

I request the advice and consent of the School Committee on the appointment of **Erica Coletti, Grade 1 Teacher** at **BF Norton Elementary School**, effective **8/31/2015**. (FTE: **1.0**; Step **3**; Lane **Masters**; Co-pay: **22%**).

I request the advice and consent of the School Committee on the appointment of **Amy Dos Santos, Reading Specialist** at **North Cumberland Middle School**, effective **8/31/2015**. (FTE: **1.0**; Step **10**; Lane **Masters**; Co-pay: **22%**).

I request the advice and consent of the School Committee on the appointment of **Derek Durante, PASS Special Educator** at **Cumberland High School**, effective **8/31/2015**. (FTE: **1.0**; Step **10**; Lane **Masters**; Co-pay: **22%**).

I request the advice and consent of the School Committee on the appointment of **Adam Gardner, Special Educator – Alternative Learning Program** at **Cumberland High School**, effective **8/31/2015**. (FTE: **1.0**; Step **1**; Lane **Masters**; Co-pay: **22%**).

I request the advice and consent of the School Committee on the appointment of **Christine Giugno, Special Educator** at **McCourt Middle School**, effective **8/31/2015**. (FTE: **1.0**; Step **1**; Lane **n/a**; Co-pay: **22%**).

I request the advice and consent of the School Committee on the appointment of **Brandon Hannaway, Social Studies Teacher** at **Cumberland High School**, effective **8/31/2015**. (FTE: **1.0**; Step **1**; Lane **n/a**; Co-pay: **22%**).

I request the advice and consent of the School Committee on the appointment of **Stephen Henn, Social Studies Teacher** at **Cumberland High School**, effective **8/31/2015**. (FTE: **1.0**; Step **2**; Lane **n/a**; Co-pay: **22%**).

I request the advice and consent of the School Committee on the appointment of **Caitlin Laboissonniere, Reading Specialist** at **Cumberland Hill Elementary School**, effective **8/31/2015**. (FTE: **1.0**; Step **1**; Lane **Masters**; Co-pay: **22%**).

I request the advice and consent of the School Committee on the appointment of **Brooke Leonhardt, Grade 4 Teacher** at **BF Norton Elementary School**, effective **8/31/2015**. (FTE: **1.0**; Step **3**; Lane **n/a**; Co-pay: **22%**).

I request the advice and consent of the School Committee on the appointment of **Mollie McIver, Science Teacher** at **McCourt Middle School**, effective **8/31/2015**. (FTE: 1.0; Step 2; Lane n/a; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Kali McNally, Special Educator** at **North Cumberland Middle School**, effective **8/31/2015**. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Jessica Remillard, Mathematics Teacher** at **Cumberland High School**, effective **8/31/2015**. (FTE: 1.0; Step 6; Lane Masters; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Erica Ricci, Social Studies Teacher** at **Cumberland High School**, effective **8/31/2015**. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Jocelyn Romano, Special Educator** at **North Cumberland Middle School**, effective **8/31/2015**. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Karen Rudio, Chemistry Teacher** at **Cumberland High School**, effective **8/31/2015**. (FTE: 1.0; Step 10; Lane n/a; Co-pay: 22%).

I request the advice and consent of the School Committee on the appointment of **Raymond Savickas, Chemistry Teacher** at **Cumberland High School**, effective **8/31/2015**. (FTE: 1.0; Step 10; Lane n/a; Co-pay: 22%).

Mr. Fiorillo made a motion to approve, 2<sup>nd</sup> Mr. Dennen, approved 4-0.

### **Cumberland High School Sports**

#### **GIRLS**

Cross Country:	Varsity	Joyce Bonner and Vanessa Malloy
Field Hockey:	Varsity	Jacqueline Lapointe*
	Junior Varsity	Pamela Etheridge*
Soccer:	Varsity	Anthony Silva
	Junior Varsity	John Hoxie
Tennis:	Varsity	Kevin Hartmann*
	Junior Varsity	
Volleyball:	Varsity	Ruth Plante
	Junior Varsity	Mollie McIver*
Cheerleading:		

#### **BOYS**

Cross Country:	Varsity	Tom Kenwood
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Football:	Varsity	Joshua Lima
	Junior Varsity	Gabe Gonzalez
	Varsity Assistant	Derek DeSousa
	Varsity Assistant	Jallah Leonard

Soccer:	Varsity	Manuel Veiga*
	Junior Varsity	

**Middle School Sports**

Cross Country:	NCMS	Kerri Carpenter
	MMS	Christopher Fernandes

Girls Soccer:	NCMS	David Williams*
	MMS	Curtiss Grieve

Boys Soccer:	NCMS	Ron LeClair and Brent Scoufos
	MMS	

\*Denotes new coach

Mr. Fiorillo made a motion to approve, 2<sup>nd</sup> Mr. DiModica for discussion – he would like to know when there will be a MMS boys soccer coach and Mrs. Fogell said she had a good lead on one and should have the coach in place for the 8/27 meeting – motion was approved 4-0.

**Agenda Item #13:** School Committee Comments (School Liaison Reports)

Mr. Fiorillo noted that he was happy to see MMS parking lot repaved – thanked the Town Council and Mayor Murray for their assistance. Mr. DiModica purchased a 3-D printer for MMS – he gave it to Dr. Masterson earlier – it is the same one that NCMS has! Thank you Mr. DiModica!!!

**Agenda Item #14:** Vote to go into Executive Session for Discussion on Items Referred to in R.I.G.L. 42-46-5

Dr. Thornton stated that there would not be any executive session this evening.

**Agenda Item #15:** Adjournment

Mr. Fiorillo made a motion to adjourn, 2<sup>nd</sup> Mr. Dennen, approved 4-0.

Meeting was adjourned at 8:35 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony